- 1. Salute Flag
- 2. Roll Call
- 3. Superintendent
- 4. Committee Reports
- 5. Work Session/Consent Agenda for JANUARY 24, 2024
- 6. For Review and Discussion

Personnel

Policies and Procedures

Buildings and Grounds

Finance

- 7. Closed Session
- 8. Adjournment

PERSONNEL

1) Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2023-2024 school year as follows:

Lauren Birdsall Conquer Mathematics 2/08/24 \$22.56 Marqueritha Clarke Savvas Math Symposium 1/31/24 \$69.30 Charles Danho OSHA Certification Training – Online 1/25/24 & \$59.00
Marqueritha Clarke Savvas Math Symposium 1/31/24 \$69.30
Charles Danho OSHA Certification Training – Online 1/25/24 & \$59.00
1/26/24
Meghan HaneyRegion V PLC: OT, PT, SLP1/11/24\$61.75
Region V PLC: OT, PT, SLP 3/21/24 \$61.75
Armela Mahilaj Assistive Technology Tools to Support 3/18/24 \$90.00
Math - PD
Immersive Learning with AR & VR 4/11/24 \$90.00
Technology - PD
Allison Maretic Berkeley Heights Inclusion Visit 3/21/24 \$40.42
Dana Martinotti National ESEA Conference for 2/06/24 thru \$1,676.8
Distinguished Schools 2/08/24
Stephanie Merino National ESEA Conference for 2/06/24 thru \$1,676.8
Distinguished Schools 2/08/24
Brianne Murray Conquer Mathematics 12/15/23 \$26.13
Amy Orso National ESEA Conference for 2/06/24 thru \$1,676.8
Distinguished School 2/08/24
Vincenzo Panuccio OSHA Certification Training – Online 2/01/24 & \$59.00
2/02/24
David Porfido 2024 DAANJ Annual Conference 3/12/24 thru \$1,167.9
3/15/24
Angela Santhouse Instructional Strategies for Educators of 3/14/24 \$9.40
ELLs
Erminia Stitz National ESEA Conference for 2/06/24 thru \$1,676.8
Distinguished Schools 2/08/24
Eric Van Gyzen OSHA Certification Training - Online 1/18/24 & \$59.00
1/19/24
Thiana Vazquez ML Summit FEA 3/01/24 \$165.08
Yelena Volynskaya Technology Based Projects for SEL 3/06/24 \$75.00
Learning Opportunities – Workshop
Workshop AI for the Educator 4/19/24 \$75.00
AP Calculus AB/BC Summer Institute 6/03/24- \$650.00
6/07/24

PERSONNEL, (Continued)

2) Resolution, recommended by the Superintendent of Schools, to rescind the following staff professional development and reimbursement, through voucher for the 2023-2024 school year as follows:

NAME	DESCRIPTION	DATE	Estimated \$AMOUNT
Marqueritha Clarke	Conquer Math Training Grade 8 Year 1	1/16/24	\$26.32

3) Resolution, recommended by the Interim Superintendent of Schools, to approve unused sick time compensation for the following staff for 2023-2024 school year:

Name	Title	\$Amount - Payable January 2024
Chinhee Baek	Mathematics	\$15,000
	Teacher-High School	

- 4) Resolution, recommended by the Interim Superintendent of Schools, to approve mentoring fee reimbursement for tenured Teacher Martha Brito, in the amount of \$1,000 (proof of payment provided) as per CPEA contract.
- Resolution, recommended by the Interim Superintendent of Schools, to approve a paid medical leave of absence utilizing sick days for Joseph Esposito, Physical Education Teacher-High School beginning March 1, 2024 through June 19, 2024.
- Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Stephanie Merino, Teacher-School #5 utilizing sick days as follows; twelve (12) sick days beginning May 13, 2024 through May 30, 2024 and eighteen (18) sick days beginning May 31, 2024 through June 19, 2024 and September 3, 2024 through September 6, 2024. Unpaid NJ FMLA to begin September 9, 2024 with an anticipated return back to work date of December 2, 2024.
- 7) Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid personal leave of absence for Georgia Constantinou, Teacher Aide-School #3 from March 22, 2024 through March 28, 2024.
- 8) Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid leave of absence for Lorraine Higgins, Teacher-School #3 from February 1, 2024 through March 1, 2024 with an anticipated return date of March 4, 2024.

