CLIFFSIDE PARK BOARD OF EDUCATION		
CONSENT AGENDA-MARCH 29, 2022		

- 4. Committee Reports
- 5. Consent Agenda for MARCH 29, 2022
- 6. For Review and Discussion

Personnel

Policies and Procedures

Buildings and Grounds

Finance

- 7. Closed Session
- 8. Adjournment

PERSONNEL

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2021-2022 school year as follows:

NAME	DESCRIPTION	DATE	Estimated \$AMOUNT
Shantaye Jeffrey-Glover	SLP's & Literacy – Online Webinar	4/18/2022	\$169.00
Meghan Haney	NJSHA Convention	4/28/2022 &	\$314.70
		4/29/2022	
Andrea Lupica	What's New in Young Adult	4/06/2022	\$279.00
	Literature & How to Use it in Your		
	Program – Online Digital Recording		

Resolution, recommended by the Superintendent of Schools, to appoint Mackenzie Dougherty as Part-Time Title One Teacher assigned to School #5, effective March 1, 2022 through June 30, 2022 at BA Step-1 \$51,840 (77%) = \$39,917 (pro-rated) total salary for the 2021-2022 school year. (Account#-20-231-100-101-05-09-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Lorena Baculima, as a Part-Time Bus Driver, 10.5 months, effective March 14, 2022 at an hourly rate of \$25.00 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-000-270-161-01-00)

Resolution, recommended by the Superintendent of Schools, to appoint Carmita Martinez, as a Teacher Aide assigned to the Resource Program at School #5 effective March 1, 2022 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-213-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Michele Romeo, as a Teacher Aide assigned to the LLD classroom at School #3 effective March 7, 2022 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-204-100-106-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Marian Elyas as a Permanent Substitute Teacher assigned to ESL classroom at School #3 effective March 7, 2022 at a per diem rate of \$150.00 for the remainder of the 2021-2022 school year. (Account#-11-120-100-101-09-03-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Eman Shehata, as a Permanent Substitute Teacher assigned to School #4 effective March 28, 2022 through June 30, 2022 at a per diem rate of \$150.00. (Account#-11-214-100-101-04-00-0000-060)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Olyvia Thoma, as Interim Physical Education Teacher assigned to the High School effective March 15, 2022 through June 30, 2022 at BA Step-1 \$51,840 (pro-rated) with benefits pending. (Account#-11-140-100-101-02-06-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Natali Pena, as a Lunch Aide assigned to School #5 effective March 7, 2022 at an hourly rate of \$13.00 for the 2021-2022 school year. (Account#-60-000-200-107-00-00)

Resolution, recommended by the Superintendent of Schools, to appoint Angela Garcia, as a Teacher Aide assigned to the Autism classroom at School #4 effective March 1, 2022 through June 30, 2022 at an hourly rate of \$16.50 for the 2021-2022 school year. (Account#-11-214-100-106-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Sweta Mavani, as High School Mathematics Teacher at MA Step-7 \$62,940 with benefits effective September 1, 2022 for the 2022-2023 school year. (Account#-11-140-100-101-02-01-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Miranda Inglese, as Elementary School Music Teacher at BA Step-2 \$52,340 assigned to Schools #4 & #6 effective September 1, 2022 for the 2022-2023 school year. (Account#-11-120-100-101-07-04-0000-060 & \$11-120-100-101-07-06-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint Noelle Sogluizzo, as Physical Education/Health Teacher at BA Step-9 \$60,540 with benefits, school location to be assigned, effective September 1, 2022 for the 2022-2023 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Jany Hernandez, as Districtwide School Psychologist, effective date June 27, 2022-July 1, 2022 5 days-stipend at \$2,250 for the 2021-2022 school year. (Account#-11-000-219-104-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint Jany Hernandez, as Districtwide School Psychologist, at MA+45 Step-9 \$73,240 + \$4,500 (10 day stipend) total salary \$77,740 with benefits, effective August 29, 2022 for the 2022-2023 school year. (Account#-11-000-219-104-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Carmita Martinez, as a Lunch Aide at School #5 effective February 28, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Angela Garcia, Lunch Aide-School #4 effective February 28, 2022.

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Nancy Amezquita, Bus Aide effective March 31, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Valerie Aroni, Teacher Aide-School #5 effective April 19, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Barbara Kennedy, Business Teacher-High School, effective June 30, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Donna Murtagh, Secretary-School #6/MS effective September 1, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Teresa Androsiglio, Teacher Aide-School #4 effective June 30, 2022.

