

**CLIFFSIDE PARK BOARD OF EDUCATION
WORK SESSION/REGULAR MEETING
WEDNESDAY, AUGUST 28, 2024**

The Work Session Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Wednesday, August 28, 2024 at 6:00 p.m. in the Caucus Room followed by the Regular Meeting at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mrs. Abreu, Mr. Capano, Mr. Garciga, Mr. Ndreu, Dr. Pantoliano, Mr. Raincourt
	Absent:	Mrs. Frato, Mr. Russo, Mr. Tarabokija, Mr. Yannuzzi

Dr. Mark Hayes, Interim Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on July 15, 2024 and notices were forwarded to reporters of The Record on July 15, 2024. This is an official meeting.”

Work Session/Regular Meeting, August 28, 2024 (continued)

INTERIM SUPERINTENDENT’S REPORT

- Dr. Hayes acknowledged and thanked Mrs. Calabrese and Mr. Alfano for their support and hard work during the summer.
- Mrs. Calabrese spoke to the Board Members about orientation of the New Teaching Staff which took place today with Supervisors and Administrators in attendance. She also advised The Board of the Staff Newsletter which was included in their packets.
- Mr. Alfano reviewed the Finance Agenda with the Board Members.

On the motion of Mr. Garciga, seconded by Mr. Ndreu, all ayes by roll call vote, the following was approved:

PERSONNEL

1. Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2024-2025 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
Shlomo Lazar	NJDOE Computer Science Certification	7/02/24	\$125.00

2. Resolution, recommended by the Interim Superintendent of Schools, to approve the contract between the Cliffside Park Administrators’ Association and the Cliffside Park Board of Education for the school years, 2024-2025, 2025-2026 and 2026-2027.
3. Resolution, recommended by the Interim Superintendent of Schools, to approve the contract between the Cliffside Park Supervisors’ Association and the Cliffside Park Board of Education for the school years, 2024-2025, 2025-2026 and 2026-2027.
4. Resolution, recommended by the Interim Superintendent of Schools, to approve the contract between the Cliffside Park School District’s Technology Department and the Cliffside Park Board of Education for the school years, 2024-2025, 2025-2026 and 2026-2027.

PERSONNEL, (Continued)

5. Resolution, recommended by the Interim Superintendent of Schools, to approve the contract between the Cliffside Park Cafeteria/Lunch Aide Association and the Cliffside Park Board of Education for the school years, 2024-2025, 2025-2026 and 2026-2027.
6. Resolution, recommended by the Interim Superintendent of Schools, to approve the contract between the Cliffside Park Custodial Association and the Cliffside Park Board of Education for the school years, 2024-2025, 2025-2026 and 2026-2027.
7. Resolution, recommended by the Interim Superintendent of Schools, to approve the contract between the Cliffside Park Bus Driver Association and the Cliffside Park Board of Education for the school years, 2024-2025, 2025-2026 and 2026-2027.
8. Resolution, recommended by the Interim Superintendent of Schools, to approve the contract between the Cliffside Park Teacher Aide/Bus Aide Association and the Cliffside Park Board of Education for the school years, 2024-2025, 2025-2026 and 2026-2027.
9. Resolution, recommended by the Interim Superintendent of Schools, to approve the contract between the Cliffside Park Secretarial Association and the Cliffside Park Board of Education for the school years, 2024-2025, 2025-2026 and 2026-2027.
10. Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Sonam Sharma, School Nurse-High School, utilizing seven (7) sick days beginning January 2, 2025 through January 10, 2025 and twenty (20) sick days beginning January 13, 2025 through February 10, 2025. Unpaid NJ Family Leave to commence on February 11, 2025 with an anticipated return back to work date of September 1, 2025.
11. Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Yinia Vicente, Full-Time Bus Driver utilizing ten (10) sick days beginning September 23, 2024 through October 4, 2024. Unpaid NJ Family leave to commence on October 7, 2024 with an anticipated return to work date of January 21, 2025.

Work Session/Regular Meeting, August 28, 2024 (continued)

PERSONNEL, (Continued)

12. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid leave of absence for Naslie Astafaj, Teacher Aide beginning September 3, 2024 through September 20, 2024 with an anticipated return back to work date of September 23, 2024.
13. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid NJFML for Frederick Klie, Science Teacher-High School beginning September 19, 2024 through December 20, 2024 with an anticipated return back to work date of January 2, 2025.
14. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid medical leave of absence for Irianny Munoz, Teacher Aide-OOD, Ridgefield Slocum Skewes beginning September 11, 2024 through September 20, 2024 with an anticipated return back to work date of September 23, 2024.
15. Resolution, recommended by the Interim Superintendent of Schools, to rescind the appointment of Ana Torres, as 1:1 Teacher Aide assigned to the ABA classroom at New Bridges School effective September 1, 2024 at an hourly rate of \$20.00 for the 2024-2025 school year.
16. Resolution, recommended by the Interim Superintendent of Schools, to rescind the appointment of Lisa Montany, as Special Education Teacher assigned to the Kindergarten ABA classroom at School #3 at MA Step-7 \$66,097 effective September 1, 2024 for the 2024-2025 school year.
17. Resolution, recommended by the Interim Superintendent of Schools, to rescind the appointment of Lucy Bak, as First Grade Teacher at School #4 at MA Step-1 \$61,000 effective July 31, 2024 for the 2024-2025 school year.
18. Resolution, recommended by the Interim Superintendent of Schools, to rescind the 2024 Athletic positions for the following staff members for the 2024-2025 school year:

Last Name	First Name	2024 Fall Athletic Positions – High School	Compensation
Esposito	Joseph	Basketball-Boys, Assistant Coach	\$6,300
Asto	Katherine	Competition Cheering, Assistant Coach	\$5,450
Sutera	Craig	Wrestling, Assistant Coach	\$6,300

Work Session/Regular Meeting, August 28, 2024 (continued)

PERSONNEL, (Continued)

19. Resolution, recommended by the Interim Superintendent of Schools, to approve the 2024 Athletic positions for the following staff members for the 2024-2025 school year, as per negotiated contract.

