2.	Roll Call
3.	Superintendent
4.	Committee Reports
5.	Consent Agenda for WORK SESSION/REGULAR MEETING MAY 22, 2024
6.	For Review and Discussion
	Personnel
	Policies and Procedures
	Buildings and Grounds
	Finance
7.	Closed Session

1. Salute Flag

8. Adjournment

PERSONNEL

1. Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2023-2024 school year as follows:

NAME	DESCRIPTION	DATE	Estimated \$AMOUNT
Angela	NJTESOL Spring Conference	5/29/24	\$470.00
Santhouse			

2. Resolution, recommended by the Interim Superintendent of Schools, to revise the following staff professional development and reimbursement, through voucher for the 2023-2024 school year as follows:

NAME	DESCRIPTION	DATE	REVISED \$AMOUNT
Jacqueline	NJ Speech Language Hearing	5/09/24 -	
Ahrens	Association Convention	5/10/24	\$350.88

- 3. Resolution, recommended by the Superintendent of Schools, to appropriate the per diem rate for Dr. Mark Hayes, Interim Superintendent of Schools at a per diem rate of \$750 effective July 1, 2024 through June 30, 2025 for the 2024-2025 school year. (Account#-11-000-230-100-01-00)
- 4. Resolution, recommended by the Interim Superintendent of Schools, to appoint Louis Alfano, as District Business Administrator/Board Secretary from July 1, 2024 through June 30, 2025 at an annual salary of \$178,500 for the 2024-2025 school year. (Account#-11-000-251-100-00-00)
- 5. Resolution, recommended by the Interim Superintendent of Schools, to appoint Nina LaCaprara, as High School Science Teacher at MA Step-11 \$73,790 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-140-100-101-02-04-0000-030)
- 6. Resolution, recommended by the Interim Superintendent of Schools, to appoint Nur Tufanc, as a Teacher Aide assigned to the ABA classroom at School #3 effective April 29, 2024 at an hourly rate of \$17.50 pending background check for the remainder of the 2023-2024 school year. (Account#-11-214-100-106-03-00-0000-050)

PERSONNEL, (Continued)

- 7. Resolution, recommended by the Interim Superintendent of Schools, to appoint Vincenzo Panuccio, for 2024 Summer work at the High School woodshop at an hourly rate of \$31.00 not to exceed 100 hours beginning July 1, 2024.
- 8. Resolution, recommended by the Interim Superintendent of Schools, to appoint William Ludwig, as Interim High School Guidance Department Scheduling Consultant, at a per diem rate of \$300.00 beginning May 1, 2024 through June 19, 2024. (Account#-11-000-218-104-02-00-0000-030)
- 9. Resolution, recommended by the Interim Superintendent of Schools, to appoint Elizabeth Bovino, as ML Teacher assigned to School #6 at MA Step-11 \$73,790 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-240-100-101-06-00-0000-080)
- 10. Resolution, recommended by the Interim Superintendent of Schools, to appoint Aysin Ozsahin, as a Teacher Aide assigned to the MD classroom at School #3 effective April 29, 2024 at an hourly rate of \$17.50 pending background check for the remainder of the 2023-2024 school year. (Account#-11-212-100-106-03-00-0000-050)
- 11. Resolution, recommended by the Interim Superintendent of Schools, to appoint Claudia Arronde, as a permanent substitute teacher (leave replacement) assigned to the PreK PSD classroom at School #5 from April 15, 2024 through June 19, 2024 at a per diem rate of \$150.00. (Account#-11-120-100-101-09-05-0000-070)
- 12. Resolution, recommended by the Interim Superintendent of Schools, to appoint Allison Watson, as District Occupational Therapist at MA Step-12 \$77,690 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-000-219-104-08-00-0000-000)
- 13. Resolution, recommended by the Interim Superintendent of Schools, to appoint Alessia Guerriero, as Middle School Special Ed Social Studies Teacher at BA+15 Step-1 \$57,000 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-130-100-101-07-06-0000-080)
- 14. Resolution, recommended by the Interim Superintendent of Schools, to appoint Michael Miller, as Cliffside Park School District residency officer effective July 1, 2024 at a rate of \$6,000 for the 2024-2025 school year. (Account#-11-000-230-100-01-00)

PERSONNEL, (Continued)

- 15. Resolution, recommended by the Interim Superintendent of Schools, to appoint Alyssa Molina, as District Occupational Therapist at MA Step-12 \$77,690 effective September 1, 2024 for the 2024-2025 school year. (Account#-11-000-219-104-08-00-0000-000)
- 16. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following Lunch Aide staff at an hourly rate of \$15.13 pending background check for the 2023-2024 school year:

Name School/Effective Start Date
Patrizia DeLuca School #6 – effective May 6, 2024
Daivelys Perez School #6 – effective April 29, 2024

Bacallao

Debra Sedereas School #6 – effective May 13, 2024 Maria Vallecillo School #5 – effective April 16, 2024

