



- Winter sports will resume with spectators being allowed to attend. High School wrestling and volleyball will start on March 1<sup>st</sup>. Track, baseball, and softball will follow. Students in the Middle School are showing interest in volleyball returning.
- Final draft of the Co-op Program with Ridgefield offers a 2 year agreement that will help our Football Program. Resolution will be presented in March.
- Mr. Romagnino congratulated Iveth Mollinedo, Media Specialist at school #3. Iveth was selected as the New Jersey Association of School Librarians recipient of the 2020 outstanding Media Specialist award.
- Kindergarten and Pre-K registration for next school year is posted on the website. Registration for new kindergarten students will take place from April 13<sup>th</sup> – April 16<sup>th</sup>. Pre-K registration is scheduled for April 27<sup>th</sup> and April 29<sup>th</sup>.

Regular Meeting, February 24, 2021, (continued)

**SUPERINTENDENT'S REPORT, (Continued)**

- Staff-in-Service for grades K-5 on February 23<sup>rd</sup> went well. Topics included report cards and curriculum. Next Staff-in-Service is scheduled for March 16<sup>th</sup> and will include grade 6.
- Mr. Romagnino referred to an article in The Record regarding funds districts would be receiving which are to be used for specific reasons such as addressing learning laws for students, ventilation upgrades for buildings, mental health counseling for students, etc. Cliffside Park is expected to receive approximately 2 million dollars in funding to be used over a 2 year period. Mr. Romagnino and Mr. Alfano will meet with Principals, Supervisors and Board Members to discuss their suggestions on how the funds should be used.

Mr. Romagnino reviewed the Consent Agenda with the Board Members.

On the motion of Mr. Capano, seconded by Mr. Russo all ayes by roll call vote, the following was approved:

Regular Meeting, February 24, 2021, (continued)

**PERSONNEL**

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2020-2021 school year as follows:

<b><i>NAME</i></b>	<b><i>DESCRIPTION</i></b>	<b><i>DATE</i></b>	<b><i>Estimated \$AMOUNT</i></b>
Julie O'Connor	2021 ASCD Annual Conference	6/23/2021-6/25/2021	\$179.00
Andrea Romano	College Board AP Psychology Online Workshop	2/25/2021-3/04/2021	\$150.00
Yelena Volynskaya	AP Calculus BC Online Workshop	2/11/2021	\$175.00

Resolution, recommended by the Superintendent of Schools, to rescind the following staff professional development and reimbursement, through voucher for the 2020-2021 school year as follows:

<b><i>NAME</i></b>	<b><i>DESCRIPTION</i></b>	<b><i>DATE</i></b>	<b><i>Estimated \$AMOUNT</i></b>
Alba Tamburro	Distance Learning for your ELL	1/27/2021	\$279.00
	Catching Up: ELL who have fallen behind	2/02/2021	\$279.00
Jessica Lee	BER: Catching Up ELL who have fallen behind	2/02/2021	\$279.00

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Ji Yeon Lim, High School Mathematics Teacher effective January 21, 2021 with an employment end date of March 19, 2021.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Genesis Garcia, Teacher Aide-School #4 effective February 19, 2021.

Regular Meeting, February 24, 2021, (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Kristine Mitchell, Teacher Aide-School #4 effective June 30, 2021.

Resolution, recommended by the Superintendent of Schools, to transfer Kiaurys Munoz from Bus Aide to Teacher Aide in the Autism Program at School #4 effective January 21, 2021. (Account#-11-214-100-106-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Carolina Alejo, as a Teacher Aide in the Multiple Disabilities classroom at School #4 effective March 1, 2021 at an hourly rate of \$16.00 pending fingerprinting and criminal history check for the 2020-2021 school year. (Account#-11-212-100-106-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Ronald Deblasio, as High School Mathematics-permanent substitute teacher, from March 1, 2021 through March 4, 2021 and from March 15, 2021 through June 30, 2021 at a per diem rate of \$330.00. (Account#-11-140-100-101-02-09-0000-030)

Resolution, recommended by the Superintendent of Schools, to approve an unpaid medical leave of absence for Maria Chamoun Altounjian, High School Cafeteria worker beginning January 26, 2021 until further notice.

