

**CLIFFSIDE PARK BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, JUNE 26, 2024**

The Regular Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Wednesday, June 26, 2024 at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mrs. Abreu, Mr. Capano, Mrs. Frato, Mr. Garciga, Mr. Ndreu, Dr. Pantoliano, Mr. Raincourt, Mr. Russo, Mr. Tarabokija
	Absent:	Mr. Yannuzzi

Dr. Mark Hayes, Interim Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on June 11, 2024 and notices were forwarded to reporters of The Record on June 11, 2024. This is an official meeting.”

Regular Meeting, June 26, 2024 (continued)

INTERIM SUPERINTENDENT’S REPORT

- Dr. Hayes acknowledged the Administrative Staff for their commitment to the students stating their attending the Awards Ceremonies, Graduations and participating in Project Graduation. He also thanked Mrs. Frato for all her hard work to make Project Graduation a success for all the seniors.
- Mrs. Calabrese was introduced as the Assistant Superintendent of Curriculum and Instruction. She thanked the Board and acknowledged Dr. Hayes for all of his support.
- Dr. Hayes reviewed the Agenda with the Board Members.
- Mr. Capano reviewed Committee Reports with the Board and stated that the Summer Projects will be discussed at the next meeting in July.
- Mr. Alfano gave an overview of the Finance Resolutions.

On the motion of Mr. Russo, seconded by Mr. Ndreu, all ayes by roll call vote, the following was approved:

PERSONNEL

1. Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2023-2024 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
Shlomo Lazar	Praxis Exam Computer Science	5/28/24	\$130.00

2. Resolution, recommended by the Interim Superintendent of Schools, to accept the Interim Superintendent of Schools evaluation for the 2023-2024 school year.
3. Resolution, recommended by the Interim Superintendent of Schools, to abolish the present employment agreement of Director of Curriculum and Instruction for Donna Calabrese effective June 30, 2024.
4. Resolution, recommended by the Interim Superintendent of Schools, to appoint Donna Calabrese, as Assistant Superintendent of Curriculum and Instruction effective July 1, 2024 at a salary of \$187,460 for the 2024-2025 school year. (Account#11-000-230-100-01-00)

PERSONNEL, (Continued)

5. Resolution, recommended by the Interim Superintendent of Schools, to appoint Sharlene Pinto, as Director of Special Services effective July 1, 2024 through June 30, 2025 at an annual salary of \$150,000 for the 2024-2025 school year. (Account#-11-000-219-104-03-00-0000-050)
6. Resolution, recommended by the Interim Superintendent of Schools, to appoint Frank Savastano, as Director of Technology and Data Coordinator at an annual salary of \$130,000 effective July 1, 2024 through June 30, 2025 for the 2024-2025 school year. (Account#-11-000-252-100-00-00)
7. Resolution, recommended by the Interim Superintendent of Schools, to appoint Glenn Luciano, as Transportation Coordinator effective July 1, 2024 through June 30, 2025 at an annual salary of \$111,395 for the 2024-2025 school year. (Account#-11-000-270-161-01-00)
8. Resolution, recommended by the Interim Superintendent of Schools, to appoint Ciro Spinella, as Director of Facilities, CEFM effective July 1, 2024 through June 30, 2025 at an annual salary of \$120,000 for the 2024-2025 school year. (Account#-11-000-261-100-01-00)
9. Resolution, recommended by the Interim Superintendent of Schools, to appoint Angelo Alban, as Coordinator of Grants Management, 12-month position effective July 1, 2024 at a salary of \$101,000 for the 2024-2025 school year. (Account#-11-000-240-104-00-00)
10. Resolution, recommended by the Interim Superintendent of Schools, to appoint Dr. Kasey Caggiano, as Districtwide Physical Therapist at ED Step-6 \$70,841 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-000-219-104-09-00-0000-000)
11. Resolution, recommended by the Interim Superintendent of Schools, to appoint Deirdre Colasuono, as 2024 Summer Physical Therapist for ESY Program (as needed) at an hourly rate of \$50.00 for the months of July & August.

PERSONNEL, (Continued)

12. Resolution, recommended by the Interim Superintendent of Schools, to appoint Ryan McGinnis, as Part-Time Summer Custodian at School #4 (6 hours per day, 30 hours per week) effective June 25, 2024 through September 4, 2024 at an hourly rate of \$15.13 pending background check.

