

**CLIFFSIDE PARK BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, August 30, 2023**

The Regular Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Wednesday, August 30, 2023 at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mrs. Abreu, Mr. Capano, Mrs. Frato, Mr. Ndreu, Dr. Pantoliano, Mr. Russo, Mr. Tarabokija, Mr. Yannuzzi
	Absent:	Mr. Garciga, Mr. Raincourt

Dr. Mark Hayes, Interim Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on July 17, 2023 and notices were forwarded to reporters of The Record on July 17, 2023. This is an official meeting.”

Regular Meeting, August 30, 2023 (continued)

INTERIM SUPERINTENDENT'S REPORT

- New Staff Orientation took place today. Dr. Hayes thanked Mrs. Calabrese, Mr. Savastano and the Tech Staff for their help in making it successful. There will be an additional Orientation Day tomorrow.
- Dr. Hayes reviewed the Personnel Resolutions with the Board Members.
- The Board President, Dr. Pantoliano spoke on behalf of school #4 teacher, Ms. Cooney who is retiring and wished her well.

Dr. Hayes reviewed the Consent Agenda with the Board Members.

On the motion of Mr. Capano, seconded by Mr. Ndreu, all ayes by roll call vote, the following was approved:

Regular Meeting, August 30, 2023 (continued)

PERSONNEL

1. Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2023-2024 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
Marqueritha Clarke	CSTA NJCSPD (NJ Computer Science PD)	8/07/23	\$117.86
	The Supervisors' Toolkit	8/09/23	\$118.84
	Essentials for Success Aspiring Leaders	8/16/23	\$118.84
Annette Frohlich	Stronge Supervisor Training	7/6/23, 7/12/23 & 7/20/23	\$216.03
Nicole Rowe	Stronge New Administrator Training	7/6/23, 7/12/23 & 7/20/23	\$193.11
Thiana Vazquez	Stronge Training	7/06/23, 7/12/23 & 7/20/23	\$97.62

2. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following Substitute Teachers for the District (as needed) at a rate of \$120.00 per diem for the 2023-2024 school year:

Lina Abdeljabbar	Rosemarie Ammirati Buregio	Claudia Arronde
Jodylynn Bachiman	Alice Bermejo	Joseph Bufis
Gina Cachia	Teresa Carrieri	Nicolette Carter
Ronald Deblasio	Bajramije Dobrushki	Kevin Drumgoole
Payal Gandhi	Pushpa Gautam	Aysun Gul Yasti
Gamze Hayirli	Arianna Khelil	Donna Malone
Katerina Mancevska	Rishika Mehta	Eileen Miller
Somaya Muhana	Shema Musleh	Daryl Ocot
Diane Sainato	Jeehee Son	Sonia Topouzis
Helena Tsiattalos	Gabrielle Vucci	

3. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following Substitute Nurse's (as needed) at a per diem rate of \$150.00 for the 2023-2024 school year:

Suzanne Bock	Mirena Llukovi
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Regular Meeting, August 30, 2023 (continued)

PERSONNEL, (Continued)

4. Resolution, recommended by the Interim Superintendent of Schools, to appoint Jetmira Ferati, as a permanent substitute teacher, Part-Time Title One assigned to School #3 effective September 5, 2023 at a per diem rate of \$150.00 for the 2023-2024 school year. (Account#-11-130-100-101-09-06-0000-080)
5. Resolution, recommended by the Interim Superintendent of Schools, to appoint Gabriela DePena, as a permanent substitute social studies teacher assigned to the middle school at a per diem rate of \$150.00 effective September 1, 2023 for the 2023-2024 school year. (Account#-11-130-100-101-07-06-0000-080)
6. Resolution, recommended by the Interim Superintendent of Schools, to appoint Eman Shehata, as a permanent substitute teacher assigned to the Resource Room classroom at School #4 at a per diem rate of \$150.00 from September 1, 2023 through December 31, 2023. (Account#-11-120-100-101-09-03-0000-050)
7. Resolution, recommended by the Interim Superintendent of Schools, to appoint Zurie Palushi, as permanent substitute teacher assigned to the PreK ABA classroom at School #5 at a per diem rate of \$150.00 effective September 1, 2023 for the 2023-2024 school year. (Account#-11-120-100-101-09-05-0000-070)
8. Resolution, recommended by the Interim Superintendent of Schools, to revise the appointment of Ioanna Dritisas, as permanent substitute teacher (pending certification) assigned to the PreK ABA classroom at School #5 at a per diem rate of \$150.00 effective September 1, 2023. (Account#-11-120-100-101-09-05-0000-070)
9. Resolution, recommended by the Interim Superintendent of Schools, to appoint Jason Hiles, as permanent substitute science teacher assigned to the High School at a per diem rate of \$150.00 effective September 1, 2023 for the 2023-2024 school year. (Account#-11-140-100-101-02-09-0000-030)
10. Resolution, recommended by the Interim Superintendent of Schools, to appoint Nicholas Conroy, as permanent substitute teacher assigned to the High School at a per diem rate of \$150.00 effective September 1, 2023 for the 2023-2024 school year. (Account#-11-140-100-101-02-09-0000-030)

