

**CLIFFSIDE PARK BOARD OF EDUCATION
REGULAR MEETING WEDNESDAY, AUGUST 31, 2022**

The Regular Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Wednesday, August 31, 2022 at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mrs. Abreu, Mr. Capano, Mrs. Frato, Mr. Ndreu, Dr. Pantoliano, Mr. Tarabokija, Mr. Yannuzzi
	Absent:	Mr. Garciga, Mr. Russo, Mr. Shelley

Mr. Michael J. Romagnino, Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on July 11, 2022 and notices were forwarded to reporters of The Record on July 11, 2022. This is an official meeting.”

Regular Meeting, August 31, 2022 (continued)

SUPERINTENDENT’S REPORT

- Mr. Romagnino thanked Mr. Alfano, Mr. Spinella, the Administrators, and the custodial staff for getting all the schools ready for the September opening. The teachers are scheduled to return September 1st, with the remaining staff to return September 6th. Students in Grades K-12 will return September 8th and Pre-K will begin September 12th.
- The Staff Newsletter which included New Staff for the upcoming 2022-2023 school year was distributed to the Board Members in their folders.
- The opening of schools and time schedules are on the website for parents to review.
- COVID Guidelines will be posted on the website when they become available. As of now, there will be no quarantine and no remote learning.

- As of result of the QSAC monitoring in January, the District has been certified for the next three years. Mr. Romagnino thanked Mrs. Calabrese, Director of Curriculum and Instruction as well as the staff for their work in helping to achieve this status.
- Re-registration for remaining grades will continue in September and throughout the school year.
- Letter to Parents regarding Health Standard classes issued by the NJ Department of Health will be sent home with the Elementary School students. Parents of Middle School and High School students can view the letter on the District website.

Mr. Romagnino reviewed the Consent Agenda with the Board Members.

Regular Meeting, August 31, 2022 (continued)

On the motion of by Mr. Capano, seconded by Mr. Tarabokija, all ayes by roll call vote with the exception of Mrs. Abreu who abstained on Jessica Foster, the following was approved:

PERSONNEL

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2022-2023 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
NONE			

Resolution, recommended by the Superintendent of Schools, to appoint Sharlene Pinto, as Interim Director of Special Services effective on or about November 1, 2022 through June 30, 2023 at an annual salary of \$135,000 with benefits for the 2022-2023 school year. (Account#-11-000-219-104-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Andrea Garden as Interim Supervisor of Instruction effective September 1, 2022 at a per diem rate of \$400.00 for the 2022-2023 school year. (Account#-11-000-219-104-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Gokhan Balaban, as ESL Teacher assigned to the High School at MA Step-14 \$84,840 with benefits, effective on or about October 25, 2022 for the 2022-2023 school year. (Account#-11-240-100-101-02-00-0000-030)

Regular Meeting, August 31, 2022 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Alexander Ebron, as High School English Teacher effective September 1, 2022 pending certification at a per diem rate of \$150.00 with benefits for the 2022-2023 school year. (Account#-11-140-100-101-02-02-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Ashly Gonzalez, as Full-Time leave replacement Grade 4 Teacher assigned to School #4 from September 1, 2022 through December 31, 2022 at BA Step-3 \$53,990 (pro-rated) and Part-Time Title I Teacher from January 1, 2023 through June 30, 2023 at BA Step-3 \$53,990 (77%) = \$41,572 (pro-rated). (Account#-11-120-100-101-04-00-0000-060 & 20-231-100-101-04-09-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Carolina Alejo, as Full-Time 12-month Secretary assigned to the Middle School effective September 1, 2022 at an annual salary of \$31,000 for the 2022-2023 school year. (Account#-11-000-240-105-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint Karla Grande, as a Teacher Aide (10 months) assigned to the Autism Program at School #4 effective September 1, 2022 at an hourly rate of \$17.00 for the 2022-2023 school year. (Account#-11-214-100-106-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools to appoint Gjule Palushi, as a Teacher Aide (10 months) assigned to the Resource Program at School #6 effective September 1, 2022 at an hourly rate of \$17.00 for the 2022-2023 school year. (Account#-11-213-100-106-06-00-0000-080)

Regular Meeting, August 31, 2022 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Gabriela DePena, as leave replacement substitute teacher at School #6/MS effective September 1, 2022 through January 31, 2022 at a per diem rate of \$150.00. (Account#-11-130-100-101-09-06-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint Emma Luciano, as a Teacher Aide (10 months) assigned to the Resource Program at School #4 effective September 1, 2022 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-213-100-106-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Colleen Conlon, as a Teacher Aide (10 months) assigned to the LLD classroom at School #3 effective September 1, 2022 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-204-100-106-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Gillian Pena, as a Teacher Aide assigned to the Preschool Disabilities classroom at School #5 effective September 1, 2022 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year (Account#-11-216-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Merly Reber, as a Teacher Aide (10 months) assigned to the LLD classroom at School #6 effective September 1, 2022 at an hourly rate of \$17.00 for the 2022-2023 school year. (Account#-11-204-100-106-06-00-0000-080)

