

**CLIFFSIDE PARK BOARD OF EDUCATION
REGULAR MEETING WEDNESDAY, MARCH 29, 2023**

The Regular Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Wednesday, March 29 2023 at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mr. Capano, Mr. Garciga, Mr. Ndreu, Mr. Russo, Mr. Shelley, Mr. Tarabokija
	Absent:	Mrs. Abreu, Mrs. Frato, Dr. Pantoliano, Mr. Yannuzzi

Mr. Michael J. Romagnino, Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on January 4, 2023 and notices were forwarded to reporters of The Record on January 4, 2023. This is an official meeting.”

Regular Meeting, March 29, 2023 (continued)

SUPERINTENDENT'S REPORT

- Continuing Re-Registration for Grades 3, 5, and 9 currently through the Spring. Parents will need to present documentation showing proof of residency in Cliffside Park.
- Budget Vote is scheduled for Tuesday, April 25, 2023 from 2:00-8:00PM.
- Registration for Pre-K students for September taking place this week and for new Kindergarten students scheduled end of April. Dates and information on the website.
- 'Wellness Week' took place March 20th –March 24th. Mr. Romagnino thanked the Administrators, Teachers, and Nurses for their help in organizing the event.
- Mrs. Pinto, Interim Director of Special Services held a Special Education Virtual Meeting with Parents.
- Mr. Romagnino congratulated Ms. Cusano, High School Guidance Supervisor on being named County Counselor this year.
- Mr. Romagnino acknowledged Ms. Cusano for her work on organizing the 'Entrepreneur Forum' which took place on April 19th.
- Mr. Romagnino paid tribute to Board Member James Shelley who is stepping down and retiring.

Mr. Romagnino reviewed the Consent Agenda with the Board Members.

On the motion of by Mr. Tarabokija, seconded by Mr. Capano, all ayes by roll call vote the following was approved:

Regular Meeting, March 29, 2023 (continued)

PERSONNEL

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2022-2023 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
Colleen Allmers	What's New in Children's Books 2023 – Live On-line	4/27/23	\$279.00
Nicholas Conroy	Varsity Football Clinic	2/23/23 – 2/25/23	\$130.00
Charles Danho	SNHU – History of Photography & Design for the Web – Virtual	Month of February	\$1,920.00
Lenna Kesenci	IXL Training	3/15/23	\$50.22
Aliki Kyprianou	Special Educators: Accelerate Progress for Students with IEPs by Making the Best Use of Differentiation, Accommodations, and Modifications	4/27/23	\$279.00
Rosa Melgar	105 th AATSP Annual Conference	6/26/23 – 6/29/23	\$250.00
Iveth Mollinedo	NJECC-Educational Technology Conference	3/07/23	\$12.69
Brianne Murray	Conquer Mathematics Training	3/02/23	\$26.13
Craig Nichols	Conquer Mathematics	1/25/23	\$46.94
Julie O'Connor	NJTESOL Spring Conference	5/23/23	\$390.00
Loubelle Rivera	Phonological Awareness Training – Virtual	3/29/23 – 3/30/23	\$600.00
Angela Santhouse	Developing A Common Language for Bilingual/ESL & Special Education – Webinar	4/21/23	\$100.00
	NJ TESOL Conference	5/23/23	\$390.00
Amy Stitz	Spring 2023 WIDA Conference	5/23/23	\$390.00
Yelena Volynskaya	AP Pre-calculus Summer Institute	6/13/23 – 6/16/23	\$575.00
Jacqueline Wolosz	IXL LIVE	3/15/23	\$32.90

Regular Meeting, March 29, 2023 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to rescind the following staff professional development and reimbursement, through voucher for the 2022-2023 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
Madeline Colangelo	Improving Classroom Behavior of Students with Special Needs	3/07/2023	\$279.00

Resolution, recommended by the Superintendent of Schools, to adjust the salaries according to 2022-2023 salary guide for the following staff members due to completion of teaching certification effective March 1, 2023:

Catherine Belcastro	BA Step-12 \$68,740
Alexander Ebron	MA Step-2 \$58,890 + \$5,500 (sixth class stipend) + \$1,000 (dual certificate stipend) total salary \$65,390
Kathryn Tamondong	BA Step-3 \$53,990

Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers for the 2022-2023 school year:

<i>NAME</i>	<i>FROM</i>	<i>TO</i>
Ashly Gonzalez	Part-Time Title I Teacher, School #4	Full-Time Teacher, School #4 at BA Step-3 \$53,990 effective March 1, 2023 through June 30, 2023 (Account#-11-120-100-101-04-00-0000-060)
Carolina Gonzalez	Teacher Aide, ABA PK – School #5	Teacher Aide, LLD K-1 – School #3 effective March 2, 2023 (Account#-11-204-100-106-03-00-0000-050)
Jessica Pych	Teacher Aide – School #3	Permanent Substitute Teacher at School #4 from 3/27/23 – 6/30/23 at a per diem rate of \$150.00 (Account#-11-120-100-101-09-04-0000-060)
Felisa Ventura	Lunch Aide – School #3	Teacher Aide – School #3 (BD classroom) effective 3/21/23 at an hourly rate of \$17.00 for the remainder

		of the school year (Account#-11-209-100-106-03-00-0000-050)
Yaneth Rosero	Part-time Bus Driver 10.5 months	Full-Time Bus Driver 10.5 months effective 4/3/23 at a salary of \$38,402 w/benefits (Account#-11-000-270-161-01-00)

Resolution, recommended by the Superintendent of Schools, to appoint Yani Castillo, as a Teacher Aide assigned to the LLD classroom at School #3 effective February 27, 2023 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-204-100-106-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Ninfa Alvarado, as a Teacher Aide assigned to the Resource Program at the Middle School effective March 6, 2023 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-213-100-106-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint Pooja Dholakia, as a Teacher Aide assigned to the Pre-K Disabilities classroom at School #5 effective March 20, 2023 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-216-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Mary Car Alvarez, as a Teacher Aide assigned to the Pre-K Disabilities ABA classroom at School #5 effective March 20, 2023 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-216-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Ioanna Fiotodimitrakis, as a Teacher Aide assigned to the Preschool Disabilities ABA classroom at School #5 effective March 23, 2023 at an hourly rate of \$17.00 for the 2022-2023 school year. (Account#-11-216-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Lucy Rodriguez Finol, as a Lunch Aide assigned to School #3 effective March 27, 2023 at an hourly rate of \$14.13 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-60-000-200-107-00-00)

Resolution, recommended by the Superintendent of Schools, to appoint Ravneet Batra, as a Teacher Aide assigned to the PreK ABA classroom at School #5 effective April 17, 2023 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-216-100-106-05-00-0000-070)

Regular Meeting, March 29, 2023 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Nikolas Guarnieri, as Part-Time Custodian (nights) assigned to School #5 effective April 3, 2023 at an hourly rate of \$14.42 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-000-262-100-01-00)

Resolution, recommended by the Superintendent of Schools, to appoint Genesis Garcia as a Substitute Teacher (as needed) for the District at a per diem rate of \$120.00 for the 2022-2023 school year.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Gloria Vargas, Full-Time 10.5 months Bus Driver effective February 23, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Dulce Lugo, Lunch Aide-School #3 effective March 2, 2023.

Resolution, recommended by the Superintendent of Schools, to revise the resignation date for Jonathan Koonce, Teacher Aide-High School from April 6, 2023 to March 15, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Stephani Fonseca, Teacher Aide at School #5 effective March 30, 2023.

Resolution, recommended by the Superintendent of Schools, to extend an unpaid child rearing leave of absence for Gabriella Kattoura, Teacher-School #6 from April 17, 2023 to June 30, 2023 with a return date of September 5, 2023.

Resolution, recommended by the Superintendent of Schools, to extend an unpaid child rearing leave of absence for Christina Carbone, Speech Therapist from March 8, 2023 to June 30, 2023 with a return date of September 5, 2023.

Resolution, recommended by the Superintendent of Schools, to approve an unpaid medical leave of absence for Janel Dabal, Social Worker-CST (anticipated due date July 2, 2023) Unpaid NJ Family Leave to begin on August 28, 2023 through November 3, 2023 with a return date of November 6, 2023.

Resolution, recommended by the Superintendent of Schools, to approve a medical leave of absence for Michelle Maldonado, Teacher-School #5 utilizing twenty (20) sick days beginning September 1, 2023 through September 29, 2023 (anticipated due date July 30, 2023). Unpaid NJ Family Leave to begin on October 2, 2023 with a return back to work date of January 2, 2024.

Regular Meeting, March 29, 2023 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to extend a child rearing leave for Danielle Avino, Teacher-Middle School until June 30, 2023 with a return date of September 5, 2023.

Resolution, recommended by the Superintendent of Schools, to approve an unpaid medical leave of absence for Antonio Capece, Full-Time Custodian at School #4 beginning March 31, 2023 through May 31, 2023 with a return back to work date of June 1, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Edward Jones, High School Industrial Arts Teacher effective June 30, 2023.

Regular Meeting, March 29, 2023 (continued)

POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (243255)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (242947)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (243756)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (244272)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (244263)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (244353)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (244590)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (244296)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (244543)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (244440)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (245095)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (245051)

Regular Meeting, March 29, 2023 (continued)

POLICIES AND PROCEDURES, (Continued)

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of February 2023.