Regular Meeting, August 30, 2023 (continued)

PERSONNEL, (Continued)

11. Resolution, recommended by the Interim Superintendent of Schools, to appoint Kelly Hassler, as Speech Language Pathologist assigned to School #4 at MA Step-11 \$73,790 + \$2,250 (5-day work stipend) effective September 1, 2023 for the 2023-2024 school year. (Account#-11-000-216-100-04-00-0000-060)
12. Resolution, recommended by the Interim Superintendent of Schools, to appoint Jack Sujovolsky, as High School Science Teacher at MA Step-14 \$84,890 with benefits for the 2023-2024 school year effective start date on or about October 16, 2023. (Account#-11-140-100-101-02-04-0000-030)
13. Resolution, recommended by the Interim Superintendent of Schools, to appoint Alyson Daleo, as Elementary Teacher Grade Four assigned to School #4 at BA Step-1 \$54,000 effective September 1, 2023 for the 2023-2024 school year. (Account#-11-120-100-101-04-00-0000-060)
14. Resolution, recommended by the Interim Superintendent of Schools, to appoint Nicole Weinstein, as LLD Teacher grades K-2 assigned to School #4 at MA Step-1 \$59,500 effective September 1, 2023 for the 2023-2024 school year. (Account#-11-204-100-101-04-00-0000-060)
15. Resolution, recommended by the Interim Superintendent of Schools, to appoint Celine Sayanlar, as Grade Six Math Teacher assigned to School #6 at BA Step-2 \$54,500 effective start date October 11, 2023 for the 2023-2024 school year. (Account#-11-130-100-101-07-06-0000-080)
16. Resolution, recommended by the Interim Superintendent of Schools, to appoint Karla Alcazar, as Elementary Teacher-Grade Four assigned to School #4 at MA Step-1 \$59,500 effective September 1, 2023 for the 2023-2024 school year. (Account#-11-120-100-101-04-00-0000-060)
17. Resolution, recommended by the Interim Superintendent of Schools, to appoint Zaida Molina, as a Teacher Aide assigned to the Bilingual Kindergarten classroom at School #3 effective September 1, 2023 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-190-100-106-03-00-0000-050)
18. Resolution, recommended by the Interim Superintendent of Schools, to appoint Jorleska Perez, as a Teacher Aide assigned to the fifth grade LLD classroom at School #6 effective September 1, 2023 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-204-100-106-06-00-0000-080)

Regular Meeting, August 30, 2023 (continued)

PERSONNEL, (Continued)

19. Resolution, recommended by the Interim Superintendent of Schools, to appoint Jenifer Gonzalez, as a Teacher Aide assigned to the LLD classroom at School #3 effective September 1, 2023 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-204-100-106-03-00-0000-050)

20. Resolution, recommended by the Interim Superintendent of Schools, to appoint Johanny Nova, as 1:1 Teacher Aide assigned to the Slocum Skewes School-Ridgefield effective September 12, 2023 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-216-100-106-00-00)

21. Resolution, recommended by the Interim Superintendent of Schools, to appoint Shihya Huang, as a Teacher Aide assigned to the Resource Program fifth grade classroom at School #4 effective September 1, 2023 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-213-100-106-04-00-0000-060)

22. Resolution, recommended by the Interim Superintendent of Schools, to appoint Griselis Melo, as a Teacher Aide assigned to Resource Room-Grade Three classroom at School #4 effective September 1, 2023 at an hourly rate of \$17.50 pending background check for the 2023-2024 school year. (Account#-11-213-100-106-04-00-0000-060)

23. Resolution, recommended by the Interim Superintendent of Schools, to appoint Maria Barakaris, as a Teacher Aide assigned to the MD fifth grade classroom at School #6 at an hourly rate of \$17.50 effective September 1, 2023 pending background check for the 2023-2024 school year. (Account#-11-212-100-106-06-00-0000-080)

24. Resolution, recommended by the Interim Superintendent of Schools, to appoint Nurije Rada, as a Teacher Aide assigned to the PreK ABA classroom at School #5 at an hourly rate of \$17.50 effective September 1, 2023 pending background check for the 2023-2024 school year. (Account#-11-216-100-106-05-00-0000-070)

Regular Meeting, August 30, 2023 (continued)

PERSONNEL, (Continued)

25. Resolution, recommended by the Interim Superintendent of Schools, to appoint the following Lunch Aides staff effective September 7, 2023 at an hourly rate of \$14.13 (from 9/7/23-12/31/23) and \$15.13 (from 1/1/24-6/30/24) for the 2023-2024 school year:

Name	School
Itala Morillo	School #5
Carmen Ramirez Galindo	School #3

26. Resolution, recommended by the Interim Superintendent of Schools, to appoint Juan Candia, as Part-Time 10.5-month Bus Driver for the District (30 hours per week) at an hourly rate of \$27.00 effective August 25, 2023 pending background check for the 2023-2024 school year. (Account#-11-000-270-161-01-00)