Regular Meeting, August 31, 2022 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Klaudia Matmuja, as a Teacher Aide (10 months) assigned to the Multiple Disabilities classroom at the Middle School effective September 6, 2022 at an hourly rate of \$17.00 for the 2022-2023 school year. (Account#-11-212-100-106-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint Leidy Lorena Ordonez, as Teacher Aide (10 months) assigned to the PreK General Education classroom at School #5 effective September 1, 2022 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-20-218-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Lina Abdeljabbar, as a Teacher Aide assigned to the Multiple disabilities classroom at School #4 effective September 1, 2022 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-212-100-106-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Marian Elyas, as permanent substitute teacher assigned to School #3 from September 1, 2022 through December 31, 2022 at a per diem rate of \$150.00. (Account#-11-120-100-101-09-03-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Eman Shehata, as permanent substitute teacher assigned to School #4 from September 1, 2022 through December 2, 2022 at a per diem rate of \$150.00. (Account#-11-120-100-101-09-04-0000-060)

Regular Meeting, August 31, 2022 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Jason Hiles, as permanent substitute teacher assigned to the high school at a per diem rate of \$150.00 for the 2022-2023 school year. (Account#-11-140-100-101-02-09-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Jetmira Ferati, as permanent substitute teacher assigned to School #3 at a per diem rate of \$150.00 for the 2022-2023 school year. (Account#-11-120-100-101-09-03-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Carol Poerio, as a Bus Aide (10 months) effective September 1, 2022 at an hourly rate of \$17.00 for the 2022-2023 school year. (Account#-11-000-270-107-00-00)

Resolution, recommended by the Superintendent of Schools, to appoint Mildred Perez, as a Bus Aide (10 months) effective September 16, 2022 at an hourly rate of \$17.00 for the 2022-2023 school year pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-000-270-107-00-00)

Resolution, recommended by the Superintendent of Schools, to appoint Tuba Akcicek, as a 1:1 Teacher Aide (10 months) assigned to the Multiple Disabilities Program at Ridgefield Memorial High School effective September 7, 2022 at an hourly rate of \$17.00 for the 2022-2023 school year. (Account#-11-212-100-106-00-00)

Regular Meeting, August 31, 2022 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Antonella Metalia, as a Teacher Aide (10 months) assigned to the General Education classroom at School #5 effective September 1, 2022 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-190-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Susan DeMaio, as a Teacher Aide (10 months) assigned to the Resource Program at School #6 effective September 1, 2022 at an hourly rate of \$17.00 pending fingerprinting and criminal history check for the 2022-2023 school year. (Account#-11-213-100-106-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to rescind the appointment of Athletic position for the following staff members for the 2022-2023 school year:

		2023-2023 Athletic Position	
LAST	FIRST NAME	POSITION	COMPENSATION
Cerone	Carly	Basketball-Girls Head Coach	\$8,500
Johnston	Kathleen	Middle School Cross Country Head Coach	\$4,350
Luderer	Brandy	Basketball-Girls, Assistant Coach	\$6,300

Regular Meeting, August 31, 2022 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve Athletic position for the following staff member for the 2022-2023 school year, as per negotiated contract:

		2023-2023 Athletic Position	
LAST	FIRST NAME	POSITION	COMPENSATION
DePena	Gabriela	Middle School Cross Country Head Coach	\$4,350
Luderer	Brandy	Basketball-Girls, Head Coach	\$8,500
Dougherty	Mackenzie	Basketball-Girls, Assistant Coach	\$6,300
Scarzafava	Michael	Baseball-Head Coach	\$8,500
Cibelli	Danielle	Softball-Head Coach	\$8,500
Kvesic	Ivan	Tennis-Boys, Head Coach	\$6,350

Resolution, recommended by the Superintendent of Schools, to rescind the appointment of Co-Curricular position for the following staff member for the 2022-2023 school year:

		2023-2023 Athletic Position	
LAST	FIRST NAME	POSITION	COMPENSATION
Rowe	Nicole	I&RS/504 Coordinator – School #4	\$2,000

Resolution, recommended by the Superintendent of Schools, to appoint the following staff member as Fall 2022 Volunteer Coach:

<u>Name</u>	<u>Fall 2022-Sport</u>
Joshua Turner	Football

Regular Meeting, August 31, 2022 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint the following Substitute Teachers for the District (as needed) at a rate of \$120.00 per diem for the 2022-2023 school year:

Ammirati Buregio, Rosemarie	Dobrushy, Bajramije
Arronde, Claudia	Gautam, Pushpa
Bachiman, Jodylynn	Malone, Donna
Bufis, Joseph	Mehta, Rishika
Carrieri, Teresa	Miller, Eileen
Carter, Nicolette	Socratous, Stelios
Conroy, Nicholas	Son, Sunny
Deblasio, Ronald	Tsiattalos, Helena

Resolution, recommended by the Superintendent of Schools, to appoint the following Substitute Teacher Aides (as needed) at a per diem rate of \$65.00 for the 2022-2023 school year.