- 17. Resolution, recommended by the Interim Superintendent of Schools, to transfer Anyeri Estevez de Fermin, from 10 month Bus Aide to Full-Time 10.5 month Bus Driver effective May 15, 2024 at a salary of \$39,879 (pro-rated) for the remainder of the 2023-2024 school year. (Account#-11-000-270-161-01-00)
- 18. Resolution, recommended by the Interim Superintendent of Schools, to transfer Jessica Castillo, from LDT-C-CST (Schools 3 & 5) to LDT-C at School #6/MS effective May 6, 2024. (Account#-11-000-219-104-06-00-0000-080)
- 19. Resolution, recommended by the Interim Superintendent of Schools, to transfer Jeehee Son from Part-Time Title I Teacher at School #4 to Full-Time Elementary Teacher, Grade One (leave replacement) at MA Step-1 \$59,500 (pro-rated) beginning May 20, 2024 for the remainder of the 2023-2025 school year. (Account#-11-120-100-101-04-00-0000-060)
- 20. Resolution, recommended by the Interim Superintendent of Schools, to transfer Nicole Pinela, from permanent substitute teacher at School at a per diem rate of \$150.00 #6 to Teacher Aide assigned to the MD classroom at School #6 effective April 8, 2024 at hourly contracted rate for the remainder of the 2023-2024 school year. (Account#-11-212-100-106-06-00-0000-080)

PERSONNEL, (Continued)

- 21. Resolution, recommended by the Interim Superintendent of Schools, to transfer Perla Vazquez from permanent substitute teacher at School #5 to Teacher Aide assigned to the PreK Disabilities classroom at School #5 effective May 1, 2024 for the remainder of the 2023-2024 school year. (Account#-11-216-100-106-05-00-0000-070)
- 22. Resolution, recommended by the Interim Superintendent of Schools, to transfer Gillian Pena, from long term replacement substitute teacher, PreK ABA classroom at School #5 to Teacher Aide assigned to the PreK Disabilities classroom at School #5 effective May 1, 2024 for the remainder of the 2023-2024 school year. (Account#-11-216-100-106-05-0000-070)
- 23. Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Ersilia DeFilippis, Teacher-School #4 utilizing seventeen (17) sick days beginning May 23, 2024 through June 19, 2024 and twenty (20) sick days from September 3, 2024 through September 30, 2024. Unpaid NJ Family Leave to commence on October 1, 2024 with an anticipated return back to work date of January 13, 2025.
- 24. Resolution, recommended by the Interim Superintendent of Schools, to rescind an unpaid medical leave of absence for Ahmad 'Eppy' Rodriguez, transportation aide beginning April 8, 2024 until further notice.
- 25. Resolution, recommended by the Interim Superintendent of Schools, to revise position/title of Leeann Cameron, as Social Worker at CST effective May 1, 2024.
- 26. Resolution, recommended by the Interim Superintendent of Schools, to update the salary to reflect 15 year longevity effective March 1, 2024 of \$2,500 (pro-rated) for Nataliya Olifer, High School Math Teacher.
- 27. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Jamie Woyce, LDT-C effective June 30, 2024.
- 28. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Therese Doll, PreK Teacher at School #5 effective June 30, 2024.

PERSONNEL, (Continued)

- 29. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Ninfa Alvarado, Teacher Aide-Out of District, RMHS effective May 20, 2024.
- 30. Resolution, recommended by the Interim Superintendent of Schools, to accept the retirement of Gladys Bazurto, Full-Time 10.5-month Bus Driver effective July 1, 2024.
- 31. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following staff as 2024 Summer School Teacher Aides assigned to out of district, Ridgefield Memorial High School and Ridgefield Slocum/Skewes for the months of July and August at their contracted current hourly rate.

Telma Espinosa	RMHS
Caridad Gonzalez	RMHS
Mercy Brenner	Ridgefield Slocum/Skewes

32. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following bus drivers for the Summer School program, July and August 2024 at their contracted rates:

Daniel Avery	Ana Macias
Rosenda Alberto	Delmy Melendez
Menjivar	
Juan Candia	Jenny Oriente
Anyeri Estevez	Maria (Silvia) Valladares
Maria (Daisy)	Yinia Vicente
Fuentes	

33. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following staff as bus aides for the Special Education Summer School Program, July and August 2024 at their contracted rates:

Delma DeJesus	Evelyn Graf	Luty Lugo
Mona Omar	Mildred Perez	Mariana Pignatelli
Diana Rendon	Gladys Romano	Amanda Smith
Julia Pinela		

PERSONNEL, (Continued)

34. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following staff as 2024 Summer School Teachers PreK-8 in session from June 24, 2024 through July 19, 2024 at a rate of \$3,300, using ARP ESSR funding & TITLE I funding:

Name	School
Carly Brigante	School #3
Jenny Chung	School #3
Carolyn Cuellar	School #3
Julia Gianotta	School #3
Erin Maurer	School #3
Claire Podest	School #3
Aura Wilkins	School #3
Eleni Michaels	Nurse – School #3 (from 6/24-7/5)
Mackenzie Dougherty	School #4
Gina McCloskey	School #4
Angela Santhouse	School #4
Jamie Son	School #4
Sunny Son	School #4
Nicole Weinstein	School #4
Allison Sinisi	Nurse – School #4
Erika Berlingeri	School #5
Felicia East	School #5
Louise Farley	School #5
Kerry Gaul	School #5
Michelle Maldonado	School #5
Juana Morales	School #5
Ana Munoz	School #5
Zurie Palushi	School #5
Joelid Penaloza	School #5
Thais Ranaudo	School #5
Wendy Robles	School #5
Ashley Santasiero	School #5
Carolyn Vento	School #5
Elizabeth Bautista	School #6
Marian Elyas	School #6
Maureen Finizio	School #6
Nicole Ipekcian	School #6

