

**CLIFFSIDE PARK BOARD OF EDUCATION  
REGULAR MEETING THURSDAY, NOVEMBER 17, 2022**

The Regular Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Thursday, November 17, 2022 at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mrs. Abreu, Mrs. Frato, Mr. Garciga, Mr. Ndreu, Mr. Tarabokija, Mr. Yannuzzi
	Absent:	Mr. Capano, Dr. Pantoliano, Mr. Russo, Mr. Shelley

Mr. Michael J. Romagnino, Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on September 14, 2022 and notices were forwarded to reporters of The Record on September 14, 2022. This is an official meeting.”

Regular Meeting, November 17, 2022 (continued)

**SUPERINTENDENT’S REPORT**

- Open Lunch for qualifying High School seniors permitted to leave school premises during their assigned lunch period on Tuesdays and Thursdays beginning November 22<sup>nd</sup>.
- Parent Conferences for students in Kindergarten thru Fifth Grade scheduled for December 6<sup>th</sup>, December 7<sup>th</sup>, and December 8<sup>th</sup>.
- Athletic Awards honoring Coaches and Athletes will take place in the High School Gym on December 13<sup>th</sup> at 6:00PM.

- Open House for Middle School Students and Parents scheduled for Saturday, November 19<sup>th</sup> at 10:00AM in the High School.
- Mr. Romagnino recognized the students with a perfect score performance on the 2022 New Jersey Student Learning Assessments.

Mr. Romagnino reviewed the Consent Agenda with the Board Members.

On the motion of by Mr.Tarabokija, seconded by Mrs. Abeu, all ayes by roll call vote with the exception of Mr. Ndreu who abstained on Shega Ndreu, the following was approved:

Regular Meeting, November 17, 2022 (continued)

**PERSONNEL**

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2022-2023 school year as follows:

<i><b>NAME</b></i>	<i><b>DESCRIPTION</b></i>	<i><b>DATE</b></i>	<i><b>Estimated \$AMOUNT</b></i>
Johana Coronel	41 <sup>st</sup> Annual Bilingual/ESL Conference – online via zoom	12/09/2022	\$49.99
Schneider Grill	WPU – 41 <sup>st</sup> Annual Bilingual/ESL Conference – online via zoom	12/09/2022	\$44.99
Andrea Lupica	Strengthening Students Writing Skills	Recorded Event – No Specific date	\$279.00
Gabrielle Mendoza	Annual Autism Conference	10/21/2022	\$30.00

Resolution, recommended by the Superintendent of Schools, to revise medical leave of absence for Paula Alves, Elementary World Language Teacher, utilizing eight (8) sick days beginning October 20, 2022 through November 7, 2022. Unpaid NJ Family Leave to begin on November 8, 2022 with an anticipated return back to work date of February 6, 2023.

Resolution, recommended by the Superintendent of Schools, to revise unpaid medical leave of absence return date from January 3, 2023 to February 13, 2023 for Iveth Mollinedo, Media Specialist at School #3.

Regular Meeting, November 17, 2022 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to revise unpaid medical leave of absence return date from January 17, 2023 to February 13, 2023 for Jaclyn Amaya, Teacher at School #5.

Resolution, recommended by the Superintendent of Schools, to approve an unpaid leave of absence for Merly Reber, Teacher Aide at School #6 totaling six (6) days as follows: November 1 – November 4, 2022 and November 7 & 9 with a return back to work date of November 14, 2022.

Resolution, recommended by the Superintendent of Schools, to approve Title One compensation of \$5,000 for Angelo Alban for the completion of program data, federal and state reporting and program coordination for the 2022-2023 school year – payable as follows: \$2,500 – payable December 2022 and \$2,500 payable June 2023.