- 9) Resolution, recommended by the Interim Superintendent of Schools, to transfer Ena Garcia, from Teacher Aide-School #5 to Full-Time 12 month Secretary assigned to the CST effective January 3, 2024 at a salary of \$31,000 with benefits for the 2023-2024 school year. (Account#-11-000-219-105-03-00-0000-050)
- 10) Resolution, recommended by the Interim Superintendent of Schools, to transfer Roman Alcantara Medina, from Part-Time 12 month Custodian at School #4 to Full-Time 12 month Custodian at School #4 effective January 2, 2024.
- 11) Resolution, recommended by the Interim Superintendent of Schools, to transfer Ninfa Alvardo, Teacher Aide-10 month from Resource Program at School #6/MS to ESL classroom at School #3 effective January 8, 2024.
- 12) Resolution, recommended by the Interim Superintendent of Schools, to transfer Brianne Murray, from Multiple Disabilities Teacher at School #6 to K-2 Inclusion Special Education Teacher at School #3 effective January 22, 2024. (Account#-11-213-100-101-03-00-0000-050)
- 13) Resolution, recommended by the Interim Superintendent of Schools, to appoint the following staff members for the High Impact Tutoring Program (HITT) effective January 16, 2024 at \$40.00/per hour for the 2023-2024 school year:

High Impact Tutoring Program Staff		
Teachers	School	Grade Level
Liz Leighton	#3	Grade 3
Megan Smith	#3	Grade 2
Michelina Kappmeier	#3	Grade 3
Claire Podest	#3	Grade 4
Cheryl Khanukayev	#3	Grade 2
Schneider Grill	#3	Grade 4
Maureen Finizio	#4	Grade 5
Authoug Hussein	#4	Grade 5
Gianna Scerbo	#4	Grade 3
Grace Gerhauser	#4	Grade 2
Lauren Birdsall	#4	Grade 3

Mackenzie Dougherty	#4	Grade 2
Sunny Son	#4	Grade 4
Jamie Son	#4	Grade 4
Krystle Brown	#5	Grade 2
Louise Farley	#5	Grade 4
Daniela Rutz	#5	Grade 2
Brenda Moon	#5	Grade 3
Wendy Robles	#5	Grade 3
Gabby Mendoza	#5	Grade 4
Stephanie Liriano	#6	Grades 5/6
Hannah Velarde	#6	Grades 5/6
Jamie Woyce	#6	Grades 5/6
Nicole Ipekcian	#6	Grades 5/6
Coordinators		
Carly Cerone	#6 & #4	Title 1 Teacher
Iveth Yelegen	#3 & #5	Media Specialist
Substitutes (as needed)		
Gina Carlucci	#3	
Jetmira Ferati	#3	
Nicole Amoresano	#3	
Katie Nascenti	#4	
Carrie Nascenti	#5	
Courtney Loeffler	#6	

Resolution, recommended by the Interim Superintendent of Schools, to appoint Ana Munoz, as permanent substitute teacher assigned to the PreK Disabilities Special Education classroom at School #5 effective January 16, 2024 at a per diem rate of \$150.00 for the remainder of the 2023-2024 school year. (Account#-11-120-100-101-09-05-0000-070)