Ali, Cheryl
Yesilay, Esra

Resolution, recommended by the Superintendent of Schools, to appoint the following Lunch Aides at an hourly rate of \$13.00 for the 2022-2023 school year:

Tracey Ann Curbelo – School #4	Cristina Estrada-School #3
Grace Simmons – School #4	

Regular Meeting, August 31, 2022 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve medical leave of absence for Lucy Kounakis, School Psychologist-CST utilizing eighteen (18) sick days beginning November 14, 2022 through December 9, 2022 (estimated due date November 16, 2022) unpaid NJFMLA to commence on December 12, 2022 with an anticipated return back to work date of March 6, 2023.

Resolution, recommended by the Superintendent of Schools, to approve medical leave of absence for Gabriella Chamul, Teacher-School #6 utilizing twenty (20) sick days beginning January 3, 2023 through January 31, 2023 (estimated due date January 15, 2023). Unpaid New Jersey Family Leave to commence on February 1, 2023 with an anticipated return back to work date of April 17, 2023.

Resolution, recommended by the Superintendent of Schools to approve an unpaid family leave of absence for Jonathan Guerra, High Social Studies Teacher effective October 18, 2022 through January 2, 2023.

Resolution, recommended by the Superintendent of Schools, to approve an extended unpaid leave of absence for Victoria Bucco, MS Social Studies Teacher until February 1, 2023.

Resolution, recommended by the Superintendent of Schools, to approve an unpaid leave of absence for Merita Halilaj, Teacher Aide-High School from September 1, 2022 through December 1, 2022.

Regular Meeting, August 31, 2022 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve an unpaid leave of absence for Myriam Heredia, Teacher Aide-School #5 beginning September 1, 2022 for approximately three (3) months.

Resolution, recommended by the Superintendent of Schools, to revise medical leave of absence for Iveth Mollinedo utilizing twenty (20) sick days from September 1, 2022 through September 29, 2022 and one (1) personal day on September 30, 2022. Unpaid New Jersey Family Leave to commence on October 3, 2022 with an anticipated return back to work date of January 3, 2023.

Resolution, recommended by the Superintendent of Schools, to transfer Manuela Armijos from a Lunch Aide at School #4 to a Teacher Aide assigned to the Resource Program at School #4 effective September 1, 2022 at an hourly rate of \$17.00 for the 2022-2023 school year. (Account#-11-213-100-106-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers for the 2022-2023 school year effective September 1, 2022:

<i>NAME</i>	<i>FROM</i>	<i>TO</i>
Ashley Santasiero	PreK Teacher at School #5	Grade Two Teacher at School #5 (Account#-11-120-100-101-05-00-0000-070)
Allison Maretic	Resource Room Teacher at School #6	Special Education Teacher Resource Room at School #4 (Account#-11-213-100-101-04-00-0000-060)
Nicole Rowe	Resource Room Teacher at School #4	Special Education Teacher Autism classroom at School #4 (Account#-11-214-100-101-04-00-0000-060)

Regular Meeting, August 31, 2022 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Jenna Russo, Director of Special Services effective October 14, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Kristen Scrima as Elementary School Teacher at School #3 effective July 22, 2022.

Resolution, recommended by the Superintendent of Schools, to revise the resignation of Christopher Ventura as Social Studies Teacher at the Middle School effective August 31, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Cynthia Moreno, Secretary-Middle School effective August 15, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Judy Russo, Lunch Aide-School #4 effective July 19, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Kelly Liso, Full-Time Secretary, School #3 effective August 31, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Emma Melanie Brooks, as High School ESL Teacher effective September 30, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Shontaye Jeffrey-Glover, as District Speech Pathologist effective August 8, 2022.

Regular Meeting, August 31, 2022 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Gina Savianeso, as Teacher Aide at School #5 effective August 10, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Amanda Moreno, Teacher Aide-Middle School effective August 17, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Spiridoula (Sonia) Dimhtriou as Teacher Aide at School #5 effective August 25, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Tamar Dagliyan-Inceoglu as Teacher Aide-Resource Room at School #3 effective August 25, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Nicole Diakomihalis, Teacher Aide at School #5 effective August 29, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Remy Luccio, Teacher Aide at School #4 effective August 29, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Maritza Silva Canizales, PT Bus Driver effective August 24, 2022.

