



Regular Meeting, January 25, 2023 (continued)

**SUPERINTENDENT'S REPORT**

- Re-Registration for Grades 3, 5, and 9 currently through the Spring. Parents will need to present documentation showing proof of residency in Cliffside Park. Grade 9 will be for Cliffside Park students only.
- District wide Parent Night at the Middle School Cafeteria on February 15<sup>th</sup> at 6:00pm. Topic will be 'Mental Health Resources for Family'.
- New Jersey Student Learning Assessment Testing in May. Calendar with dates for Grades 3 and up posted to the website.
- Staff-in-Service scheduled for February 7<sup>th</sup>. Focus will be on Mental Wellness.
- Parents can go to the website to view the CPTV videos for the High School and Middle School.
- Pre-K and Kindergarten September Registration will begin at the end of March. Pre-K students need to be four years old by October 1, 2023. Only new Kindergarten students need to register for September 2023.

Mr. Romagnino reviewed the Consent Agenda with the Board Members.

On the motion of by Mr. Capano, seconded by Mr. Tarabokija, all ayes by roll call vote the following was approved:

Regular Meeting, January 25, 2023 (continued)

**PERSONNEL**

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2022-2023 school year as follows:

<b><i>NAME</i></b>	<b><i>DESCRIPTION</i></b>	<b><i>DATE</i></b>	<b><i>Estimated \$AMOUNT</i></b>
Marqueritha Clarke	Attending Online Spanish Course`	11/02/22 – 12/07/22	\$230.00
Yelena Volynskaya	Student Engagement Platform – Workshop	2/13/23	\$75.00
	Awesome Tools & Templates for Game-Based Learning Activities	3/20/23	\$75.00

Resolution, recommended by the Superintendent of Schools, to approve a medical leave of absence for Kristi Pampinto, Teacher-High School utilizing seven (7) sick days before due date from May 30, 2023 through June 7, 2023 (anticipated due date 6/8/23) and twenty sick days after due date beginning June 8, 2023 through June 19, 2023 and September 1, 2023 through September 19, 2023. Unpaid NJ Family Leave to begin on September 20, 2023 with an anticipated return back to work date of January 2, 2024.

Resolution, recommended by the Superintendent of Schools, to approve a medical leave of absence for Liliana Camacho, Teacher Aide-School #4 utilizing seven (7) sick days and three (3) personal days beginning February 6, 2023 through February 17, 2023. Unpaid NJ Family Leave to commence on February 20, 2023 and return back to work date of May 15, 2023.

Resolution, recommended by the Superintendent of Schools, to revise the return date from an unpaid medical leave of absence for Josephine Vella, Supervisor of Instruction from February 1, 2023 to return date of February 22, 2023.

Resolution, recommended by the Superintendent of Schools, to extend the unpaid child rearing leave of absence for Victoria Bucco, Teacher School #6 from February 1, 2023 through June 30, 2023 with a return date of September 1, 2023.

Resolution, recommended by the Superintendent of Schools, to extend the unpaid child rearing leave for Paula Alves, Elementary World Language Teacher from February 1, 2023 through March 3, 2023 with a return date of March 6, 2023.

Regular Meeting, January 25, 2023 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to extend the unpaid child rearing leave for Gioia Capece, Teacher Aide-School #4 from February 1, 2023 through June 30, 2023 with a return date of September 1, 2023.

Resolution, recommended by the Superintendent of Schools, to extend an unpaid medical leave of absence for Talin Manukian, High School ESL Teacher from February 3, 2023 through May 31, 2023 with a return date of June 1, 2023.

Resolution, recommended by the Superintendent of Schools, to approve an unpaid leave of absence for Giuseppe Vespa, Part-Time Custodian-High School from January 17, 2023 through January 27, 2023 with a return back to work date of January 30, 2023.

Resolution, recommended by the Superintendent of Schools, to permit Christina Carbone, Speech Therapist to utilize twenty (20) paid sick days from February 6, 2023 through March 7, 2023; thereafter will take an unpaid child rearing leave from March 8, 2023 through March 31, 2023 with a return date of April 1, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Michael J. Romagnino, Superintendent of Schools effective June 30, 2023.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Pia Leon, Teacher Aide at School #5 effective January 31, 2023.

Resolution, recommended by the Superintendent of Schools, to approve the termination effective January 30, 2023 of employee #6138 of the Cliffside Park Board of Education, whose name is on file with the Superintendent of School's office.