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Maria Kokiadis	School #6
Janet Kotowski	School #6
Courtney Loeffler	School #6
Brianne Murray	School #6
Seon Park	School #6
Christina Salerno	School #6
Giana Scerbo	School #6
Eman Shehata	School #6
Hannah Velarde	School #6
Michael DiGiacomo	MS
Taine Jackson	MS
Charles O'Hanlon	MS
Julie O'Connor	MS
Angy Bayon	HS
Daniel Sherwood	HS

- 35. Resolution, recommended by the Interim Superintendent of Schools, to appoint Danielle Concepcion as 2024 Summer School Teacher, LLD grades 3-5 ESY classroom, from June 27, 2024 through July 19, 2024 at a rate of \$3,300, using ARP ESSR funding & TITLE I funding.
- 36. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following Substitute Teachers (as needed) for the 2024 Summer School Program in session from June 24, 2024 through July 19, 2024 at a per diem rate of \$120.00, using ARP ESSR funding & TITLE I funding.

Bajramije Dobrushi	Schneider Grill	Donna Malone
Donald Wagner		

37. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following staff as 2024 Summer School Program Speech Teachers at a rate of \$50.00 per hour, using ARP ESSR funding & TITLE I funding:

Kelly Hassler Carly Weshner	Carli Wiley
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38. Resolution, recommended by the Interim Superintendent of Schools, to appoint Allison Watson as 2024 Summer School Program Occupational Therapist from June 25, 2024 through July 19, 2024 at a rate of \$50.00 per hour, using ARP ESSR funding & TITLE I funding.

PERSONNEL, (Continued)

39. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following staff as 2024 Summer School Teacher Aides in session from June 24, 2024 through July 19, 2024 at a rate of \$1,500, using ARP ESSR funding & TITLE I funding:

Giselle Aldaz	Wendy Almonte	Luisa Amaya
Belkys Andujar	Mary Car Alvarez	Genesis Campuzano
Yani Castillo	Anna Crisanti	Giuseppa Cundari
Tulay Evans	Kevin Finnegan	Asli Firat
Astrid Flores Estrada	Paula Garcia	Marsela Haja
Angie Herrera	Talin Ipekcian	Leidy Lorena Ordonez
Desideria Madera	Ruth Maldonado	Rhina Marion-Landais
Fitore Marku	Carmita Martinez	Vanessa Perez
Mayra Planes	Marcia Pinto	Mylene Que
Nurije Rada	Joni Ramirez	Keyla Ramirez
Merly Reber	Heidy Rodriguez	Maria Rodriguez
Mercy Rodriguez	Katiuscia Rosado	Adys Ruiz
Liridona Shala Brogi	Felisa Ventura	Nancy Villanueva
Courtney Wagner	Esra Yesilay	Rosalynn Luna
Gretta Lengerke	Jacqueline Parent	Ana Morales
Astrid Flores Estrada		

40. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following staff as 2024 Summer School Health Aide assigned to School #5 in session from June 24, 2024 through July 19, 2024 at a rate of \$1,500, using ARP ESSR funding & TITLE I funding:

Jessica Foster	

41. Resolution, recommended by the Interim Superintendent of Schools, to appoint Thomas Mandile as 2024 Summer Weightlifting Instructor-High School two (2) evenings per week from July 8, 2024 through August 9, 2024 at a rate of \$75.00 per evening, using ARP ESSR funding & TITLE I funding.

PERSONNEL, (Continued)

42. Resolution, recommended by the Interim Superintendent of Schools, to approve the 2024 Summer School Programs as follows using ARP ESSR funding & TITLE I funding:

SCHOOL	GRADES	DATES	PROGRAM
School #3	K – 4	June 24 – July 19, 2024	Remedial Math with no credit rating
School #4	K – 4		and Remedial Language Arts with no
School #5	Pre-K, K – 4		credit rating
School #6	5 & 6		
High	9-12	June 24 – July 19, 2024	High School Credit Recovery
School			Remedial-All Subjects with
			Certification given if applicable
Middle	7-8	June 24 – July 19, 2024	Middle School Credit Recovery
School			Remedial-All Subjects with
			Certification given if applicable

43. Resolution, recommended by the Superintendent of Schools, to appoint the following teachers to work the PreK-8 After School Program at \$30.00 per hour for the 2024-2025 school year:

Erika Berlingeri	Janet Kotowski	Brianne Murray
Jenny Chung	Marcelle LaRose	Katie Nascenti
Mackenzie Dougherty	Rich Leighton	Seon Park
Julia Giannotta	Courtney Loeffler	Eman Shehata
Jill Guider	Donna Malone	Jamie Son
Authoug Hussein	Erin Maurer	Amy Stitz
Nicole Ipekcian	Juana Morales	Jackie Wolosz

44. Resolution, recommended by the Superintendent of Schools, to appoint the following aides to work the PreK-8 After School Program at \$15.13 per hour for the 2024-2025 school year, (DEPENDENT UPON NEED PER BUILDING):

Luisa Amaya	Zurie Palushi
Maryann Berardi	Nicole Pinela
Kevin Finnegan	Marcia Pinto
Talin Ipekcian	Laura Shaw