Resolution, recommended by the Superintendent of Schools, to transfer Deanna Violante, Teacher Aide, from Preschool Disabilities at School #5 to the Autism ABA Program at School #4 effective March 7, 2022 for the 2021-2022 school year. (Account#-11-214-100-106-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to transfer Jessica Foster from Resource Teacher Aide at School #3 to General Education Teacher Aide at School #3 effective March 1, 2022. (Account#-11-190-100-106-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to transfer Mercedes Santos, from Behavioral Disabilities Teacher Aide at School #3 to LLD Teacher Aide at School #3 effective February 14, 2022. (Account#-11-204-100-106-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to transfer Marian Elyas from a Teacher Aide at School #3 to a Permanent Substitute Teacher assigned to ESL classroom at School #3 effective March 7, 2022 at a per diem rate of \$150.00 for the remainder of the 2021-2022 school year. (Account#-11-120-100-101-09-03-0000-050)

Resolution, recommended by the Superintendent of Schools, to transfer Eman Shehata from a Teacher Aide as a Permanent Substitute Teacher assigned to School #4 effective March 28, 2022 through June 30, 2022 at a per diem rate of \$150.00. (Account#-11-214-100-101-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to transfer Wanda Parent from Teacher Aide-High School to Secretary, 12-month position, location to be assigned effective April 19, 2022 at a salary of \$31,000 (pro-rated) with benefits for the 2021-2022 school year.

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve a medical leave of absence for Aliki Kyprianou, Teacher-School #4 utilizing five (5) sick days beginning May 16, 2022 through May 20, 2022 (anticipated due date May 22, 2022) and utilizing twenty (20) sick days after due date beginning May 23, 2022 through June 23, 2022. Unpaid NJ Family Leave to commence on September 1, 2022 with an anticipated return back to work date of December 5, 2022.

Resolution, recommended by the Superintendent of Schools, to approve medical leave of absence for Iveth Mollinedo, Media Specialist-School #3 utilizing ten (10) sick days beginning June 13, 2022 through June 24, 2022 (anticipated due date August 16, 2022) and twenty (20) sick days beginning September 1, 2022 through September 29, 2022. Unpaid NJ Family Leave to commence on September 30, 2022 with an anticipated return back to work date of January 3, 2023.

Resolution, recommended by the Superintendent of Schools, to approve medical leave of absence for Danielle Avino, Middle School Teacher utilizing twenty (20) sick days beginning September 1, 2022 through September 29, 2022 (anticipated due date July 23, 2022) unpaid NJ Family leave to begin on September 30, 2022 with an anticipated return back to work date of April 3, 2023.

Resolution, recommended by the Superintendent of Schools, to approve an unpaid medical leave of absence for Ana Giraldo, FT Bus Driver, beginning March 7, 2022 through April 29, 2022 with an anticipated return back to work date of May 2, 2022.

Resolution, recommended by the Superintendent of Schools, to revise medical leave of absence for Leigh Turro-Bath, Social Studies Teacher-High School utilizing four (4) sick days beginning April 4, 2022 through April 7, 2022 (anticipated due date April 16, 2022) and nineteen (19) sick days after due date beginning April 19, 2022 through May 13, 2022. Unpaid NJ Family leave to begin May 16, 2022 with an anticipated return back to work date of September 1, 2022.

Resolution, recommended by the Superintendent of Schools, to revise medical leave for Johana Coronel, Teacher-School #3 utilizing twenty (20) sick days beginning March 21, 2022 through April 26, 2022 and two (2) personal Days April 27, 2022 and April 28, 2022. Unpaid NJ Family leave to begin April 29, 2022 with an anticipated return back to work date of September 1, 2022.

Resolution, recommended by the Superintendent of Schools, to approve an unpaid medical leave extension for Krystal Mirkovic, Teacher-School #6 from September 1, 2022 to January 3, 2023.

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve a medical leave of absence for Amy Matesic, Middle School Teacher utilizing eighteen (18) sick days beginning June 1, 2022 through June 24, 2022 and utilizing seventeen (17) sick days and four (4) personal days beginning September 1, 2022 through September 30, 2022. Unpaid NJ Family leave to commence on October 3, 2022 with an anticipated return back to work date of September 1, 2023.

Resolution, recommended by the Superintendent of Schools, to approve the following Health Insurance waiver cash incentive and non-cash waiver for the following staff for the 2021-2022 school year:

			TOTAL
	COVERAGE		AMOUNT
NAME	TYPE	CASH	
Sonam Daraji	EMPLOYEE/SPOUSE	٧	\$1,133 – payable June 2022
Julia Giannotta	SINGLE	٧	\$600 – payable June 2022
Lauren Nolan	SINGLE	٧	\$450– payable June 2022
			Revised from \$2,500 to \$833.34 – payable
Bridget Nunez	FAMILY	٧	February 2022
Vincenzo Panuccio	FAMILY	٧	\$2,500 – payable June 2022
Ryan Camua	SINGLE	Non-Cash	

POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools, to approve the following revised policy:

POLICIES

P 2330 Homework (M) (Revised)

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of February 2022.