Regular Meeting, August 31, 2022 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve tuition reimbursement request per CPEA Agreement for staff for the 2021-2022 school year with transcripts, proof of payment and any other necessary documents submitted as per proof of completion:

Last Name	First Name	\$ Approved Amount
Shelley	Kevin	\$2,500

Resolution, recommended by the Superintendent of Schools to change salary classifications for the following teachers, per negotiated contracts for the 2022-2023 school year:

Last Name	First Name	From Salary Classification	To Salary Classification
Allmers	Colleen	BA+15	MA
Amaya	Jaclyn	MA	MA+15
Aponte	Joseph	BA+15	MA+15
Asto	Katherine	BA	BA+15
Avino	Danielle	MA+30	MA+45
Bautista	Elizabeth	BA	BA+15
Brennan	Stephanie	MA	MA+15
Brown	Krystle	MA	MA+15
Brunelli	Matthew	MA+30	MA+45
DiGiacomo	Michael	BA	BA+15
Fontaine	Rose	MA+30	MA+45
Guerra	Jonathan	MA	MA+15
Higgins	Lorraine	BA+15	MA
Leone	Toni	MA	MA+15
Liriano	Stephanie	BA	BA+15
Luderer	Brandy	BA	BA+15
MacIsaac	Sean	MA	MA+15
Mandile	Thomas	MA+15	MA+30
Matone	Jennifer	MA	MA+15

Maurer	Erin	BA+15	MA
Mollinedo	Iveth	MA+30	MA+45
Moon	Brenda	BA+15	MA+15
Morin	Scotty	MA	MA+45
Nousias	Paraskevi	MA+15	MA+30
Nunez	Natalie	MA+30	MA+45
O'Hanlon	Charles	BA+15	MA+15
Pampinto	Kristi	MA+15	MA+30
Panuccio	Vincenzo	BA+15	MA
Rembecky	Therese	MA+15	MA+30
Sculco	Carly	BA	MA
Shaw	Kimberly	MA+15	MA+30
Shawala	Christine	BA	BA+15
Shelley	Kevin	MA+15	MA+30
Struzzi	Philip	MA	MA+30
Uyaroglu	Ozgur	MA+15	MA+30
Vazquez-Salvatierra	Thiana	BA+15	MA+15
Witty	Stephanie	MA+15	MA+30
Zanki	Christie	MA	MA+15

Regular Meeting, August 31, 2022 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to adjust the following teaching staff salary guide for the 2022-2023 school year:

Last Name	First Name	Salary Classification	Step	Base Salary	Longevity	Total Salary
Allmers	Colleen	MA	9	\$66,240	0	\$66,240
Amaya	Jaclyn	MA+15	9	\$69,740	0	\$69,740
Aponte	Joseph	MA+15	8	\$67,860	0	\$67,860
Asto	Katherine	BA+15	5	\$56,490	0	\$56,490
Avino	Danielle	MA+45	12	\$83,740	0	\$83,740
Bautista	Elizabeth	BA+15	7	\$60,077	0	\$60,077
Brennan	Stephanie	MA+15	10	\$71,740	0	\$71,740
Brown	Krystle	MA+15	7	\$66,077	0	\$66,077
Brunelli	Matthew	MA+45	8	\$70,860	0	\$70,860
DiGiacomo	Michael	BA+15	12	\$72,740	\$2,500	\$75,240
Fontaina	Rose	MA+45	18	\$113,870	\$4,700	\$118,570
Guerra	Jonathan	MA+15	7	\$66,077	0	\$66,077
Higgins	Lorraine	MA	5	\$60,490	0	\$60,490 (77%) = \$46,577
Leone	Toni	MA+15	8	\$67,860	0	\$67,860

Liriano	Stephanie	BA+15	8	\$60,860	0	\$60,860
Luderer	Brandy	BA+15	6	\$58,090	0	\$58,090
MacIsaac	Sean	MA+15	9	\$69,740	0	\$69,740
Mandile III	Thomas	MA+30	16	\$99,890	\$2,500	\$102,390
Matone	Jennifer	MA+15	7	\$66,077	0	\$66,077
Maurer	Erin	MA	7	\$64,077	0	\$64,077
Mollinedo	Iveth	MA+45	10	\$75,440	0	\$75,440
Moon	Brenda	MA+15	7	\$66,077	0	\$66,077
Morin	Scotty	MA+45	10	\$75,440	0	\$75,440
Nousias	Paraskevi	MA+30	11	\$78,740	0	\$78,740
Nunez	Natalie	MA+45	3	\$64,290	0	\$64,290
O'Hanlon	Charles	MA+15	7	\$66,077	0	\$66,077
Pampinto	Kristi	MA+30	8	\$68,860	0	\$68,860
Panuccio	Vincenzo	MA	17	\$101,275	0	\$101,275
Rembecky	Therese	MA+30	18	\$111,870	\$2,500	\$114,370
Sculco	Carly	MA	10	\$68,240	0	\$68,240
Shaw	Kimberly	MA+30	7	\$67,677 + \$4,500 (10) day stipend	0	\$72,177
Shawala	Christine	BA+15	11	\$69,740	0	\$69,740
Shelley	Kevin	MA+30	18	\$111,870	\$3,700	\$115,570
Struzzi	Philip	MA+30	11	\$78,740	0	\$78,740
Uyaroglu	Ozgur	MA+30	9	\$71,240	0	\$71,240
Vazquez-Salvatierra	Thiana	MA+15	13	\$83,740 + \$2,250 (5) day stipend	0	\$85,990
Witty	Stephanie	MA+30	14	\$89,840	0	\$89,840
Zanki	Christie	MA+15	4	\$61,790	0	\$61,790