13. Resolution, recommended by the Interim Superintendent of Schools, to transfer the appointment of Nancy Villanueva from 2024 Summer School Program Teacher Aide to 2024 Summer School Bus Aide in session from June 24, 2024 through July 19, 2024 at a rate of \$1,500, using TITLE I funding:

14. Resolution, recommended by the Interim Superintendent of Schools, to appoint Aiden Claros, as Student Computer Intern at the Middle School at an hourly rate of \$15.50 beginning July 1, 2024 through August 30, 2024. (Account#-20-487-100-100-00-00-0000)

15. Resolution, recommended by the Interim Superintendent of Schools, to appoint Carly Weshner, as Speech-Language Pathologist assigned to Schools #3 & #5 at MA Step-10 \$68,390 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-000-216-100-03-00-0000-050 & 11-000-216-100-05-00-0000-070)

16. Resolution, recommended by the Interim Superintendent of Schools, to appoint Sabrina Pereira, as Elementary Kindergarten Teacher assigned to School #4 at BA+15 Step-6 \$60,341 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-110-100-101-04-00-0000-060)

17. Resolution, recommended by the Interim Superintendent of Schools, to appoint Michael Ryan, for Summer IT technology assistance at an hourly rate of \$30.00 from June 24, 2024 through August 30, 2024.

PERSONNEL, (Continued)

18. Resolution, recommended by the Superintendent of Schools, to appoint the following staff members as Fall 2024 Volunteer Coaches:

<u>Name</u>	<u>Fall 2024-Sport</u>
David Chicara	Boys Soccer
Danny Scibilia	Boys Soccer
Gabriela DePena	Cross Country
Alexander Ebron	Girls Tennis
Misurela Llukovi	Volleyball

19. Resolution, recommended by the Interim Superintendent of Schools, to approve longevity for the following staff members for the 2024-2025 school year as follows:

Peggy DiNucci - \$1,400 Longevity
Giovanna Favano - \$900 Longevity
Vesna Porcelli - \$1,400 Longevity

20. Resolution, recommended by the Superintendent of Schools, to approve the following salaries for Principals and Vice-Principals for the 2024-2025 school year:

<u>Principals</u>		<u>Vice Principals</u>	
<u>Name</u>	<u>Annual Salary</u>	<u>Name</u>	<u>Annual Salary</u>
Robert Bargna	\$154,670	John Lombardo	\$153,100
Barbara Bracco	\$136,542	Jonathan Jannucci	\$125,875
Dana Martinotti	\$171,380	Kenneth Schmitt	\$172,504
Lawrence Pinto	\$173,922		
Mark Rindfuss	\$136,542		
Jaclyn Roussos	\$160,150		

21. Resolution, recommended by the Superintendent of Schools, to approve the following technology staff salaries-longevity included for the 2024-2025 school year:

<u>Last Name</u>	<u>First Name</u>	<i>Annual Salary</i>
Behan	Greg	\$67,718
Claros	Rufino	\$68,618
Dominguez	Johnny	\$107,171
Gomez	Alexi	\$68,854

PERSONNEL, (Continued)

22. Resolution, recommended by the Superintendent of Schools, to approve the following bus drivers salaries-longevity included for the 2024-2025 school year:

NAME	TOTAL ANNUAL SALARY
FULL-TIME	
ALTSCHULER, PAUL	\$50,640
DEMOPOULOS, PANAGIOTEN	\$51,340
LEBRON, MANUEL	\$51,140
RORIGUEZ, AHMAD	\$52,940
ALBERTO MENJIVAR, ROSENDA	\$44,310
AMAYA MELENDEZ, DELMY	\$44,310
AVERY, DANIEL	\$44,310
BACULIMA, LORENA	\$44,310
CANDIA, JUAN	\$44,310
ESPINOZA, JOSE	\$44,310
ESTEVEZ de FERMIN, ANYERI	\$44,310
FUENTES, MARIA	\$44,310
MACIAS, ANA	\$44,310
ORIENTE, JENNY	\$44,810
PENA DE LA CRUZ, ILSA	\$44,310
ROSERO, YANETH	\$44,310
VALLADARES-FLORES, MARIA	\$44,310
VICENTE, YINIA	\$44,310
(Part-time hourly)	
MOSQUERA, LADY	\$30.00

23. Resolution, recommended by the Superintendent of Schools, to approve unused sick pay compensation for the following staff:

Name	Title	\$Amount - Payable July 15, 2024
Joseph Esposito	HS PE/Health Teacher	\$15,000
Jacqueline St. Thomas	HS Social Studies Teacher	\$15,000

24. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid leave of absence for Bilbil Doda, part-time custodian at School #4 from July 1, 2024 through August 22, 2024.