Resolution, recommended by the Superintendent of Schools, to approve the Custodial Holidays calendar dates for the 2022-2023 school year.

Resolution, recommended by the Superintendent of Schools, to approve the School Calendar for the 2022-2023 school year.

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 228743)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 229388)

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:

Work Session – February 16, 2022 Regular Meeting – February 23, 2022

BUILDINGS AND GROUNDS

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2021-2022 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
High School	Auditorium	02/25/2022 03/11/2022 04/01/2022	6:00 p.m 9:00 p.m.	Movie night	Tracey Rembecky
High School	Cafeteria	05/05/2022 05/06/2022	4:00 p.m 5:45 p.m.	Dinner for cast & crew	Tracey Rembecky
High School	Theatre	05/05/2022 05/06/2022	6:00 p.m 10:30 p.m.	Spring musical	Tracey Rembecky
High School	Theatre	05/07/2022	4:00 p.m 10:30 p.m.	Spring musical	Tracey Rembecky
Middle school	Old gymnasium	05/20/2022	1:30 p.m 6:30 p.m.	Drama club Tech	Tracey Rembecky
Middle School	Old gymnasium	05/21/2022	10:00 a.m 1:30 p.m.	Drama club dress rehearsal	Tracey Rembecky
Middle school	Old gymnasium	05/23/2022 05/24/2022	5:00 p.m 8:30 p.m.	Drama club performance	Tracey Rembecky
School #4	Gymnasium	03/03/2022	6:15 p.m 8:30 p.m.	PTO Meeting	School #4 PTO
High School	Gymnasium	03/03/2022	5:30 p.m 10:00 p.m.	Senior vs Faculty basketball	Sal Aiello
High School	Auditorium	03/24/2022	6:00 p.m 9:30 p.m.	Talent show	Adam Bernstein
High School	Cafeteria	04/05/2022	6:00 p.m 9:00 p.m.	Dance	Candice Rowan
Middle School	Gymnasiums	06/27/2022- 07/1/2022	5:00 p.m 9:00 p.m.	CP basketball summer league	Steve Jano
High School	CP housing authority	04/22/2022 04/29/2022*	6:00 p.m 10:00 p.m.	Fashion show	CPHS PTSO
High School	Derek Nelson	04/27/2022	6:30 p.m 10:00 p.m.	Battle of the bands	Derek Nelson

High	Auditorium	03/25/2022	3:00 p.m	Put up scenery	Tracey
School			10:30 p.m.		Rembecky

FINANCE

Resolution recommended by the Superintendent of Schools to approve Tuition Contract between the Cliffside Park Board of Education (sending district) and Ridgefield Board of Education (receiving district) for **one** attending student at a total cost of \$8,582.00 and an additional \$90.00 per 30 minute session for OT/PT Services for the 2021-2022 school year commencing on September 9, 2021 and terminating on October 31, 2021 with a tentative tuition charge of \$43,623.00.

Resolution recommended by the Superintendent of Schools to approve <u>SUMMER SESSION</u> Tuition Agreement between the Cliffside Park Board of Education and Sage Alliance: Sage Day of Mahwah for **one** attending student at a cost of \$4,175.00 beginning June 27, 2022 and ending July 29, 2022.

Resolution recommended by the Superintendent of Schools to approve Tuition Agreement between the Cliffside Park Board of Education and Sage Alliance: Sage Day of Mahwah for **one** attending student at a cost of \$68,900.00 commencing September 1, 2022 for the 2022-2023 school year.

Resolution recommended by the Superintendent of Schools to approve Joint Purchasing Agreement between the Cliffside Park Board of Education and the Region V Council for Special Education/River Edge Board of Education for the 2021-2022 school year to be in effect from July 1, 2021 to June 30, 2022 as per Page 2-#7 & #8 attached rates.

Resolution recommended by the Superintendent of Schools to approve February 28, 2022 payroll in the amount of \$1,619,519.42 which includes the After School/Enrichment Program.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll*

Account and the Payroll Agency Account for the month of February, 2022 as follows:

700048	February 28 th Salary	\$994,687.09
700049	February 28 th Agency	531,497.12
700050	February 28 th Agency-FICA	93,335.21

FINANCE

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800011 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of February 16, 2022 through February 28, 2022.