Regular Meeting, August 31, 2022 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appropriate the following amounts from Title IA Salaries, Title IIA Salaries and Title III Salaries for salaries of teachers for the 2022-2023 school year:

Name	Appropriated Amount	Account #
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Lorraine Higgins	\$43,497	Title IA Salaries 20-231-100-101-03-09-0000-050
Valerie Gales Clarke	\$117,570	Title IA Salaries 20-231-100-101-03-09-0000-050
Elizabeth Leighton	\$92,340	Title IA Salaries 20-231-100-101-04-09-0000-060
Jennifer Macrae	\$73,740	Title IA Salaries 20-231-100-101-04-09-0000-060
Ashly Gonzalez	\$41,572	Title IA Salaries 20-231-100-101-04-09-0000-060
Jaclyn Amaya	\$69,740	Title IA Salaries 20-231-100-101-05-09-0000-070
Louise Farley	\$46,770	Title IA Salaries 20-231-100-101-05-09-0000-070
David Goldman	\$40,725	Title IA Salaries 20-231-100-101-05-09-0000-070
Katherine Burns	\$99,565	Title IA Salaries 20-231-100-101-06-09-0000-080
Rosa Miranda	\$50,000	Title IA Salaries 20-231-100-101-06-09-0000-080
Amal El Hindi	\$49,339	Title IA Salaries 20-231-100-101-06-09-0000-080
Nadine Grant	\$64,360	Title IIA Salaries 20-270-100-101-03-09-0000-050
Laura Hubschman	\$38,484 post to \$64,077	Title IIA Salaries 20-270-100-101-04-09-0000-060 Balance from \$64,077 (annual salary) post to: (Home Acct-11-120-100-101-04-00-0000-060)

Regular Meeting, August 31, 2022 (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appropriate the following amounts from Pre-K Funding for salaries of the following staff:

Name	Appropriated Amount	Account #
Erika Berlingeri, Teacher	\$63,740	Pre-School Salaries 20-218-100-101-05-09-0000-070
Esther Lee, Teacher	\$89,665	Pre-School Salaries 20-218-100-101-05-09-0000-070
Nicole Diakomihalis, Teacher Aide	\$17,865	Pre-School Salaries 20-218-100-106-05-00-0000-070
Jennifer Bischocho, Supervisor	\$7,398 post to	Pre-School Salaries 20-218-200-103-00-00 Balance from \$94,296 (annual salary) post to: (Home Acct-11-110-100-101-05-00-0000-070)
Carmen Reynolds, Secretary	\$8,749 post to	Pre-School Salaries 20-218-200-105-00-00 Balance from \$47,400 (annual salary) post to: (Home Acct-11-000-240-105-05-00-0000-070)
Oscar Guevara, Custodian	\$14,652 post to	Pre-School Salaries 20-218-200-110-00-00 Balance from \$44,292 (annual salary) post to: (Home Acct-11-000-262-100-01-00)

Resolution, recommended by the Superintendent of Schools, to approve the following lunch aides hourly salaries for the 2022-2023 school year:

NAME	HOURLY RATE 9/1/22 - 12/31/22	HOURLY RATE 1/1/23-6/30/23	LOCATION
Abdeljawad, Yasmeeen	\$13.00	\$14.00	School #3
Carchi, Digna	\$13.00	\$14.00	School #3
Collado, Maria	\$13.00	\$14.00	School #3
Duarte, Casiodora	\$13.00	\$14.00	School #3
Garcia, Evangelista	\$13.00	\$14.00	School #3
Serginci, Elife	\$13.00	\$14.00	School #3
Arroyave Lopez, Jessica	\$13.00	\$14.00	School #4
Ayala, Nereida	\$13.00	\$14.00	School #4
Bernate, Mariela	\$13.00	\$14.00	School #4
Cebalo, Neli	\$13.00	\$14.00	School #4
Chesney, Anne	\$13.00	\$14.00	School #4
Debes, Eman	\$13.00	\$14.00	School #4
Debes, Ghada	\$13.00	\$14.00	School #4
Debes, Wafa	\$13.00	\$14.00	School #4
DePinto, Nancy	\$13.00	\$14.00	School #4
Dominguez, Martha	\$13.00	\$14.00	School #4
Jaloudi, Mairam	\$13.00	\$14.00	School #4
Kerl, Donna	\$13.00	\$14.00	School #4
Kola, Violeta	\$13.00	\$14.00	School #4
Miguez, Delmy	\$13.00	\$14.00	School #4
Pelaez, Luz	\$13.00	\$14.00	School #4
Pichiya, Maria	\$13.00	\$14.00	School #4
Rodas, Gladys	\$13.00	\$14.00	School #4
Rohra, Priti	\$13.00	\$14.00	School #4
Henao, Maria	\$13.00	\$14.00	School #5
Noriega, Lilian	\$13.00	\$14.00	School #5
Pena, Natalie	\$13.00	\$14.00	School #5
Rentezelas, Penelope	\$13.00	\$14.00	School #5
Vallecillo, Maria	\$13.00	\$14.00	School #5
Yelegen, Melina	\$15.45	\$15.45	School #5
Alvarez, Vivian	\$13.00	\$14.00	School #6/MS
Capani, Angela	\$15.65	\$15.65	School #6/MS
Doru, Marik	\$14.90	\$14.90	School #6/MS
Gliniecki, Maria	\$13.00	\$14.00	School #6/MS