27. Resolution, recommended by the Interim Superintendent of Schools, to appoint the Delmy Amaya Melendez as bus driver for Summer Sports/Rec Trips from August 7, 2023 through August 25, 2023 at their contracted rates: (Account#-11-000-270-161-01-00)

28. Resolution, recommended by the Interim Superintendent of Schools, to appoint Yaneth Rosero as bus driver for Summer Sports/Rec Trips from July 17, 2023 through August 24, 2023 at their contracted rates: (Account#-11-000-270-161-01-00)

29. Resolution, recommended by the Interim Superintendent of Schools, to transfer Rita Ramos, from Part-Time Custodian (nights) at School #3 to Teacher Aide assigned to the PreK ABA classroom at School #5 effective September 7, 2023 for the 2023-2024 school year. (Account#-11-216-100-106-05-00-0000-070)

30. Resolution, recommended by the Interim Superintendent of Schools, to transfer Eman Debes, Lunch Aide from School #5 to School #4 effective September 7, 2023 for the 2023-2024 school year. (Account#-60-000-200-107-00-00)

31. Resolution, recommended by the Interim Superintendent of Schools, to transfer Gina McCloskey from Grade Four Teacher at School #4 to Grade Five Teacher at School #4 effective September 1, 2023 for the 2023-2024 school year. (Account#-11-120-100-101-04-00-0000-060)

Regular Meeting, August 30, 2023 (continued)

PERSONNEL, (Continued)

32. Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers effective July 1, 2023 for the 2023-2024 school year:

<i>NAME</i>	<i>FROM</i>	<i>TO</i>
Charles Evert	FT Custodian – HS	FT Custodian – School #3 (Account#-11-000-262-100-01-00)
Ramic Becovic	PT Custodian – School #3	FT Custodian – HS Effective – 9/1/23 at a salary of \$31,470 (Account#-11-000-262-100-01-00)
Angel Orjuela	PT Custodian (as needed) School #3	PT Custodian (nights) at School #3 – 5 days per week/ 5 hours per day at an hourly rate of \$16.11 Effective 9/7/23 (Account#-11-000-262-100-01-00)

33. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Loubelle Rivera, as Speech Language Pathologist at Schools 4 & 5 effective July 27, 2023.

34. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Maria Cosme, Teacher Aide-School #3 effective July 28, 2023.

35. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Joshua Farra, Grade Six Math Teacher-School #6/MS effective August 7, 2023.

36. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Leslie Cuello Geronimo, Full-Time Custodian-School #6/MS effective August 18, 2023.

37. Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Victoria Sotomayor, Teacher Aide at School #3 effective August 8, 2023.

38. Resolution, recommended by the Interim Superintendent of Schools, to accept the retirement of Mary Cooney, Grade Five Teacher at School #4 effective December 1, 2023.

Regular Meeting, August 30, 2023 (continued)

PERSONNEL, (Continued)

39. Resolution, recommended by the Interim Superintendent of Schools, to approve a paid medical leave of absence utilizing sick days for Mary Cooney, Grade Five Teacher at School #5 beginning September 5, 2023 through November 30, 2023.
40. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid NJ Family leave of absence for Felicia Dwarica, Teacher-High School beginning September 5, 2023 through October 17, 2023 with a return back to work date of October 18, 2023.
41. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid medical leave of absence for Christie Zankie, English Teacher-High School beginning September 25, 2023, anticipated return date of either November 27, 2023 or the latest return date of December 18, 2023.
42. Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid leave of absence for Gezim Ymaj, Part-Time Custodian assigned to School #6/MS beginning August 7, 2023 through August 25, 2023 with a return back to work date of August 28, 2023.
43. Resolution, recommended by the Interim Superintendent of Schools, to approve a paid medical leave of absence utilizing ten (10) sick days for Madeline Hernandez, Bus Aide beginning September 5, 2023 through September 18, 2023 and unpaid leave of absence from September 19, 2023 through September 22, 2023 with an anticipated return back to work date of September 25, 2023.
44. Resolution, recommended by the Interim Superintendent of Schools, to approve a paid medical leave of absence utilizing nine (9) sick days for Mildred Perez, Bus Aide beginning September 5, 2023 through September 15, 2023 with an anticipated return back to work date of September 18, 2023.
45. Resolution, recommended by the Interim Superintendent of Schools, to approve a suspension with pay (utilizing three (3) personal days and two (2) sick days) from August 1, 2023 through August 7, 2023 of employee #5063 of the Cliffside Park Board of Education, whose name is on file with the Superintendent of School's office.

