

**CLIFFSIDE PARK BOARD OF EDUCATION
WORK SESSION/REGULAR MEETING
WEDNESDAY, JULY 26, 2023**

The Work Session/Regular Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Wednesday, July 26, 2023 at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mrs. Abreu, Mr. Capano, Mrs. Frato, Mr. Garciga, Mr. Ndreu, Dr. Pantoliano, Mr. Tarabokija, Mr. Yannuzzi
	Absent:	Mr. Raincourt, Mr. Russo

Dr. Mark Hayes, Interim Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on July 17, 2023 and notices were forwarded to reporters of The Record on July 17, 2023. This is an official meeting.”

Work Session/Regular Meeting, July 26, 2023 (continued)

INTERIM SUPERINTENDENT'S REPORT

- Dr. Hayes opened the meeting by thanking the Business Administrator. Mr. Alfano and the office staff for all of their support. He also thanked a number of other staff members including Director of Curriculum & Instruction, Mrs. Calabrese, Director of Technology, Mr. Savastano for his technical help, and he thanked Mrs. Favano, Secretary to the Superintendent for all of her help and time stating she was a tremendous asset in making the transition go well. He thanked The Board for Welcoming him and for their ongoing support.
- Dr. Hayes acknowledged Director of Facilities (CEFM), Mr. Spinella who gave him a tour of all the schools and introduced him to the Custodial Staff.
- Dr. Hayes stated there were one hundred fifty (150) Girls' and Boys' Backpacks with school supplies donated to the district to be distributed in September.

Dr. Hayes reviewed the Consent Agenda with the Board Members.

On the motion of Mr. Capano, seconded by Mr. Tarabokija, all ayes by roll call vote, the following was approved:

PERSONNEL

Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2023-2024 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
NONE			

Work Session/Regular Meeting, July 26, 2023 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Interim Superintendent of Schools, to approve the following staff transfers for the 2023-2024 school year effective September 1, 2023:

<i>NAME</i>	<i>FROM</i>	<i>TO</i>
Andaleeb Hamad	Grade 1 Teacher – School #4	Grade 3 Teacher – School #4 (Account#-11-120-100-101-04-00-0000-060)
Taine Jackson	Grade 6 Teacher – School #6	MS ELA Teacher (Account#-11-130-100-101-07-06-0000-080)
Gabrielle Mendoza	LLD Teacher – School #4	PreK ABA Teacher – School #5 (Account#-11-216-100-101-05-00-0000-070)
Zurie Palushi	Teacher Aide – School #4	Permanent Substitute Teacher PK ABA Classroom-School #5 effective September 1, 2023 at a per diem rate of \$150.00 (Account#-11-120-100-101-09-05-0000-070)
Ersilia Sagri	Grade 3 Teacher – School #4	Grade 5 Teacher – School #4 (Account#-11-120-100-101-04-00-0000-060)

Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid leave of absence for Giuseppe Vespa, Part-Time Custodian-High School from July 7, 2023 through July 11, 2023 (3 days) with a return back to work date of July 19, 2023.

Resolution, recommended by the Interim Superintendent of Schools, to approve an unpaid leave of absence for Alex Morin, Part-Time Custodian-School #6/MS from July 17, 2023 through August 4, 2023 with a return back to work date of August 7, 2023.

Resolution, recommended by the Interim Superintendent of Schools, to approve a medical leave of absence for Yinia Vicente, Full-Time Bus Driver utilizing ten (10) sick days beginning September 11, 2023 through September 22, 2023 (anticipated due date September 26, 2023). Unpaid NJ Family leave to commence on September 25, 2023 with an anticipated return back to work date of January 2, 2024.

Work Session/Regular Meeting, July 26, 2023 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Interim Superintendent of Schools, to accept the request for a paid medical leave for Chinhee Baek, HS Mathematics Teacher from September 1, 2023 through December 31, 2023.

Resolution, recommended by the Interim Superintendent of Schools, to rescind the appointment of Nicole Picinich, Elementary School Teacher/Part-Time Title I Teacher at School #5 effective August 30, 2023.

Resolution, recommended by the Interim Superintendent of Schools, to accept the request for an unpaid medical leave for Christie Zanki, HS English Teacher from September 8, 2023 with a tentative return date of October 31, 2023.

Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Kathleen Fuchs, Elementary Teacher-School #4 effective June 30, 2023.

Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Kadire Doda, Part-Time Custodian at School #4 effective June 26, 2023.

Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Yeymi Colon, Part-Time Custodian at School #3 effective June 30, 2023.

Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Allan Zakharia, Full-Time Bus Driver effective July 31, 2023.

Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Gioia Capece, Teacher Aide-School #4 effective July 25, 2023.

Resolution, recommended by the Interim Superintendent of Schools, to accept the resignation of Anna Annetta, Grade Four Teacher, School #4 effective July 25, 2023.