Last Name	First Name	2024 Fall Athletic Positions – High School	Compensation
Esposito	Joseph	Basketball-Boys, Head Coach	\$8,500
Rundlett	Anja	Dance Team, Head Coach (Fall & Winter)	\$6,350
Sutera	Craig	Wrestling, Head Coach	\$8,500

20. Resolution, recommended by the Interim Superintendent of Schools, to approve co-curricular position for the following staff member for the 2024-2025 school year, as per negotiated contract.

Last Name	First Name	Co-Curricular Position	Compensation
Madariaga	Gisselle	HS Academy Advisor-Culinary	\$4,000

21. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Ana Torres, 1:1 Teacher Aide at New Bridges School effective August 8, 2024.

22. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Nadezhda Lopez, Lunch Aide-School #4 effective July 25, 2024.

23. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Erika Sosa-Zerpa, Lunch Aide at School #6 effective August 12, 2024.

24. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Linda Calise, Teacher Aide-School #4 effective July 29, 2024.

25. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Natalie Nunez, Bilingual Speech-Language Pathologist effective July 31, 2024.

26. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Thais Ranaudo, permanent substitute teacher for the District, effective August 19, 2024.

Work Session/Regular Meeting, August 28, 2024 (continued)

PERSONNEL, (Continued)

27. Resolution, recommended by the Interim Superintendent of Schools, to accept the retirement of Meline Yelegen, as a Lunch Aide at School #5 effective June 19, 2024.
28. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Lourdes Duque, Lunch Aide-School #6 effective June 12, 2024.
29. Resolution, recommended by the Interim Superintendent of Schools, to accept the retirement of Kenneth Schmitt, Vice Principal-High School effective December 31, 2024.
30. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Juana Garza, Teacher Aide-School #6 effective August 27, 2024.
31. Resolution, recommended by the Interim Superintendent of Schools, to appoint Stephanie Brennan, as Acting Supervisor of Instruction, effective August 26, 2024 through December 31, 2024 at a contracted salary of \$82,690 + \$1,400 monthly stipend for the 2024-2025 school year. (Account#-11-000-221-102-00-0000-00)
32. Resolution, recommended by the Interim Superintendent of Schools, to appoint Debra McLaughlin, as Shared Teacher Aide assigned to Grade Four Resource Program at School #4 effective September 1, 2024 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-213-100-106-04-00-0000-060)
33. Resolution, recommended by the Interim Superintendent of Schools, to appoint Nelda Martinez-Guzman, as a Teacher Aide assigned to the Kindergarten ABA classroom at School #4 effective September 1, 2024 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-214-100-106-04-00-0000-060)
34. Resolution, recommended by the Interim Superintendent of Schools, to appoint Jodylynn Bachiman, as permanent substitute teacher (maternity leave replacement) assigned to School #3 effective September 1, 2024 through December 31, 2024 at a per diem rate of \$175.00 for the 2024-2025 school year. (Account#-11-120-100-101-09-03-0000-050)

PERSONNEL, (Continued)

35. Resolution, recommended by the Interim Superintendent of Schools, to appoint Tatiana Castro, as a teacher aide assigned to the 6th grade resource classroom shared aide at School #6 effective September 1, 2024 at an hourly rate of \$20.00 pending background check for the 2024-2025 school year. (Account#-11-213-100-106-06-00-0000-080)
36. Resolution, recommended by the Interim Superintendent of Schools, to appoint Teacher Aide, Alexa Daniele as certified long term substitute teacher assigned to the ABA classroom at School #3 at a per diem rate of \$125.00 effective September 1, 2024 until permanent teacher replacement assigned. (Account#-11-120-100-101-09-03-0000-050)
37. Resolution, recommended by the Interim Superintendent of Schools, to appoint Teacher Aide, Zurie Palushi as certified substitute teacher maternity leave replacement assigned to School #4 effective September 1, 2024 through October 4, 2024 at a per diem rate of \$125.00. (Account#-11-120-100-101-09-04-0000-060)
38. Resolution, recommended by the Interim Superintendent of Schools, to appoint Lorena Abreu, as permanent substitute teacher (maternity leave replacement) assigned to School #5 effective September 3, 2024 through November 29, 2024 at a per diem rate of \$175.00. (Account#-11-120-100-101-09-05-0000-070)
39. Resolution, recommended by the Interim Superintendent of Schools, to transfer Grecia Quevedo from Teacher Aide to FT Secretary (leave replacement) at School #3 from July 1, 2024 through September 30, 2024 at an hourly rate of \$22.36. (Account#-11-000-240-105-03-00-0000-050)
40. Resolution, recommended by the Interim Superintendent of Schools, to revise the appointment of Liridona Shala Broqi, Teacher Aide, from ABA classroom at School #4 to MD classroom at the School #6/Middle School effective September 1, 2024 at an hourly rate of \$20.00 for the 2024-2025 school year. (Account#-11-212-100-106-06-00-0000-080)
41. Resolution, recommended by the Interim Superintendent of Schools, to update the salary classification for Arianna Khelil, High School Physical Education/Health Teacher to BA+15 Step-2 \$57,500 effective September 1, 2024 for the 2024-2025 school year.

PERSONNEL, (Continued)

42. Resolution, recommended by the Interim Superintendent of Schools, to increase the per diem rates for substitute teachers/nurses effective for the 2024-2025 school year as follows:

Per diem Substitute Teacher:	from \$120.00 to \$150.00
Long Term Substitute Teacher:	from \$150.00 to \$175.00
Per diem Substitute Nurses:	from \$150.00 to \$175.00

43. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following permanent substitute teachers effective September 1, 2024 at a per diem rate of \$175.00 for the 2024-2025 school year:

NAME	LOCATION
Gabriela DePena	Middle School
Jetmira Ferati	School #3
Jason Hiles	High School
Nicole Weinstein	School #4

44. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following Substitute Teachers for the District (as needed) at a rate of \$150.00 per diem for the 2024-2025 school year:

Lina Abdeljabbar	Rosemarie Ammirati Buregio	Claudia Arronde
Nicole Arrango	Alice Bermejo	Joseph Bufis
Chloe Ballas	Yasemin Boncukcu	Pooja Dholakia
Ronald Deblasio	Bajramije Dobrushu	Kevin Drumgoole
Bridget Duffy	Pushpa Gautam	Aysun Gul Yasti
Raziye Erdogan	Jacqueline Galicia	Donna Malone
Sandy Muqbel	Rishika Mehta	Eileen Miller
Somaya Muhana	Shema Musleh	Daryl Ocot
Diane Sainato	Jennifer Pena	Helena Tsiattalos
Kayla Walstrom	Maya Winters	