Resolution, recommended by the Superintendent of Schools, to approve the Custodial Holidays calendar dates for the 2023-2024 school year.

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:

Work Session – February 15, 2023

Regular Meeting – February 23, 2023

Regular Meeting, March 29, 2023 (continued)

BUILDINGS AND GROUNDS

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2022-2023 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
High School	Auditorium	03/06/2023	8:20am-2:58pm	Lincoln Tech presentation	Scott Bovino
High School	Auditorium	05/22/2023	6:00pm-9:00pm	Spring concert rehearsal	Derek Nelson
High School	Auditorium	05/24/2023	6:00pm-9:00pm	Spring concert	Derek Nelson
High School	Gymnasium	04/19/2023	5:00pm-10:00pm	Entrepreneur Forum	Alyce Cusano
High School	Football field *Gymnasium if it rains*	05/23/2023	4:00pm-9:00pm	Senior Awards night	Alyce Cusano
School #6	Cafeteria	05/13/2023	10:30am-12:30pm	Mommy & me cookie decorating	CP recreation department
School #6	Gymnasium	07/10/2023 07/11/2023	4:30pm-9:00pm	Boys Basketball summer league	Steven Jano

Regular Meeting, March 29, 2023 (continued)

FINANCE

Resolution recommended by the Superintendent of Schools to approve the **REVISED** Contracted Services provided by the South Bergen Jointure Commission to the Cliffside Park School District for the 2023-2024 school year as per attached with rates pending.

Resolution recommended by the Superintendent of Schools to approve the Service Agreement between the Cliffside Park Board of Education and CarePlus NJ, Inc. (“CPNJ”) for the 2023-2024 school year. Under this Agreement, CarePlus NJ, Inc. (CPNJ) will provide state of the art behavioral healthcare services to the students and families of the Cliffside Park School District commencing on September 1, 2023 and ending June 30, 2024 for a total sum of \$130,000.

Resolution recommended by the Superintendent of Schools to approve the Tuition Contract Between the Cliffside Park Board of Education (sending district) and Fusion Academy (receiving district) for **one attending student** in the amount of \$36,481.00 for the 2022-2023 school year commencing on March 27, 2023 and ending August 30, 2023.

Resolution recommended by the Superintendent of Schools to approve February 28, 2023 payroll in the amount of \$1,661,418.77 which includes the After School/Enrichment Program.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800016, in the amount of \$78,561.70 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of February 16, 2023 through February 28, 2023.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the* month of February, 2023 as follows:

700048	February 28 th Salary	\$989,567.20
700049	February 28 th Agency	583,142.56
700050	February 28 th Agency-FICA	88,709.01
DCRP0016	February 28 th Agency/DCRP-Pension	2,162.36

Regular Meeting, March 29, 2023 (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve February 28, 2023 Cafeteria payroll in the amount of \$8,484.33 as follows:

600024	February 28 th Salary	\$6,049.40
600025	February 28 th Agency	2,434.93

Resolution recommended by the Superintendent of Schools to approve March 15, 2023 payroll in the amount of \$1,866,028.57 which includes the After School/Enrichment Program.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800017, in the amount of \$78,970.74 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of March 1, 2023 through March 15, 2023.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the* month of March, 2023 as follows:

700051	March 15 th Salary	\$1,122,517.60
700052	March 15 th Agency	653,344.19
700053	March 15 th Agency-FICA	90,166.78
DCRP0017	March 15 th Agency/DCRP-Pension	2,212.26
NJHB900008	NJ State Educators Health Benefits Program	646,110.46

(March 1, 2023 through March 31, 2023)

Resolution recommended by the Superintendent of Schools to approve March 15, 2023 Cafeteria payroll in the amount of \$41,941.54 as follows:

600026	March 15 th Salary	\$33,746.70
600027	March 15 th Agency	8,194.84

Regular Meeting, March 29, 2023 (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve the transfer in the HS Internal Account of \$16,094.13 from the Class of 2022 account to the James Gaffney Memorial Scholarship account per the request of the Class of 2022 Advisors, Mr. Aiello and Ms. Vazquez.

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month February 2023 in the amount of \$4,086.00 as follows:

Resolution recommended by the Superintendent of Schools to approve the bill list for March 2023 in the amount of \$1,459,341.87 as follows:

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of February 2023.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of February 2023.

Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of February 28 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of February 2023.

RESOLUTION

Resolution recommended by the Superintendent of Schools to approve Joint Transportation Agreement between South Bergen Jointure Commission (Host District) and Cliffside Park Board of Education (Joiner District) for the 2023-2024 School Year.

ROLL CALL VOTE:

AYES: 6

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on March 29, 2023.

MICHAEL RUSSO

Board President

LOUIS ALFANO

Business Administrator/Board Secretary

Dated: March 30, 2023