Resolution, recommended by the Interim Superintendent of Schools, to appoint Carrie Nascenti, as Full-Time Kindergarten Teacher at BA Step-1 \$54,000 assigned to School #5 from September 1, 2023 through December 31, 2023 and Part-Time Title I Teacher at School #5 from January 1, 2024 through June 30, 2024 at BA Step-1 \$54,000 (77%) = \$41,580 total salary for the 2023-2024 school year. (Account#-11-110-100-101-05-00-0000-070 & 20-231-100-101-05-09-0000-070)

Work Session/Regular Meeting, July 26, 2023 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Interim Superintendent of Schools, to appoint Brittany Tegg, as Grade Six Teacher assigned to School #6 at BA Step-11 \$65,790 effective September 1, 2023 for the 2023-2024 school year. (Account#-11-130-100-101-06-00-0000-080)

Resolution, recommended by the Interim Superintendent of Schools, to appoint Vjona Doda, as a Teacher Aide assigned to the LLD 7th grade classroom in the Middle School effective September 1, 2023 at an hourly rate of \$17.50 pending fingerprinting and criminal history check for the 2023-2024 school year. (Account#-11-204-100-106-06-00-0000-080)

Resolution, recommended by the Interim Superintendent of Schools, to appoint Mildren Meza Quiroa, as a Teacher Aide assigned to the PreK ABA classroom at School #5 effective September 1, 2023 at an hourly rate of \$17.50 pending fingerprinting and criminal history check for the 2023-2024 school year. (Account#-11-216-100-106-05-00-0000-070)

Resolution, recommended by the Interim Superintendent of Schools, to appoint Karellys Jimenez, as a Teacher Aide assigned to the Resource Room Kindergarten classroom at School #5 effective September 1, 2023 at an hourly rate of \$17.50 pending fingerprinting and criminal history check for the 2023-2024 school year. (Account#-11-213-100-106-05-00-0000-070)

Resolution, recommended by the Interim Superintendent of Schools, to appoint Katherine Ariza Liz, as School Psychologist-CST at MA Step-11 \$73,790 + \$4,500 (10-day working stipend) total salary \$78,290 effective September 1, 2023 for the 2023-2024 school year. (Account#-11-000-219-104-03-00-0000-050)

Resolution, recommended by the Interim Superintendent of Schools, to appoint Heather Gonzalez, as Elementary School Teacher-Grade One assigned to School #4 at BA Step-1 \$54,000 w/benefits effective September 1, 2023 for the 2023-2024 school year. (Account#-11-120-100-101-04-00-0000-060)

Resolution, recommended by the Interim Superintendent of Schools, to appoint Dayri Almonte, as a Teacher Aide assigned to the Resource Room classroom at School #4 effective September 1, 2023 at an hourly rate of \$17.50 pending fingerprinting and criminal history check for the 2023-2024 school year. (Account#-11-213-100-106-04-00-0000-060)

Resolution, recommended by the Interim Superintendent of Schools, to appoint the following Teacher Aides assigned to the Resource Room classrooms at School #4 effective September 1, 2023 at an hourly rate of \$17.50 pending fingerprinting and criminal history check for the 2023-2024 school year: (Account#-11-213-100-106-04-00-0000-060)

Laura Gomez Aguila	Isil Kosem Sahin	Joselyn Sutuj Tay
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Work Session/Regular Meeting, July 26, 2023 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Interim Superintendent of Schools, to appoint the following Part-Time Custodians effective July 10, 2023 at an hourly rate of \$15.13 pending fingerprinting and criminal history check for the 2023-2024 school year: (Account#-11-000-262-100-01-00)

Arcadio Collado – School #4	Mercedes Guzman – School #3
Rita Ramos – School #3	

Resolution, recommended by the Interim Superintendent of Schools, to appoint the following tenured teaching staff for the 2023-2024 school year:

Last Name	First Name	Salary Classification	Step	Base Salary	Longevity	Stipend 10 Add'l Work days & Librarian	Total Salary
Accardi	Agatino	MA	18	\$108,495	\$2,500		\$110,995
Ahrens	Jacqueline	ED/PHD	11	\$82,790	0		\$82,790
Aiello	Salvatore	BA	8	\$59,660	0		\$59,660
Alban	Angelo	BA	8	\$59,660	0		\$59,660
Allmers	Colleen	MA	10	\$68,390	0		\$68,390
Amaya	Jaclyn	MA+15	10	\$71,890	0		\$71,890
Amodeo	Darren	MA+45	18	\$114,895	\$2,500		\$117,395
Annetta	Anna	MA	8	\$65,100	0		\$65,100
Arp	Renee	MA+30	18	\$112,895	\$4,200	\$4,500	\$121,595
Asto	Katherine	BA+15	6	\$59,210			\$59,210
Attal-Morich	Jennifer	MA	9	\$66,391	0		\$66,391
Avino	Danielle	MA+45	12	\$83,790	0		\$83,790
Baek	Chinhee	MA+30	18	\$112,895	\$4,700		\$117,595
Barrera	Vicente	MA	18	\$108,495	\$2,500		\$110,995
Basioli	Janet	MA	9	\$66,391	0		\$66,391
Baskerville-Norris	Gail	MA+15	12	\$80,790	0		\$80,790
Bautista	Elizabeth	BA+15	8	\$61,660	0		\$61,660
Bayon	Angy	MA	17	\$102,175	0		\$102,175
Bellobuono	Mary	MA+45	18	\$114,895	\$3,700	\$4,500	\$123,095
Benevento	Rosa	BA	11	\$65,790	0		\$65,790
Berlinger	Erika	BA+15	10	\$65,890	0		\$65,890
Bernstein	Adam	MA+30	18	\$112,895	\$4,700		\$117,595
Bonomo	Patricia	MA	13	\$80,790	\$2,500		\$83,290
Bovino	Scott	MA+45	18	\$114,895	\$4,200		\$119,095
Boyle	Christopher	BA+15	18	\$102,895	\$2,500		\$105,395
Brennan	Stephanie	MA+15	11	\$76,790	0	\$2,250	\$79,040

Brito	Martha	BA+15	9	\$63,891			\$63,891
Brooks	Carol	MA	18	\$108,495	0		\$108,495
Brown	Krystle	MA+15	8	\$68,660	0		\$68,660
Brunelli	Matthew	MA+45	9	\$73,591	0		\$73,591
Bucco	Victoria	MA+30	17	\$106,575	\$2,500		\$109,075
Burns	Katherine	MA+45	16	\$102,690	\$2,500		\$105,190
Calabrese	Jilian	MA+15	11	\$76,790	0		\$76,790
Cambareri	Carmine	MA+45	13	\$87,290	\$2,500		\$89,790
Cammareri	Vincenza	MA+45	12	\$83,790	\$2,500		\$86,290
Cantor	Debra	MA+45	12	\$83,790	0		\$83,790
Capano	Maria	BA+15	18	\$102,895	0	\$900.00	\$103,795
Carbone	Christina	MA	10	\$68,390	0		\$68,390
Carlucci	Gina	MA+45	18	\$114,895	\$4,200		\$119,095
Celentano	Thea	MA+45	18	\$114,895	\$3,700		\$118,595
Cemelli	Marissa	MA+15	10	\$71,890	0		\$71,890
Cerone	Carly	MA+45	8	\$71,660	0		\$71,660
Chung	Jenny	MA+45	13	\$87,290	\$2,500		\$89,790
Colangelo	Madeline	BA+15	18	\$102,895	\$2,500		\$105,395
Cooney	Mary	BA+15	15	\$85,415	\$2,500		\$87,915
Coronel	Johana	BA+15	9	\$63,891	0		\$63,891
Cuellar	Carolyn	BA	8	\$59,660	0		\$59,660
Del Risco	Joseph	MA	18	\$108,495	\$3,700		\$112,195
Digiacomio	Michael	BA+15	13	\$75,790	\$2,500		\$78,290
Donato-Jennings	Lynda	MA+45	18	\$114,895	\$3,700		\$118,595
Dragone	Tatiana	MA	8	\$65,100	0	\$4,500	\$69,600
Dwarica	Felicia	MA+45	18	\$114,895	\$3,700		\$118,595
Elia	Lorraine	MA+30	18	\$112,895	\$4,200		\$117,095
Esposito	Joseph	MA+45	18	\$114,895	\$4,700		\$119,595
Farra	Joshua	MA+30	6	\$66,510	0		\$66,510
Finizio	Maureen	BA	6	\$57,710	0		\$57,710
Fontaina	Rose	MA+45	18	\$114,895	\$4,700		\$119,595
Foster	Mary	MA+45	18	\$114,895	\$4,200	\$4,500	\$123,595
Fucci	James	MA+45	18	\$114,895	\$4,200		\$119,095
Fucci	Jill	MA+15	18	\$110,695	\$4,200		\$114,895
Gales Clark	Valerie	MA+45	18	\$114,895	\$3,700		\$118,595
Grill	Schneider	MA+45	11	\$81,290	0		\$81,290
Grogan	William	MA+45	18	\$114,895	\$3,700		\$118,595
Guerra	Jonathan	MA+15	8	\$68,660	0		\$68,660
Guider	Jill	MA+45	18	\$114,895	\$3,700		\$118,595
Hamad	Andaleeb	MA	6	\$63,210	0		\$63,210
Haney	Meghan	MA+45	18	\$114,895	\$2,500		\$117,395
Helm	Daniel	MA+30	18	\$112,895	0		\$112,895
Higgins	Lorraine	MA	6	\$63,210	0		\$63,210