PERSONNEL, (Continued)

45. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following Substitute Nurse’s (as needed) at a per diem rate of \$175.00 for the 2024-2025 school year:

Suzanne Bock	Mirena Llukovi
--------------	----------------

46. Resolution, recommended by the Interim Superintendent of schools, to appoint the following staff as Lunch Aides at \$15.13 per hour effective September 1, 2024 for the 2024-2025 school year:

NAME	SCHOOL
Everth Duarte	School #6/MS
Angelica Gorrochotegui	School #6/MS
Maria Pacheco De Daza	School #6/MS
Handan Idil	School #4

47. Resolution, recommended by the Superintendent of Schools, to approve the following secretarial staff salaries longevity included for the 2024-2025 school year retro to July 1, 2024:

<i>NAME</i>	<i>TOTAL ANNUAL SALARY</i>
ALEJO, CAROLINA	\$36,000
CASTILLO, RUTH	\$36,125
DIAZ, JENNIE	\$36,125
FINNEGAN, NANCY	\$51,400
FORBES, BERNADETTE	\$54,400
FUENTES, CHERINA	\$36,000
HERNANDEZ, JOHANA	\$36,000
GARCIA, ENA	\$36,000
LOMBARDI, TONI-ANN	\$38,150
PARENT, WANDA	\$36,125
PONCE, WENDY	\$36,125
RESTO, MEDERLY	\$54,400
ROMANO, MARIA	\$44,900
ROMERO MCKEOWN, CARMEN	\$50,000
RUSSO, STEFANIA	\$36,000
SCALA, ANNETTE	\$36,125

TAMBURIN-RODRIGUEZ, RUTHANN	\$61,750
--------------------------------	----------

48. Resolution, recommended by the Interim Superintendent of Schools to change salary classifications for the following teachers, per negotiated contracts for the 2024-2025 school year:

Last Name	First Name	From salary classification	To salary classification
Allmers	Colleen	MA	MA+15
Alves	Paula	MA	MA+15
Amoresano	Nicole	BA	BA+15
Brigante	Carly	BA	BA+15
Camua	Ryan	BA	MA
Castillo	Jessica	BA+15	MA+15
DiGiacomo	Michael	MA	MA+15
Elyas	Marian	BA+15	MA
Fucci	Jill	MA+15	MA+30
Gonzalez	Ashly	BA+15	MA
Kolic	Michelle	MA+15	MA+30
Loeffler	Courtney	MA	MA+15
MacIsaac	Sean	MA+30	MA+45
Maryon-Larose	Leslie	MA	MA+15
Matone	Jennifer	MA+30	MA+45
Maurer	Erin	MA+15	MA+30
Merino	Stephanie	MA	MA+15
Montalbano	Thomas	MA+15	MA+30
Podest	Claire	BA	BA+15
Robles	Wendy	BA	BA+15
Scerbo	Giana	MA+15	MA+30

Sculco	Carly	MA+15	MA+30
Shaw	Kimberly	MA+30	MA+45
Strick	Samantha	BA+15	MA
Sujovolsky	Jack	MA	MA+30
Thoma	Olyvia	BA	BA+15
Turro	Leigh	MA	MA+15
Velarde	Hannah	BA	MA

49. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following tenured teaching staff for the 2024-2025 school year:

Last Name	First Name	Salary Classification	Step	Base Salary	Longevity	Stipend 10 Add'l Work days & Librarian	Total Salary
Accardi	Agatino	MA	18	\$109,520	\$2,500		\$112,020
Ahrens	Jacqueline	ED/PHD	12	\$86,690	0		\$86,690
Aiello	Salvatore	BA	9	\$61,391	0		\$61,391
Alicea	Tatiana	MA	9	\$66,891		\$4,500	\$71,391
Allmers	Colleen	MA+15	11	\$76,790	0		\$76,790
Amaya	Jaclyn	MA+15	11	\$76,790	0		\$76,790
Amodeo	Darren	MA+45	18	\$115,920	\$2,500		\$118,420
Arp	Renee	MA+30	18	\$113,920	\$4,700	\$4,500	\$123,120
Askri	Laila	MA	8	\$66,340			\$66,340
Asto	Katherine	MA	7	\$66,097			\$66,097
Attal-Morich	Jennifer	MA	10	\$68,390	0		\$68,390
Avino	Danielle	MA+45	13	\$87,690	\$2,500		\$90,190
Barrera	Vicente	MA	18	\$109,520	\$2,500		\$112,020
Basioli	Janet	MA	10	\$68,390	0		\$68,390
Baskerville-Norris	Gail	MA+15	13	\$84,190	0		\$84,190
Bautista	Elizabeth	BA+15	9	\$64,391	0		\$64,391
Bayon	Angy	MA	18	\$109,520	0		\$109,520
Bellobuono	Mary	MA+45	18	\$115,920	\$4,200	\$4,500	\$124,620
Benevento	Rosa	BA	12	\$69,190	0		\$69,190
Berlinger	Erika	BA+15	11	\$69,790	0		\$69,790
Bernstein	Adam	MA+30	18	\$113,920	\$4,700		\$118,620
Bogges	Lyna	BA	12	\$69,190	0		\$69,190
Bonomo	Patricia	MA	14	\$85,290	\$2,500		\$87,790
Bovino	Scott	MA+45	18	\$115,920	\$4,200		\$120,120
Boyle	Christopher	BA+15	18	\$103,920	\$2,500		\$106,420

