

**CLIFFSIDE PARK BOARD OF EDUCATION  
REGULAR MEETING, WEDNESDAY, FEBRUARY 23, 2022**

The Regular Meeting of the Cliffside Park Board of Education with the Board Members in attendance was held on Wednesday, February 23, 2022 at 7:00 p.m. in the Council Chambers with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL	Present:	Mrs. Abreu, Mr. Capano, Mrs. Frato, Dr. Pantoliano, Mr. Raincourt, Mr. Russo, Mr. Shelley, Mr. Yannuzzi
	Absent:	Mr. Garciga, Mr. Tarabokija

Mr. Michael J. Romagnino, Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on December 9, 2021 and notices were forwarded to reporters of The Record on December 9, 2021. This is an official meeting.”

Regular Meeting, February 23, 2022 (continued)

**SUPERINTENDENT’S REPORT**

- Updated guidelines for COVID are posted on the website.
- Dates for Pre-K and K DGN registrations for new students entering the district will be posted on the website as soon as they become available.
- Starting March 7<sup>th</sup> Cliffside Park School District will be Mask Optional in all schools and offices. Staff and students on school buses will continue to wear masks.
- Negotiations with the CPEA are underway. Their contract ends June 30<sup>th</sup>.

- Mr. Capano gave an update on Buildings & Grounds including the status of projects in progress throughout the district.

Mr. Romagnino reviewed the Consent Agenda with the Board Members.

On the motion of Mr. Capano, seconded by Mr. Yannuzzi, all ayes by roll call vote, the following was approved:

Regular Meeting, February 23, 2022 (continued)

**PERSONNEL**

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2021-2022 school year as follows:

<b><i>NAME</i></b>	<b><i>DESCRIPTION</i></b>	<b><i>DATE</i></b>	<b><i>Estimated \$AMOUNT</i></b>
Christina Camisa	Communicative Functions and AAC: Quick Tips to Move Beyond Requesting – Online	2/23/2022	\$99.00
Enza Handras	Rutgers Center for Literacy Development Spring Speaker Series	2/24/2022 & 4/05/2022	\$381.44
Courtney Loeffler	Conquer Math Workshop Year 1 Grade	3/10/2022 & 4/08/2022	\$46.32
Toni Leone	Conquer Math Workshop, Financial Literacy – Year 1 Middle School	2/2/2022	\$21.00
Kathryn Thoma	Strengthen Phonics Instruction in any K-2 Reading Program – Remote Online Workshop	3/24/2022	\$279.00

Resolution, recommended by the Superintendent of Schools, to appoint Dr. Caitlin Burke, as a non-certificated school nurse at a salary of \$86,000 (pro-rated) with benefits effective May 2, 2022, assigned school TBD for the 2021-2022 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Jeraldine Aguilar, as a Teacher Aide assigned to the Resource Program at School #6 effective February 7, 2022 at an hourly rate of \$16.50 working 26.25 hours per week, pending fingerprinting and

criminal history check for the 2021-2022 school year. (Account#-11-213-100-106-06-00-0000-080)

Regular Meeting, February 23, 2022 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to appoint Kaele Celedon, as a Teacher Aide assigned to the Autism Program at School #4 effective February 7, 2022 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-214-100-106-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint the following staff as Substitute Teachers for the District, at a per diem rate of \$120.00 for the 2021-2022 school year, pending fingerprinting and criminal history check.

Jodilynn Bachman	Jason Hiles
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Resolution, recommended by the Superintendent of Schools, to appoint Perla Vasquez, as a Teacher Aide assigned to the Resource Program at School #4 effective February 23, 2022 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-213-100-106-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Naslie Astafaj, as a Teacher Aide assigned to the Resource Program at School #3 effective March 16, 2022 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-213-100-106-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Deanna Violante, as a Teacher Aide assigned to the Preschool Disabilities Program at School #5 effective March 7, 2022 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-216-100-106-05-00-0000-070)

Regular Meeting, February 23, 2022 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to appoint Giuseppe Vespa, as Part-Time Custodian, assigned to the High School effective March 7, 2022 at an hourly rate of \$14.42 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-000-262-100-01-00)

Resolution, recommended by the Superintendent of Schools, to approve the extension of unpaid medical leave of absence for Jennifer MacRae, Teacher-School #4 for the remainder of the 2021-2022 school year, with an anticipated return back to work date of September 1, 2022.