Resolution, recommended by the Superintendent of Schools, to approve the following staff stipend for teaching an additional class and/or dual certificate as per contract for the 2022-2023 school year, as follows:

<b>Name Middle School</b>	<b>Sixth Class Stipend</b>	<b>New Annual Salary</b>
Suzana Pesa	\$4,125 Effective 11/15/22	\$72,985

Regular Meeting, November 17, 2022 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers for the 2022-2023 school year:

<b>NAME</b>	<b>FROM</b>	<b>TO</b>
Desideria Madera	Lunch Aide – School #3	Teacher Aide LLD classroom – School #3

		Effective – November 1, 2022 at an hourly rate of \$17.00 Account#-11-204-100-106-03-00-0000-050
Esra Yesilay	Teacher Aide Substitute at School #4	Teacher Aide – ASD classroom at School #4 effective 11/21/22 at \$17.00 per hour – Account#-11-214-100-106-04-00-0000-060
Eman Debes	Lunch Aide – School #4	Teacher Aide – (Leave Replacement) MD classroom at School #6 from 11/21/22-12/31/22 at an hourly rate of \$17.00 (Account#-11-212-100-106-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Deannalynn Violante, Teacher Aide at School #4 effective November 9, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Natali Pena, Lunch Aide at School #5 effective November 14, 2022.

Regular Meeting, November 17, 2022 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to adjust the salary of Thomas Pisciotta, MS Science Teacher effective November 21, 2022 at MA Step-5 \$60,490 for the 2022-2023 school year.

Resolution, recommended by the Superintendent of Schools, to adjust the following staff members per diem rate (pending certifications) effective November 1, 2022 as follows:

<b>NAME</b>	<b>RATE PER DIEM Effective November 1, 2022</b>
Alexander Ebron, HS English Teacher	From \$150.00 to \$267.00
Joshua Freimark, HS Biology Teacher	From \$150.00 to \$265.00
Kathryn Tomondong, Elementary Music Teacher	From \$150.00 to \$245.00
Catherine Belcastro	\$300.00 – effective 9/15/2022

Resolution, recommended by the Superintendent of Schools, to appoint Yashar Afkari, as Substitute Science Teacher assigned to the High School from November 21, 2022 through

December 23, 2022 at a per diem rate of \$150.00. (Account#-11-140-100-101-02-09-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Yashar Afkari, as a Full-Time Science Teacher assigned to the High School at BA+15 Step-6 \$58,090 effective January 3, 2023 through June 30, 2023. (Account#-11-140-100-101-02-04-0000-030)

Regular Meeting, November 17, 2022 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to appoint Sunny Son, as Part-Time Title One Teacher assigned to School #4 at ED Step-1 \$64,890 (at 77%) = \$49,965 total salary effective November 15, 2022 for the 2022-2023 school year. (Account#-20-231-100-101-04-09-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Shema Musleh, as a Substitute Teacher for the District at a per diem rate of \$120.00 for the 2022-2023 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Felisa Ventura Lara, as a Lunch Aide assigned to School #3 for the 2022-2023 school year as follows:

Effective – 11/7/2022 – 12/31/2022 at an hourly rate of \$13.00

Effective – 1/1/2023 – 6/30/2023 at an hourly rate of \$14.00

Regular Meeting, November 17, 2022 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to approve the following Health Insurance waiver cash incentive for the following staff for the 2022-2023 school year:

<b>NAME</b>	<b>Building</b>	<b>Coverage Type</b>	<b>AMOUNT Payable December 2022</b>
ACCARDI, AGATINO	HS	EMPLOYEE/SPOUSE	\$1,700.00
ALBAN, ANGELO	#6	FAMILY	\$2,500.00
ALBERTO MENJIVAR, ROSENDA	#3	PARENT/CHILDREN	\$1,600.00
ALEJO,CAROLINA	#6	SINGLE	\$900.00
ALLMERS, COLLEEN	#5	FAMILY	\$2,500.00
ALZATE, CAROLINA	#3	PARENT/CHILDREN	\$1,600.00
BACULIMA,LORENA	#3	SINGLE	\$900.00
BASIOI, JANET	HS	FAMILY	\$2,500.00
BASKERVILLE NORRIS,GAIL	HS	EMPLOYEE/SPOUSE	\$1,700.00
BAZURTO, GLADYS	#3	PARENT/CHILDREN	\$1,600.00
BISCOCHO, JENNIFER	#4	FAMILY	\$2,500.00
BRIGANTE,CARLY	#3	SINGLE	\$900.00
BURNS, KATHERINE	#6	FAMILY	\$2,500.00
CELENTANO, THEA	#6	EMPLOYEE/SPOUSE	\$1,700.00
CLARKE,MARQUERITHA	HS	EMPLOYEE/SPOUSE	\$1,700.00
DIAZ, JENNIE	HS	FAMILY	\$2,500.00
JANNUCCI, JONATHAN	HS	FAMILY	\$2,500.00
JARRAR,ASIL	#5	FAMILY	\$2,500.00