Hompesch	Danielle	MA	15	\$90,415	\$2,500		\$92,915
Hussein	Authoug	MA+15	7	\$66,977	0		\$66,977
Hutchinson	Gina	MA	18	108,495	\$3,700		\$112,195
Jano	Steven	MA+45	13	\$87,290	0		\$87,290
Karagiannis	Aristidis	MA	15	\$90,415	\$2,500		\$92,915
Kesenci	Lenna	MA	7	\$64,977	0		\$64,977
Khanukayev	Cheryl	MA+15	13	\$83,790	\$2,500		\$86,290
Klie	Frederick	MA+30	6	\$66,510	0		\$66,510
Kotowski	Janet	MA+45	18	\$114,895	\$4,700		\$119,595
Kusaksizyan	Edvard	MA+45	17	\$108,575	\$2,500		\$111,075
Kyprianou	Aliki	MA	8	\$65,100	0		\$65,100
LaRose	Marcelle	MA+30	18	\$112,895	\$4,700		\$117,595
Lee	Esther	MA	16	\$94,690	0		\$94,690
Leighton	Elizabeth	MA+45	15	\$97,815	0		\$97,815
Leighton	Richard	MA+45	18	\$114,895	\$2,500		\$117,395
Leone	Toni	MA+15	9	\$69,891	0		\$69,891
Levine	Lori	MA+45	18	\$114,895	\$4,200	\$4,500	\$123,595
LoRocco	Katie	MA	9	\$66,391	0		\$66,391
Luderer	Brandy	BA+15	7	\$60,977	0		\$60,977
Ludwikowski	Linda	MA+45	18	\$114,895	\$4,700	\$4,500 & \$4,100	\$128,195
Lupica	Andrea	MA+45	16	\$102,690	\$2,500		\$105,190
Mac Isaac	Sean	MA+15	10	\$71,890	0		\$71,890
Macrae	Jennifer	MA	12	\$77,290	0		\$77,290
Makdis	Anna	BA	11	\$65,790	0		\$65,790
Maldonado	Michelle	MA	7	\$64,977	0		\$64,977
Mandile III	Thomas	MA+30	17	\$106,575	\$2,500		\$109,075
Maretic	Allison	MA	18	\$108,495	\$4,200		\$112,695
Maryon-LaRose	Leslie	MA	14	\$84,890	0		\$84,890
Mascolo-Blomgren	Tracey	MA	11	\$73,790	0		\$73,790
Matesic	Amy	MA+45	9	\$73,591	0		\$73,591
Matone	Jennifer	MA+15	8	\$68,660	0		\$68,660
Matulewicz	Kathleen	MA	18	\$108,495	\$3,700	\$4,500	\$116,695
Maurer	Erin	MA	8	\$65,100	0		\$65,100
Maurizio	Jessica	BA	11	\$65,790	0		\$65,790
McCloskey	Gina	MA	11	\$73,790	0		\$73,790
Meier	Edward	ED/PHD	18	\$116,445	\$4,700	\$4,500	\$125,645
Melgar	Rosa	MA+45	15	\$97,815	\$2,500		\$100,315
Mena	Shalim	MA	18	\$108,495	0	\$4,500	\$112,995
Merino	Stephanie	BA+15	8	\$61,660	0		\$61,660
Michaels	Eleni	BA+15	18	\$102,895	\$2,500	\$900.00	\$106,295
Mollinedo	Iveth	MA+45	11	\$81,290	0		\$81,290