PERSONNEL, (Continued)

45. Resolution, recommended by the Superintendent of Schools, to appoint the following substitute teachers and substitute teacher aides (as needed) to cover for the PreK-8 After School Program at \$30.00 per hour for teacher coverage and \$15.13 per hour for a Teacher Aide coverage for the 2024-2025 school year, (DEPENDENT UPON NEED PER BUILDING):

Teachers	Teacher Aides
Marian Elyas	Anna Crisanti
Brianne Murray	Carmen Colon
Steve Ragusa	Bajramije Dobrushi
Barbara Vitale	Perla Vasquez

46. Resolution, recommended by the Superintendent of Schools, to appoint the following Site Supervisors and Project Director to work the PreK-8 After School Program at \$40.00 per hour for the 2024-2025 school year:

Linda Ludwikowski, Afterschool Coordinator
Scott Bovino, Site Coordinator
Michelle Maldonado, Site Coordinator
Mylene Que, Site Coordinator
Barbara Scordo, Site Coordinator

47. Resolution, recommended by the Interim Superintendent of Schools, to approve the 2024 Fall Athletic positions for the following staff members for the 2024-2025 school year, as per negotiated contract.

Last Name	First Name	2024 Fall Athletic Positions – High School	Compensation
Struzzi	Philip	Athletic Trainer FALL/WINTER/SPRING	\$5,250.00
Reggo	Lindsey	Cross Country, Head Coach (Fall)	\$6,300.00
Woyce	Jamie	Cross Country, Assistant Coach	\$5,450.00
Mandile III	Thomas	Football, Head Coach	\$9,050.00
Encarnacion	Ulysses	Football, Assistant Coach	\$6,300.00
Leary	James	Football, Assistant Coach	\$6,300.00
Vicchio	George	Football, Assistant Coach	\$6,300.00
Moreno	Carlos	Football, Assistant Coach split	\$3,150.00
Ranu	John	Football, Assistant Coach split	\$3,150.00
Scarzafava	Michael	Soccer- Boys, Assistant Coach	\$6,300.00

Taalu	Cosar	Soccer-Boys, Assistant Coach	\$6,300.00
Jano	Steven	Soccer-Boys, Assistant Coach	\$6,300.00
Cambareri	Carmine	Soccer-Boys, Head Coach	\$8,500.00
Scerbo	Gianna	Soccer - Girls, Head Coach	\$8,500.00
Sayanlar	Celine	Soccer-Girls, Assistant Coach	\$6,300.00
Thoma	Olyvia	Soccer -Girls, Assistant Coach	\$6,300.00
Kvesic	Ivan	Tennis, Girls Head Coach	\$6,350.00
Meier	Edward	Tennis, Girls Assistant Coach	\$5,450.00
Schmitt	Stephanie	Varsity Cheering-Head (Fall)	\$6,350.00
Asto	Katherine	Varsity Cheering-Assistant Coach	\$5,450.00
Brunelli	Matthew	Volleyball, Girls Head Coach	\$8,500.00
Stavrou	Savvas	Volleyball, Girls Assistant Coach	\$6,300.00
Camua	Ryan	Volleyball, Girls Assistant Coach	\$6,300.00
		MIDDLE SCHOOL	
DePena	Gabriella	Cross Country, Head Coach	\$4,350.00
MacIsaac	Sean	Boys Soccer Coach	\$4,350.00
Shaw	Kimberly	Girls Soccer Coach	\$4,350.00
DiGiacomo	Michael	Volleyball Coach	\$4,350.00

48. Resolution, recommended by the Interim Superintendent of Schools, to approve the 2024/2025 Winter Athletic positions for the following staff members for the 2024-2025 school year, as per negotiated contract.

		2024/2025 CPHS Winter Athletics	
Last Name	First Name	First Name Position	
Hatten	Marcus	Basketball-Boys, Head Coach	\$8,500.00
Scarzafava	Michael	Basketball-Boys, Assistant Coach	\$6,300.00
Morin	Scotty	Basketball-Boys, Assistant Coach	\$6,300.00
Luderer	Brandy	Basketball-Girls, Head Coach	\$8,500.00
Shaw	Kimberly	Basketball-Girls, Assistant Coach	\$6,300.00
Dougherty	Mackenzie	Basketball-Girls, Assistant Coach	\$6,300.00
Schmitt	Stephanie	Competition Cheering, Head Coach	\$6,350.00
Asto	Katherine	Competition Cheering, Assistant Coach	\$5,450.00
DePena	Gabriela	Indoor Track, Head Coach	\$6,300.00
Mandile	Thomas	Indoor Track, Assistant Coach	\$4,350.00
O'Hanlon	Charles	Wrestling, Head Coach	\$8,500.00
Sutera	Craig	Wrestling, Assistant Coach	\$6,300.00
		2024/2025 MIDDLE SCHOOL Winter Athletics Position	
Stavrou	Savvas	Basketball-Boys, Coach	\$4,350.00

Taalu	Cosar	Basketball-Girls, Coach	\$4,350.00
Pesa	Suzana	Cheering Coach	\$4,350.00
Manzau	Erik	Wrestling Coach	\$4,350.00

49. Resolution, recommended by the Interim Superintendent of Schools, to approve the 2024/2025 Athletic positions for the following staff members for the 2024-2025 school year, as per negotiated contract.