Brito	Martha	BA+15	10	\$65,890			\$65,890
Brown	Krystle	MA+15	9	\$70,391	0		\$70,391
Brunelli	Matthew	MA+45	10	\$75,590	0		\$75,590
Bucco	Victoria	MA+30	18	\$113,920	\$2,500		\$116,420
Burns	Katherine	MA+45	17	\$109,756	\$2,500		\$112,256
Calabrese	Jilian	MA+15	12	\$81,190	0		\$81,190
Cambareri	Carmine	MA+45	14	\$92,790	\$2,500		\$95,290
Cammareri	Vincenza	MA+45	13	\$87,690	\$2,500		\$90,190
Cantor	Debra	MA+45	13	\$87,690	\$2,500		\$90,190
Capriglione	Donna	MA+45	14	\$92,790	0		\$92,790
Carlucci	Gina	MA+45	18	\$115,920	\$4,700		\$120,620
Celentano	Thea	MA+45	18	\$115,920	\$3,700		\$119,620
Cemelli	Marissa	MA+15	11	\$76,790	0		\$76,790
Cerone	Carly	MA+45	9	\$74,091	0		\$74,091
Chung	Jenny	MA+45	14	\$92,790	\$2,500		\$95,290
Cibelli	Danielle	BA+15	15	\$85,815	0		\$85,815
Colangelo	Madeline	BA+15	18	\$103,920	\$2,500		\$106,420
Coronel	Johana	BA+15	10	\$65,890	0		\$65,890
Cuellar	Carolyn	BA	9	\$61,391	0		\$61,391
DeChiara	Maria	BA+15	18	\$103,920	0	\$900	\$104,820
Del Risco	Joseph	MA	18	\$109,520	\$4,200		\$113,720
Digiacommo	Michael	MA+15	14	\$89,190	\$2,500		\$91,690
Donato-Jennings	Lynda	MA+45	18	\$115,920	\$3,700		\$119,620
Dwarica	Felicia	MA+45	18	\$115,920	\$3,700		\$119,620
Elia	Lorraine	MA+30	18	\$113,920	\$4,700		\$118,620
Farley	Louise	BA	11	\$65,790	0		\$65,790
Finizio	Maureen	BA	7	\$60,097	0		\$60,097
Fontaina	Rose	MA+45	18	\$115,920	\$4,700		\$120,620
Foster	Mary	MA+45	18	\$115,920	\$4,200	\$4,500	\$124,620
Fucci	James	MA+45	18	\$115,920	\$4,200		\$120,120
Fucci	Jill	MA+30	18	\$113,920	\$4,200		\$118,120
Gales Clark	Valerie	MA+45	18	\$115,920	\$3,700		\$119,620
Grill	Schneider	MA+45	12	\$84,190	0		\$84,190
Grogan	William	MA+45	18	\$115,920	\$3,700		\$119,620
Guider	Jill	MA+45	18	\$115,920	\$3,700		\$119,620
Hamad	Andaleeb	MA	7	\$66,097	0		\$66,097
Haney	Meghan	MA+45	18	\$115,920	\$2,500		\$118,420
Helm	Daniel	MA+45	18	\$115,920	0		\$115,920
Higgins	Lorraine	MA	7	\$66,097	0		\$66,097
Hodshon	Suzana	MA+45	10	\$75,590	0		\$75,590
Hompesch	Danielle	MA	16	\$95,390	\$2,500		\$97,890
Hussein	Aouthoug	MA+15	8	\$69,900	0		\$69,900
Hutchinson	Gina	MA	18	109,520	\$3,700		\$113,220

Jano	Steven	MA+45	14	\$92,790	\$2,500		\$95,290
Karagiannis	Aristidis	MA	16	\$95,390	\$2,500		\$97,890
Kattoura	Gabriella	BA	6	\$58,841	0		\$58,841
Kesenci	Lenna	MA	8	\$66,340	0		\$66,340
Khanukayev	Cheryl	MA+15	14	\$89,190	\$2,500		\$91,690
Kim	Elaine	MA	18	\$109,520	0		\$109,520
Klie	Frederick	MA+30	7	\$69,697	0		\$69,697
Kolic	Michelle	MA+30	12	\$82,690	0		\$82,690
Kotowski	Janet	MA+45	18	\$115,920	\$4,700		\$120,620
Kusaksizyan	Edvard	MA+45	18	\$115,920	\$3,700		\$119,620
LaRose	Marcelle	MA+30	18	\$113,920	\$4,700		\$118,620
Lazar	Shlomo	MA+15	11	\$76,790	0		\$76,790
Ledina	Eles	BA	10	\$62,890	0		\$62,890
Lee	Esther	MA	17	\$103,356	0		\$103,356
Leighton	Elizabeth	MA+45	16	\$103,390	0		\$103,390
Leighton	Richard	MA+45	18	\$115,920	\$2,500		\$118,420
Leone	Toni	MA+30	10	\$73,390	0		\$73,390
Levine	Lori	MA+45	18	\$115,920	\$4,700	\$4,500	\$125,120
Liriano	Stephanie	MA	10	\$68,390	0		\$68,390
LoRocco	Katie	MA	10	\$68,390	0		\$68,390
Loeffler	Courtney	MA+15	6	\$65,841	0		\$65,841
Luderer	Brandy	MA	8	\$66,340	0		\$66,340
Ludwikowski	Linda	MA+45	18	\$115,920	\$4,700	\$4,500	\$125,120
Lupica	Andrea	MA+45	17	\$109,756	\$2,500		\$112,256
Mac Isaac	Sean	MA+45	11	\$81,290	0		\$81,290
Macrae	Jennifer	MA	13	\$81,190	0		\$81,190
Makdis	Anna	BA	12	\$69,190	0		\$69,190
Maldonado	Michelle	MA+15	8	\$69,900	0		\$69,900
Manbauman-Citko	Sanjae	MA	9	\$66,891	0		\$66,891
Mandile III	Thomas	MA+30	18	\$113,920	\$3,700		\$117,620
Maretic	Allison	MA	18	\$109,520	\$4,200		\$113,720
Maryon-LaRose	Leslie	MA+15	15	\$94,315	0		\$94,315
Mascolo-Blomgren	Tracey	MA	12	\$77,690	0		\$77,690
Matone	Jennifer	MA+45	9	\$74,091	0		\$74,091
Matulewicz	Kathleen	MA	18	\$109,520	\$3,700	\$4,500	\$117,720
Maurer	Erin	MA+30	9	\$71,891	0		\$71,891
Maurizio	Jessica	BA	12	\$69,190	0		\$69,190
McCloskey	Gina	MA	12	\$77,690	0		\$77,690
Meier	Edward	ED/PHD	18	\$117,470	\$4,700	\$4,500	\$126,670
Melgar	Rosa	MA+45	16	\$103,390	\$2,500		\$105,890
Mena	Shalim	MA	18	\$109,520	0	\$4,500	\$114,020