Montecallo	Jaclyn	MA	9	\$66,391	0		\$66,391
Montemurro	Beth	MA+45	18	\$114,895	\$4,200		\$119,095
Moon	Brenda	MA+15	8	\$68,660	0		\$68,660
Morales	Juana	BA	18	\$99,695	\$3,700		\$103,395
Morin	Scotty	MA+45	11	\$81,290	0		\$81,290
Murray	Brianne	MA+15	7	\$66,977	0		\$66,977
Napolitano	Susanna	MA	11	\$73,790	0		\$73,790
Nelson	Derek	MA+15	15	\$93,915	\$2,500		\$96,415
Nichols	Craig	MA+45	18	\$114,895	\$3,700		\$118,595
Nousias	Paraskevi	MA+30	12	\$82,290	0		\$82,290
O'Connor	Julie	ED/PHD	18	\$116,445	\$2,500	\$2,250	\$121,195
O'Hanlon	Charles	MA+15	8	\$68,660	0		\$68,660
O'Hanlon	Rachel	BA	8	\$59,660	0		\$59,660
Olifer	Nataliya	MA	13	\$80,790	0		\$80,790
Orso	Amy	MA	17	\$102,175	\$2,500		\$104,675
Palmieri-Kolbenshlag	Alison	MA+15	15	\$93,915	\$2,500		\$96,415
Pampinto	Kristi	MA+30	9	\$71,391	0		\$71,391
Park	Seon	MA+15	18	\$110,695	\$4,200		\$114,895
Perez	Lilian	BA	8	\$59,660	0		\$59,660
Perez	Rosa	MA+45	18	\$114,895	\$3,700		\$118,595
Pesa	Susana	MA+30	9	\$71,391	0		\$71,391
Petermann	Patricia	MA+45	18	\$114,895	\$2,500		\$117,395
Piccirillo	Joann	MA	18	\$108,495	\$3,700		\$112,195
Prais	Tatiana	MA	6	\$63,210	0	\$4,500	\$67,710
Ragusa	Steven	BA	18	\$99,695	\$4,200		\$103,895
Ranu	John	MA	18	\$108,495	\$3,700		\$112,195
Reggo	Lindsey	MA+45	16	\$102,690	\$2,500		\$105,190
Rembecky	Therese	MA+30	18	\$112,895	\$2,500		\$115,395
Rivera	Loubelle	MA+15	13	\$83,790	0		\$83,790
Robles	Wendy	BA	10	\$62,890	0		\$62,890
Rogers	Jennifer	BA+15	8	\$61,660	0		\$61,660
Romano	Andrea	MA+45	17	\$108,575	\$2,500	\$4,100	\$115,175
Rubnich	Ronald	MA+15	18	\$110,695	\$3,700		\$114,395
Rutz	Daniela	MA+30	17	\$106,575	\$2,500		\$109,075
Ryan	Michael	MA+45	18	\$114,895	\$3,700		\$118,595
Sagri	Ersilia	MA+15	11	\$76,790	0		\$76,790
Santhouse	Angela	MA+45	18	\$114,895	\$3,700		\$118,595
Scerbo	Giana	MA+15	10	\$71,890	0		\$71,890
Schmitt	Stephanie	MA+30	10	\$73,390	0		\$73,390
Scordo	Barbara	MA	11	\$73,790	0		\$73,790
Sculco	Carly	MA	11	\$73,790	0		\$73,790
Shantzis	Alec	BA+15	18	\$102,895	\$3,700		\$106,595
Shaw	Kimberly	MA+30	8	\$69,660	0	\$4,500	\$74,160

Shawala	Christine	BA+15	12	\$72,790	0		\$72,790
Shelley	Kevin	MA+30	18	\$112,895	\$3,700		\$116,595
Sherwood	Daniel	BA+15	10	\$65,890	0		\$65,890
Smith	Megan-Rose	MA	6	\$63,210	0		\$63,210
Spina	Sergio	MA+15	18	\$110,695	0	\$4,500	\$115,195
Spirito	Michael	MA	18	\$108,495	\$4,200		\$112,695
Spoleti	Lucy	MA+45	18	\$114,895	\$2,500		\$117,395
Spoto	Christine	MA+45	18	\$114,895	\$2,500	\$4,500	\$121,895
St. Thomas	Jacqueline	BA+15	18	\$102,895	\$4,700		\$107,595
Stavrou	Savvas	BA	13	\$72,790	\$2,500		\$75,290
Stitz	Erminia	BA+15	18	\$102,895	\$3,700		\$106,595
Strick	Samantha	BA	6	\$57,710	0		\$57,710
Struzzi	Philip	MA+30	12	\$82,290	0		\$82,290
Sutera	Craig	BA+15	12	\$72,790	0		\$72,790
Taalu	Cosar	MA+45	12	\$83,790	0		\$83,790
Tamburro	Alba	MA+45	18	\$114,895	\$3,700		\$118,595
Tenkerian	Neila	BA	11	\$65,790	0		\$65,790
Thoma	Kathryn	MA	7	\$64,977	0		\$64,977
Tufano	Carmela	BA+15	9	\$63,891	0		\$63,891
Tulli	Judith	BA+15	9	\$63,891	0		\$63,891
Turro-Bath	Leigh	MA	7	\$64,977	0		\$64,977
Uyaroglu	Ozgur	MA+30	10	\$73,390	0		\$73,390
Van Gyzen	Eric	BA	12	\$68,790	0		\$68,790
Vartanian	Alinda	MA	8	\$65,100	0		\$65,100
Varvar	Viviane	MA+15	11	\$76,790	0		\$76,790
Venezia	Robert	MA	7	\$64,977	0		\$64,977
Vento	Carolyn	BA	11	\$65,790	0		\$65,790
Vicchio	George	BA+15	15	\$85,415	\$2,500		\$87,915
Vitale	Barbara	BA	12	\$68,790	0		\$68,790
Volynskaya	Yelena	MA+45	18	\$114,895	\$2,500		\$117,395
Wagner	Anne Marie	MA+45	18	\$114,895	\$3,700	\$4,500	\$123,095
Wang	Sai Yee	BA+15	6	\$59,210	0		\$59,210
Wilkins	Aura	BA+15	16	\$89,690	0		\$89,690
Witty	Stephanie	MA+30	15	\$95,415	0		\$95,415
Wolosz	Jacqueline	MA+45	18	\$114,895	\$2,500		\$117,395
Woodley	Tiffany	MA	18	\$108,495	\$3,700		\$112,195
Woyce	Jamie	MA+45	11	\$81,290	0	\$4,500	\$85,790
Zuravnsky	Melanie	BA	11	\$65,790	0		\$65,790

