- 1. Salute Flag
- 2. Roll Call
- 3. Superintendent
- 4. Committee Reports
- 5. Consent Agenda for January 26, 2022
- 6. For Review and Discussion

Personnel

Policies and Procedures

**Buildings and Grounds** 

Finance

- 7. Closed Session
- 8. Adjournment

### **PERSONNEL**

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2021-2022 school year as follows:

| NAME                           | DESCRIPTION  | DATE                                | Estimated<br>\$AMOUNT |
|--------------------------------|--|-------------------------------------|-----------------------|
| Colleen Allmers                | Book & Build Lessons – 100 Great 3/10/2022 Children's Books to use With Makerspace Activities - Virtual                                |                                     | \$279.00              |
| Marqueritha Clarke             | NNJMS Meeting AP Computer Science A Online Workshop by College Board   | 1/21/2022<br>1/18/2022              | \$21.00<br>\$175.00   |
| Elaine Kim                     | Motivating the Unmotivated: Teaching the Hard to Reach Student – Virtual   | 3/16/2022                           | \$279.00              |
| Aliki Kyprianou                | Motivating the Unmotivated: Teaching the Hard to Reach Student - Virtual   | 3/16/2022                           | \$279.00              |
| Natalie Nunez                  | Reading & the SLP: Using Language to Build Reading Skills in Students - Online   | After School Hours – Personal Time  | \$189.00              |
| David Porfido                  | SHAPE NJ Health & PE Supervisors Meeting & Sessions  | 2/15/2022                           | \$64.76               |
| Nicole Rowe                    | BER Seminar – Catching Up Students with Disabilities – Virtual BER Seminar – Help Struggling Readers – Targeted Intervention – Virtual | 1/28/2022<br>3/23/2022              | \$279.00<br>\$159.00  |
| Angela Santhouse               | ELL Summit/Collaborative Academic for SEL - Virtual  | 3/11/2022                           | \$125.00              |
| Lucy Spoleti                   | IXL LIVE – Virtual   | 3/10/2022                           | \$75.00               |
| Alba Tamburro                  | ELL Summit/Collaborative Academic for SEL – Virtual  | 3/11/2022                           | \$125.00              |
| Thiana Vazquez-<br>Salvatierra | NJEA Social Justice Weekend  | 1/14/2022 -<br>1/15/2022            | \$98.50               |
| Yelena Volynskaya              | Motivating Gen Z Learners: What Parents and Teachers Need to Know  | 12/2021 –<br>1/2022<br>4week course | \$49.00               |
|                                | Making Math Multicultural Workshop   | 1/31/2022                           | \$99.00               |

#### PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve the Lunch Aide hourly rate of \$13.00 effective January 1, 2022 as per N.J.S.A. 34:11 56a4(a) minimum hourly rate.

Resolution, recommended by the Superintendent of Schools, to appoint Nancy Rozewicz, as a Teacher Aide assigned to the LLD classroom at the Middle School effective January 18, 2022 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-204-100-106-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint Martha Dominguez, as Part-Time Custodian, assigned to School #4 effective January 10, 2022 at an hourly rate of \$14.42 for the 2021-2022 school year. (Account#-11-000-262-100-01-00)

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Suzanne Bock, School Nurse-School #6/MS effective June 30, 2022.

Resolution, recommended by the Superintendent of Schools, to rescind the appointment as a Bus Aide for Alba Benitez, effective start date was 1/5/2022 (no show).

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Bridget Nunez, Teacher-School #6 effective March 18, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Sabrina Porrino, Teacher Aide-School #4 effective January 28, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Songul Ekici, Teacher Aide-School #6 effective February 4, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Pasqualina Mazzocchi, Teacher Aide-School #3 effective January 31, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Zaira Silva, Teacher Aide-School #4 effective January 24, 2022.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Bajramije Dobrushi, as a Teacher Aide-School #6/MS effective January 12, 2022.

Resolution, recommended by the Superintendent of Schools, to appoint Bajramije Dobrushi as a Substitute Teacher (as needed) at a per diem rate of \$120.00 for the 2021-2022 school year.

#### PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Gordana Petreska, as a Teacher Aide assigned to the Resource Program at School #4 effective January 24, 2022 at an hourly rate of \$16.50 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-11-213-100-106-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Mariela Bernate Tabares, as a Lunch Aide assigned to School # 4 at an hourly rate of \$13.00 effective January 24, 2022 pending fingerprinting and criminal history check for the 2021-2022 school year. (Account#-60-000-200-107-00-00)

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Krystle Brown, Teacher-School #5, utilizing nine-teen (19) sick days beginning May 2, 2022 through May 26, 2022 (anticipated due date May 26, 2022) and fifteen (15) sick days beginning May 31, 2022 through June 20, 2022. Unpaid NJ Family leave to begin on September 1, 2022 with an anticipated return back to work date of December 1, 2022.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Johana Coronel, Teacher-School #3 utilizing twenty (20) sick days beginning March 28, 2022 through May 2, 2022 (anticipated due date March 30, 2022). Unpaid NJ Family Leave to begin on May 3, 2022 with a return back to work date of September 1, 2022.

Resolution, recommended by the Superintendent of Schools, to approve unpaid leave of absence for Diana Rendon, Bus Aide beginning January 24, 2022 through February 8, 2022 with a return back to work date of February 9, 2022.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Aliki Kyprianou, Teacher-School #4 utilizing five (5) sick days beginning May 16, 2022 through May 20, 2022 (anticipated due date May 22, 2022) and twenty (20) sick days beginning May 23, 2022 through June 21, 2022. Unpaid NJ Family leave to begin on September 1, 2022 with an anticipated return back to work date of December 5, 2022.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Anna Accetta, Teacher-School # 4 utilizing twenty (20) sick days beginning September 1, 2022 through September 30, 2022 (anticipated due date July 2022). Unpaid NJ Family Leave to commence on October 3, 2022 with a return back to work date of January 2, 2023.

Resolution, recommended by the Superintendent of Schools, to approve an extended unpaid leave of absence for Marissa Cemelli, Teacher-School #6 until June 30, 2022.

#### PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve the termination effective February 10, 2022 of employee #5951 of the Cliffside Park Board of Education, whose name is on file with the Superintendent of Schools' Office.

Resolution, recommended by the Superintendent of Schools, to rescind the appointment of Ena Garcia, as a Substitute Teacher Aide (as needed) at an hourly rate of \$65.00 for the 2021-2022 school year.

Resolution, recommended by the Superintendent of Schools, to approve the extension of an unpaid medical leave of absence until January 14, 2022 for Georgia Constantinou, Teacher Aide-School #3 anticipated return back to work date of January 18, 2022.

Resolution, recommended by the Superintendent of Schools, to appoint the following staff as Early Morning Tutors for the Learning Loss Program at \$30.00 per hour for the 2021-2022 school year:

| NAME            | SCHOOL    |
|-----------------|-----------|
| Samantha Strick | School #4 |

Resolution, recommended by the Superintendent of Schools, to approve unused sick leave compensation for the following staff:

| Name             | Title              | \$ Amount                       |
|------------------|--------------------|---------------------------------|
| Andrea Carden    | Supervisor of      | \$15,000 – payable January 2022 |
|                  | Instruction        |                                 |
| Joseph Stanziani | School Psycologist | \$15,000 – payable January 2022 |

Resolution, recommended by the Superintendent of Schools, to appoint the following staff members as Spring 2022 Volunteer Coaches:

| <u>Name</u>        | Spring 2022-Sport |  |
|--------------------|-------------------|--|
|                    |                   |  |
| John Bigler        | Softball          |  |
| Ryan Camua         | Softball          |  |
| Cynthia Moreno     | Softball          |  |
| Charles Diaz       | MS Softball       |  |
| James Fucci        | Baseball          |  |
| Michael Scarzafava | Baseball          |  |

#### **POLICIES AND PROCEDURES**

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of December 2021.

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 226500)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 226881)

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation. (Number 226771)

Resolution, recommended by the Superintendent of Schools, to approve Violence and Vandalism Reports for the Reporting Period 1 – July 1, 2021 through December 31, 2021.