Resolution, recommended by the Superintendent of Schools, to appoint Ramic Becovic, as a Part-Time Custodian (30 hours per week) assigned to School #3 at an hourly rate of \$14.42 effective start date February 1, 2023 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-000-262-100-01-00)

Resolution, recommended by the Superintendent of Schools, to appoint Thomas Glavas, as a 10-month Bus Aide, effective January 9, 2023 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-000-270-107-00-00)

Resolution, recommended by the Superintendent of Schools, to appoint James Kurtz as a Teacher Aide assigned to the ABA PreK classroom at School #5 effective start date January 11, 2023 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-216-100-106-05-00-0000-070)

Regular Meeting, January 25, 2023 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to appoint Katuscia Rosado Rodriguez as a Teacher Aide assigned to the Autism Program at School #4 effective January 11, 2023 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-214-100-106-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Yaneth Rosero, as Part-Time 10.5 months Bus Driver effective January 9, 2023 at an hourly rate of \$26.00 for the 2022-2023 school year. (Account#-11-000-270-161-01-00)

Resolution, recommended by the Superintendent of Schools, to appoint Linda Calise, as a Teacher Aide assigned to the Autism Program grades 1&2 at School #4 effective January 23, 2023 at an hourly rate of \$17.00 pending fingerprinting and Criminal history check for the 2022-2023 school year. (Account#-11-214-100-106-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Leslie Cuello Geronimo, as a Teacher Aide assigned to the ABA PreK classroom at School #5 effective January 23, 2023 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-216-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to approve the Co-Curricular position for the 2022-2023 school year, as per negotiated contract.

		2023-2023 Co-Curricular	
LAST	FIRST NAME	POSITION	COMPENSATION
Nelson	Derek	HS-Choral Director	\$4,400

Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers for the 2022-2023 school year:

<i><b>NAME</b></i>	<i><b>FROM</b></i>	<i><b>TO</b></i>
Eman Debes	Teacher Aide- ABA PK classroom at School #5	Lunch Aide - School #5 effective 1/9/2023 (Account#-60-000-200-107-00-00)

Resolution, recommended by the Superintendent of Schools, to appoint the following staff members as Spring 2023 Volunteer Coaches:

<u><b>Name</b></u>	<u><b>Spring 2023-Sport</b></u>
Charles Diaz	MS - Softball
Alexander Ebron	Boys Tennis
Misurela Llukovi	Softball
Cynthia Moreno	Softball

Regular Meeting, January 25, 2023 (continued)

### **POLICIES AND PROCEDURES**

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of December 2022.

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:  
December 14, 2022 – Work Session Meeting  
December 21, 2022 – Regular Session Meeting

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 240137)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 240559)

Resolution, recommended by the Superintendent of Schools, to approve Harassment, Intimidation and Bullying – Investigations, Trainings and Programs Report for Reporting Period 1 – Ranging from July 1, 2022 through December 31, 2022.

Resolution, recommended by the Superintendent of Schools, to approve Violence and Vandalism Reports for the Reporting Period 1 – July 1, 2022 through December 31, 2022.

Resolution, recommended by the Superintendent of Schools, to approve the following abolished, new, and revised policies and regulations:

Resolution, recommended by the Superintendent of Schools, to accept the results of the Start Strong September 2022 test administration for ELA grades 4-10, Mathematics grades 4-8, Algebra I, Geometry and Algebra II, and in Science grades 6, 9, and 12.

### **POLICIES**

- P 1648.11 The Road Forward COVID-19 – Health and Safety (M) (Abolished)
- P 1648.13 School Employee Vaccination Requirements (M) (Abolished)
- P 0152 Board Officers (Revised)
- P 0161 Call, Adjournment, and Cancellation (Revised)
- P 0162 Notice of Board Meetings (Revised)
- P 2423 Bilingual and ESL Education (M) (Revised)
- P 2425 Emergency Virtual or Remote Instruction Program (M) (Revised)

Regular Meeting, January 25, 2023 (continued)

**POLICIES AND PROCEDURES, (Continued)**

**POLICIES**

- P 5200 Attendance (M) (Revised)
- P 5512 Harassment, Intimidation, or Bullying (M) (Revised)
- P 8140 Student Enrollments (M) (Revised)
- P 8330 Student Records (M) (Revised)

**REGULATIONS**

- R 2423 Bilingual and ESL Education (M) (Revised)
- R 2425 Emergency Virtual or Remote Instruction Program (M) (New)
- R 5200 Attendance (M) (Revised)
- R 8140 Enrollment Accounting (M) (Revised)
- R 8330 Student Records (M) (Revised)
- R 8420.2 Bomb Threats (M) (Revised)
- R 8420.7 Lockdown Procedures (M) (Revised)
- R 8420.10 Active Shooter (M) (Revised)

**POLICIES AND PROCEDURES**

**RESOLUTION**

Whereas, The Cliffside Park School District provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2023-2024 school year.