Resolution, recommended by the Interim Superintendent of Schools, to appoint the non-tenured teaching staff, for the 2023-2024 school year:

Last Name	First Name	Salary Classification	Step	Stipend	Total Salary
Afkari	Yashar	BA+15	7		\$60,977

Alves	Paula	MA	4		\$61,100
Amoresano	Nicole	BA	4		\$55,600
Ardolino	Simona	BA	6		\$57,710
Ariza Liz	Katherine	MA	11	\$4,500	\$78,290
Askri	Laila	MA	7		\$64,977
Balaban	Gokhan	MA	15		\$90,415
Belcastro	Catherine	BA	13		\$72,790
Birdsall	Lauren	MA	5		\$61,610
Boggess	Lyna	BA	11		\$65,790
Brenner	Joe	MA	14		\$84,890 pending cert
Brigante	Carly	BA	3		\$55,100
Camua	Ryan	BA	4		\$55,600
Canales	Yahaira	MA	14		\$84,890
Capriglione	Donna	MA+30	13		\$85,790
Castillo	Jessica	BA	9		\$60,891
Cho	Grace	BA+15	5		\$57,610
Cibelli	Danielle	BA+15	14		\$79,890
Dabal	Janel	MA	4	\$4,500	\$65,600
Doll	Therese	MA	6		\$63,210
Dougherty	Mackenzie	BA	3		\$55,100
Duardo	Teresa	BA	6		\$57,710
Ebron	Alexander	MA	3		\$60,600
El Hindi	Amal	MA	8		\$65,100 (77%) = \$50,127 PT Title I
Ellison	Mark	MA	12	\$4,500	\$81,790
Elyas	Marian	BA	1		\$54,000
Erazo Vitora	Marelbys	BA	7		\$58,977
Farley	Louise	BA	10		\$62,890
Filippone	Kristin	MA+45	14		\$92,390
Fiotodimitrakis	Ioanna	MA	4		\$61,000 pending cert
Gaudio	Brianna	BA	1		\$54,000
Gaul	Kerry	MA	4		\$61,100
Gerhauser	Grace	BA	1		\$54,000
Giannotta	Julia	BA	3		\$55,100
Gonzalez	Ashly	BA	4		\$55,600
Gonzalez	Heather	BA	1		\$54,000
Gutierrez Bujalil	Lenica	ED/PHD	1		\$66,000
Hernandez	Jany	MA+45	10	\$4,500	\$80,090
Ipekcian	Nicole	MA	3		\$60,600
Jackson	Taine	BA	3		\$55,100
Kappmeier	Michelina	BA	3		\$55,100
Kattoura	Gabriella	BA	5		\$56,110
Kennedy	Josephine	MA	15	\$4,500	\$94,915
Kim	Elaine	MA	16		\$93,890

Kokiadis	Maria	BA+15	9		\$63,891
Kolic	Michelle	MA	11		\$73,790
Kounakis	Lucy	MA+45	6	\$4,500	\$72,410
Kvesic Sanchez	Ivan	MA	5		\$61,610
Lazar	Shlomo	MA+15	10		\$71,890
Leary	James	MA	1		\$59,500
Ledina	Eles	BA	9		\$60,891
Line	Hillary	BA	4		\$55,600
Liriano	Stephanie	BA+15	9		\$63,891
Loeffler	Courtney	MA	5		\$61,610
Mahilaj	Armela	MA	4		\$61,100
Manbauman-Citko	Sanjae	MA	8		\$65,100
Manzau	Erik	BA	5		\$56,110
Mavani	Sweta	MA	8		\$65,100
Mendoza	Gabrielle	MA+30	4		\$64,100
Miranda	Rosa	MA	2		\$60,000
Montalbano	Thomas	MA	12		\$77,290
Nascenti	Carrie	BA	1		\$54,000 from 9/5/23-12/31/23 & PT Title I (77%) \$41,580 from 1/2/24-6/30/24
Nascenti	Katie	BA	6		\$57,710
Nicholls	Russell	ED/PHD	12		\$86,290
Nunez	Natalie	MA+45	4		\$65,900
Oran	Ertunc	BA	8		\$59,660
Panuccio	Vincenzo	MA	18		\$108,495
Podest	Claire	BA	1		\$54,000
Pych	Jessica	BA	1		\$54,000
Quijano Diaz	Natali	MA	3		\$60,600
Rubiconti-Suriano	Elena	MA+30	15		\$95,415
Russo	Domenica	BA	4		\$55,600
Salerno	Christina	BA+15	10		\$65,890
Sager	William	MA	11		\$73,790
Santasiero	Ashley	BA	4		\$55,600
Scarzafava	Michael	BA	5		\$56,110
Sogluizzo	Noelle	BA	10		\$62,890
Solano	Rossy	MA	8		\$65,100
Son	Sunny	ED/PHD	2		\$66,500 (77%) = \$51,205
Tamondong	Kathryn	BA	4		\$55,600
Tegg	Brittany	BA	11		\$65,790
Thoma	Olyvia	BA	3		\$55,100
Tobar	Steve	MA+30	17		\$106,575
Toso	Christina	MA	5		\$61,610