LIM,SOOKYUNG	HS	FAMILY	\$2,500.00
LOMBARDO,GIOVANNI	HS	FAMILY	\$2,500.00
MANBAUMAN-CITKO, SANJAE	#3	FAMILY	\$2,500.00
MATESIC, AMY	#6	FAMILY	\$2,500.00
MCCLOSKEY, GINA	#4	FAMILY	\$2,500.00
NDREU, SHEGA	#4	FAMILY	\$2,500.00
PANUCCIO, VINCENZO	#6	FAMILY	\$2,500.00
PENA DE LA CRUZ, ILSA	#3	FAMILY	\$2,500.00
PETERMANN, PATRICIA	HS	FAMILY	\$2,500.00
PISCIOTTA,THOMAS	HS	SINGLE	\$900.00
RAMOS, WENDY	#4	SINGLE	\$900.00
RINDFUSS, MARK	#6	FAMILY	\$2,500.00
ROMANO, ANDREA	HS	FAMILY	\$2,500.00
ROWAN, CANDACE	HS	FAMILY	\$2,500.00
ROWE, NICOLE	#4	SINGLE	\$900.00
SANTASIERO, ASHLEY	#5	SINGLE	\$900.00
SAVASTANO, FRANK	#4	FAMILY	\$2,500.00
SMITH, AMANDA	#3	PARENT/CHILDREN	\$1,600.00

SPINA, SERGIO	#3	FAMILY	\$2,500.00
SUAREZ, YOSILDA	HS	EMPLOYEE/SPOUSE	\$1,700.00
VICENTE, YINIA	#3	SINGLE	\$900.00
WIENER, TAMIRA	HS	FAMILY	\$2,500.00

Regular Meeting, November 17, 2022 (continued)

**POLICIES AND PROCEDURES**

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill/Security Drill reports for all schools, for the month of October 2022.

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:  
October 19, 2022 – Work Session Meeting  
October 26, 2022 – Regular Meeting



Resolution, recommended by the Superintendent of Schools, to recognize a perfect score performance on the 2022 New Jersey Student Learning Assessments by:

NAME	SCHOOL	GRADE	SUBJECT
Lilian Ivlev	Middle School	Eighth	ELA
Sienna Jorge	Middle School	Eighth	ELA
Solomon Pak	Middle School	Seventh	ELA
Benjamin Pumay	Middle School	Seventh	ELA
Marina Ryan	Middle School	Seventh	ELA
Lauren Soares	Middle School	Seventh	ELA
Erik Turdiu	Middle School	Seventh	ELA
Adam Ibrahim	School #6	Fifth	Mathematics
Roman Loh	School #4	Third	Mathematics
Yatharth Mehta	School #4	Third	Mathematics
Ami Mustafaj	School #3	Third	Mathematics
Siddhesh Nethrapalli	Middle School	Eighth	Mathematics
Ida Velasco	School #3	Third	Mathematics
Giovanni Ranaudo	High School	Eleventh	Science

### **POLICIES AND PROCEDURES**

Resolution, recommended by the Superintendent of Schools to approve completion of emergency exit drill bus evacuation for school year 2022-2023 as follows:

1	Date of Drill	October 25, 2022
2	Time the Drill was Conducted	9:00 AM
3	School Name	BCSS Springboard Program
4	Location of the Drill	Springboard Drop-off lane
5	Route Number(s) included in Drill	BCSS Paramus
6	Name of School Principal or Assigned Person(s) who supervised the Drill	Jean Hall