PERSONNEL, (Continued)

25. Resolution, recommended by the Interim Superintendent of Schools, to rescind the appointment of Yani Castillo, as a Teacher Aide for the 2024 Summer School Program in session from June 24, 2024 through July 19, 2024.
26. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Cemre Zitout, Teacher Aide-School #4 effective June 19, 2024.
27. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Anka Fioravanti, Part-Time Title I Teacher at School #4 effective June 30, 2024.
28. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Christina Carbone, Speech-Language Pathologist at Schools #3 & #5 effective June 30, 2024.
29. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Antonio Capece, Full-Time Custodian at School #4 effective June 30, 2024.
30. Resolution, recommended by the Interim Superintendent of Schools, to revise the retirement date for Gladys Bazarro, Full-Time 10.5-month Bus Driver to be effective July 10, 2024.
31. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Nuha Abid, Teacher Aide, Out of District-Ridgefield effective June 26, 2024.

PERSONNEL

32. RESOLUTION

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") hereby appoints Donna E. Calabrese as Assistant Superintendent of Curriculum and Instruction for the Cliffside Park School District for the period beginning on July 1, 2024 and ending on June 30, 2025.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Donna E. Calabrese for the position of Assistant Superintendent of Curriculum and Instruction for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Interim Superintendent of Schools to execute, on behalf of the Board, the Employment Agreement by and between the Board and Assistant Superintendent of Curriculum and Instruction.

ROLL CALL VOTE:

AYES:	9
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 26, 2024.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: June 27, 2024

PERSONNEL

33. RESOLUTION

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Sharlene Pinto as the Director of Special Services for the Cliffside Park School District for the period beginning July 1, 2024 and ending on June 30, 2025.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Sharlene Pinto for the position of Director of Special Services for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Sharlene Pinto.

ROLL CALL VOTE:

AYES:	9
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 26, 2024.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: June 27, 2024

PERSONNEL

34. RESOLUTION

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Frank Savastano as Director of Technology for the Cliffside Park School District for the period beginning July 1, 2024 and ending on June 30, 2025.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Frank Savastano for the position of Director of Technology for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Frank Savastano.

ROLL CALL VOTE:

AYES:	9
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 26, 2024.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: June 27, 2024

PERSONNEL

35. RESOLUTION

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Glenn Luciano as Transportation Coordinator for the Cliffside Park School District for the period beginning July 1, 2024 and ending on June 30, 2025.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Glen Luciano for the position of Transportation Coordinator for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Glenn Luciano.

ROLL CALL VOTE:

AYES:	9
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 26, 2024.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: June 27, 2024

PERSONNEL

36. RESOLUTION

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Ciro Spinella as Director of Facilities, Certified Educational Facilities Manager (CEFM) for the Cliffside Park School District for the period beginning July 1, 2024 and ending on June 30, 2025.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Ciro Spinella for the position of Director of Facilities, Certified Educational Facilities Manager (CEFM) for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Ciro Spinella.

ROLL CALL VOTE:

AYES:	9
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 26, 2024.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: June 27, 2024

Regular Meeting, June 26, 2024 (continued)

POLICIES AND PROCEDURES

- 37.** Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of May 2024.
- 38.** Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (267593)
- 39.** Resolution, recommended by the Superintendent of Schools, to approve the following minutes:
 - May 1, 2024 – Reorganization Meeting
 - May 22, 2024 – Work Session/Regular Meeting

POLICIES AND PROCEDURES

40. Resolution, recommended by the Interim Superintendent of Schools to approve completion of emergency exit drill bus evacuations for school year 2023-2024 as follows:

Date of Drill	6-3-2024
Time the Drill was Conducted	8:00 AM
School Name	SBJC - Lodi
Location of the Drill	Parking Lot
Route Number(s) included in Drill	Bus # 140
Name of School Principal or Assigned Person(s) who supervised the Drill	Heather Auerbach

ROLL CALL VOTE:

AYES: 9
NAYES: 0
ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 26, 2024.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: June 27, 2024