- Resolution, recommended by the Interim Superintendent of Schools, to appoint Giselle Aldaz, as a Teacher Aide assigned to the PreK Inclusion classroom at School #5 effective January 2, 2024 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-216-100-106-05-00-0000-070)
- Resolution, recommended by the Interim Superintendent of Schools, to appoint Jasmine Thomas, Teacher Aide assigned to the ABA classroom at School #3 effective January 16, 2024 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-214-100-106-04-00-0000-060)
- 17) Resolution, recommended by the Interim Superintendent of Schools, to appoint Alfonso Ferrara, as Part-Time 12 month Custodian (30 hours per week) assigned to School #3 effective January 2, 2024 at an hourly rate of \$15.13 pending background check for the 2023-2024 school year. (Account#-11-000-262-100-01-00)
- Resolution, recommended by the Interim Superintendent of Schools, to appoint Zhuljeta Hoxha, as a Teacher Aide assigned to Shared Resource Room classroom at School #4 effective January 10, 2024 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-213-100-106-04-00-0000-060)
- Resolution, recommended by the Interim Superintendent of Schools, to appoint Juana Garza, as 1:1 Teacher Aide assigned to the Resource Program at School #6 effective January 16, 2024 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-213-100-106-06-00-0000-080)
- Resolution, recommended by the Interim Superintendent of Schools, to appoint Stefania Russo, as 12 month Full-Time Secretary assigned to the High Guidance Office effective January 24, 2024 at a salary of \$31,000 pending background check for the 2023-2024 school year. (Account#-11-000-218-105-02-00-0000-030)
- Resolution, recommended by the Interim Superintendent of Schools, to appoint Brittany Garofalo, as Behavior Specialist assigned to School #5 effective January 29, 2024 at a salary of \$70,000 with benefits for the 2023-2024 school year. (Account#-11-000-219-104-07-00-0000-00)
- Resolution, recommended by the Interim Superintendent of Schools, to appoint Raymond Turco, as a 1:1 Teacher Aide assigned to the second grade in-class resource room at School #4 effective January 16, 2024 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-213-100-106-04-00-0000-060)

- Resolution, recommended by the Interim Superintendent of Schools, to appoint Angelo Alban, as Coordinator of Grants Management, 12 month position effective February 1, 2024 at a salary of \$97,500 for the 2023-2024 school year. (Account#-11-000-240-104-00-00)
- Resolution, recommended by the Interim Superintendent of Schools, to appoint Mahmoud Awadallah, as ABA Teacher grade 6 assigned to School #6 at MA Step-13 \$80,790 with benefits, effective February 1, 2024 for the 2023-2024 school year. (Account#-11-214-100-101-06-00-0000-080)
- Resolution, recommended by the Interim Superintendent of Schools, to appoint Arianna Khalil, as a permanent substitute teacher assigned to the High School effective January 29, 2024 through June 30, 2024 at a per diem rate of \$150.00 for the 2023-2024 school year. (Account#-11-140-100-101-02-09-0000-030)
- Resolution, recommended by the Interim Superintendent of Schools, to appoint Jakelyn Reyes, as a Teacher Aide assigned to the LLD classroom at School #4 effective January 8, 2024 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-204-100-106-04-00-0000-060)
- 27) Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Ana Munoz, as Full-Time 10.5 month Secretary-CST effective January 12, 2024.
- Resolution, recommended by the Superintendent of Schools, to approve the termination effective February 9, 2024 of employee #6288 of the Cliffside Park Board of Education, whose name is on file with the Superintendent of School's office.
- Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Griselis Melo, Teacher Aide-School #4 effective December 22, 2023.
- 30) Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Carolina Alzate, 10.5 month Full-Time Bus Driver effective December 22, 2023.
- Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Zelmarie Rodriguez, Teacher Aide-School #3 effective January 26, 2024.

- Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Dayri Almonte, Teacher Aide-School #4 effective December 22, 2023.
- Resolution, recommended by the interim Superintendent of Schools, to accept the resignation/retirement of Richard Henriquez, Part-Time Bus Driver 10.5 months effective January 24, 2024.
- Resolution, recommended by the Interim Superintendent of Schools, to accept the retirement of Joseph Esposito, Physical Education Teacher-High School effective June 30, 2024.