### **ROLL CALL VOTE:**

**AYES: 6**

**NAYES: 0**

**ABSTENTIONS: 0**

### **CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on November 17, 2022.

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LOUIS ALFANO  
Business Administrator/Board Secretary

DATED: November 18, 2022

**POLICIES AND PROCEDURES**

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools, to approve the Cliffside Park Board of Education deems participation in the Seal of Biliteracy to be educationally beneficial as it not only encourages students to pursue biliteracy and honors the skills our students attain, but it can also be evidence of skills that are desirable to future employers and office of college admissions.

BE IT RESOLVED that the Cliffside Park Board of Education, hereby approves participation in the Seal of Biliteracy Program for the 2022-2023 school year.

**ROLL CALL VOTE**

<b>AYES:</b>	<b>6</b>
<b>NAYS:</b>	<b>0</b>
<b>ABSTENTIONS:</b>	<b>0</b>

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on November 17, 2022.

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LOUIS ALFANO  
Business Administrator/Board Secretary

DATED: November 18, 2022

**POLICIES AND PROCEDURES**

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools, to approve the NJ Department of Education-Division of Early Childhood Education Three-Year Preschool Program Operational Plan for 2023-2024 school year.

**ROLL CALL VOTE:**

**AYES: 6**  
**NAYS: 0**  
**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on November 17, 2022.

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LOUIS ALFANO  
Business Administrator/Board  
Secretary

DATED: November 18, 2022

Regular Meeting, November 17, 2022 (continued)

**BUILDINGS AND GROUNDS**

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2022-2023 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
High School	Room 008	10/29/2022	9:30am-3:00pm	Halloween parade performance	Derek Nelson
School #3	All purpose room	11/9/2022 11/16/2022	9:00am-3:00pm	Pizzaside fundraiser	Mike Ryan
High School	Driveway	05/06/2023	9:00am-1:00pm	Carwash	Carmine Cambareri
High School	Driveway	06/03/2023	9:00am-1:00pm	Carwash	Carmine Cambareri
High School	Football field	11/26/2022	8:00am-2:00pm	Alumni game	Thomas Mandile

Regular Meeting, November 17, 2022 (continued)

**FINANCE**

Resolution to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and The High Point School of Bergen County (an approved private school) for **one** attending student at a tentative rate of \$70,761.60 for the 2022-2023 school year, commencing October 24, 2022.

Resolution recommended by the Superintendent of Schools to approve the contract between the Cliffside Park Board of Education and Bergen County Special Services School District (BCSSSD), for the provision of a One to One Assistant for **one** student at a rate of \$49,500 for the 2022-2023 school year commencing on November 7, 2022.

Resolution recommended by the Superintendent of Schools to approve October 28, 2022 payroll in the amount of \$1,639,687.06 which includes the After School/Enrichment Program.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800008, in the amount of \$71,013.72 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of October 16, 2022 through October 31, 2022.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800003 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of October 16, 2022 through October 31, 2022.

Regular Meeting, November 17, 2022 (continued)

**FINANCE, (Continued)**

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the* Cafeteria Account, the Payroll Account and the Payroll Agency Account *for the* month of October, 2022 as follows:

700021	October 28 <sup>th</sup> Salary	\$965,115.75
700022	October 28 <sup>th</sup> Agency	586,768.84
700023	October 28 <sup>h</sup> Agency-FICA	87,802.47
DCRP0008	October 28 <sup>th</sup> -Agency/DCRP-Pension	2,004.13

Resolution recommended by the Superintendent of Schools to approve October 28, 2022, Cafeteria payroll in the amount of \$8,856.58 as follows:

600006	October 28 <sup>th</sup> Salary	\$6,331.70
600007	October 28 <sup>th</sup> Agency	2,524.88

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month October 2022 in the amount of \$7,519.30 as follows:

Resolution recommended by the Superintendent of Schools to approve November 15, 2022 payroll in the amount of \$1,769,392.21 which includes the After School/Enrichment Program.