Merino	Stephanie	MA+15	9	\$70,391	0		\$70,391
Michaels	Eleni	BA+15	18	\$103,920	\$3,700	\$900.00	\$108,520
Montemurro	Beth	MA+45	18	\$115,920	\$4,200		\$120,120
Moon	Brenda	MA+15	9	\$70,391	0		\$70,391
Morales	Juana	BA	18	\$100,720	\$3,700		\$104,420
Morin	Scotty	MA+45	12	\$84,190	0		\$84,190
Murray	Brianne	MA+15	8	\$69,900	0		\$69,900
Napolitano	Susanna	MA	12	\$77,690	0		\$77,690
Nelson	Derek	MA+15	16	\$99,390	\$2,500		\$101,890
Nichols	Craig	MA+45	18	\$115,920	\$3,700		\$119,620
Nousias	Paraskevi	MA+30	13	\$86,190	0		\$86,190
O'Connor	Julie	ED/PHD	18	\$117,470	\$2,500	\$2,250	\$122,220
O'Hanlon	Rachel	BA	9	\$61,391	0		\$61,391
Olifer	Nataliya	MA	14	\$85,290	\$2,500		\$87,790
Oran	Ertunc	BA	9	\$61,391	0		\$61,391
Orso	Amy	MA	18	\$109,520	\$3,700		\$113,220
Palmieri-Kolbenschlag	Alison	MA+30	16	\$101,390	\$2,500		\$103,890
Pampinto	Kristi	MA+45	10	\$75,590	0		\$75,590
Park	Seon	MA+15	18	\$111,720	\$4,200		\$115,920
Perez	Lilian	BA	9	\$61,391	0		\$61,391
Perez	Rosa	MA+45	18	\$115,920	\$3,700		\$119,620
Petermann	Patricia	MA+45	18	\$115,920	\$3,700		\$119,620
Piccirillo	Joann	MA	18	\$109,520	\$3,700		\$113,220
Prais	Tatiana	MA	7	\$66,097	0	\$4,500	\$70,597
Ragusa	Steven	BA	18	\$100,720	\$4,200		\$104,920
Ranu	John	MA	18	\$109,520	\$3,700		\$113,220
Reggo	Lindsey	MA+45	17	\$109,756	\$2,500		\$112,256
Rembecky	Therese	MA+45	18	\$115,920	\$2,500		\$118,420
Robles	Wendy	BA+15	11	\$69,790	0		\$69,790
Rogers	Jennifer	MA	9	\$66,891	0		\$66,891
Romano	Andrea	MA+45	18	\$115,920	\$2,500	\$4,100	\$122,520
Rubnich	Ronald	MA+15	18	\$111,720	\$3,700		\$115,420
Russo	Domenica	BA	5	\$57,710	0		\$57,710
Rutz	Daniela	MA+30	18	\$113,920	\$3,700		\$117,620
Ryan	Michael	MA+45	18	\$115,920	\$3,700		\$119,620
Sagri	Ersilia	MA+15	12	\$81,190	0		\$81,190
Santhouse	Angela	MA+45	18	\$115,920	\$4,200		\$120,120
Scarzafava	Michael	BA	6	\$58,841	0		\$58,841
Scerbo	Giana	MA+30	11	\$78,790	0		\$78,790
Schmitt	Stephanie	MA+30	11	\$78,790	0	\$4,500	\$83,290
Scordo	Barbara	MA	12	\$77,690	0		\$77,690
Sculco	Carly	MA+30	12	\$82,690	0		\$82,690
Shantzis	Alec	BA+15	18	\$103,920	\$3,700		\$107,620

Shaw	Kimberly	MA+45	9	\$74,091	0	\$4,500	\$78,591
Shawala	Christine	BA+15	13	\$76,190	0		\$76,190
Shelley	Kevin	MA+45	18	\$115,920	\$3,700		\$119,620
Sherwood	Daniel	BA+15	11	\$69,790	0		\$69,790
Smith	Megan-Rose	MA+15	7	\$68,097	0		\$68,097
Solano	Rossy	MA	9	\$66,891	0		\$66,891
Spina	Sergio	MA+15	18	\$111,720	0	\$4,500	\$116,220
Spoleti	Lucy	MA+45	18	\$115,920	\$2,500		\$118,420
Spoto	Christine	MA+45	18	\$115,920	\$2,500	\$4,500	\$122,920
Stavrou	Savvas	BA	14	\$77,290	\$2,500		\$79,790
Stitz	Erminia	BA+15	18	\$103,920	\$3,700		\$107,620
Strick	Samantha	MA	7	\$66,097	0		\$66,097
Struzzi	Philip	MA+30	13	\$86,190	0		\$86,190
Sutera	Craig	BA+15	13	\$76,190	0		\$76,190
Taalu	Cosar	MA+45	13	\$87,690	0		\$87,690
Tamburro	Alba	MA+45	18	\$115,920	\$3,700		\$119,620
Tenkerian	Neila	BA	12	\$69,190	0		\$69,190
Thoma	Kathryn	MA	8	\$66,340	0		\$66,340
Tufano	Carmela	BA+15	10	\$65,890	0		\$65,890
Tulli	Judith	BA+15	10	\$65,890	0		\$65,890
Turro-Bath	Leigh	MA+15	8	\$69,900	0		\$69,900
Uyaroglu	Ozgur	MA+45	11	\$81,290	0		\$81,290
Van Gyzen	Eric	BA	13	\$73,190	0		\$73,190
Vartanian	Alinda	MA	9	\$66,891	0		\$66,891
Varvar	Viviane	MA+15	12	\$81,190	0		\$81,190
Venezia	Robert	MA	8	\$66,340	0		\$66,340
Vento	Carolyn	BA	12	\$69,190	0		\$69,190
Vicchio	George	BA+15	16	\$90,390	\$2,500		\$92,890
Vitale	Barbara	BA	13	\$73,190	0		\$73,190
Volynskaya	Yelena	MA+45	18	\$115,920	\$3,700		\$119,620
Wagner	Anne Marie	MA+45	18	\$115,920	\$3,700	\$4,500	\$124,120
Wang	Sai Yee	BA+15	7	\$62,097	0		\$62,097
Wilkins	Aura	MA	17	\$103,356	0		\$103,356
Witty	Stephanie	MA+45	16	\$103,390	\$2,500		\$105,890
Wolosz	Jacqueline	MA+45	18	\$115,920	\$2,500		\$118,420
Woodley	Tiffany	MA	18	\$109,520	\$3,700		\$113,220
Yelegen	Iveth	MA+45	12	\$84,190	0		\$84,190
Zanki	Christie	MA+15	6	\$65,841	0		\$65,841
Zuravnsky	Melanie	BA	12	\$69,190	0		\$69,190