Resolution, recommended by the Superintendent of Schools, to appoint the following Lunch Aides at an hourly rate of \$13.00 for the 2021-2022 school year, pending fingerprinting and criminal history check: (Account#-60-000-200-107-00-00)

Dinka Picinich	School #6	Effective start date 2/15/2022
Zehra Topal	School #6	Effective start date 2/8/2022

Resolution, recommended by the Superintendent of Schools, to appoint Gloria Vargas, as Part-Time Bus Driver 10.5 months effective February 7, 2022 at an hourly rate of \$25.00 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-000-270-161-01-00)

Regular Meeting, February 23, 2022 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to appoint Lucy Tolentino, as a Teacher Aide assigned to the Resource Program at School #6 effective February 7, 2022 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-213-100-106-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint Bilbil Doda, as a Part-Time Custodian, assigned to School #4 at an hourly rate of \$14.42 effective February 22, 2022 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-000-262-100-01-00)

Resolution, recommended by the Superintendent of Schools, to transfer Julia Giannotta from Permanent Substitute Teacher-PT Title One at School #6 to Title One Teacher-School #6 at BA Step-1 \$51,840 (pro-rated) with benefits, effective February 15, 2022. (Account#-20-231-100-101-06-09-0000-080)

Resolution, recommended by the Superintendent of Schools, to transfer Ruth Maldonado, Teacher Aide, from School #4 Resource Program to School #3 LLD Program effective February 18, 2022. (Account#-11-204-100-106-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to revise medical leave of absence for Krystle Brown-Teacher, School #5, utilizing eighteen (18) sick days beginning May 2, 2022 through May 25, 2022 (anticipated due date May 26, 2022) and eighteen (18) sick days beginning June 1, 2022 through June 24, 2022. Unpaid NJ Family leave to begin September 1, 2022 with an anticipated return back to work date of December 1, 2022.

Regular Meeting, February 23, 2022 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to approve medical leave of absence for Claudia Hiles-Secretary, Central Office, utilizing fourteen (14) sick days beginning June 1, 2022 through June 20, 2022. Unpaid NJ Family Leave to commence on June 21, 2022 through October 11, 2022 and utilizing ten (10) vacation days beginning October 12, 2022 through October 25, 2022 with a return back to work date of October 31, 2022.

Resolution, recommended by the Superintendent of Schools, to approve medical leave of absence for Kerry Gaul, Teacher-School #5 utilizing eight (8) sick days beginning May 16, 2022 through May 25, 2022 (anticipated due date May 29, 2022). Unpaid NJ Family Leave to commence on May 26, 2022 with an anticipated return back to work date of September 1, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Therese Sigrist, Payroll Secretary-Central Office, effective June 30, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Gerald Delisio, Instrumental Music Teacher, effective June 30, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Joao Rocha, Part-Time Custodian-School #6/MS, effective April 26, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Martha Dominguez, as Part-Time Custodian at School #4 effective January 31, 2022.

Regular Meeting, February 23, 2022 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Olga Hic, Lunch Aide-School #3 effective February 2, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Alexa Juncosa, Teacher Aide-School #4 effective February 28, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Angela Weber, Teacher Aide-School #3 effective February 11, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Gabrielle Vucci, Teacher-School #3 effective April 7, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Adrianna Capotorto, Special Education Teacher at School #4 effective April 12, 2022.

Resolution, recommended by the Superintendent of Schools, to revise the resignation date for Bridget Nunez, Teacher-School #6 effective February 28, 2022.

Resolution, recommended by the Superintendent of Schools, to transfer Danielle Mirkovich from Grade Three Elementary Teacher at School #4 to Title One Elementary Teacher at School #4 effective March 1, 2022.

Resolution, recommended by the Superintendent of Schools, to transfer Grace Cho from Grade Two Elementary Teacher at School #4 to Grade Three Elementary Teacher at School #4 effective March 1, 2022.