Regular Meeting, August 30, 2023 (continued)

PERSONNEL, (Continued)

46. Resolution, recommended by the Interim Superintendent of Schools, to approve as per recommendation Title I stipend of \$8,000 paid through NCLB funding for Angelo Alban, Title I Coordinator for the 2023-2024 school year. (stipend to be paid as follows: \$4,000 in December 2023 & \$4,000 in May 2024) (Account#-20-231-200-100-00-00)

47. Resolution, recommended by the Superintendent of Schools, to approve tuition reimbursement request per CPEA Agreement for staff for the 2022-2023 school year with transcripts, proof of payment and any other necessary documents submitted as per proof of completion:

Last Name	First Name	\$ Approved Amount
Maclsaac	Sean	\$2,300.00
Maldonado	Michelle	\$2,500.00
Matone	Jennifer	\$2,025.00
Pesa	Suzana	\$2,295.00
Rembecky	Therese	\$1,836.00
Uyaroglu	Ozgur	\$2,295.00

48. Resolution, recommended by the Superintendent of Schools, to approve the following staff member Co-Curricular positions for the 2023-2024 school year, as per negotiated contract.

		2023-2024 Co-Curricular	
LAST	FIRST NAME	POSITION	COMPENSATION
Mollinedo	Iveth	Morning Duty-Elementary-School #3	\$1,200
Son	Sunny	Morning Duty-Elementary-School #4	\$1,200

49. Resolution, recommended by the Interim Superintendent of Schools to change salary classifications for the following teachers, per negotiated contracts for the 2023-2024 school year:

Last Name	First Name	From Salary Classification	To Salary Classification
Asto	Katherine	BA+15	MA
Brennan	Stephanie	MA+15	MA+30
Capriglione	Donna	MA+30	MA+45
Castillo	Jessica	BA	BA+15
DiGiacomo	Michael	BA+15	MA
Dougherty	Mackenzie	BA	BA+15
Giannotta	Julia	BA	MA

Gonzalez	Ashly	BA	BA+15
Guerra	Jonathan	MA+15	MA+30
Helm	Daniel	MA+30	MA+45
Kolic	Michelle	MA	MA+15
Leone	Toni	MA+15	MA+30
Liriano	Stephanie	BA+15	MA
Luderer	Brandy	BA+15	MA
MacIsaac	Sean	MA+15	MA+30
Maldonado	Michelle	MA	MA+15
Matone	Jennifer	MA+15	MA+30
Maurer	Erin	MA	MA+15
Merino	Stephanie	BA+15	MA
Montalbano	Thomas	MA	MA+15
O'Hanlon	Charles	MA+15	MA+45
Palmieri-Kolbensschlag	Alison	MA+15	MA+30
Pampinto	Kristi	MA+30	MA+45
Pesa	Suzana	MA+30	MA+45
Quijano Diaz	Natali	MA	MA+15
Rembecky	Therese	MA+30	MA+45
Rogers	Jennifer	BA+15	MA
Sculco	Carly	MA	MA+15
Shelley	Kevin	MA+30	MA+45
Smith	Megan	MA	MA+15
Strick	Samantha	BA	BA+15
Uyaroglu	Ozgur	MA+30	MA+45
Wilkins	Aura	BA+15	MA
Witty	Stephanie	MA+30	MA+45

Regular Meeting, August 30, 2023 (continued)

PERSONNEL, (Continued)

50. Resolution, recommended by the Interim Superintendent of Schools, to adjust the following teaching staff salary guide for the 2023-2024 school year:

Last Name	First Name	Salary Classification	Step	Base Salary	Longevity	Total Salary (Includes stipend) if any
Asto	Katherine	MA	6	\$63,210	0	\$63,210
Brennan	Stephanie	MA+30	11	\$78,790	0	\$81,040
Capriglione	Donna	MA+45	13	\$87,290	0	\$87,290
Castillo	Jessica	BA+15	9	\$63,891	0	\$63,891
DiGiacomo	Michael	MA	13	\$80,790	\$2,500	\$83,290
Dougherty	Mackenzie	BA+15	3	\$56,600	0	\$56,600
Giannotta	Julia	MA	3	\$60,600	0	\$60,600
Gonzalez	Ashly	BA+15	4	\$57,100	0	\$57,100
Guerra	Jonathan	MA+30	8	\$69,660	0	\$69,660
Helm	Daniel	MA+45	18	\$114,895	0	\$114,895
Kolic	Michelle	MA+15	11	\$76,790	0	\$76,790
Leone	Toni	MA+30	9	\$71,391	0	\$71,391
Liriano	Stephanie	MA	9	\$66,391	0	\$66,391
Luderer	Brandy	MA	7	\$64,977	0	\$64,977
Maclsaac	Sean	MA+30	10	\$73,390	0	\$73,390
Maldonado	Michelle	MA+15	7	\$66,977	0	\$66,977
Matone	Jennifer	MA+30	8	\$69,660	0	\$69,660
Maurer	Erin	MA+15	8	\$68,660	0	\$68,660
Merino	Stephanie	MA	8	\$65,100	0	\$65,100
Montalbano	Thomas	MA+15	12	\$80,790	0	\$80,790
O'Hanlon	Charles	MA+45	8	\$71,660	0	\$71,660
Palmieri-Kolbenschlag	Alison	MA+30	15	\$95,415	\$2,500	\$97,915
Pampinto	Kristi	MA+45	9	\$73,591	0	\$73,591
Pesa	Suzana	MA+45	9	\$73,591	0	\$73,591
Quijano Diaz	Natali	MA+15	3	\$62,400	0	\$62,400
Rembecky	Therese	MA+45	18	\$114,895	\$2,500	\$117,395
Rogers	Jennifer	MA	8	\$65,100	0	\$65,100
Sculco	Carly	MA+15	11	\$76,790	0	\$76,790
Shelley	Kevin	MA+45	18	\$114,895	\$3,700	\$118,595
Smith	Megan	MA+15	6	\$64,710	0	\$64,710
Strick	Samantha	BA+15	6	\$59,210	0	\$59,210
Uyaroglu	Ozgur	MA+45	10	\$75,590	0	\$75,590
Wilkins	Aura	MA	16	\$94,690	0	\$94,690
Witty	Stephanie	MA+45	15	\$97,815	0	\$97,815