Morin, Anna	\$13.00	\$14.00	School #6/MS
Mutschler, Lisa	\$14.65	\$14.65	School #6/MS
Sculco, Lisa	\$13.00	\$14.00	School #6/MS
Topal, Zehra	\$13.00	\$14.00	School #6/MS

Resolution, recommended by the Superintendent of Schools, to revise the following teacher aides hourly rate for the 2022-2023 school year:

NAME	BASE HOURLY RATE	LONGEVITY
Amaya, Luisa	\$20.18	\$700.00
Berardi, Maryann	\$37.03	\$800.00
Capece, Gioia	\$17.69	\$0.00
Crisatni, Anna	\$17.69	\$600.00
Cukar, Lisa	\$33.28	\$800.00
Cundari, Giuseppa	\$20.18	\$600.00
Daniele, Teresa	\$21.62	\$700.00
Delucca, Jeanne	\$26.60	\$800.00
Devone, Tina	\$17.69	\$0.00
Doherty, Janet	\$26.64	\$800.00
Dritsas, Bessie	\$23.93	\$700.00
Elyas, Marian	\$19.43	\$600.00
Espinosa Dominguez, Telma	\$17.69	\$0.00
Foster, Jessica	\$17.69	\$600.00
Halilaj, Merita	\$25.49	\$700.00
Ipekian, Talin	\$29.47	\$800.00
Jaggernath, Shelley Ann	\$20.18	\$600.00
Maldonado, Ruth	\$21.62	\$700.00
Mascolo, Florine	\$17.69	\$0.00
Medrano, Elizabeth	\$28.95	\$800.00
Palushi, Zurie	\$17.69	\$0.00
Parent, Janene	\$18.85	\$600.00
Perez, Paola	\$17.69	\$600.00
Pinto, Marcia	\$29.47	\$800.00
Porrino, Danielle	\$35.01	\$800.00
Que, Mylene	\$23.93	\$700.00
Rodriguez, Bianca	\$20.18	\$600.00
Rodriguez, Mercedes	\$17.69	\$600.00
Shaw, Laura	\$33.28	\$800.00
Shehata, Eman	\$17.69	\$0.00

PERSONNEL

RESOLUTION

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Sharlene Pinto as the Interim Director of Special Services for the Cliffside Park School District for the period beginning November 1, 2022 and ending on June 30, 2023.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Sharlene Pinto for the position of Interim Director of Special Services for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Sharlene Pinto.

ROLL CALL VOTE:

AYES:	7	
NAYS:		0
ABSTENTIONS:		0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on August 31, 2022.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: September 1, 2022

Regular Meeting, August 31, 2022 (continued)

POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:

July 20, 2022 – Work Session & Regular Meeting Agenda

Resolution, recommended by the Superintendent of Schools, to approve the update of the Food Service Bio-Security Management Plan for 2022-2023.

Resolution, recommended by the Superintendent of Schools, to approve the Cliffside Park School District's Emergency Remote Plan for the 2022-2023 school year.

Resolution, recommended by the Superintendent of Schools, to accept the results of the New Jersey Quality Single Accountability Continuum (NJQSAC) review for January 2022.

Resolution, recommended by the Superintendent of Schools, to approve the alignment of the 2020 NJ Student Learning Standards to Cliffside Park School District K -12 curriculum.

Regular Meeting, August 31, 2022 (continued)

POLICIES AND PROCEDURES, (Continued)

Resolution, recommended by the Superintendent of Schools, to accept the following High School Graduation Rate Data as of June 2022:

- 1) Total number of students graduated; **281**
- 2) Number of students graduated under the substitute competency test process;
ELA - 167
MATH - 131
- 3) Number of students graduated under the portfolio appeals process;
ELA - 0
MATH - 82
- 4) Number of students receiving state-endorsed high school diplomas as a result of meeting any alternate requirements for graduation as specified in their IEPs; **8**
- 5) Total number of students denied graduation from the 12th grade class; **5 due to failing classes and not attending summer school.**
- 6) Number of students denied graduation from the 12th grade class solely because of failure to pass the high school end-of-course PARCC assessments, the state graduation proficiency test, substitute competency tests, or portfolio appeals process based on the provisions of N.J.A.C.6A:8 = **0**

POLICIES AND PROCEDURES

RESOLUTION

Resolution, recommended by the Superintendent of Schools, to approve the Re-adoption of District Policy 2361 – Acceptable Use of Computer Networks/Computers and Resources (M), that was originally adopted on August 29, 2012.

