CLIFFSIDE PARK BOARD OF EDUCATION

WORK SESSION MEETING

JUNE 17, 2020

A Virtual Work Session Meeting of the Cliffside Park Board of Education was held on Wednesday, June 17, 2020 at 7:00 p.m. with the Board Secretary presiding.

The assemblage saluted the flag

ROLL CALL Present: Mrs. Abreu, Mr. Capano, Mrs. Frato,

Mr. Garciga, Dr. Pantoliano, Mr. Raincourt, Mr. Russo, Mr. Shelley, Mr. Tarabokija

Mr. Michael J. Romagnino, Superintendent of Schools, was in attendance.

Work Session Meeting, June 17, 2020, (continued)

Board Secretary read the following statement:

"The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advanced notice of and to attend the meeting of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of this act the Cliffside Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the offices of the Borough Clerk, the Borough Library, the Borough Recreation Department, the office of the Board of Education, and the offices of Schools Nos. 3, 4, 5, 6, and the High School on January 13, 2020 and notices were forwarded to reporters of The Record on January 13, 2020. This is an official meeting."

SUPERINTENDENT'S REPORT

- Today was the last day of Virtual Learning for students.
- Virtual Middle School Graduation scheduled for Monday, June 29th and the Virtual High School Graduation will take place Tuesday, June 30th.
- Governor has approved outdoor graduations after July 6th. The High School will take place on July 8th and the Middle School on July 9th. There will be two sessions, one at 3:00pm and one at 6:00pm. Rain dates are scheduled for July 13th and July 14th.
- Waiting on the Governor and the Department of Education to release guidelines for September school openings which will include scheduling of sport events.

PERSONNEL

Work Session Meeting, June 17, 2020, (continued)

 Mr. Adler, English teacher at the High School had students write about their experiences with COVID-19 and compiled them into a book which is on sale at Amazon. Sales from the book will be used by the PTO for student events throughout the school year. Mr. Romagnino will share the book with Board Members at a future date.

Mr. Romagnino reviewed the Consent Agenda with the Board Members.

On the motion of Mr. Garciga, seconded by Mr. Shelley, all ayes by roll call vote, with the exception of Mr. Capano who abstained on Maria Capano and Mr. Shelley who abstained on Kevin Shelley, the following was approved:

Resolution to appoint Frank Berardo as Treasurer of School Monies for the 2020-2021 school year at an annual salary of \$14,420.

Resolution, recommended by the Superintendent of Schools, to appoint Giovanna Favano, Secretary to the Superintendent at an annual salary of \$68,513 effective July 1, 2020 through June 30, 2021 for the 2020-2021 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Nancy Loiacono, as Accountant-Central Office at an annual salary of \$70,000 effective July 1, 2020 for the 2020-2021 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Glenn Luciano, as Transportation Coordinator effective July 1, 2020 through June 30, 2021 at an annual salary of \$75,000 for the 2020-2021 school year.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Amy Matesic, Middle School Teacher utilizing twenty (20) sick days beginning September 1, 2020 through September 30, 2020. Unpaid NJ Family Leave to begin October 1, 2020 with an anticipated return back to work date of January 11, 2021.

Resolution, recommended by the Superintendent of Schools, to approve unpaid medical leave for Cara Clinton, Teacher-School #5 for the 2020-2021 school year. Anticipated return back to work date of September 1, 2021.

Resolution, recommended by the Superintendent of Schools, to approve the four (4) year contract between the Cliffside Park Board of Education and Cliffside Park Education Association – 2018-2019, 2019-2020, 2020-2021, 2021-2022 school years.

Work Session Meeting, June 17, 2020, (continued)

The Work Session meeting was adjourned at 7:30 p.m. Mr. Romagnino and Mr. Alfano were excused in order for the Board Members to discuss the Self-Evaluation of Mr. Romagnino which will be voted on at the Regular Meeting scheduled for June 24, 2020.

Louis Alfano, Business Administrator/Board Secretary

PERSONNEL

RESOLUTION

WHEREAS, the Cliffside Park Board of Education (hereinafter referred to as the "Board") and the Cliffside Park Education Association (hereinafter referred to as the "CPEA") have negotiated a successor collective negotiations agreement (hereinafter referred to as the "CNA") for the 2018-2019, 2019-2020, 2020-2021, and 2021-2022 school years; and

WHEREAS, the CPEA has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2018-2019, 2019-2020, 2020-2021, and 2021-2022 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the CPEA.

ROLL CALL VOTE:

AYES: 9

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 17, 2020.

LOUIS ALFANO
Business Administrator/Board
Secretary

Dated: June 17, 2020

PERSONNEL

RESOLUTION

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the "Board") appoints Giovanna Favano as the Secretary to the Superintendent of Schools for the Cliffside Park School District for the period beginning July 1, 2020 and ending on June 30, 2021.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Giovanna Favano for the position of Administrative Assistant to the Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Giovanna Favano.