Regular Meeting, August 30, 2023 (continued)

PERSONNEL, (Continued)

51. Resolution, recommended by the Superintendent of Schools, to approve the Athletic positions for the following staff members for the 2023-2024 school year, as per negotiated contract.

LAST NAME	FIRST NAME	2023-2024 Athletic Positions	COMPENSATION
		High School - Spring	
Ebron	Alexander	Tennis-Boys, Assistant Coach	\$5,450
		Middle School - Spring	
MacIsaac	Sean	Track & Field, Head Coach	\$4,350
Schmitt	Stephanie	Track & Field, Assistant Coach	\$3,150

52. Resolution, recommended by the Interim Superintendent of Schools, to approve the following lunch aide's hourly salaries for the 2023-2024 school year:

NAME	HOURLY RATE 9/1/23 - 12/31/23	HOURLY RATE 1/1/24- 6/30/24	LOCATION
Garcia, Evangelista	\$14.13	\$15.13	School #3
Gomez, Maria	\$14.13	\$15.13	School #3
Korovesi, Sanije	\$14.13	\$15.13	School #3
Ocampo, Maria Fabiola	\$14.13	\$15.13	School #3
Rodriguez, Lucy	\$14.13	\$15.13	School #3
Rosas, Maria Veronica	\$14.13	\$15.13	School #3
Serginci, Elife	\$14.13	\$15.13	School #3
Shehu, Natasha	\$14.13	\$15.13	School #3
Ayala, Nereida	\$14.13	\$15.13	School #4
Bernate, Mariela	\$14.13	\$15.13	School #4
Cebalo, Neli	\$14.13	\$15.13	School #4
Chesney, Anne	\$14.13	\$15.13	School #4
Debes, Eman	\$14.13	\$15.13	School #4
Debes, Ghada	\$14.13	\$15.13	School #4
Debes, Wafa	\$14.13	\$15.13	School #4
DiPinto, Nancy	\$14.13	\$15.13	School #4
Dominguez, Martha	\$14.13	\$15.13	School #4
Jaloudi, Mairam	\$14.13	\$15.13	School #4
Kerl, Donna	\$14.13	\$15.13	School #4
Kola, Violeta	\$14.13	\$15.13	School #4
Lopez Arroyave, Jessica	\$14.13	\$15.13	School #4
Lopez Florian, Nadezhda	\$14.13	\$15.13	School #4
Miguez, Delmy	\$14.13	\$15.13	School #4
Pichiya, Maria	\$14.13	\$15.13	School #4
Rodas, Gladys	\$14.13	\$15.13	School #4

Rohra, Priti	\$14.13	\$15.13	School #4
Sahin, Cemile	\$14.13	\$15.13	School #4
Simmons, Grace	\$14.13	\$15.13	School #4
Noriega, Lilian	\$14.13	\$15.13	School #5
Rentezelas, Penelope	\$14.13	\$15.13	School #5
Santa, Gladys	\$14.13	\$15.13	School #5
Vallecillo, Maria	\$14.13	\$15.13	School #5
Vazquez De Urrutia, Adriana	\$14.13	\$15.13	School #5
Yelegen, Melina	\$15.95	\$16.45	School #5
Arriaza, Veracruz	\$14.13	\$15.13	School #6/MS
Capani, Angela	\$16.15	\$16.65	School #6/MS
Duque Escalante, Lourdes	\$14.13	\$15.13	School #6/MS
Falkowski, Katarzyna	\$14.13	\$15.13	School #6/MS
Gliniecki, Maria	\$14.13	\$15.13	School #6/MS
Gulbenli, Liz	\$14.13	\$15.13	School #6/MS
Herrera, Angie	\$14.13	\$15.13	School #6/MS
Morin, Anna	\$14.13	\$15.13	School #6/MS
Mutschler, Lisa	\$15.65	\$16.15	School #6/MS
Topal, Zehra	\$14.13	\$15.13	School #6/MS

53. Resolution, recommended by the Superintendent of Schools, to approve the Athletic positions for the following staff members for the 2023-2024 school year, as per negotiated contract.