Resolution, recommended by the Superintendent of Schools, to accept an unpaid leave of absence for Jaime Spiliotes, Middle School Art Teacher effective January 19, 2021 through June 30, 2021.

Resolution, recommended by the Superintendent of Schools, to approve unpaid family leave for Aristidis Karagiannis, High School Social Studies Teacher beginning February 26, 2021 through April 16, 2021 with a return back to work date of April 19, 2021.

Regular Meeting, February 24, 2021, (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Rachel O’Hanlon, Art Teacher-School #6 utilizing twenty (20) sick days beginning April 19, 2021 through May 14, 2021. Unpaid NJ Family leave to begin May 17, 2021 for the remainder of the 2020-2021 school year. Unpaid NJ Family leave to continue from September 1, 2021 through October 20, 2021. Unpaid leave of absence to begin on October 21, 2021 through January 3, 2022.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Sarah Dayan, Teacher-School #6 utilizing thirteenth (13) sick days beginning September 1, 2021 through September 21, 2021. Unpaid NJ Family leave to begin on September 22, 2021 through December 14, 2021 with an anticipated return back to work date of January 3, 2022.

Resolution, recommended by the Superintendent of Schools, to approve unused sick leave compensation for the following staff, as per CPEA contract:

Name	Title	\$ Amount
Gini Luraschi	Title I Coordinator	\$15,000 – payable 1/29/2021

Resolution, recommended by the Superintendent of Schools, to accept the resignation of athletic position, Middle School-Girls Volleyball Coach, for appointed staff member Victoria Bucco, effective February 8, 2021.

Regular Meeting, February 24, 2021, (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to rescind Athletic position appointment for the following staff member for the 2020-2021 school year.

		2020-2021 Athletics	
LAST NAME	FIRST NAME	POSITION	COMPENSATION
Morin	Scotty	MS-Basketball-Boys, Head Coach	\$4,350

Resolution, recommended by the Superintendent of Schools, to appoint the following staff members as Volunteer Coaches for Spring 2021:

<u>Name</u>	<u>Spring 2021 Sport</u>
John Bigler	Softball
Brandon Ellis	Softball
Leigh Turro	Softball
James Fucci	Baseball
Michael Scarzafava	Baseball

Resolution, recommended by the Superintendent of Schools, to approve the Athletic positions for the following staff members for the 2020-2021 school year, as per negotiated contract. *(If at the discretion of the Board, NJISAA or State Government suspends, restricts, or prohibits spring season sports, these appointments shall be rescinded and shall be paid a prorated amount, if any, for services actually rendered).*

		2020-2021 Athletics	
LAST NAME	FIRST NAME	POSITION-HIGH SCHOOL	COMPENSATION
Jano	Steven	Baseball, Coach	\$8,500
Brunelli	Matthew	Baseball, Assistant Coach	\$6,300
Bigler	Brooke	Softball, Coach	\$8,500
Shaw	Kimberly	Softball, Assistant Coach	\$6,300
Capizzi	Jonathan	Tennis, Boys-Coach	\$6,350
Vazquez-Salvatierra	Thiana	Tennis, Boys-Assistant Coach	\$5,450
Reggo	Lindsey	Track, Spring-Coach	\$8,500
DePena	Gabriela	Track, Spring-Assistant Coach	\$6,300
MacIsaac	Sean	Track, Spring-Assistant Coach	\$6,300
Mandile	Thomas	Track, Spring-Assistant Coach	\$6,300
Woyce	Jamie	Track, Spring-Assistant Coach	\$6,300
		POSITION-MIDDLE SCHOOL	
DiGiacomo	Michael	Baseball Coach	\$4,350
Matone	Jennifer	Girls Softball Coach	\$4,350

Johnston	Kathleen	Track, Girls/Boys Coach	\$4,350
Romano	Marissa	Track, Girls/Boys Assistant Coach	\$3,150