Resolution, recommended by the Superintendent of Schools, to approve Harassment, Intimidation and Bullying – Investigations, Trainings and Programs Report for Reporting Period 1 – Ranging from July 1, 2021 through December 31, 2021.

Resolution, recommended by the Superintendent of Schools, to accept the Start Stronge Fall 2021 ELA, Math and Science scores as indicated in the public presentation.

Resolution, recommended by the Superintendent of Schools, to revise the 2021-2022 School Calendar.

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:

December 22, 2021 – Regular Meeting Agenda

### **POLICIES AND PROCEDURES**

### **RESOLUTION**

Resolution, recommended by the Superintendent of Schools, to appoint Louis Alfano, as the districts designated Public Agency Compliance Officer (P.A.C.O.) effective January 30, 2022.

| RULL CALL VUIE:                       |   |
|---------------------------------------|---|
| AYES:                                 |   |
| NAYS:                                 |   |
| ABSTENTIONS:                          |   |
|                                       |   |
|                                       | CERTIFICATION   |
| · · · · · · · · · · · · · · · · · · · | Resolution was adopted by the Cliffside Park Board of authorized meeting on January 26, 2022. |
|                                       | LOUIS ALFANO<br>Business Administrator/Board Secretary  |

#### **POLICIES AND PROCEDURES**

#### RESOLUTION

Whereas, The Cliffside Park School District provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2022-2023 school year.

Resolved, That the Cliffside Park Board of Education hereby establishes the school district travel maximum for the 2022-2023 school year at the sum of \$50,000.00.

Resolved, That the following expenses, in the aggregate, and per unit are approved for the Cliffside Park Board of Education Board members, the Superintendent of Schools and the School Business Administrator at the Annual Convention of the New Jersey School Boards Association in October of 2022:

Workshop Registration: Aggregate \$1,000.00

Daily allowance: Group Rate for all attendees

Mileage Reimbursement: Aggregate not to exceed \$1,300.00

Individual: State regular mileage rate of

.35¢ plus toll

#### **ROLL CALL VOTE:**

AYES:

NAYS:

ABSTENTIONS:

### **CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on January 26, 2022.

LOUIS ALFANO Business Administrator/Board Secretary

### **BUILDINGS AND GROUNDS**

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2021-2022 school year:

| SCHOOL         | FACILITY                                | DATES<br>REQUESTED   | TIME                   | PURPOSE                                    | REQUESTED BY     |
|----------------|---|--|------------------------|--|------------------|
| High<br>School | Library                                 | 1/13/2022<br>&<br>1/14/2022  | 3:00 p.m<br>9:00 p.m.  | Mock trial                                 | Robert Venezia   |
| High<br>School | Gymnasium                               | 03/11/2022   | 5:00 p.m<br>10:00 p.m. | Dodgeball<br>Tour NY                       | Sal Aiello       |
| High<br>School | Cafeteria                               | 03/1/2022  | 3:00 p.m<br>4:30 p.m.  | Pi Day<br>Smash                            | Sal Aiello       |
| High<br>School | Gymnasium                               | 04/08/2022   | 5:00 p.m<br>10:00 p.m. | Volleyball<br>Tour NY                      | Sal Aiello       |
| High<br>School | Football<br>field                       | 05/26/2022   | 1:25 p.m<br>2:50 p.m.  | Water<br>Balloon fight                     | Sal Aiello       |
| High<br>School | Football<br>field                       | 06/01/2022   | 3:00 p.m<br>5:00 p.m.  | Kickball:<br>class vs<br>faculty           | Sal Aiello       |
| High<br>School | Cafe/field                              | 06/18/2022   | 6:00a.m<br>10:00a.m.   | Sunrise<br>breakfast                       | Sal Aiello       |
| High<br>School | Gymnasium<br>&<br>2 <sup>nd</sup> floor | 01/19/2022<br>01/26/2022<br>02/02/2022<br>02/09/2022<br>02/16/2022<br>02/23/2022 | 6:00 p.m<br>10:00 p.m. | Mandatory<br>active<br>shooter<br>training | Sgt. N. Franolic |

#### **FINANCE**

Resolution recommended by the Superintendent of Schools to approve contract between the Cliffside Park Board of Education and The New Jersey Commission for the Blind and Visually Impaired (NJCBVI) to provide **Level 1** educational services for **one** attending student at a cost of \$2,200.00 for the 2021-2022 school year commencing on September 1, 2021 and ending June 30, 2022.