Asto	Katherine	Weight-Room & Intramural Supervision	\$10.00/per hour
Brunelli	Matthew	Weight-Room & Intramural Supervision	\$10.00/per hour
Cambareri	Carmine	Weight-Room &Intramural Supervision	\$10.00/per hour
Camua	Ryan	Weight-Room & Intramural Supervision	\$10.00/per hour
Cibelli	Danielle	Weight-Room &Intramural Supervision	\$10.00/per hour
DePena	Gabriela	Weight-Room &Intramural Supervision	\$10.00/per hour
Dougherty	Mackenzie	Weight-Room & Intramural Supervision	\$10.00/per hour
Encarnacion	Ulysses	Weight-Room &Intramural Supervision	\$10.00/per hour
Hatten	Marcus	Weight-Room & Intramural Supervision	\$10.00/per hour
Kvesic	Ivan	Weight-Room & Intramural Supervision	\$10.00/per hour
Leary	James	Weight-Room &Intramural Supervision	\$10.00/per hour
Luderer	Brandy	Weight-Room &Intramural Supervision	\$10.00/per hour
MacIsaac	Sean	Weight-Room & Intramural Supervision	\$10.00/per hour
Mandile	Thomas	Weight-Room &Intramural Supervision	\$10.00/per hour
Manzau	Erik	Weight-Room &Intramural Supervision	\$10.00/per hour
Moreno	Carlos	Weight-Room & Intramural Supervision	\$10.00/per hour
O'Hanlon	Charles	Weight-Room & Intramural Supervision	\$10.00/per hour
Ranu	John	Weight-Room & Intramural Supervision	\$10.00/per hour
Reggo	Lindsey	Weight-Room & Intramural Supervision	\$10.00/per hour
Sayanlar	Celine	Weight-Room & Intramural Supervision	\$10.00/per hour
Scarzafava	Michael	Weight-Room & Intramural Supervision	\$10.00/per hour
Scerbo	Giana	Weight-Room & Intramural Supervision	\$10.00/per hour
Schmitt	Stephanie	Weight-Room & Intramural Supervision	\$10.00/per hour
Shaw	Kimberly	Weight-Room & Intramural Supervision	\$10.00/per hour
Stavrou	Savvas	Weight-Room & Intramural Supervision	\$10.00/per hour
Struzzi	Philip	Weight-Room & Intramural Supervision	\$10.00/per hour
Sutera	Craig	Weight-Room & Intramural Supervision	\$10.00/per hour
Taalu	Cosar	Weight-Room & Intramural Supervision	\$10.00/per hour
Thoma	Olyvia	Weight-Room & Intramural Supervision	\$10.00/per hour
Vicchio	George	Weight-Room & Intramural Supervision	\$10.00/per hour
Woyce	Jamie	Weight-Room & Intramural Supervision	\$10.00/per hour

50. Resolution, recommended by the Interim Superintendent of Schools, to approve the following Health Insurance waiver cash incentive for the following staff for the 2023-2024 school year:

			\$ AMOUNT/Payable
NAME	Building	Coverage Type	June 2024
ACCARDI, AGATINO	HS	EMPLOYEE/SPOUSE	\$1,700.00
ALBAN, ANGELO	#6	FAMILY	\$2,500.00
ALCAZAR,KARLA	#4	SINGLE	\$900.00
ALDAZ,JOEL	HS	SINGLE	\$900.00
ALLMERS, COLLEEN	#5	FAMILY	\$2,500.00
BASKERVILLE NORRIS,GAIL	HS	EMPLOYEE/SPOUSE	\$1,700.00
BISCOCHO, JENNIFER	#4	FAMILY	\$2,500.00
BRIGANTE, CARLY	#3	SINGLE	\$900.00
BURNS, KATHERINE	#6	FAMILY	\$2,500.00
CHO, GRACE	#4	EMPLOYEE/SPOUSE	\$1,700.00
CELENTANO, THEA	#6	EMPLOYEE/SPOUSE	\$1,700.00
CLARKE, MARQUERITHA	HS	EMPLOYEE/SPOUSE	\$1,700.00
DOUGHERTY, MACKENZIE	#4	SINGLE	\$900.00
DIAZ, JENNIE	HS	FAMILY	\$2,500.00
ESTEVEZ DE FERMIN, ANYERI	#3	FAMILY	\$833.33

GAUDIO,BRIANNA	#6	SINGLE	\$900.00
HERNANDEZ,JOHANA	#6	PARENT/CHILDREN	\$1,600.00
HIGGINS,LORRAINE	#3	FAMILY	\$2,500.00
JANNUCCI, JONATHAN	HS	FAMILY	\$2,500.00
JARRAR,ASIL	#5	FAMILY	\$2,500.00
LOMBARDO,GIOVANNI	HS	FAMILY	\$2,500.00
MANBAUMAN-CITKO, SANJAE	#3	FAMILY	\$2,500.00
MARCIAL,KIMBERLEY	#3	FAMILY	\$2,500.00
MATESIC, AMY	#3	FAMILY	\$2,500.00
MCCLOSKEY, GINA	#4	FAMILY	\$2,500.00
NASCENTI,CARRIE	#5	PARENT/CHILDREN	\$1,600.00
NDREU, SHEGA	#4	FAMILY	\$2,500.00
NUNEZ,NATALIE	#3	EMPLOYEE/SPOUSE	\$566.67
PANUCCIO, VINCENZO	HS	FAMILY	\$2,500.00
PENA DE LA CRUZ, ILSA	#3	FAMILY	\$2,500.00
PETERMANN, PATRICIA	HS	FAMILY	\$2,500.00
PODEST,CLAIRE	#3	SINGLE	\$900.00
RINDFUSS, MARK	#6	FAMILY	\$2,500.00