Resolution recommended by the Superintendent of Schools to approve February 28, 2022, Cafeteria payroll in the amount of \$9,526.65 as follows:

600024	February 28 th Salary	\$6,870.14
600025	February 28 ^h Agency	2,656.51

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month February 2022 in the amount of \$3,685.00 as follows:

Resolution recommended by the Superintendent of Schools to approve March 15, 2022 payroll in the amount of \$1,773,227.84 which includes the After School/Enrichment Program.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll*

Account and the Payroll Agency Account for the month of March, 2022 as follows:

700051	March 15 th Salary	\$1,064,068.97
700052	March 15 th Agency	621,466.35
700053	March 15 th Agency-FICA	87,692.52
NJHB900007 NJ State Educators Health Benefits Program		
	(March 1, 2022 through March 31, 2022)	559,743.00

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800015, in the amount of \$71,664.52 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of March 1, 2022 through March 15, 2022.

FINANCE

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800012 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of March 1, 2022 through March 15, 2022.

Resolution recommended by the Superintendent of Schools to approve March 15, 2022, Cafeteria payroll in the amount of \$41,078.70 as follows:

600026 March 15th Salary \$32,743.96

600027 March 15^h Agency 8,334.74

Resolution recommended by the Superintendent of Schools to approve transferring \$200 from the General Account to the Petty Cash Account to cover the cost of additional bus registrations for the 2021-2022 school year.

Resolution recommended by the Superintendent of Schools to approve the bill list for March, 2022 in the amount of \$1,168,587.85 as follows:

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of February 2022.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of February 2022.

Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of February 28 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of February 2022.

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Application #008 by the Cliffside Park Board of Education to Smac Corp. for the Gymnasium Renovations at the High School in the amount of \$46,599.00 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:	
AYES:	
NAYS:	
ABSTENTIONS:	
<u>CE</u>	RTIFICATION
I hereby certify that the within Resolu Education by a majority vote at its meeti	ntion was adopted by the Cliffside Park Board of ng on <u>March 29, 2022</u> .
	Louis Alfano
	Business Administrator/Board Secretary

Dated: March 30, 2022

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve the Settlement Agreement between the Cliffside Park Board of Education and C.M. and K.Y. on behalf of their daughter A.M. (per attached Agreement).

ROLL CALL VOTE:	
AYES:	
NAYS:	
ABSTENTIONS:	
<u>C</u>	CERTIFICATION
I hereby certify that the within Reso Education by a majority vote at its mee	lution was adopted by the Cliffside Park Board of ting on March 29, 2022.
	Louis Alfano
	Business Administrator/Board Secretary
	Joseph Capano
	Board President
	Jenna Russo
	Director of Student Services and Programs

Dated: March 30, 2022

CLIFFSIDE PARK BOARD OF EDUCATION

2022-2023 BUDGET RESOLUTION - MARCH 29, 2022

FINANCE

BE IT RESOLVED to approve the Cliffside Park School District Budget for the FY 2022-2023 School Year for submission to the voters in the amount of \$61,205,541 as follows:

General Fund \$58,961,219

Special Revenue Fund \$ 2,244,322

Debt Service Fund \$ 0

BE IT RESOLVED to approve the Cliffside Park School District General Fund **Local Tax Levy** for the FY 2022-2023 School Year for submission to the voters in the amount of \$37,735,495 and **\$0** to support Debt Service for the 2022-2023 School Year budget.

BE IT RESOLVED to approve the Cliffside Park School District Capital Reserve Withdrawal as follows:

Capital Reserve Withdrawal - Other Capital Projects.

Recap of Balances, Withdrawal from Capital Reserve – includes: 'Other' Capital Projects, is:

\$1,600,000 costs for High School Roof Replacement: State Project #0890-03.

\$25,000 costs for district-wide construction services projects that will include classroom expansion, new labs, other instructional space expansion, and office expansion projects (example: NEW LABS at High School, etc.). The expansion will include demolition, as well as partitioning of the spaces.

\$25,000 cost for remodeling of bathrooms and replacement of classroom floors, throughout the district;

\$1,000,000 costs to replace elementary school roof, including masonry, at school #6: **State Project #0890-080.**

\$50,000 costs to replace and repair steel lintels on exterior masonry wall at High School.

\$200,000 costs to renovate the Administrative Offices at the High School:

State Project #0890-030.

\$100,000 cost for Architectural/Engineering services.

The total costs of these projects is \$3,000,000 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the core curriculum content standards.

Adjustment for increases in healthcare costs – NONE – 0\$.

Tax Levy Cap Calculation, Adjustment for increases in healthcare costs:

Tax Levy Cap Calculation, Adjustment for increases in nearthcare costs:

Adjustment for increases in enrollment costs: **\$0**.

Tax Levy Cap Calculation, **Adjustment for increases in enrollment costs**:

Use of Banked-Cap - \$0:

Tax Levy Cap Calculation, Use of Banked Cap:

ROLL CALL VOTE:

AYES:

NAYS:

ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on <u>March 29, 2022</u>.

Louis Alfano School Business Administrator/Board Secretary

Dated: March 30, 2022