Last Name	First Name	2023-2024 Athletic Positions	Compensation
Asto	Katherine	Weight-Room & Intramural Supervision	\$10.00/per hour
Brunelli	Matthew	Weight-Room & Intramural Supervision	\$10.00/per hour
Cambareri	Carmine	Weight-Room & Intramural Supervision	\$10.00/per hour
Camua	Ryan	Weight-Room & Intramural Supervision	\$10.00/per hour
Cibelli	Danielle	Weight-Room & Intramural Supervision	\$10.00/per hour
Conroy	Nicholas	Weight-Room & Intramural Supervision	\$10.00/per hour
DePena	Gabriela	Weight-Room & Intramural Supervision	\$10.00/per hour
Dougherty	Mackenzie	Weight-Room & Intramural Supervision	\$10.00/per hour
Ebron	Alexander	Weight-Room & Intramural Supervision	\$10.00/per hour
Encarnacion	Ulysses	Weight-Room & Intramural Supervision	\$10.00/per hour
Hatten	Marcus	Weight-Room & Intramural Supervision	\$10.00/per hour
Jano	Steven	Weight-Room & Intramural Supervision	\$10.00/per hour
Kvesic	Ivan	Weight-Room & Intramural Supervision	\$10.00/per hour
Leary	James	Weight-Room & Intramural Supervision	\$10.00/per hour
Luderer	Brandy	Weight-Room & Intramural Supervision	\$10.00/per hour

Mandile	Thomas	Weight-Room & Intramural Supervision	\$10.00/per hour
Manzau	Erik	Weight-Room & Intramural Supervision	\$10.00/per hour
Meier	Edward	Weight-Room & Intramural Supervision	\$10.00/per hour
Montalbano	Thomas	Weight-Room & Intramural Supervision	\$10.00/per hour
Morin	Scotty	Weight-Room & Intramural Supervision	\$10.00/per hour
O'Hanlon	Charles	Weight-Room & Intramural Supervision	\$10.00/per hour
Prais	Tatiana	Weight-Room & Intramural Supervision	\$10.00/per hour
Reggo	Lindsey	Weight-Room & Intramural Supervision	\$10.00/per hour
Scarzafava	Michael	Weight-Room & Intramural Supervision	\$10.00/per hour
Scerbo	Giana	Weight-Room & Intramural Supervision	\$10.00/per hour
Schmitt	Stephanie	Weight-Room & Intramural Supervision	\$10.00/per hour
Shaw	Kimberly	Weight-Room & Intramural Supervision	\$10.00/per hour
Sutera	Craig	Weight-Room & Intramural Supervision	\$10.00/per hour
Taalu	Cosar	Weight-Room & Intramural Supervision	\$10.00/per hour
Thoma	Olyvia	Weight-Room & Intramural Supervision	\$10.00/per hour
Vicchio	George	Weight-Room & Intramural Supervision	\$10.00/per hour
Woyce	Jamie	Weight-Room & Intramural Supervision	\$10.00/per hour

Regular Meeting, August 30, 2023 (continued)

POLICIES AND PROCEDURES

54. Resolution, recommended by the Interim Superintendent of Schools, to approve the following minutes:

July 26, 2023 – Work Session & Regular Meeting Agenda

55. Resolution, recommended by the Interim Superintendent of Schools, to approve the update of the Food Service Bio-Security Management Plan for 2023-2024.

56. Resolution, recommended by the Interim Superintendent of Schools, to approve the alignment of the 2023-2024 NJ Student Learning Standards to Cliffside Park School District K -12 curriculum.

57. Resolution, recommended by the Interim Superintendent of Schools, to accept the following High School Graduation Rate Data as of June 2023:

- 1) Total number of students graduated; **276**
- 2) Number of students graduated under the substitute competency test process;
ELA – 0
MATH – 0
- 3) Number of students graduated under the portfolio appeals process;
ELA – 0
MATH – 0
- 4) Number of students receiving state-endorsed high school diplomas as a result of meeting any alternate requirements for graduation as specified in their IEPs; **0**
- 5) Total number of students denied graduation from the 12th grade class; **4**
- 6) Number of students denied graduation from the 12th grade class solely because of failure to pass the high school end-of-course PARCC assessments, the state graduation proficiency test, substitute competency tests, or portfolio appeals process based on the provisions of N.J.A.C.6A:8 – **0**

Regular Meeting, August 30, 2023 (continued)