**PERSONNEL**

**RESOLUTION**

WHEREAS, the Cliffside Park Board of Education ("Board") is desirous of appointing those coaches listed in the attachment for the 2020-2021 Spring sports season; and

WHEREAS, said coaches are desirous of accepting their respective appointments for the 2020-2021 Spring sports season provided, however, that if at the discretion of the Board, or by a directive or order issued by the New Jersey State Interscholastic Athletic Association ("NJISAA") or by the State Government that the 2020-2021 Spring sports season be suspended, restricted, or prohibited, said appointments shall be rescinded; and

WHEREAS, if the appointments are rescinded, the coaches shall be paid a prorated amount of their stipends, if any, for services actually performed.

NOW THEREFORE BE IT RESOLVED that the Board hereby appoints the coaches listed in the attachment for the 2020-2021 Spring sports season.

BE IT FURTHER RESOLVED that the appointments of these coaches are contingent upon a 2020-2021 Spring sports season occurring.

BE IT FURTHER RESOLVED that if the Board, or NJISAA or the State suspends, restricts, or prohibits the 2020-2021 Spring sports season, these appointments shall be rescinded and the coaches shall be paid a prorated amount of their stipend, if any, for services actually rendered.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and Business Administrator/Board Secretary to execute any and all documents necessary to effectuate the intent of this Resolution.

ROLL CALL VOTE:

AYES: 9

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Board of Education by a majority vote at its duly authorized meeting on February 24, 2021.

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LOUIS ALFANO  
Business Administrator/Board  
Secretary

DATED: February 25, 2021



Regular Meeting, February 24, 2021, (continued)

**POLICIES AND PROCEDURES**

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of January 2021.

Resolution, recommended by the Superintendent of Schools, to approve the School Calendar for the 2021-2022 school year.

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:  
January 13, 2021 – Work Session Meeting  
January 20, 2021 – Regular Meeting

Resolution, recommended by the Superintendent of Schools, to approve the following new, revised and abolished policies and regulations:

**POLICIES**

- P 0145 Board Member Resignation and Removal (M) (Revised)
- P 0164.6 Remote Public Board Meetings During A Declared Emergency (M) (New)
- P 1643 Family Leave (M) (New)
- P 3431.1 Family Leave (M) (Abolished)
- P 4431.1 Family Leave (M) (Abolished)
- P 3431.3 New Jersey Family Leave Insurance Program (Abolished)
- P 4431.3 New Jersey Family Leave Insurance Program (Abolished)
- P 5330.01 Administration of Medical Cannabis (M) (Revised)
- P 7425 Lead Testing of Water in Schools (M) (Revised)
- P 7430 School Safety (M) (Abolished)
- P 2415 Every Student Succeeds Act (M) (Revised)
- P 2415.01 Academic Standards, Academic Assessments, and Accountability (M) (Abolished)
- P 2415.02 Title I – Fiscal Responsibilities (M) (Revised)
- P 2415.03 Highly Qualified Teachers (M) (Abolished)
- P 2415.05 Student Surveys, Analysis, and/or Evaluations (M) (Revised)
- P 2415.20 Every Student Succeeds Act Complaints (M) (Revised)
- P 4125 Employment of Support Staff Members (M) (Revised)
- P 6360 Political Contributions (M) (Revised)
- P 8330 Student Records (M) (Revised)
- P 9713 Recruitment by Special Interest Groups (M) (Revised)

**REGULATIONS**

- R 1642 Earned Sick Leave Law (M) (Revised)
- R 5330.01 Administration of Medical Cannabis (M) (Revised)
- R 7425 Lead Testing of Water in Schools (M) (New)
- R 7430 School Safety (M) (Abolished)
- R 2415.20 Every Student Succeeds Act Complaints (M) (Revised)

**POLICIES AND PROCEDURES**

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools, to appoint Louis Alfano, as the districts designated Public Agency Compliance Officer (P.A.C.O.) effective January 30, 2021.