ROLL CALL VOTE:

AYES: 7

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at it's meeting on August 31, 2022.

LOUIS ALFANO
Business Administrator/Board Secretary

Dated: September 1, 2022
Regular Meeting, August 31, 2022 (continued)

BUILDINGS AND GROUNDS

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2022-2023 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
HS	Gymnasium	12/11/2022	7am – 5pm	HS Robotics Meet	Vincent P Frascella
HS	Café & Gym	10/18/2022	4pm – 9pm	College Fair	Alyce B Cusano
HS	Auditorium	09/26/2022	6:30pm – 9pm	Financial Aid Night	Alyce B Cusano
HS	Auditorium	03/23/2023	6:30pm – 9pm	College Info Night	Alyce B Cusano

Regular Meeting, August 31, 2022 (continued)

FINANCE

Resolution recommended by the Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and The Bergen Center for Child Development (an approved private school) for **one** attending student at a cost of \$89,936.70 for the 2022-2023 school year commencing on July 1, 2022.

Resolution recommended by the Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Windsor Prep High School (an approved private school) for **one** attending student at a cost of \$58,772.28 for the 2022-2023 school year commencing on September 6, 2022.

Resolution recommended by the Superintendent of Schools to approve Service Contract Agreement between the Cliffside Park Board of Education and Full Bloom Speech Therapy for the provision of Speech Language Pathology Services for the 2022-2023 school year at an hourly rate of \$85.00 and an Evaluation rate of \$275.00 for after school evaluations, commencing September 16, 2022 and ending February 22, 2023.

Resolution recommended by the Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of Transition Services, for the 2022-2023 school year at a rate not to exceed \$74,682.50 unless otherwise agreed upon.

Resolution recommended by the Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and The Community School, Inc. (an approved private school) for **one** attending student at a cost of \$54,577.80 for the 2022-2023 school year commencing on September 7, 2022.

Regular Meeting, August 31, 2022 (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Bergen County Special Services Board of Education N.A. Bleshman Regional Day School (receiving district) for **one** attending student in the amount of \$76,860.00 for 2022-2023 school year.

Resolution recommended by the Superintendent of Schools to approve the Tuition Contract between the Cliffside Park Board of Education (sending district) and the Bergen County Special Services Board of Education **New Bridges Middle School/High School** (receiving district) for **three** attending students at a cost of \$80,190.00 per student for the 2022-2023 school year.

Resolution recommended by the Superintendent of Schools to approve the Tuition Contract between the Cliffside Park Board of Education (sending district) and the Bergen County Special Services Board of Education **SHIP Midland Park** (receiving district) for **one** attending student at a cost of \$79,020.00 for the 2022-2023 school year.

Resolution recommended by the Superintendent of Schools to approve the Tuition Contract between the Cliffside Park Board of Education (sending district) and the Bergen County Special Services Board of Education **Springboard Program** (receiving district) for **three** attending students at a cost of \$62,046.00 per student for the 2022-2023 school year.

Resolution recommended by the Superintendent of Schools to approve the Tuition Contract between the Cliffside Park Board of Education (sending district) and the Bergen County Special Services Board of Education **Washington Elementary School** (receiving district) for **one** attending student at a cost of \$80,190.00 for the 2022-2023 school year.

Regular Meeting, August 31, 2022 (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve the Tuition Contract between the Cliffside Park Board of Education (sending district) and The High Point School of Bergen County School (an approved private school) for **one** attending student at a tentative tuition charge of \$62,937.00 for the 2022-2023 school year, commencing September 6, 2022.

Resolution recommended by the Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of Behavior Services, for the 2022-2023 school year at a rate not to exceed \$476,540.00 unless otherwise agreed upon.

Resolution to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Ridgefield Board of Education (receiving district) for **one** attending student in the **Extended School Year Program** at a cost of \$50,703.00 and an additional \$90.00 per 30-minute session for OT/PT Services for the 2022-2023 school year, commencing July 5, 2022 and ending June 19, 2023.

Resolution recommended by the Superintendent of Schools to approve July 29, 2022 payroll in the amount of \$571,196.63 which includes the After School/Enrichment Program.

Regular Meeting, August 31, 2022 (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the month of July, 2022* as follows:

700003	July 29 th Salary	\$380,208.59
700004	July 29 th Agency	180,914.26
700005	July 29 th Agency-FICA	10,073.78
DCRP0002	July 29 th -Agency/DCRP-Pension	373.34

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800002, in the amount of \$10,316.69 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of July 16, 2022 through July 31, 2022.

Resolution recommended by the Superintendent of Schools to approve August 15, 2022 payroll in the amount of \$353,480.04 which includes the After School/Enrichment Program.

Regular Meeting, August 31, 2022 (continued)

FINANCE, (Continued)

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800003, in the amount of \$10,559.36 to cover Health Benefits Contributions from

Employees to Reimburse Employer for the covered period of August 1, 2022 through August 15, 2022.