ROMANO, ANDREA	HS	FAMILY	\$2,500.00
ROWAN, CANDACE	HS	FAMILY	\$2,500.00
ROWE, NICOLE	#3	SINGLE	\$900.00
SANTASIERO, ASHLEY	#5	SINGLE	\$900.00
SAVASTANO, FRANK	#4	FAMILY	\$2,500.00
SAYANLAR,CELINE	#6	SINGLE	\$900.00
SMITH, AMANDA	#3	PARENT/CHILDREN	\$1,600.00
SPINA,SERGIO	#3	FAMILY	\$2,500.00
VALLADARES,MARIA	#3	FAMILY	\$2,500.00
VICENTE,YINIA	#3	FAMILY	\$2,500.00
WIENER, TAMIRA	HS	FAMILY	\$2,500.00

PERSONNEL RESOLUTION

51. BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") hereby appoints Mark Hayes as Interim Superintendent of Schools for the Cliffside Park School District for the period beginning on July 1, 2024 and ending on June 30, 2025.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Mark Hayes for the position of Interim Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the School Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Interim Superintendent of Schools.

ROLL CALL VOTE:		
AYES:		
NAYS:		
ABSTENTIONS:		
CE	ERTIFICATION	
I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on May 22, 2024.		
	LOUIS ALFANO Business Administrator/Board Secretary	

DATED: May 23, 2024

PERSONNEL RESOLUTION

52. BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") hereby appoints Louis Alfano as the Business Administrator/Board Secretary for the Cliffside Park School District for the period beginning on July 1, 2024 and ending on June 30, 2025.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Louis Alfano for the position of Business Administrator/Board Secretary for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Interim Superintendent of Schools to execute, on behalf of the Board, the Employment Agreement by and between the Board and Business Administrator/Board Secretary.

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on May 22, 2024.		

DATED: May 23, 2024

DR. MARK HAYES

Interim Superintendent of Schools

POLICIES AND PROCEDURES

- 53. Resolution, recommended by the Interim Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of April 2024.
- 54. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (264134)
- 55. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (264764)
- 56. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (264902)
- 57. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (265582)
- 58. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (265635)
- 59. Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (265785)
- 60. Resolution, recommended by the Interim Superintendent of Schools, to approve the following minutes:

April 24, 2024 – Work/Regular Meeting Agenda Minutes

POLICIES AND PROCEDURES

RESOLUTION

61. Resolution, recommended by the Interim Right-to-Know Chemical Hygiene Plan alo 2024-2025 school year. ROLL CALL VOTE	Superintendent of Schools, to approve the ong with the Chemical Inventory list for the
AYES:	
NAYS:	
ABSTENTIONS:	
CERTIFICA I hereby certify that the within Resolution was acceptation by a majority vote at its duly authorized	dopted by the Cliffside Park Board of
	LOUIS ALFANO Business Administrator/Board Secretary

DATED: May 23, 2024

POLICIES AND PROCEDURES

RESOLUTION

62. Resolution, recommended by the Interim Superintendent of Schools, to enroll the Cliffside Park High School in the New Jersey State Interscholastic Athletic Association as provided in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.) to participate in the approved interschool athletic program sponsored by the NJSIAA for the 2024-2025 school year.

school year.			
ROLL CALL VOTE:			
AYES:			
NAYES:			
ABSTENTIONS:			
CERTIFICATION			
I hereby certify that the within Resolu Education by a majority vote at its duly a	tion was adopted by the Cliffside Park Board of uthorized meeting on May 22, 2024.		
	LOUIS ALFANO Business Administrator/Board Secretary		

DATED: May 23, 2024

POLICIES AND PROCEDURES

63. Resolution, recommended by the Interim Superintendent of Schools to approve completion of emergency exit drill bus evacuations for school year 2023-2024 as follows:

Date of Drill	3/14/2024
Time the Drill was Conducted	8:47 am
School Name	South Bergen Jointure Commission - Maywood
Location of the Drill	404 Maywood Avenue
Route Number(s) included in Drill	Cliffside Park/SBJC Maywood Route
Name of School Principal or	L. Rosicki
Assigned Person(s) who	
supervised the Drill	

Date of Drill	4/9/2024
Time the Drill was Conducted	8:40 am
School Name	HIP Hackensack, Union Street School for the Deaf
Location of the Drill	Bus drop off area – 334 Union Street, Hackensack
Route Number(s) included in Drill	HIP – Union Street Route
Name of School Principal or	Lisa Stewart
Assigned Person(s) who	
supervised the Drill	

Date of Drill	5/7/2024
Time the Drill was Conducted	3:00 pm
School Name	Cliffside Park High School
Location of the Drill	High School Main Entrance
Route Number(s) included in Drill	140
Name of School Principal or	Glenn Luciano, Transportation Coordinator
Assigned Person(s) who	
supervised the Drill	

ROLL CALL VOTE:	
AYES:	

NAYES:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on May 22, 2024.