**ROLL CALL VOTE:**

AYES:	9
NAYS:	0
ABSTENTIONS:	0

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on February 24, 2021.

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LOUIS ALFANO  
Business Administrator/Board Secretary

Dated: February 25, 2021

**POLICIES AND PROCEDURES**

**RESOLUTION**

Resolution to approve the following amended resolution:

Whereas, The Cliffside Park School District provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2021-2022 school year.

Resolved, That the Cliffside Park Board of Education hereby establishes the school district travel maximum for the 2021-2022 school year at the sum of \$50,000.00.

Resolved, That the following expenses, in the aggregate, and per unit are approved for the Cliffside Park Board of Education Board members, the Superintendent of Schools and the School Business Administrator at the Annual Convention of the New Jersey School Boards Association in October of 2021:

Workshop Registration:	Aggregate \$1,000.00
Daily allowance:	Group Rate for all attendees
Mileage Reimbursement:	Aggregate not to exceed \$1,300.00
	Individual: State regular mileage rate of .35¢ plus toll

**ROLL CALL VOTE:**

AYES:	9
NAYS:	0
ABSTENTIONS:	0

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on February 24, 2021.

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LOUIS ALFANO  
Business Administrator/Board Secretary

Dated: February 25, 2021

Regular Meeting, February 24, 2021, (continued)

**BUILDINGS AND GROUNDS**

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2020-2021 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
School #6	Small & large gym, bathrooms	02/01/2021-03/31/2021	Monday-Friday 6:15 p.m.- 9:45 p.m.  Saturday & Sunday 8:30 a.m.- 6:30 p.m.	Basketball practice	Recreation
School #6	Small & Large gym	02/01/2021-03/31/2021	Monday-Wednesday & Thursday	Cheerleading practice	Recreation

Regular Meeting, February 24, 2021, (continued)

**FINANCE**

Resolution recommended by the Superintendent of Schools to approve the Tuition Contract between the Cliffside Park Board of Education (sending district) and Bancroft NeuroHealth (an approved private school) for **one student** for the 2020-2021 school year. Educational Services will commence on December 2, 2020, therefore the total billable days will be 123 at a per diem rate of \$391.96 for a tentative tuition charge of \$48,211.08.

Resolution recommended by the Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of Services for **one student** to be provided during the 2020-2021 school year at a rate not to exceed \$975.00 unless otherwise agreed upon.

Resolution recommended by the Superintendent of Schools to approve the Master Service Agreement between the Cliffside Park Board of Education (Customer) and Language Line Services, Inc. (the Company) for the 2020-2021 school year as per the **Statement of Work** (attached).

Resolution recommended by the Superintendent of Schools to approve the Agreement between the Cliffside Park Board of Education (Child Study Team) and CCBH Inc. (Center for Children's Behavioral Health) to provide Home Instruction Services for the 2020-2021 school year at a rate of \$85.00 per hour/per student commencing on January 25, 2021 through June 30, 2021.

Regular Meeting, February 24, 2021, (continued)

**FINANCE, (Continued)**

Resolution recommended by the Superintendent of Schools to approve January 29, 2021 payroll in the amount of \$1,539,310.80.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800013, in the amount of \$72,192.68 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 16, 2021 through January 31, 2021.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA90009 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 16, 2021 through January 31, 2021.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account* for the month of January 2021 as follows:

700042	January 29 <sup>th</sup> Salary	\$888,014.12
700043	January 29 <sup>th</sup> Agency	567,641.89
700044	January 29 <sup>th</sup> Agency-FICA	83,654.79

Regular Meeting, February 24, 2021, (continued)

**FINANCE, (Continued)**

Resolution recommended by the Superintendent of Schools to approve January 29, 2021, Cafeteria payroll in the amount of \$8,784.93 as follows:

600020	January 29 <sup>th</sup> Salary	\$6,231.42
600021	January 29 <sup>th</sup> Agency	2,553.51

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month January 2021 in the amount of \$2,263.94 as follows:

Resolution recommended by the Superintendent of Schools to approve the bill list for February 2021 in the amount of \$1,133,865.99 as follows:

Resolution recommended by the Superintendent of Schools to approve February 12, 2021 payroll in the amount of \$1,611,416.91 which includes the After School/Enrichment Program February 12, 2021 payroll in the amount of \$3,584.77

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800014, in the amount of \$72,709.92 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of February 1, 2021 through February 15, 2021.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA900010 in the amount of \$229.40 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of February 1, 2021 through February 15 2021.