BUILDINGS & GROUNDS

58. Resolution, recommended by the Interim Superintendent of Schools, to permit the use of the following facilities for the 2023-2024 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
High School	Cafeteria	09/09/2023	9:00a.m.- 11:00a.m.	Hall of fame breakfast	Thomas Mandile
High School	Driveway/outside gym lobby area	09/16/2023	9:00am- 2:00p.m.	Car Wash	Katherine Asto
High School	Room 008 & Main field-one section will be used	09/06/2023	5:00pm- 8:00pm	Band & vocal ensemble rehearsals	Derek Nelson
High School	Room 008 & Main field-one section will be used	06/19/2024	5:00pm- 8:00pm	Band & vocal ensemble rehearsals	Derek Nelson
High School	Room 008 & small field	08/21/2023- 09/01/2023	9:00am- 3:00pm	Band camp	Derek Nelson
High School	Gymnasium, lobby & cafeteria	12/30/2023	7:00a.m.- 7:00p.m.	Wrestling tournament	David Porfido
High School	Cafeteria	09/09/2023	8:00a.m.- 1:00p.m.	Posthumous Induction	Lawrence Pinto

Regular Meeting, August 30, 2023 (continued)

FINANCE

59. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **access to communication** by a **TOD: Teacher of the Deaf and Hard of Hearing for one student**, for the 2023-2024 school year at a rate not to exceed \$13,200.00 unless otherwise agreed upon.

60. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **services to be determined** by a **TOD: Teacher of the Deaf for one student**, for the 2023-2024 school year at a rate not to exceed \$495.00 unless otherwise agreed upon.

61. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **Educational Audiology Services** on a basis of need for **one student**, for the 2023-2024 school year at a rate not to exceed \$940.00 unless otherwise agreed upon.

62. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **Transition Services**, for the 2023-2024 school year at a rate not to exceed \$74,680.50 unless otherwise agreed upon.

63. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **Behavioral Services**, effective June 26, 2023 through July 21, 2023 at a rate not to exceed \$37,520.00 unless otherwise agreed upon.

64. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **Behavioral Services**, for the 2023-2024 school at a rate not to exceed \$617,590.00 unless otherwise agreed upon.

Regular Meeting, August 30, 2023 (continued)

FINANCE, (Continued)

65. Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of **Transition Senior Experience Services**, for the 2023-2024 school year at a rate not to exceed \$43,608.00 unless otherwise agreed upon.
66. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **David Gregory School** (an approved private school) for **one** attending student at a cost of \$102,990.30 for the 2023-2024 school year commencing on July 31, 2023.
67. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **N.A. Blesman Regional Day School** Board of Education (receiving district) for **two** attending students at a cost of \$78,390.00 per student plus an additional fee of \$65 per half-hour session for additional services for the 2023-2024 school year.
68. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **New Bridges Middle School/High School** (receiving district) for **three** attending students at a cost of \$82,620.00 per student plus an additional fee of \$65 per half-hour session for additional services for the 2023-2024 school year.
69. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Springboard Program** (receiving district) for **three** attending students at a cost of \$63,900.00 per student plus an additional fee of \$65 per half-hour session for additional services for the 2023-2024 school year.
70. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **HIP – Union Street** (receiving district) for **one** attending student at a cost of \$66,960.00 plus an additional fee of \$65 per half-hour session for additional services for the 2023-2024 school year.

Regular Meeting, August 30, 2023 (continued)

FINANCE, (Continued)

71. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Windsor Prep High School** (an approved private school) for **two** attending students at a cost of \$59,262.72 per student for the 2023-2024 school year.

72. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **The Community School, Inc.** (an approved private school) for **one** attending student at a cost of \$57,418.00 commencing September 6, 2023 for the 2023-2024 school year.

73. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Ridgefield** Board of Education (receiving district) for **eight** attending students in the **Extended School Year Program** at a cost of \$65,028.00 per student and an additional \$90.00 per 30 minute session for OT/PT Services for the 2023-2024 school year, commencing July 5, 2023 and ending June 24, 2024.

74. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Ridgefield** Board of Education (receiving district) for **four** attending students in the **Extended School Year Program** at a cost of \$50,703.00 per student and an additional \$90.00 per 30 minute session for OT/PT Services for the 2023-2024 school year, commencing July 5, 2023 and ending June 24, 2024.

75. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Ridgefield** Board of Education (receiving district) for **two** attending students at a cost of \$56,150.00 per student and an additional \$90.00 per 30 minute session for OT/PT Services for the 2023-2024 school year, commencing September 6, 2023 and ending June 24, 2024.

Regular Meeting, August 30, 2023 (continued)

FINANCE, (Continued)

76. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and **Ridgefield** Board of Education (receiving district) for **three** attending students at a cost of \$43,842.00 per student and an additional \$90.00 per 30 minute session for OT/PT Services for the 2023-2024 school year, commencing September 6, 2023 and ending June 24, 2024.
77. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and the **South Bergen Jointure Commission** (receiving district) for **two** attending students at a cost of \$59,970 per student for the 2023-2024 school year commencing September 7, 2023 and ending June 20, 2024.
78. Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and the **South Bergen Jointure Commission** (receiving district) for **one** attending student at a cost of \$61,840 for the 2023-2024 school year commencing September 7, 2023 and ending June 20, 2024.
79. Resolution recommended by the Interim Superintendent of Schools to approve the Tuition Contract between the Cliffside Park Board of Education (sending district) and Fusion Academy (receiving district) for **one attending student** in the amount of \$78,825.00 for the 2023-2024 school year commencing on September 5, 2023 and ending June 30, 2024.
80. Resolution recommended by the Interim Superintendent of Schools to approve the Tuition Contract between the Cliffside Park Board of Education (sending district) and The High Point School of Bergen County (an approved private school) for **two attending students** in the amount of \$66,324.35 per student for the 2023-2024 school year commencing on September 6, 2023.