Resolution recommended by the Superintendent of Schools to approve August 30, 2022 payroll in the amount of \$303,295.14 which includes the After School/Enrichment Program.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800004, in the amount of \$10,292.99 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of August 16, 2022 through August 31, 2022.

Regular Meeting, August 31, 2022 (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the month of August, 2022 as follows:*

700006	August 15 th Salary	\$222,413.45
700007	August 15 th Agency	120,992.81
700008	August 15 th Agency-FICA	10,073.78
DCRP0003	August 15 th -Agency/DCRP-Pension	343.70
700009	August 30 th Salary	185,557.83
700010	August 30 th Agency	107,939.90
700011	August 30 th Agency-FICA	9,797.41
DCRP0004	August 30 th -Agency/DCRP-Pension	343.69

NJHB900001 NJ State Educators Health Benefits Program

(August 1, 2022 through August 31, 2022)

552,807.53

Resolution recommended by the Superintendent of Schools to approve the bill list for August, 2022 in the amount of \$3,265,445.06 as follows:

Regular Meeting, August 31, 2022 (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve the cancellation of the following stale dated checks from the High School Internal Account and adding funds in the amount of \$280.00 back into the AP Exam account:

<u>Check #</u>	<u>Date</u>	<u>Payee</u>	<u>Amount</u>
5869	02-02-2022	Ms. Marcela Bocel	\$40.00
5871	02-02-2022	Ms. Mayra Planes	\$20.00
5873	02-02-2022	Mr. & Mrs. G. Amaya	\$20.00
5875	02-02-2022	Mr. & Mrs. H. Binis	\$20.00
5882	02-02-2022	Mr. & Mrs. K. Eissa	\$20.00
5892	02-02-2022	Ms. Joselin Aquino	\$20.00
5893	02-02-2022	Mr. Tamer Hanna & Marian Elyas	\$40.00
5900	02-02-2022	Mr. & Mrs. Hector Marroquin	\$20.00
5902	02-02-2022	Mr. & Mrs. Johanns Masmela	\$40.00
5906	02-02-2022	Mr. M. Moubayed & Roula Dahran	\$40.00

Regular Meeting, August 31, 2022 (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve the cancellation of stale dated check #36173 dated 03-30-2022, Payable to Gabriella Chamul and adding funds in the amount of \$37.72 back into the General Account.

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 8:00p.m.

Louis Alfano, Business Administration/Board
Secretary

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve the 2022-2023 Non-Public Consultation Form for Apple Montessori School for Non-Public Nursing Program (\$336.00), Non-Public Security Aid (\$615.00), Non-Public Technology Program (\$126.00), and Non-Public Textbook Program (\$198.00), as per attached.

ROLL CALL VOTE:

AYES: 7

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on August 31, 2022.

Louis Alfano

Business Administrator/Board Secretary

Dated: September 1, 2022

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve the Out of District Transportation Contract between the Cliffside Park Board of Education and R&M Transportation in the amount of \$69,090.00 for the 2022-2023 school year commencing on July 1, 2022 and ending June 30, 2023.

ROLL CALL VOTE:

AYES: 7
NAYS: 0
ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on August 31, 2022.

MICHAEL RUSSO

Board President

Dated: September 1, 2022

LOUIS ALFANO

Business Administrator/Board Secretar

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Application #12 **Final** by the Cliffside Park Board of Education to Smac Corp. for Gymnasium Renovations at the High School in the amount of \$26,824.56 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES: 7
NAYS: 0
ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on August 31, 2022.

Louis Alfano

Business Administrator/Board Secretary

Dated: September 1, 2022

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Application #002 by the Cliffside Park Board of Education to Mak Group LLC for Contract #41 for Partial Roof Replacement at School #6-Phase 2 in the amount of \$395,765.75 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES: 7

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on August 31, 2022.

Louis Alfano

Business Administrator/Board Secretary

Dated: September 1, 2022

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Application #002 by the Cliffside Park Board of Education to Mak Group LLC for Contract #42 for Partial Roof Replacement at the High School in the amount of \$569,271.60 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES: 7

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on August 31, 2022.

Louis Alfano

Business Administrator/Board Secretary

Dated: September 1, 2022

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Application #002 by the Cliffside Park Board of Education to Cypreco Industries, Inc. for Masonry Site Work at the High School in the amount of \$78,945.00 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES:	7
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on August 31, 2022.

Louis Alfano

Business Administrator/Board Secretary

Dated: September 1, 202

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Application #003 by the Cliffside Park Board of Education to Mak Group LLC for Contract #41 for Partial Roof Replacement at School #6-Phase 2 in the amount of \$60,368.00 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES: 7

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on August 31, 2022.

Louis Alfano

Business Administrator/Board Secretary

Dated: September 1, 2022

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Application #003 by the Cliffside Park Board of Education to Mak Group LLC for Contract #42 for Partial Roof Replacement at the High School in the amount of \$172,272.39 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES: 7

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on August 31, 2022.

Louis Alfano

Business Administrator/Board Secretary

Dated: September 1, 2022