Toumazou	Michaella	MA	1		\$59,500
Velarde	Hannah	BA	1		\$54,000
Vignola	Courtney	MA	7		\$64,977
Webber	Jonathan	MA	8		\$65,100
Wiener	Tamira	MA+30	4		\$64,100
Wiley	Carli	MA	15		\$90,415
Zanki	Christie	MA+15	5		\$63,410

Work Session/Regular Meeting, July 26, 2023 (continued)

POLICIES AND PROCEDURES

Resolution, recommended by the Interim Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of June 2023.

Resolution, recommended by the Interim Superintendent of Schools, to approve the Cliffside Park School District's Emergency Remote PreK-12 Plan for Remote Learning for the 2023-2024 school year.

Resolution, recommended by the Interim Superintendent of Schools, to approve SSDS Violence and Vandalism Reports for the Reporting Period 2 – January 1, 2023 through June 30, 2023.

Resolution, recommended by the Interim Superintendent of Schools, to approve Harassment, Intimidation and Bullying – Investigations, Trainings and Programs Report for Reporting Period 2 – Ranging from January 1, 2023 through June 30, 2023.

Resolution, recommended by the Interim Superintendent of Schools, to approve the following minutes:

- June 20, 2023 – Work Session
- June 28, 2023 – Regular Meeting

Work Session/Regular Meeting, July 26, 2023 (continued)

BUILDINGS & GROUNDS

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
NONE					

Work Session/Regular Meeting, July 26, 2023 (continued)

FINANCE

Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Bancroft d/b/a Bancroft NeuroHealth (an approved private school) for **two** attending students at a cost of \$87,116.40 per student for the 2023-2024 school year commencing on July 10, 2023.

Resolution recommended by the Interim Superintendent of Schools to approve contract between the Cliffside Park Board of Education and The New Jersey Commission for the Blind and Visually Impaired (NJCBVI) to provide **Level 1** educational services for **one** attending student at a cost of \$2,200.00 for the 2023-2024 school year commencing on September 1, 2023 and ending June 30, 2024.

Resolution recommended by the Interim Superintendent of Schools to approve contract between the Cliffside Park Board of Education and The New Jersey Commission for the Blind and Visually Impaired (NJCBVI) to provide **Level 2** educational services for **one** attending student at a cost of \$5,250.00 for the 2023-2024 school year commencing on September 1, 2023 and ending June 30, 2024.

Resolution recommended by the Interim Superintendent of Schools to approve contract between the Cliffside Park Board of Education and The New Jersey Commission for the Blind and Visually Impaired (NJCBVI) to provide **Level 3** educational services for **one** attending student at a cost of \$14,600.00 for the 2023-2024 school year commencing on September 1, 2023 and ending June 30, 2024.

Resolution recommended by the Interim Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Bergen County Special Services School District (BCSS) for **two** attending students in the Summer 2023 Extended School Year at a rate of \$5,550 per student. In addition, excess related therapy sessions will be provided at a cost of Sixty-Five Dollars (\$65.00) for each additional session for each week, a total of Two Hundred Sixty Dollars (\$260.00) for 4 weeks. Additional One-to-One Assistants and Nurses will be provided at a rate of Four Thousand Two Hundred Fifty Dollars (\$4,250).

Resolution recommended by the Interim Superintendent of Schools to approve Athletic Association bills for the month June 2023 in the amount of \$2,190.05 as follows:

Work Session/Regular Meeting, July 26, 2023 (continued)

FINANCE, (Continued)

Resolution recommended by the Interim Superintendent of Schools to approve June 28, 2023 payroll in the amount of \$295,741.64 which includes the After School/Enrichment Program.