Resolved, That the Cliffside Park Board of Education hereby establishes the school district travel maximum for the 2023-2024 school year at the sum of \$50,000.00.

Resolved, That the following expenses, in the aggregate, and per unit are approved for the Cliffside Park Board of Education Board members, the Superintendent of Schools and the School Business Administrator at the Annual Convention of the New Jersey School Boards Association in October of 2023:

Workshop Registration:	Aggregate \$1,000.00
Daily allowance:	Group Rate for all attendees
Mileage Reimbursement:	Aggregate not to exceed \$1,300.00
	Individual: State regular mileage rate change of \$.47

**ROLL CALL VOTE:**

<b>AYES:</b>	<b>8</b>
<b>NAYS:</b>	<b>0</b>
<b>ABSTENTIONS:</b>	<b>0</b>

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on January 25, 2023.

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LOUIS ALFANO  
Business Administrator/Board Secretary

Dated: January 26, 2023



Regular Meeting, January 25, 2023 (continued)

**BUILDINGS AND GROUNDS**

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2022-2023 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
High School	Court yard	12/17/2022	9:00am-3:00pm	Eagle Scout project	Lawrence Pinto
High School	Cafeteria	12/19/2022	5:30pm-8:00pm	Football dinner	Thomas Mandile
High School	Auditorium	01/05/2023	7:00pm-10:00pm	Lip Sync	Salvatore Aiello
School #6	Gymnasium	1/8/2023 1/15/2023 1/22/2023 1/29/2023 2/5/2023 2/12/2023	11:00am-1:00om	Little League	CPF Little League
High School	Gymnasium	1/7/2023	8:00am-2:00pm	Rec Wrestling	Sgt. Miller
School #6	Small gymnasium	1/10/2023 1/12/2023 1/19/2023	6:00pm-9:00pm	Rec Wrestling	Sgt. Miller
High School	Gymnasium	1/18/2023 2/8/2023	7:00pm-9:00pm	Rec Wrestling	Sgt. Miller
High School	Gymnasium	2/11/2023	12:00pm-8:00pm	Rec Wrestling	Sgt. Miller
High School	Gymnasium	03/09/2023	6:00pm-9:00pm	Senior vs. Faculty game	Daniel Sherwood
High School	Auditorium	04/19/2023	4:00pm-10:00pm	Career Night	Alyce Cusano
High School	Auditorium	03/07/2023	6:00pm-9:00pm	College Night	Alyce Cusano

Regular Meeting, January 25, 2023 (continued)

**FINANCE**

Resolution recommended by the Superintendent of Schools to approve the Agreement between the Cliffside Park Board of Education and Bergen County Special Services School District (BCSSSD), for the provision of educational services in the fields of Sales and Customer Service and Hospitality and Food Service through its “Career Crossroads” Program for **one** student at a rate of \$19,980 for the 2022-2023 school year commencing on September 1, 2022 and ending June 30, 2023.

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month December 2022 in the amount of \$6,406.00 as follows:

Resolution recommended by the Superintendent of Schools to approve January 13, 2023 payroll in the amount of \$1,829,011.79 which includes the After School/Enrichment Program.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800013, in the amount of \$80,585.02 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 1, 2023 through January 15, 2023.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800008 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 1, 2023 through January 15, 2023.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the* month of January, 2023 as follows:

700039	January 13 <sup>th</sup> Salary	\$1,097,024.69
700040	January 13 <sup>th</sup> Agency	643,265.60
700041	January 13 <sup>th</sup> Agency-FICA	88,721.50
NJHB900006	NJ State Educators Health Benefits Program (January 1, 2023 through January 31, 2023)	639,576.16
DCRP0013	January 13 <sup>th</sup> -Agency/DCRP-Pension	2,105.90

Regular Meeting, January 25, 2023 (continued)

**FINANCE, (Continued)**

Resolution recommended by the Superintendent of Schools to approve January 13, 2023 Cafeteria payroll in the amount of \$37,084.53 as follows:

600018	January 13 <sup>th</sup> Salary	\$29,835.85
600019	January 13 <sup>th</sup> Agency	7,248.68

Resolution recommended by the Superintendent of Schools to approve the bill list for January 2023 in the amount of \$1,208,144.35 as follows:

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 7:30p.m.

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Louis Alfano, Business Administration/Board  
Secretary

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of December 2022.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of December 2022.

Pursuant to N.J.A.C. 6:20-2.13(d)\*, the Business Administrator certifies that as of December 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of December 2022.

**ROLL CALL VOTE:**

**AYES: 8**

**NAYS: 0**

**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on January 25, 2023.

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LOUIS ALFANO  
Business Administrator/Board Secretary

Dated: January 26, 2023