Regular Meeting, November 17, 2022 (continued)

**FINANCE, (Continued)**

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number

H800009, in the amount of \$71,323.01 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of November 1, 2022 through November 15, 2022.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800004 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of November 1, 2022 through November 15, 2022.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the* Cafeteria Account, the Payroll Account *and the Payroll Agency Account for the* month of November, 2022 as follows:

700024	November 15 <sup>th</sup> Salary	\$1,064,148.63
700025	November 15 <sup>th</sup> Agency	616,961.82
700026	November 15 <sup>h</sup> Agency-FICA	88,281.76
DCRP0009	November 15 <sup>th</sup> -Agency/DCRP-Pension	1,950.75

Regular Meeting, November 17, 2022 (continued)

**FINANCE, (Continued)**

Resolution recommended by the Superintendent of Schools to approve November 15, 2022, Cafeteria payroll in the amount of \$49,401.57 as follows:

600008	November 15 <sup>th</sup> Salary	\$39,291.15
600009	November 15 <sup>th</sup> Agency	10,110.42

Resolution recommended by the Superintendent of Schools to approve the bill list for November, 2022 in the amount of \$1,146,880.11 as follows:

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of October 2022.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of October 2022.

Pursuant to N.J.A.C. 6:20-2.13(d)\*, the Business Administrator certifies that as of October 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of October 2022.

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve the 2023-2024 Budget Development Calendar, Procedure, and Process Timeline as per attached.

**ROLL CALL VOTE:**

**AYES: 6**

**NAYS: 0**

**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on November 17, 2022.

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LOUIS ALFANO

Business Administrator/Board Secretary

Dated: November 18, 2022

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve Application #006 by the Cliffside Park Board of Education to Cypreco Industries, Inc. for Masonry Site Work at the High School in the amount of \$44,506.27 as recommended by the school district architects, LAN Associates.

**ROLL CALL VOTE:**

<b>AYES:</b>	<b>6</b>
<b>NAYS:</b>	<b>0</b>
<b>ABSTENTIONS:</b>	<b>0</b>

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on November 17, 2022.

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LOUIS ALFANO

Business Administrator/Board Secretary

Dated: November 18, 2022

**RESOLUTION**



Resolution, recommended by the Superintendent of Schools to approve Application #006 by the Cliffside Park Board of Education to Mak Group LLC for Contract #41 for Partial Roof Replacement at School #6-Phase 2 in the amount of \$14,381.50 as recommended by the school district architects, LAN Associates.

**ROLL CALL VOTE:**

**AYES: 6**

**NAYS: 0**

**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on November 17, 2022.

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LOUIS ALFANO

Business Administrator/Board Secretary

Dated: November 18, 2022

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve Application #006 by the Cliffside Park Board of Education to Mak Group LLC for Contract #42 for Partial Roof Replacement at the High School in the amount of \$172,098.11 as recommended by the school district architects, LAN Associates.

**ROLL CALL VOTE:**

**AYES: 6**

**NAYS: 0**

**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on November 17, 2022.

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LOUIS ALFANO

Business Administrator/Board Secretary

Dated: November 18, 2022

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve Application RO-5 by the Cliffside Park Board of Education to Tekcon Construction Inc. for the Main Office Renovations at the High School in the amount of \$78,042.50 as recommended by the school district architects, LAN Associates.

**ROLL CALL VOTE:**

**AYES: 6**

**NAYS: 0**

**ABSTENTIONS: 0**

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on November 17, 2022.

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LOUIS ALFANO

Business Administrator/Board Secretary

Dated: November 18, 2022

Regular Meeting, November 17, 2022 (continued)

**Transportation Committee Meeting – November 17, 2022 – 6:30PM - NOTES:**

**Discussion Items:**

Business case for two new 54-passenger buses: 2023-2024 Budget – SEE ATTACHED  
**HIGHEST PRIORITY.**

New Dump Truck was discussed.

Schedule/Listing of Automobiles, including buses, pick-up trucks, and BOB-CAT – SEE  
ATTACHED.