LOUIS ALFANO Business Administrator/Board Secretary

DATED: May 23, 2024

BUILDINGS AND GROUNDS

64. Resolution, recommended by the Interim Superintendent of Schools, to permit the use of the following facilities for the 2023-2024 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
School #4	Gymnasium	05/08/2024	3:30 p.m 5:00 p.m.	Mommy & Me event	Robin Pearl
School #3	Art Room	05/08/2024	3:30 p.m 4:30 p.m.	SEPAG/MLPAG meeting	Nicole Rowe
High School	Room 008	05/09/2024	6:30 p.m 8:30 p.m.	CP Arts Night	Derek Nelson
School #4	Side yard & Gymnasium	05/10/2024	2:30 p.m 4:00 p.m.	Plant Sale	Robin Pearl
School #4	Gymnasium	06/12/2024	3:30 p.m 5:00 p.m.	Pizza with pops	Robin Pearl
High School	Football field	06/02/2024	9:00 a.m 2:00p.m.	Free football clinic *day to promote a sport *1 st -12 th graders In Fairview, Cliffside Park & Ridgefield*	Thomas Mandile
High School	Gym lobby	05/15/2024	3:00 p.m 4:00p.m.	Fundraiser	Lawrence Pinto
School #6	Small gymnasium & auditorium	06/06/2024	5:45 p.m 8:00 p.m.	Staff training	Magda Vasquez CP recreation
High School	Room 102	05/29/2024	11:00 a.m. 12:00 p.m.	Bergen Community EOF program representative	Thiana Vazquez

- 65. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Bergen County Special Services School District (BCSS) for **two** attending students in the Autism Continuum Summer 2024 Extended School Year at a rate of \$8,225 per student. In addition, excess related therapy sessions will be provided at a cost of Sixty Five Dollars (\$65.00) for each additional session for each week, a total of Two Hundred Sixty Dollars (\$260.00) for 4 weeks. Additional One-to-One Assistants and Nurses will be provided at a rate of Six Thousand Four Hundred Dollars (\$6,400).
- 66. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Bergen County Special Services School District (BCSS) for **three** attending students in the Summer 2024 Extended School Year at a rate of \$5,550 per student. In addition, excess related therapy sessions will be provided at a cost of Sixty-Five Dollars (\$65.00) for each additional session for each week, a total of Two Hundred Sixty Dollars (\$260.00) for 4 weeks. Additional One-to-One Assistants and Nurses will be provided at a rate of Four Thousand Two Hundred Fifty Dollars (\$4,250).
- 67. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Bergen County Special Services School District (BCSS) for **three** attending students in the Bleshman Regional Day School Summer 2024 Extended School Year at a rate of \$5,550 per student. In addition, excess related therapy sessions will be provided at a cost of Sixty Five Dollars (\$65.00) for each additional session for each week, a total of Two Hundred Sixty Dollars (\$260.00) for 4 weeks. Additional One-to-One Assistants and Nurses will be provided at a rate of Four Thousand Two Hundred Fifty Dollars (\$4,250).
- 68. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Brownstone School (receiving district) for **one** attending student for the 2023-2024 school year commencing May 8, 2024 and ending on June 30, 2024, with the total tentative tuition charge of \$10,800.00.

- 69. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Educational Partnership For Instructing Children, Inc./EPIC (an approved private school) for **one** attending student for the 2024-2025 school year commencing on July 1, 2024, therefore the total number of billable days will be 210 for a total tentative tuition charge of \$136,644.90.
- 70. Resolution recommended by the Interim Superintendent of Schools to approve Summer Session Tuition Agreement between the Cliffside Park Board of Education (sending district) and Sage Alliance (receiving district) for **one** attending student commencing June 24, 2024 and ending on July 26, 2024 at a rate of \$5,860.
- 71. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Ridgefield** Board of Education (receiving district) for **one** attending student, commencing April 16, 2024 and ending June 24, 2024 at a tentative cost of \$14,871.64 for the 2023-2024 school year.
- 72. Resolution recommended by the Interim Superintendent of Schools to approve Homebound Instruction Agreement between the Cliffside Park Board of Education (sending district) and Silvergate Prep, Rochelle Park location for **one** attending student, at a cost of \$50.00 per hour for a total of 10 hours per week with an estimated length of stay of 30-60 days.
- 73. Resolution recommended by the Interim Superintendent of Schools to approve Athletic Association bills for the month April 2024 in the amount of \$5,304.97 as follows:
- 74. Resolution recommended by the Interim Superintendent of Schools to approve April 30, 2024 payroll in the amount of \$1,772,611.44 which includes the After School/Enrichment Program and the Cafeteria Payroll.
- 75. Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$86,994.22 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of April 16, 2024 through April 30, 2024.