Regular Meeting, August 30, 2023 (continued)

FINANCE, (Continued)

81. Resolution recommended by the Interim Superintendent of Schools to approve the Tuition Contract between the Cliffside Park Board of Education (sending district) and The High Point School of Bergen County (an approved private school) for **one attending student** in the amount of \$74,570.08 for the 2023-2024 school year commencing on July 6, 2023.
82. Resolution recommended by the Interim Superintendent of Schools to approve the Agreement between the Cliffside Park Board of Education and Miriam Skydell and Associates, LLC for speech therapy services at the rate of \$115.00 per hour and if needed, evaluations at the rate of \$450.00 per evaluation, commencing on September 4, 2023 and terminating on June 30, 2024 for the 2023-2024 school year.
83. Resolution recommended by the Interim Superintendent of Schools to approve Athletic Association bills for the month July 2023 in the amount of \$855.00 as follows:
84. Resolution recommended by the Interim Superintendent of Schools to approve July 28, 2023 payroll in the amount of \$590,471.32 which includes the After School/Enrichment Program.
85. Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800002, in the amount of \$12,207.42 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of July 16, 2023 through July 31, 2023.

Regular Meeting, August 30, 2023 (continued)

FINANCE, (Continued)

86. Resolution recommended by the Interim Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account* for the month of July, 2023 as follows:

700003	July 28 th Salary	\$401,892.25
700004	July 28 th Agency	178,598.67
700005	July 28 th Agency-FICA	9,980.40
DCRP0002	July 28 th -Agency/DCRP-Pension	215.57

87. Resolution recommended by the Interim Superintendent of Schools to approve August 15, 2023 payroll in the amount of \$338,895.73 which includes the After School/Enrichment Program.

88. Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800003, in the amount of \$11,972.94 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of August 1, 2023 through August 15, 2023.

89. Resolution recommended by the Interim Superintendent of Schools to approve August 30, 2023 payroll in the amount of \$291,643.58 which includes the After School/Enrichment Program.

90. Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800004, in the amount of \$11,972.94 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of August 16, 2023 through August 31, 2023.

Regular Meeting, August 30, 2023 (continued)

FINANCE, (Continued)

91. Resolution recommended by the Interim Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the month of August, 2023* as follows:

700006	August 15 th Salary	\$210,853.65
700007	August 15 th Agency	118,061.68
700008	August 15 th Agency-FICA	9,980.40
DCRP0003	August 15 th -Agency/DCRP-Pension	396.46

92. Resolution recommended by the Interim Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the month of August, 2023* as follows:

700009	August 30 th Salary	177,291.03
700010	August 30 th Agency	104,372.15
700011	August 30 th Agency-FICA	9,980.40
DCRP0004	August 30 th -Agency/DCRP-Pension	423.22

NJHB900002 NJ State Educators Health Benefits Program

(August 1, 2023 through August 31, 2023) 640,973.99

93. Resolution recommended by the Interim Superintendent of Schools to approve the bill list for August 2023 in the amount of \$2,343,870.06 as follows:

94. Resolution recommended by the Interim Superintendent of Schools to approve transferring the balances from the closed High School Internal Accounts in the amount of \$517.05 to the HS Fundraiser Account per the request of the Principal, Mr. Pinto.

Regular Meeting, August 30, 2023 (continued)

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 7:00 p.m.

Louis Alfano, Business Administration/Board Secretary

FINANCE

Resolution recommended by the Interim Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, for the provision of **Hospital Instruction** for students who are confined during school hours for medical and/or rehabilitative care at **New Bridge Medical Center, Paramus, NJ** at a rate of \$65.00 per hour for the 2023-2024 school year.

ROLL CALL VOTE:

AYES:	8
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on August 30, 2023.

Dr. Mark Hayes

Interim Superintendent of Schools

Dated: August 31, 2023

FINANCE

Resolution recommended by the Interim Superintendent of Schools to approve the Stair Tower Security Door Projects for the contractor C&M Door Controls Incorporated. Using TIPS-National Cooperative Contract #210205 for Trades, Labor, Materials (JOC), and Contract #211001 for Job Order Contracting as follows: (see attached)

School #3 at a quoted cost of \$244,130.40

School #4 at a quoted cost of \$168,270.80

School #6 at a quoted cost of \$304,802.46

ROLL CALL VOTE:

AYES: 8

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on August 30, 2023.

Louis Alfano

Business Administrator/Board Secretary

Dated: August 31, 2023