Work Session/Regular Meeting, August 28, 2024 (continued)

PERSONNEL, (Continued)

50. Resolution, recommended by the Interim Superintendent of Schools, to appoint the non-tenured teaching staff, for the 2024-2025 school year:

Last Name	First Name	Salary Classification	Step	Stipend	Total Salary
Afkari	Yashar	BA+15	8		\$62,900
Alcazar	Karla	MA	2		\$61,500
Alves	Paula	MA+15	5		\$65,010
Amoresano	Nicole	BA+15	5		\$59,210
Ariza Liz	Katherine	MA	12	\$4,500	\$82,190
Azzari	Nicole	BA+15	8		\$62,900
Balaban	Gokhan	MA	16		\$95,390
Becker	Robert	BA	4		\$57,100
Belcastro	Catherine	BA	14		\$77,290
Birdsall	Lauren	MA	6		\$64,341
Bonomolo	Christina	MA	6		\$64,341
Brenner	Joe	MA	15		\$90,815
Brigante	Carly	BA+15	4		\$58,600
Brown	Margareth	MA	12		\$77,690
Bosticco	Jenna	BA	2		\$56,000
Bovino	Elizabeth	MA	11		\$73,790
Caggiano	Kasey	ED	6		\$70,841
Cameron	Leeann	MA	13	\$4,500	\$85,690
Camua	Ryan	MA	5		\$63,210
Castillo	Jessica	MA+15	10	\$4,500	\$76,390
Castro	Juan	MA	18		\$109,520
Cho	Grace	BA+15	6		\$60,341
Concepcion	Danielle	MA+30	11		\$78,790
Daleo	Alyson	BA	2		\$56,000
De Vere Colasuono	Deirdre	ED/PHD	14		\$94,290
Deljanin	Saida	BA	2		\$56,000
Dominici	Cleonilde	MA	7	\$4,500	\$70,597
Dougherty	Mackenzie	BA+15	4		\$58,600
Dritsas	Ioanna	MA	5		\$63,210
Ebron	Alexander	MA	4		\$62,600
El Hindi	Amal	MA	9		\$66,891
Ellison	Mark	MA	13	\$4,500	\$85,690
Elmer	Rachel	MA	11		\$73,790

Elyas	Marian	MA	2		\$61,500
Farley	Louise	BA	10		\$62,890
Galbo Ballard	Daria	BA	2		\$56,000
Gaudio	Brianna	BA	2		\$56,000
Gaul	Kerry	MA	5		\$63,210
Gerhauser	Grace	BA	2		\$56,000
Giannotta	Julia	MA	4		\$62,600
Goodman	Allison	MA	16		\$95,390
Gonzalez	Ashly	MA	5		\$63,210
Guerriero	Alessia	BA+15	1		\$57,000
Gutierrez Bujalil	Lenica	ED/PHD	2		\$68,000
Hassler	Kelly	MA	12	\$4,500	\$82,190
Hernandez	Souzan	BA	5		\$57,710
Ipekcian	Nicole	MA	4		\$62,600
Jackson	Taine	BA	4		\$57,100
Kappmeier	Michelina	BA	4		\$57,100
Kattoura	Gabriella	BA	6		\$58,841
Kennedy	Josephine	MA	16	\$4,500	\$99,890
Khelil	Arianna	BA+15	2		\$57,500
Kokiadis	Maria	BA+15	10		\$65,890
Kounakis	Lucy	MA+45	7	\$4,500	\$75,597
Kvesic Sanchez	Ivan	MA	6		\$64,341
LaCaprara	Nina	MA	11		\$73,790
Lake	Brittany	BA+15	3		\$58,100
Leary	James	MA	2		\$61,500
Line	Hillary	BA	5		\$57,710
Madariaga	Gisselle	BA	13		\$73,190
Mahilaj	Armela	MA	5		\$63,210
Manzau	Erik	BA	6		\$58,841
Marcial	Kimberley	MA	16	4,500	\$99,890
Mavani	Sweta	MA	9		\$66,891
Miranda	Rosa	MA	3		\$62,100
Molina	Alyssa	MA	12		\$77,690
Montalbano	Thomas	MA+30	13		\$86,190
Montero	Julissa	MA	10		\$68,390
Munoz	Ana	BA	2		\$56,000
Nascenti	Carrie	BA	2		\$56,000
Nascenti	Katie	BA	7		\$60,097
Nicholls	Russell	ED/PHD	13		\$90,190
Panuccio	Vincenzo	MA	18		\$109,520
Podest	Claire	BA+15	2		\$57,500
Pych	Jessica	BA	2		\$56,000
Quijano Diaz	Natali	MA+15	4		\$64,400
Ramirez	Brittany	BA	12		\$69,190