Resolution recommended by the Interim Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account* for the month of June, 2023 as follows:

700075	June 28 th Salary	\$178,790.69
700076	June 28 th Agency	116,950.95

Resolution recommended by the Interim Superintendent of Schools to approve June 28, 2023 Cafeteria payroll in the amount of \$21,386.69 as follows:

600042	June 28 th Salary	\$17,802.87
600043	June 28 th Agency	3,583.82

Resolution recommended by the Interim Superintendent of Schools to approve July 14, 2023 payroll in the amount of \$516,571.43 which includes the After School/Enrichment Program.

Resolution, recommended by the Interim Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800001, in the amount of \$12,207.42 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of July 1, 2023 through July 15, 2023.

Resolution recommended by the Interim Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account* for the month of July, 2023 as follows:

700000	July 14 th Salary	\$305,620.78
700001	July 14 th Agency	200,970.25
700002	July 14 th Agency-FICA	9,980.40
DCRP0001	July 14 th -Agency/DCRP-Pension	366.11
NJHB900000	NJ State Educators Health Benefits Program (July 1, 2023 through July 31, 2023)	661,764.85

Work Session/Regular Meeting, July 26, 2023 (continued)

FINANCE, (Continued)

Resolution recommended by the Interim Superintendent of Schools to approve July 14, 2023 Cafeteria payroll in the amount of \$722.63 as follows:

600001	July 14 th Salary	\$607.23
600002	July 14 th Agency	115.40

Resolution recommended by the Interim Superintendent of Schools to approve the bill list for July 2023 in the amount of \$1,651,078.49 as follows:

The Board unanimously approved by voice vote to adjourn the Work Session/Regular Meeting at 7:30 p.m.

Louis Alfano, Business Administration/Board Secretary

RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of June 2023.

Resolution, recommended by the Interim Superintendent of Schools to accept the Board Secretary's financial report for the month of June 2023.

Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of June 30 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution recommended by the Interim Superintendent of Schools to approve the Monthly Transfer Report for the month of June 2023.

ROLL CALL VOTE:

AYES:	8
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on July 26, 2023.

Louis Alfano

Business Administrator/Board Secretary

Dated: July 27, 2023

RESOLUTION

Resolution recommended by the Interim Superintendent of Schools to approve the submission of Amendment 1 to the 2023 IDEA Consolidated Application to budget 2022 IDEA Pre-School Carry Over funds in the amount of \$93.00 for Pre-School non instructional supplies.

ROLL CALL VOTE:

AYES:	8
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on July 26, 2023.

Louis Alfano

Business Administrator/Board Secretary

Dated: July 27, 2023

RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools to approve Application #3 (Final) by the Cliffside Park Board of Education to C & M Door Controls, Inc. for Contract #44 for Stair Tower Door Replacement at the High School in the amount of \$44,176.00 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES: 8

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on July 26, 2023.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: July 27, 2023

RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools to approve Application #1 by the Cliffside Park Board of Education to A1 Construction Service Inc. for Masonry Repairs at School #6 in the amount of \$40,850.00 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES: 8

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on July 26, 2023.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: July 27, 2023

RESOLUTION

Resolution, recommended by the Interim Superintendent of Schools to approve Xerox Financial Services LLC Copier Lease Letter Agreement No. 010-0031737-008 that will commence as of July 1, 2023, for a period of (60) consecutive monthly Base Payments in the amount of \$12,099 per month.

ROLL CALL VOTE:

AYES: 8

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on July 26, 2023.

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: July 27, 2023

Work Session/Regular Meeting, July 26, 2023 (continued)

ATTACHMENTS – DISCUSSION ITEMS – these were engaged once the Public Session was adjourned:

XEROX-Letter of Agreement-new copier lease; (Attached)

UPDATE: suspension of overage costs was discussed-it was conveyed that copier overage costs would be suspended with new agreement.

That was incorrect. 3 major items were discussed when engaging the new lease agreement with XEROX:

\$29K: old equipment trade-in-fee-APPROVED-CHECK RECEIVED;

\$12.1K monthly lease costs vs \$13.4K monthly lease costs (old lease)-APPROVED;

Suspension of overage fees (average \$1K-\$2K per quarter)-NOT APPROVED.

Acquiring approval on the trade-in and new lease costs, clearly outweighed the suspension of the copier overage fees.

Summer 2023 Facilities Projects; (Attached)

2023 DEMOGRAPHIC STUDY; (Attached)

July 2023 BILL LIST WAS distributed on Monday, July 24.

Other discussion items:

Starting with the August 2023 Board Meeting, Dr. Pantoliano will be the point person regarding the presentation of the Public Agenda;

Mark and Lou will work with Gia on developing a resolution numbering system starting with the August 2023 Agenda.