Regular Meeting, February 24, 2021, (continued)

**FINANCE, (Continued)**

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the month of February 2021* as follows:

700045	February 12 <sup>th</sup> Salary	\$943,516.34
700046	February 12 <sup>th</sup> Agency	583,838.04
700047	February 12 <sup>th</sup> Agency-FICA	84,062.53
NJHB900007	NJ State Educators Health Benefits Program (February 1, 2021 through February 28, 2021)	599,806.66

Resolution recommended by the Superintendent of Schools to approve February 12, 2021, Cafeteria payroll in the amount of \$35,689.06 as follows:

600022	February 12 <sup>th</sup> Salary	\$28,227.01
600023	February 12 <sup>th</sup> Agency	7,462.05

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of January 2021.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of January 2021.

Pursuant to N.J.A.C. 6:20-2.13(d)\*, the Business Administrator certifies that as of January 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Regular Meeting, February 24, 2021, (continued)

**FINANCE, (Continued)**

Resolution to approve the Monthly Transfer Report for the month of January 2021.

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 7:30 p.m. and go into closed session.

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Louis Alfano, Business Administration/Board Secretary

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve the submission of Amendment 1 to the NJ Cares Emergency Relief Grant to budget an additional allocation of \$27,170 for the remainder of the project period of 3/13/2020 to 9/30/2022.

**ROLL CALL VOTE:**

<b>AYES:</b>	<b>9</b>
<b>NAYS:</b>	<b>0</b>
<b>ABSTENTIONS:</b>	<b>0</b>

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on February 24, 2021.

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Louis Alfano  
Business Administrator/Board Secretary

Dated: February 25, 2021



**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve Special Education Medicaid Initiative (SEMI) Action Plan for FY22.

**ROLL CALL VOTE:**

<b>AYES:</b>	<b>9</b>
<b>NAYS:</b>	<b>0</b>
<b>ABSTENTIONS:</b>	<b>0</b>

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on February 24, 2021.

Dated: February 25, 2021

\_\_\_\_\_  
Louis Alfano  
School Business Administrator/Board Secretary

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve Application #005 by the Cliffside Park Board of Education to Liberty Mechanical Contractors, Inc. for the Boiler Replacement at School #3 site in the amount of \$34,711.60 as recommended by the school district architects, Remington & Vernick Engineering, Inc.

**ROLL CALL VOTE:**

<b>AYES:</b>	<b>9</b>
<b>NAYS:</b>	<b>0</b>
<b>ABSTENTIONS:</b>	<b>0</b>

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on February 24, 2021.

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Louis Alfano  
Business Administrator/Board Secretary

Dated: February 25, 2021

**RESOLUTION**

Resolution, recommended by the Superintendent of Schools to approve Application #005 by the Cliffside Park Board of Education to Liberty Mechanical Contractors, Inc. for the Boiler Replacement at School #5 site in the amount of \$46,512.52 as recommended by the school district architects, Remington & Vernick Engineering, Inc.

**ROLL CALL VOTE:**

<b>AYES:</b>	<b>9</b>
<b>NAYS:</b>	<b>0</b>
<b>ABSTENTIONS:</b>	<b>0</b>

**CERTIFICATION**

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on February 24, 2021.

\_\_\_\_\_  
Louis Alfano  
Business Administrator/Board Secretary

Dated: February 25, 2021

Regular Meeting, February 24, 2021, (continued)

**ADDITIONAL ITEMS DISCUSSED:**

**2021-2022 Budget:** 6PM Met with Finance Committee and 7PM met with The Board. (see attached).