Reczkowski	Jeana	MA+15	13		\$84,190
Rubiconti-Suriano	Elena	MA+30	16		\$101,390
Russo	Lindsey	MA	4		\$62,600
Sager	William	MA	12		\$77,690
Salerno	Christina	BA+15	11		\$69,790
Santasiero	Ashley	BA	5		\$57,710
Sanzo	Erica	BA	10		\$62,890
Sayanlar	Celine	BA	3		\$56,600
Serino	Joely	BA	13		\$73,190
Sogluizzo	Noelle	BA	11		\$65,790
Son	Jeehee	MA	2		\$61,500
Son	Sunny	ED/PHD	3		\$68,600
Sujovolsky	Jack	MA+30	15		\$95,815
Tamondong	Kathryn	BA	5		\$57,710
Thoma	Olyvia	BA+15	4		\$58,600
Tobar-Icaza	Steve	MA+30	18		\$113,920
Toumazou	Michaela	MA	2		\$61,500
Velarde	Hannah	MA	2		\$61,500
Vignola	Courtney	MA	8		\$66,340
Watson	Allison	MA	12		\$77,690
Weshner	Carly	MA	11		\$73,790
Wiener	Tamira	MA+30	5		\$66,210
Wiley	Carli	MA	16	\$4,500	\$99,890
Young	Eileen	MA	13	\$4,500	\$85,690

51. Resolution, recommended by the Interim Superintendent of Schools, to approve the following lunch aide's hourly salaries for the 2024-2025 school year:

NAME	HOURLY RATE	LOCATION
Birden, Elif	\$15.13	School #3
Gomez, Maria	\$15.13	School #3
Korovesi, Sanije	\$15.13	School #3
Ocampo, Maria Fabiola	\$15.13	School #3
Ramirez Galindo, Carmen	\$15.13	School #3
Rodriguez, Lucy	\$15.13	School #3
Rosas, Maria Veronica	\$15.13	School #3
Ayala, Nereida	\$15.13	School #4
Bernate, Mariela	\$15.13	School #4
Cebalo, Neli	\$15.13	School #4
Chesney, Anne	\$15.13	School #4

Debes, Ghada	\$15.13	School #4
Debes, Wafa	\$15.13	School #4
DiPinto, Nancy	\$15.13	School #4
Dominguez, Martha	\$15.13	School #4
Idil, Handan	\$15.13	School #4
Jaloudi, Mairam	\$15.13	School #4
Kerl, Donna	\$15.13	School #4
Kola, Violeta	\$15.13	School #4
Lopez Arroyave, Jessica	\$15.13	School #4
Miguez, Delmy	\$15.13	School #4
Pichiya, Maria	\$15.13	School #4
Rodas, Gladys	\$15.13	School #4
Sahin, Cemile	\$15.13	School #4
Simmons, Grace	\$15.13	School #4
Meza, Blanca	\$15.13	School #5
Noriega, Lilian	\$15.13	School #5
Santa, Gladys	\$15.13	School #5
Vallecillo, Maria	\$15.13	School #5
Vazquez De Urrutia, Adriana	\$15.13	School #5
Capani, Angela	\$17.28	School #6/MS
Duque Escalante, Fanny	\$15.13	School #6/MS
Mutschler, Lisa	\$16.76	School #6/MS
Pacheco De Daza, Maria	\$15.13	School #6/MS
Sedereas, Debra	\$15.13	School #6/MS

PERSONNEL

52. RESOLUTION

WHEREAS, the Cliffside Park Board of Education (hereinafter referred to as the "Board") and the Cliffside Park Educational Secretaries Association (hereinafter referred to as the "CPESA") have negotiated a successor collective negotiations agreement (hereinafter referred to as the "CNA") for the 2024-2025, 2025-2026, and 2026-2027 school years; and

WHEREAS, the CPESA has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2024-2025, 2025-2026, and 2026-2027 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the CPESA.

ROLL CALL VOTE:

AYES: 6

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on August 28, 2024.

LOUIS ALFANO
Business Administrator/Board
Secretary

Dated: August 29, 2024

Work Session/Regular Meeting, August 28, 2024 (continued)

POLICIES & PROCEDURES

53. Resolution, recommended by the Interim Superintendent of Schools, to approve the following minutes:

July 24, 2024 – Work Session & Regular Meeting Agenda

54. Resolution, recommended by the Interim Superintendent of Schools, to approve the update of the Food Service Bio-Security Management Plan for 2024-2025.

55. Resolution, recommended by the Interim Superintendent of Schools, to approve the alignment of the 2024-2025 NJ Student Learning Standards to Cliffside Park School District K -12 curriculum.

Work Session/Regular Meeting, August 28, 2024 (continued)

BUILDINGS & GROUNDS

56. Resolution, recommended by the Interim Superintendent of Schools, to permit the use of the following facilities for the 2024-2025 school year:

No Use of Building for this agenda

FINANCE

57. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **Transition Services**, for the 2024-2025 school year at a rate not to exceed \$85,390.00 unless otherwise agreed upon.
58. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **Behavioral Services**, for the 2024-2025 school year at a rate not to exceed \$268,970.00 unless otherwise agreed upon.
59. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **Educational Audiology Services** on a basis of need for **two students**, for the 2024-2025 school year at a rate not to exceed \$1,950.00 unless otherwise agreed upon.
60. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **access to communication** by a **TOD: Teacher of the Deaf and Hard of Hearing** for **one student**, for the 2024-2025 school year at a rate not to exceed \$13,600.00 unless otherwise agreed upon.
61. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **access to communication** by a **TOD: Teacher of the Deaf and Hard of Hearing** for **one student**, for the 2024-2025 school year at a rate not to exceed \$27,200.00 unless otherwise agreed upon

FINANCE, (Continued)

62. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **N.A. Bleshman Regional Day School** Board of Education (receiving district) for **three** attending students at a cost of \$79,920.00 per student plus an additional fee of \$70 per half-hour session for additional services for the 2024-2025 school year.
63. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Evergreen Academy** (receiving district) for **one** attending student at a cost of \$66,744.00 plus an additional fee of \$70 per half-hour session for additional services for the 2024-2025 school year.
64. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **HIP – Union Street** (receiving district) for **one** attending student at a cost of \$68,958.00 plus an additional fee of \$70 per half-hour session for additional services for the 2024-2025 school year.
65. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **New Bridges Middle School/High School** (receiving district) for **three** attending students at a cost of \$85,095.00 per student plus an additional fee of \$70 per half-hour session for additional services for the 2024-2025 school year.
66. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Springboard Program** (receiving district) for **three** attending students at a cost of \$65,817.00 per student plus an additional fee of \$70 per half-hour session for additional services for the 2024-2025 school year.
67. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Cornerstone Day School** (an approved private school) for **one** attending student at a rate of \$104,005.00 for the 2024-2025 school year, commencing on August 8, 2024.