POLICIES AND PROCEDURES

RESOLUTION

- Whereas, The Cliffside Park School District provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2024-2025 school year.
 - Resolved, That the Cliffside Park Board of Education hereby establishes the school district travel maximum for the 2024-2025 school year at the sum of \$50,000.00.
 - Resolved, That the following expenses, in the aggregate, and per unit are approved for the Cliffside Park Board of Education Board members, the Superintendent of Schools and the School Business Administrator at the Annual Convention of the New Jersey School Boards Association in October of 2024:

Workshop Registration: Aggregate \$2,000.00

Daily allowance: Group Rate for all attendees

Mileage Reimbursement: Aggregate not to exceed \$1,300.00

Individual: State regular mileage rate

change of \$.47

ROL	L CA	\LL	VO'	ΓE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on January 24, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

POLICIES AND PROCEDURES

- Resolution, recommended by the Interim Superintendent of Schools, to accept the Nurses' report and Fire Drill reports for all schools, for the month of December 2023.
- 37) Resolution, recommended by the Interim Superintendent of Schools, to approve Violence and Vandalism Reports for the Reporting Period 1 July 1, 2023 through December 31, 2023.
- 38) Resolution, recommended by the Interim Superintendent of Schools, to approve Harassment, Intimidation and Bullying Investigations, Trainings and Programs Report for Reporting Period 1 Ranging from July 1, 2023 through December 31, 2023.
- Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 256746)
- 40) Resolution, recommended by the Interim Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 257482)
- Resolution, recommended by the Interim Superintendent of Schools, to approve the following minutes:

December 20, 2023 - Work Session/Regular Meeting Agenda

42) Resolution, recommended by the Interim Superintendent of Schools, to review and approve the following revised policy:

POLICY - 0155.01 - Board Member Participation at Board Meetings using Electronic Device

POLICIES AND PROCEDURES

RESOLUTION

43) Resolution, recommended by the Superintendent of Schools to approve the Annual Meeting Between Education and Law Enforcement Officials of the UNIFORM STATE MEMORANDUM OF AGREEMENT (MOA) 2023 Revisions between Cliffside Park School District and Cliffside Park Police Department for the 2023-2024 School Year.

AYES:
NAYS:
ABSTENTIONS:

ROLL CALL VOTE:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on <u>January 24, 2024</u>.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: <u>January 25, 2024</u>

POLICIES AND PROCEDURES

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve the Annual Meeting Between Education and Law Enforcement Officials of the UNIFORM STATE MEMORANDUM OF AGREEMENT (MOA) 2023 Revisions between Cliffside Park School District and Fairview Police Department for the 2023-2024 School Year.

ROLL CALL VOTE:	
AYES:	
NAYS:	
ABSTENTIONS:	
	RTIFICATION solution was adopted by the Cliffside Park Board authorized meeting on <u>January 24, 2024</u>
	LOUIS ALFANO Business Administrator/Board Secretary

DATED: <u>January 25, 2024</u>

BUILDINGS AND GROUNDS

45) Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2023-2024 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
High School	Auditorium Lobby Room 008, 1,2,3	05/13/2024	6:00p.m 9:00p.m.	Spring concert rehearsal	Derek Nelson
High School	Auditorium Lobby Room 008, 1,2,3	05/15/2024	6:00p.m 9:00p.m.	Spring concert	Derek Nelson
High School	Main lobby	01/24/2024	11:00a.m 12:00p.m.	Human trafficking awareness	Tracey Mascolo
School #4	Gymnasium	01/26/2024	5:00p.m 9:00p.m.	Movie night	Robin Pearl School #4 PTO
High School	Cafeteria	01/29/2024	4:30p.m 7:00p.m.	Team dinner	Brandy Luderer
High School	Gymnasium	03/05/2024	4:00p.m 6:00p.m.	Fundraiser	Andrea Romano