FINANCE

41. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **AVT: Auditory Verbal Techniques/Consultative Services** for **one** student at a cost of \$5,950.00 for the 2024-2025 school year.
42. Resolution recommended by the Interim Superintendent of Schools to approve the **Summer** Tuition Contracts between the Cliffside Park Board of Education (sending district) and the South Bergen Jointure Commission Board of Education (receiving district) for **three** attending students at a rate of \$4,250 per student for the 2024-2025 school year commencing on July 1, 2024 and ending July 26, 2024.
43. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and the North Hudson Academy (an approved private school) for **one** attending student for the 2024-2025 school year commencing on September 4, 2024, therefore the total number of billable days will be 182 for a total tentative tuition charge of \$60,127.34.
44. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and the North Hudson Academy (an approved private school) for **one** attending student for the 2024-2025 school year commencing on July 1, 2024, therefore the total number of billable days will be 203 for a total tentative tuition charge of \$67,065.11.
45. Resolution, recommended by the Interim Superintendent of Schools to approve the disbursement in the amount of \$4,000.00 from the Senior High School Internal account to award scholarship checks.
46. Resolution recommended by the Interim Superintendent of Schools to approve June 20, 2024 payroll in the amount of \$1,793,646.99 which includes the After School/Enrichment Program and the Cafeteria Payroll.
47. Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$85,532.96 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of June 16, 2024 through June 30, 2024.
48. Resolution recommended by the Interim Superintendent of Schools to approve the bill list for June 2024 in the amount of \$1,964,277.02 as follows:

Regular Meeting, June 26, 2024 (continued)

FINANCE, (Continued)

49. Resolution, recommended by the Interim Superintendent of Schools to approve closing the Petty Cash Account as of June 30, 2024 and transferring the funds in the amount of \$245.70 to the General Account.
50. Resolution, recommended by the Interim Superintendent of Schools to approve opening the Petty Cash Account as of July 1, 2024 and transferring the funds in the amount of \$2,000.00 from the General Account for the 2024-2025 school year.

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 8:00 p.m.

Louis Alfano, Business Administration/Board Secretary

FINANCE

51. RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools to approve effective June 30, 2024, for the 2023-2024 year-end, to cancel unused Capital Reserve in the **REVISED** amount of \$180,694.17, subsequent to receiving additional invoices.

ROLL CALL VOTE:

AYES:	9
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on June 26, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: June 27, 2024

FINANCE

52. RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools to approve the Inter-fund transfer to cover Cafeteria Bad Debt-Negative Cafeteria amounts from the graduating Class of 2024 in the amount of \$4,581.40.

ROLL CALL VOTE:

AYES:	9
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on June 26, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: June 27, 2024

FINANCE

53. **MODEL RESOLUTION**

**FOR LOCAL GOVERNMENT UNITS PARTICIPATION IN COOPERATIVE PRICING SYSTEM
AGREEMENT**

The ACES Cooperative Pricing System #E8801-ACESCPS

A Resolution Authorizing the Cliffside Park Board of Education to Enter into A Cooperative Pricing Agreement for the Purchase of Electricity, Technology, Work, Materials, and Supplies

RESOLUTION NUMBER: 53

WHEREAS, “The Electric Discount and Energy Competition Act,” P.L. 1999, c. 23 authorizes the New Jersey School Boards’ Association (hereinafter NJSBA) to obtain electricity and other energy-related services for individual local boards of education on an aggregated basis; and

WHEREAS, N.J.S.A. 18A:18A-11 and 40A:11-10 authorizes local district boards of education to enter into cooperative pricing agreements with local government units, i.e. municipalities and counties, (hereinafter local units”); and

WHEREAS, NJSBA has offered voluntary participation in a cooperative pricing system for the group purchase of electrical generation and/or natural gas for consumption by the local units; any ancillary or administrative services related to the purchase of electrical generation and/or natural gas; and related energy services; and digital and electronic products and services and other technology products and programs to be purchased by local units; and services and such other items or services as two or more participating local units in the system agree can be purchased on a cooperative basis; and

WHEREAS, the Cliffside Park Board of Education in the county of Bergen, State of New Jersey, desires to participate in NJSBA’s Cooperative Pricing System;

NOW, THEREFORE, BE IT RESOLVED on the 26th day of June, 2024 by the Cliffside Park Board of Education, county of Bergen, State of New Jersey, as follows:

TITLE

This RESOLUTION shall be known and may be cited as the “ACES Cooperative Pricing Resolution of the Cliffside Park Board of Education.”

AUTHORITY

Pursuant to the provisions of N.J.S.A. 18A:18A-11 and 40A:11-10, the Business Administrator/Board Secretary, Louis Alfano is hereby authorized to enter into NJSBA’s ACES Cooperative Pricing System Agreement.

CONTRACTING UNIT

The New Jersey School Boards Association shall be responsible for complying with the “Public School Contracts Law,” N.J.S.A. 18A:18A-1 *et seq.* all other applicable laws in connection with the preparation, bidding, negotiation and execution of contracts in connection with NJSBA’s ACES Cooperative Pricing System.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

ROLL CALL VOTE:

AYES:	9
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on June 26, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: June 27, 2024