FINANCE, (Continued)

68. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **New Beginnings** (an approved private school) for **one** attending student at a rate of \$101,535.28 for the 2024-2025 school year, commencing on July 8, 2024.
69. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Ridgefield Board of Education** (receiving district) for **six** attending students in the **Extended School Year Program** at a cost of \$61,308.00 per student and an additional \$90.00 per 30 minute session for OT/PT Services for the 2024-2025 school year, commencing July 1, 2024 and ending June 25, 2025.
70. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Ridgefield Board of Education** (receiving district) for **three** attending students at a cost of \$53,000.00 per student and an additional \$90.00 per 30 minute session for OT/PT Services for the 2024-2025 school year, commencing September 4, 2024 and ending June 25, 2025.
71. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Ridgefield Board of Education** (receiving district) for **seven** attending students in the **Extended School Year Program** at a cost of \$50,715.00 per student and an additional \$90.00 per 30 minute session for OT/PT Services for the 2024-2025 school year, commencing July 1, 2024 and ending June 25, 2025.
72. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Ridgefield Board of Education** (receiving district) for **one** attending student at a cost of \$43,842.00 and an additional \$90.00 per 30 minute session for OT/PT Services for the 2024-2025 school year, commencing September 4, 2024 and ending June 25, 2025.

FINANCE, (Continued)

73. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and the **South Bergen Jointure Commission** (receiving district) for **three** attending students at a cost of \$61,470.00 per student for the 2024-2025 school year commencing September 5, 2024 and ending June 24, 2025.
74. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Windsor Prep High School** (an approved private school) for **one** attending student at a cost of \$67,731.87 for the 2024-2025 school year, commencing on July 1, 2024.
75. Resolution recommended by the Interim Superintendent of Schools to approve the Tuition Contract between the Cliffside Park Board of Education (sending district) and **Fusion Academy** (receiving district) for **one attending student** in the amount of \$33,460.00 for the 2024-2025 school year commencing on September 3, 2024 and ending March 31, 2025.
76. Resolution recommended by the Interim Superintendent of Schools to approve July 30, 2024 payroll in the amount of \$637,198.79.
77. Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$12,709.37 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of July 16, 2024 through July 31, 2024.
78. Resolution recommended by the Interim Superintendent of Schools to approve August 15, 2024 payroll in the amount of \$377,154.77.
79. Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$14,363.96 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of August 1, 2024 through August 15, 2024.

Work Session/Regular Meeting, August 28, 2024 (continued)

FINANCE, (Continued)

80. Resolution recommended by the Interim Superintendent of Schools to approve NJ State Educators Health Benefits Program for the covered period of August 1, 2024 through August 31, 2024 in the amount of \$687,269.02.
81. Resolution recommended by the Interim Superintendent of Schools to approve the bill list for August 2024 in the amount of \$3,870,329.89 as follows:
82. Resolution, recommended by the Interim Superintendent of Schools to approve the disbursement in the amount of \$450 from the Senior High School Internal account to award three (3) additional scholarship checks.

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 7:30 p.m.

Louis Alfano, Business Administration/Board Secretary

FINANCE

83. RESOLUTION

Resolution recommended by the Interim Superintendent of Schools to approve the tuition contract between the Fairview Board of Education (sending district) and the Cliffside Park Board of Education (receiving district) for attending students at the tentative tuition charge equal to the number of possible days multiplied by the average daily rate. The average daily rate is equal to the most current certified tuition rate divided by 180 days. The Resource Room student tuition rate is approximately a 75% LLD and a 25% BD blend of the certified tuition rates of \$19,440 per student for the 2024-2025 school year commencing September 5, 2024 and ending June 20, 2025 as per attached Tuition Agreement.

ROLL CALL VOTE:

AYES:	6
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the written Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on August 28, 2024.

JOSEPH CAPANO

Board President

LOUIS ALFANO

Board Secretary/Business Administrator

Dated: August 29, 2024

FINANCE

84. RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools to approve Application #4 by the Cliffside Park Board of Education to Grove Contracting for High School Lobby Addition and Renovations in the amount of \$235,200.00 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES:	6
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on August 28, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: August 29, 2024

FINANCE

85. RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools to approve Application #1 by the Cliffside Park Board of Education to C & M Door Controls, Inc. for Stair Tower Security Doors as recommended by the school district architects, LAN Associates for the following schools and amounts:

School #3	\$134,492.00
School #4	\$ 76,226.00
School #5	\$ 2,660.00
School #6	\$ 172,508.42

ROLL CALL VOTE:

AYES:	6
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on August 28, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: August 29, 2024

FINANCE

86. RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools to approve Application #3 by the Cliffside Park Board of Education to Central Pack Engineering Corp. for RTU Replacement at School #6 in the amount of \$809,862.93 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES:	6
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on August 28, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: August 29, 2024

Work Session/Regular Meeting, August 28,2024 (continued)

August 28, 2024: 6PM Work Session-DISCUSSION TOPICS

Financial Positioning – surplus diagnostic FINAL iteration before FY24 Audit-**SEE ATTACHED.**

FY24 Fiscal Audit – status/site visit -**8/27 site visit.**

FY24 Food Service Procurement Review Audit -**8/20 uploaded 6 items requested by USDA to SOARS.**

QSAC: 8/21/24 Training – **COMPLETED.**

Summer 2024 Facilities Projects-**SEE ATTACHED-V21.**

Mandated Board Member Training-after REORGANIZATION MEETING-some of you should have received a training email on July 8.

HS ANNEX/RECREATION CENTER: **Commitment Letter July 24 resolution;**
NOTE: Joe Capano and I met with the Borough Council on August 6.

Pre-K Expansion-refer to **Public Meeting July 24 resolution.**

UPDATE: Staff Contracts-all bargaining units APPROVED: Business/Central Office, Bus Drivers, IT, Secretaries, Aides, cafeteria workers, custodians, principals, supervisors, non-bargaining unit staff (Lou, Donna, etc.).

Dr. Meese-Orthopedic: additional options were discussed.

NEXT MEETING IS 6PM Work Session September 25, 2024 + 7PM Public Meeting September 25, 2024.