FINANCE

- Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District (BCSSSD) for the provision of a one to one assistant for **one student**, for the 2023-2024 school year beginning 01/02/2024 at a rate \$50.985 per year (prorated for the days enrolled).
- 47) Resolution recommended by the Interim Superintendent of Schools to approve Athletic Association bills for the month December 2023 in the amount of \$6,199.82 as follows:
- 48) Resolution recommended by the Interim Superintendent of Schools to approve the bill list for January 2024 in the amount of \$1,470,230.30 as follows:

RESOLUTION

49) Resolution recommended by the Interim Superintendent of Schools to approve Edvocate School Support Solutions proposal for providing the district with request for proposal (RFP) process management for food services program at a onetime cost of \$9,244 as per attached.

ROLL CALL VOTE:	
AYES:	
NAYS:	
ABSTENTIONS:	
<u>C</u> E	RTIFICATION
I hereby certify that the within Resolu Education by a majority vote at its meeti	ition was adopted by the Cliffside Park Board of ng on <u>January 24, 2024</u> .
	LOUIS ALFANO
	Business Administrator/Board Secretary
Dated: <u>January 25, 2024</u>	

RESOLUTION

50) Resolution, recommended by the Interim Superintendent of Schools to APPROVE the AFTER SCHOOL HIGH IMPACT TUTORING PROGRAM using American Rescue Plan Elementary and Secondary School Emergency Relief (ARP ESSER) funding.

Program to support The District to provide high dosage, intensive tutoring by focusing on high-impact tutoring interventions for students that have been disproportionately affected by the pandemic.

Program will run from January 16, 2024-May 3, 2024, using 27 staff members, that includes two coordinators, at an approximate total cost of \$76,800. **Refer to attachment for details via**

GOOGLE DRIVE.

RO	LI.	CALL.	VOTE:
110	ш		VOIL.

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on January 24, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

RESOLUTION

51) Resolution, recommended by the Interim Superintendent of Schools to approve Application #1 by the Cliffside Park Board of Education to Central Pack Engineering Corp. for RTU Replacement at School #6 in the amount of \$47,342.82 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:	
AYES:	
NAYS:	
ABSTENTIONS:	
<u>CE</u>	RTIFICATION
I hereby certify that the within Resolu Education by a majority vote at its meeting	ition was adopted by the Cliffside Park Board of ng on January 24, 2024.
	LOUIS ALFANO
	Business Administrator/Board Secretary

RESOLUTION

52) Resolution, recommended by the Interim Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of December 2023.

Resolution, recommended by the Interim Superintendent of Schools to accept the Board Secretary's financial report for the month of December 2023.

Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of December 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution, recommended by the Interim Superintendent of Schools to approve the Monthly Transfer Report for the month of December 2023.

ROLL CALL VOTE:		
AYES:		
NAYS:		
ABSTENTIONS:		

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on January 24, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

RESOLUTION

53) Resolution, recommended by the Interim Superintendent of Schools to approve authorizing execution and delivery of the Grant Agreement. SDA Project #0890-080-23-G5DR. HVAC System upgrades School #6.

<u>ROLL</u>	CALL VOTE:
	AYES:
	NAYS:
	ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on <u>January 24</u>, 2024.

LOUIS ALFANO

Business Administrator/Board Secretary

RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools to approve evidencing Delegation of Authority to School Business Administrator for supervision of the School Facilities Project. SDA Project #0890-080-23-G5DR. HVAC System upgrades School #6.

ROLL CALL VOTE:	
AYES:	
NAYS:	
ABSTENTIONS:	
C	ERTIFICATION
<u>u</u>	EXTIFICATION
I hereby certify that the within Resol	lution was adopted by the Cliffside Park Board of
Education by a majority vote at its meet	ting on <u>January 24, 2024</u> .
	LOUIS ALFANO

Business Administrator/Board Secretary