Regular Meeting, February 23, 2022 (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to appropriate the following amount from Title IA Salaries, Title IIA Salaries and Title III Salaries for salaries of teachers for the 2021-2022 school year:

Name	Appropriated Amount	Account # - TPAF
Elizabeth Leighton	\$25,000	Title IA Salaries 20-231-100-101-03-09-0000-050
Jennifer Macrae	\$25,000	Title IA Salaries 20-231-100-101-04-09-0000-060
Jaclyn Amaya	\$25,000	Title IA Salaries 20-231-100-101-05-09-0000-070
Katherine Burns	\$25,000	Title IA Salaries 20-231-100-101-05-09-0000-080

Resolution, recommended by the Superintendent of Schools, to approve the athletic position for the 2021-2022 school year, as per negotiated contract.

LAST NAME	FIRST NAME	POSITION – SPRING 2022	COMPENSATION
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Scarzafava	Michael	Baseball, Assistant Coach	\$6,300
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Resolution, recommended by the Superintendent of Schools, to appoint the following teachers to work the PreK-8 After School Program/21<sup>st</sup> Century Grant at \$30.00 per hour for the 2021-2022 school year:

Lyna Boggess
Gabriella DePena
Knud Ferdinand
Ozgur Uyaroglu

Regular Meeting, February 23, 2022 (continued)

### **POLICIES AND PROCEDURES**

Resolution, recommended by the Superintendent of Schools, to approve the following new, and revised policies and regulations:

#### **POLICIES**

P1648	Restart and Recovery Plan (Revision due to New Mask Mandate)
P1648.05	Covid Travel Policy (Revision due to New Mask Mandate)
P1648.11	Road Forward – Covid-19 Health and Safety (Revision due to New Mask Mandate)
P 2415.05	Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)
P 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
P 2451	Adult High School (M) (Revised)
P 2622	Student Assessment (M) (Revised)
P 3233	Political Activities (Revised)
P 5460	High School Graduation (M) (Revised)
P 5541	Anti-Hazing (M) (New)
P 7540	Joint Use of Facilities (Revised)
P 8465	Bias Crimes and Bias-Related Acts (M) (Revised)
P 9560	Administration of School Surveys (M) (Revised)

Regular Meeting, February 23, 2022 (continued)

### **POLICIES AND PROCEDURES, (Continued)**

#### **REGULATIONS**

- R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
- R 2460.30 Additional/Compensatory Special Education and Related Services (M) (New)
- R 2622 Student Assessment (M) (New)
- R 8465 Bias Crimes and Bias-Related Acts (M) (Revised)

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of January 2022.

Resolution, recommended by the Superintendent of Schools, to permit early dismissals, beginning at 10:30 AM for Pre-K AM Program, 12:30 PM for Pre-K PM Program, 12:45 PM for Special Education Pre-K, and 12:45 PM for Kindergarten through Grade 6, Middle School at 12:30 PM and High School at 12:30 PM on Tuesday, March 22, 2022 for Staff-In-Service Day.

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 227230)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 227483)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 227889)

Regular Meeting, February 23, 2022 (continued)

**POLICIES AND PROCEDURES, (Continued)**

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:  
January 19, 2022 – Work Session Meeting  
January 26, 2022 – Regular Meeting

Regular Meeting, February 23, 2022 (continued)



## BUILDINGS AND GROUNDS

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2021-2022 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
School #6	Small gymnasium	02/04/2022 & 02/09/2022	7:00 p.m.- 9:00 p.m.	Recreation wrestling	Michael Miller
School #6	Big gymnasium	02/12/2022	1:00 p.m.- 9:00 p.m.	Recreation wrestling	Michael Miller
High School	Small kickball field	04/29/2022	6:00 p.m.- 9:00p.m.	Dodgeball Tourney	Salvatore Aiello
High School	Football field	05/25/2022	1:25 p.m.- 2:50 p.m.	Senior water balloon fight	Salvatore Aiello
High School	Football field	06/25/2022	5:30 a.m.- 7:00 a.m.	Senior sunrise	Salvatore Aiello
Middle School	Gymnasium	03/03/2022	5:30 p.m.- 10:00 p.m.	Seniors vs faculty basketball	Sal Aiello

Regular Meeting, February 23, 2022 (continued)

**FINANCE**

Resolution recommended by the Superintendent of Schools to approve agreement between the Cliffside Park Board of Education and LearnWell to provide educational services for **one** attending student at a cost of \$51.00 per hour of instruction commencing on January 25, 2022.