Resolution recommended by the Superintendent of Schools to approve January 14, 2022 payroll in the amount of \$1,785,335.79 which includes the After School/Enrichment Program.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the* month of January, 2022 as follows:

| 700039 | January 14 <sup>th</sup> Salary      | \$1,063,499.76 |
|--------|--------------------------------------|----------------|
| 700040 | January 14 <sup>th</sup> Agency      | 633,627.02     |
| 700041 | January 14 <sup>th</sup> Agency-FICA | 88,209.01      |

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800012, in the amount of \$71,990.31 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 1, 2022 through January 15, 2022.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA800008 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 1, 2022 through January 15, 2022.

Resolution recommended by the Superintendent of Schools to approve January 14, 2022, Cafeteria payroll in the amount of \$36,911.60 as follows:

| 600018 | January 14 <sup>th</sup> Salary | \$34,288.53 |
|--------|---------------------------------|-------------|
| 600019 | January 14th Agency             | 2,623.07    |

#### **FINANCE**

Resolution recommended by the Superintendent of Schools to approve **REVISED** Athletic Association bills for the month November 2021 in the amount of \$2,422.45 as follows:

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month December 2021 in the amount of \$3,501.00 as follows:

Resolution recommended by the Superintendent of Schools to approve the bill list for January, 2022 in the amount of \$1,555,868.32 as follows:

Resolution recommended by the Superintendent of Schools to approve stop payment of the following Athletic Association checks and adding the amount of \$1,112.00 back into the account:

| Check# | <u>Payee</u>      | <u>Date</u> | <u>Amount</u> |
|--------|-------------------|-------------|---------------|
| 8232   | BCCA              | 01/04/20    | \$210.00      |
| 8384   | NJSIAA            | 10/22/20    | \$280.00      |
| 8570   | Bowler City       | 05/27/21    | \$222.00      |
| 8770   | New Providence HS | 12/08/21    | \$400.00      |

#### **RESOLUTION**

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of December 2021.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of December 2021.

Pursuant to N.J.A.C. 6:20-2.13(d)\*, the Business Administrator certifies that as of December 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of December 2021.

**ROLL CALL VOTE:** 

AYES:

| RTIFICATION   |  |
|---|--|
| I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on <u>January 26, 2022</u> . |  |
|   |  |
| Louis Alfano  |  |
| Business Administrator/Board Secretary  |  |
|   |  |

### **RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve Application #007 by the Cliffside Park Board of Education to Smac Corp. for the Gymnasium Renovations at the High School in the amount of \$12,083.40 as recommended by the school district architects, LAN Associates.

| ROLL CALL VOTE:   |  |
|---|--|
| AYES:   |  |
| NAYS:   |  |
| ABSTENTIONS:  |  |
|   |  |
| <u>CEI</u>  | RTIFICATION                            |
| I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on <u>January 26, 2022</u> . |  |
|   |  |
|   | Louis Alfano                           |
|   | Business Administrator/Board Secretary |

#### **RESOLUTION**

Resolution, recommended by the Superintendent of Schools for the Cliffside Park Board of Education, to approve the purchase of Year: 2023 IC Bus LLC Model PB105 (54) Passenger School Bus 3pt Belts, Contract #ESCNJ 21/22-23, attention Eric Marello-Truck King International Bus Sales, quote dated 12/1/2021, quote #: EM120121 in the amount of \$126,888.76 (per attached). Purchase Order is expected to be produced in late April 2022/early May 2022 for the 2022-2023 Equipment Budget.

| ROLL CALL VOTE:   |  |
|---|--|
| AYES:   |  |
| NAYS:   |  |
| ABSTENTIONS:  |  |
|   |  |
| <u>CE</u>   | RTIFICATION                            |
| I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on <u>January 26, 2022</u> . |  |
|   |  |
|   | Louis Alfano                           |
|   | Business Administrator/Board Secretary |
|   |  |