ROLL CALL VOTE:

AYES: 9
NAYS: 0
ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on <u>June 17</u>, 2020.

LOUIS ALFANO

Business Administrator/Board Secretary

DATED: June 18, 2020

PERSONNEL

RESOLUTION

BE IT RESOLVED that the Cliffside Park Board of Education (hereinafter referred to as the

"Board") appoints Glen Luciano as Transportation Coordinator for the Cliffside Park School

District for the period beginning July 1, 2020 and ending on June 30, 2021.

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Glen

Luciano for the position of Transportation Coordinator for the foregoing period of appointment,

which Employment Agreement is attached to this Resolution and made a part thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the

Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment

Agreement by and between the Board and Glen Luciano.

ROLL CALL VOTE:

AYES:

9

NAYS:

0

ABSTENTIONS:

0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of

Education by a majority vote at its duly authorized meeting on June 17, 2020.

LOUIS ALFANO

Business Administrator/Board Secretary

DATED: June 18, 2020

POLICIES AND PROCEDURES

RESOLUTION

Resolution, recommended by the Superintendent of Schools, to approve the submission of the Comprehensive Equity Plan Annual Statement of Assurance for the 2020-2021 school year.

ROLL CALL VOTE:	
AYES:	
NAYES:	
ABSTENTIONS:	
CERTIFICATION	
I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on June 17, 2020.	
	LOUIS ALFANO, School Business Administrator/Board Secretary
Dated: <u>June 18, 2020</u>	

WHEREAS, N.J.A.C. 6A:23A-13 et. seq. and N.J.A.C. 6A:23A-14 et. seq. permit a Board

of Education to establish and/or deposit into certain reserve accounts at year end,

and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the

Commissioner of Education, which permit a board of education to transfer anticipated excess

current revenue and/or unexpended appropriations into reserve accounts during the month of

June by board Resolution,

and

WHEREAS, the Cliffside Park Board of Education wishes to deposit anticipated current

year surplus into a Capital Reserve account at year end,

and

WHEREAS, the Cliffside Park Board of Education has determined that the surplus is to be

transferred to the Capital Reserve Account in an amount not to exceed the maximum allowable

amount which is defined by the district's Long Range Facility Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Cliffside Park Board of Education that it hereby

authorizes the district's Business Administrator to make this transfer consistent with all

applicable laws and regulations. Final amount to be determined by the Business Administrator

by June 30, 2020.

ROLL CALL VOTE:

AYES:

9

NAYS:

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ABSTENTIONS:

0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a recorded roll call majority vote of its full membership at its duly authorized meeting on <u>June 17, 2020</u>.

LOUIS ALFANO
Business Administrator/Board Secretary

DATED: <u>June 18, 2020</u>

Park High School Retaining Wall & Drainage Improvements

WHEREAS, the Cliffside Park Board of Education ("Board") has established a general funds account:

WHEREAS, the Board may use its general funds account to implement a capital project in accordance with its long range facilities plan; and

WHEREAS, the Board desires to advance the following capital project: Cliffside Park High School Retaining Wall & Drainage Improvements ("Project"); and

WHEREAS, the Board requests minor amendment to its long range facilities plan to include the proposed capital improvements; and

WHEREAS, the project has engineering and construction services associated with it; and

WHEREAS, general funds may be appropriated by Board resolution to support eligible or otherwise eligible capital project; and

WHEREAS, State support for the Project is not currently available; and

WHEREAS, by declaring a capital project as "otherwise" eligible, the Board hereby declares that the above-mentioned project will be performed in conjunction with the Borough of Cliffside Park and will be supported in full with local general funds; and

NOW, THEREFORE BE IT RESOLVED, that the Board hereby declares the above referenced project as "otherwise" eligible and directs the School Business Administrator to request Department of Facilities Approval; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves and appropriates \$531,285.00 from its general fund to support the full cost of this Project. The appropriation breakdown is as follows: \$46,845.00 for engineering fees and \$484,440.00 for construction costs.

ROLL CALL VOTE:

AYES: 9
NAYS: 0
ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on <u>June 17, 2020</u>.

Louis Alfano Business Administrator/Board Secretary

Dated: <u>June 18, 2020</u>

Work Session Meeting, June 17, 2020, (continued)

ADDITIONAL ITEMS DISCUSSED:

<u>June 17, 2020-Virtual Session:</u> (see attached Meeting Notes for the following):

Financial Positioning 2019-20-Discussed with the Finance Committee

Summer Facilities Projects 2020-Discussed with the Buildings and Grounds Committee

Other Notes:

NEW RX Plan (prescription) begins 7/1/2020.

Grants:

Alyssa's Law/Security Grant (\$176K)-application submitted; all quotes submitted. CARES (virtual learning -\$481K)-application submitted; all quotes submitted. Summer meals-we expect to continue feeding free/reduced students through the end of August.

HS Field Retaining Wall Project expected to start mid to late July 2020.

Question from Dr. Pantoliano:

What is the budgeted dollars for IDEA?

Answer: \$699,999.