- 76. Resolution recommended by the Interim Superintendent of Schools to approve May 15, 2024 payroll in the amount of \$1,969,679.42 which includes the After School/Enrichment Program and the Cafeteria Payroll.
- 77. Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, in the amount of \$87,590.64 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of May 1, 2024 through May 15 2024.
- 78. Resolution recommended by the Interim Superintendent of Schools to approve NJ State Educators Health Benefits Program for the covered period of May 1, 2024 through May 31, 2024 in the amount of \$700,275.29.
- 79. Resolution recommended by the Interim Superintendent of Schools to approve the bill list for May 2024 in the amount of \$1,245,337.27 as follows:
- 80. Resolution, recommended by the Interim Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of March 2024.
- 81. Resolution, recommended by the Interim Superintendent of Schools to accept the Board Secretary's financial report for the month of March 2024.
- 82. Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of March 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.
- 83. Resolution, recommended by the Interim Superintendent of Schools to approve the Monthly Transfer Report for the month of March 2024.
- 84. Resolution, recommended by the Interim Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of April 2024.
- 85. Resolution, recommended by the Interim Superintendent of Schools to accept the Board Secretary's financial report for the month of April 2024.

- 86. Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of April 30 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.
- 87. Resolution, recommended by the Interim Superintendent of Schools to approve the Monthly Transfer Report for the month of April 2024.

FINANCE RESOLUTION

88. Resolution recommended by the Interim Superintendent of Schools to approve the Annual BCSS Services to Non-Public Schools Contract between the Cliffside Park Board of Education and the Bergen County Special Services School District for the 2024-2025 school year as per attached.

AYES:	
NAYS:	
ABSTENTIC	NS:

ROLL CALL VOTE:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on May 22, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: May 23, 2024

RESOLUTION

89. Resolution recommended by the Interim Superintendent of Schools to approve the Stair Tower Security Door Replacement Project for School #5 at a quoted cost of \$126,741.28; Using TIPS – National Cooperative Contract #210205 for Trades, Labor, Materials (JOC), and Contract #211001 for Job Order Contracting as per attached.

ROLL CALL VOTE:	
AYES:	
NAYS:	
ABSTENTIONS:	
	CERTIFICATION
I hereby certify that the within Reso Education by a majority vote at its me	olution was adopted by the Cliffside Park Board of eting on May 22, 2024.
	LOUIS ALFANO
	Business Administrator/Board Secretary

Dated: May 23, 2024

RESOLUTION

Cliffside Park School District

Resolution Awarding Food Service Contract

To Pomptonian Food Service

90. WHEREAS, the Board has concluded that the proposal submitted by Pomptonian Food Service is the most advantageous to the School District, price and other factors considered; NOW, THEREFORE, BE IT RESOLVED that the Cliffside Park Board of Education approve and award a contract for School Food Service Management for the 2024-2025 school year, with an option for four (4) one (1) year extensions thereafter at the Board's discretion, to Pomptonian Food Service located at 155 Passaic Ave. Suite 210, Fairfield, NJ 07004. It is the recommendation of the Business Administrator that the Cliffside Park Board of Education award the contract to Pomptonian Food Service (hereinafter referred to as the "FSMC"), subject to the following contractual provisions:

The FSMC shall receive, in addition to the costs of operation, a fee of \$0.2078 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as the cost of operation. The district guarantees the payment of such costs and fee to the FSMC. The 2024-2025 Total Cost of the Contract is projected to be \$1,546,931.64, as found on the Response and Projected Operating Statement (Form 23)

The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals served to children shall be determined by actual count. A "Meal Equivalent" provided by the FSMC is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals, or Cash Equivalents, by the Equivalency Factor. The Equivalency Factor used to determine the number of Meal Equivalents served by the FSMC shall be the amount of \$4.70.

The FSMC guarantees that the return to the District from the Food Service Program for the school year will be \$75,000. If the annual operating statement shows a return of less than \$75,000, Pomptonian Food Service will pay the difference between the actual and the guaranteed amount. Financial terms of the Contract are based upon the assumptions as stated in Section II A, Paragraph 8, and Section BBB (Guarantee Conditions and Assumptions) in the Contract. If there I s a change in conditions, including, without limitation, changes to the preceding assumptions, the parties agree to enter negotiations concerning the impact of such changes, and the financial terms of the Contract, including any guarantee, shall be adjusted accordingly

31

ROLL CALL VOTE:		
AYES:		
NAYS:		
ABSTENTIONS:		
CERTIFICATION		
I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on <u>May 22, 2024</u> .		
	LOUIS ALFANO	
	Business Administrator/Board Secretary	
Dated: <u>May 23, 2024</u>		

RESOLUTION

91. Resolution, recommended by the Interim Superintendent of Schools to approve Application #001 by the Cliffside Park Board of Education to Grove Contracting for the High School Lobby Addition and Renovations in the amount of \$81,340.00 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:	
AYES:	
NAYS:	
ABSTENTIONS:	
	CERTIFICATION
I hereby certify that the within Re Education by a majority vote at its m	esolution was adopted by the Cliffside Park Board of leeting on May 22, 2024.
	LOUIS ALFANO
	Business Administrator/Board Secretary

Dated: May 23, 2024

RESOLUTION

92. The Cliffside Park Board of Education approves the submission of Drainage Improvements and Outdoor Lunch Area at Cliffside Park School #6 by LAN Associates to the State of New Jersey, Department of Education. The Board will not be seeking an SDA Grant for this project as part of the submission. This project is not included in the School District's Long Range Facilities Plan list of projects, and therefore, the Board of Education approves modifying the Long Range Facilities Plan to include this project.

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on <u>May 22, 2024</u>.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: May 23, 2024