Resolution recommended by the Superintendent of Schools to approve Tuition Agreement between the Cliffside Park Board of Education and Sage Day at Mahwah for **one** attending student at a cost of \$66,559.00 for the 2021-2022 school year commencing on January 31, 2022.

Resolution recommended by the Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of Professional Services for a Full Time Behaviorist to be provided for a maximum of (5) five days weekly; effective February 14, 2022 through June 2022 for the 2021-2022 school year at a rate of \$49,711.50.

Resolution recommended by the Superintendent of Schools to approve January 28, 2022 payroll in the amount of \$1,604,265.31 which includes the After School/Enrichment Program.

Regular Meeting, February 23, 2022 (continued)

**FINANCE, (Continued)**

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the* month of January, 2022 as follows:

700042	January 28 <sup>th</sup> Salary	\$1,182,885.04
700043	January 28 <sup>th</sup> Agency	332,957.79
700044	January 28 <sup>th</sup> Agency-FICA	88,422.48
NJHB900006	NJ State Educators Health Benefits Program (January 1, 2022 through January 31, 2022)	585,723.71

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800013, in the amount of \$72,096.62 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 16, 2022 through January 31, 2022.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800009 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 16, 2022 through January 31, 2022.

Regular Meeting, February 23, 2022 (continued)

**FINANCE, (Continued)**

Resolution recommended by the Superintendent of Schools to approve January 28, 2022, Cafeteria payroll in the amount of \$9,526.65 as follows:

600020	January 28 <sup>th</sup> Salary	\$6,788.61
600021	January 28 <sup>th</sup> Agency	2,738.04

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month January 2022 in the amount of \$9,284.70 as follows:

Resolution recommended by the Superintendent of Schools to approve February 15, 2022 payroll in the amount of \$1,725,333.89 which includes the After School/Enrichment Program.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the* month of February, 2022 as follows:

700045	February 15 <sup>th</sup> Salary	\$1,064,021.43
700046	February 15 <sup>th</sup> Agency	569,441.41
700047	February 15 <sup>th</sup> Agency-FICA	91,871.05

Regular Meeting, February 23, 2022 (continued)

**FINANCE, (Continued)**

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800014, in the amount of \$20,174.01 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of February 1, 2022 through February 15, 2022.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800010 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of February 1, 2022 through February 15, 2022.

Resolution recommended by the Superintendent of Schools to approve February 15, 2022, Cafeteria payroll in the amount of \$42,527.11 as follows:

600022	February 15 <sup>th</sup> Salary	\$33,869.45
600023	February 15 <sup>th</sup> Agency	8,657.66

Resolution recommended by the Superintendent of Schools to approve the bill list for February, 2022 in the amount of \$1,154,720.15 as follows:

Resolution recommended by the Superintendent of Schools to approve stop payment of check #5724 dated May 4, 2021 Payable to Mr. & Mrs. Patzan and adding the amount of \$52.00 back into the HS Internal SAT account.

Regular Meeting, February 23, 2022 (continued)

**FINANCE, (Continued)**

Resolution recommended by the Superintendent of Schools to approve the transfer in the HS Internal Account of \$292.00 from the PSAT account to the SAT account per the request of Ms. Cusano, Supervisor of Guidance.

Resolution recommended by the Superintendent of Schools to approve the transfer in the HS Internal Account of \$2,445.18 from the Class of 2021 account to the Fundraiser account per the request of Mr. Pinto, Principal.

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of January 2022.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of January 2022.

Pursuant to N.J.A.C. 6:20-2.13(d)\*, the Business Administrator certifies that as of January 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of January 2022.

Regular Meeting, February 23, 2022 (continued)

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 7:45p.m.

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Louis Alfano, Business Administration/Board Secretary

**RESOLUTION**

Resolution recommended by the Superintendent of Schools to approve Joint Transportation Agreement between South Bergen Jointure Commission (Host District) and Cliffside Park Board of Education (Joiner District) for the 2022-2023 School Year.

**ROLL CALL VOTE:**

AYES: 8  
NAYS: 0  
ABSTENTIONS: 0

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on February 23, 2022.

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JOSEPH CAPANO  
Board President

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LOUIS ALFANO  
Business Administrator/Board Secretary

Dated: February 24, 2022