

Regular Meeting, January 22, 2020, (continued)

SUPERINTENDENT'S REPORT

- Staff-in-Service took place January 14th. Packets with Agenda distributed to The Board. Staff conducted meetings for Grades Pre-K to 12th. Principals and Supervisors held workshops.
- This week and next week quarterly tests will be administered to Grades 5 thru 8. Grades 3 and 4 will be tested in February.
- New Jersey Student Learning Assessment Testing will take place in April and May for Grades 3 thru High School.
- Kindergarten Registration for new students is scheduled for February 25-28 at school #4. Flyer with information is posted on the website.
- Pre-K Registration will take place in March. Updated Flyer is being processed.

AUDIENCE PARTICIPATION:

Iris Morin, a retired business woman asked several questions regarding how taxes are being used for education, the cost to educate a student, the percentage of high school students who graduate and go on to college. Mr. Romagnino and the Board members addressed her questions and concerns. She thanked the Board for their service to the students and the community.

Mr. Romagnino reviewed the Consent Agenda with the Board Members.

Regular Meeting, January 22, 2020, (continued)

On the motion of Mr. Capano, seconded by Mr. Shelley, all ayes by roll call vote, the following was approved:

PERSONNEL

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2019-2020 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
Renee Arp	Care Plus Workshop: Mitigating the Psychological Effects of Lockdowns	1/24/2020	\$40.00
Lyna Boggess	Conquer Mathematics	1/09/2020	\$18.90
Patricia Bonomo	Conquer Mathematics	1/30/2020 & 1/31/2020	\$32.20
Yahaira Canales	IXL Live PD	4/2/2020	\$96.00
Erinn Carson	NJCEC Annual Spring Conference	3/16/2020	\$105.00
Mary Foster	Care Plus Workshop: Mitigating the Psychological Effects of Lock Downs	1/24/2020	\$48.40
Danielle Hompesch	Embracing the Whole Child: NJCEC Spring 2020 Conference	3/16/2020	\$124.80
Edvard Kusaksizyan	Northeast Conference on the Teaching of Foreign Languages	2/14/2020	\$184.00
Janet Kotowski	2 nd Quarter – 21 st CCLC/ELPA Project Director Meeting	1/15/2020	\$70.48
Thomas Mandile	North Jersey Football Clinic	3/13/2020 – 3/15/2020	\$149.00
Maria Montana	NJCEC Annual Spring Conference	3/16/2020	\$108.50
Lindsey Reggo	2020 NJAHPERD Convention (Physical Education and Health Convention)	2/24/2020 & 2/25/2020	\$249.00
Mark Rindfuss	IXL Training	4/2/2020	\$75.00
Alba Tamburro	ELL Summit	3/13/2020	\$149.00

Regular Meeting, January 22, 2020, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to transfer Melissa Shah from Grade One Bi-Lingual Teacher, School #4 to Elementary ESL Teacher effective January 13, 2020 through June 30, 2020. (Account#-11-240100-101-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to transfer Shega Ndreu from Part-Time Custodian School #4 to Full-Time Custodian (12 months) School #4 effective January 22, 2020 at an annual salary of \$29,845 (pro-rated) with benefits for the 2019-2020 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Katherine Bacola, as Speech Language Pathologist assigned to School #5, at MA+15 Step-8 \$67,490 (pro-rated) with benefits effective February 3, 2020 through June 30, 2020 for the 2019-2020 school year. (Account#-11-000-216-100-03-00-0000-050)

Resolution, recommended by the Superintendent of Schools, to appoint Vanessa Monserrat, as Speech Language Pathologist assigned to School #5, at MA Step-1 \$53,140 (pro-rated) without benefits effective January 15, 2020 through June 30, 2020 for the 2019-2020 school year. (Account#-11-000-216-100-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Gabriella Chamul, as Substitute replacement Teacher-Special Education assigned to School #6 effective February 3, 2020 at a per diem rate of \$125.00 for the 2019-2020 school year. (Account#-11-212-100-101-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint Yomara Singh, as Part-Time Bus Driver at an hourly rate of \$23.00 effective February 20, 2020 pending fingerprinting and criminal history check for the 2019-2020 school year. (Account#-11-000-270-161-01-00)

Regular Meeting, January 22, 2020, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Maurizio Cerulo Balestra, Italian Teacher-High School, effective March 2, 2020.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Teresa D'Anna, Teacher-School #4 effective January 31, 2020.

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Carmela Sole, Cafeteria Worker-School #6 effective June 19, 2020.

Resolution, recommended by the Superintendent of Schools, to approve unpaid medical leave for Annunziata Stella, Cafeteria Worker-School #6 from January 14, 2020 through January 31, 2020.

Resolution, recommended by the Superintendent of Schools, to accept the retirement of Annunziata Stella, Cafeteria Worker-School #6 effective February 1, 2020.

Resolution, recommended by the Superintendent of Schools, to approve the termination effective January 8, 2020 of employee #5651 of the Cliffside Park Board of Education, whose name is on file with the Superintendent of Schools' Office.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Amy Matesic, Middle School Physical Education Teacher, utilizing four (4) personal days beginning April 6, 2020 and twenty (20) sick days after birth (expected due date April 13, 2020) beginning April 20, 2020 through May 15, 2020. Unpaid NJ Family leave to begin May 18, 2020 with an anticipated return back to work date of January 2021.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Efpraxier Anagnostos, Teacher Aide-School #5 utilizing twenty (20) sick days beginning April 20, 2020 through May 15, 2020. Unpaid NJ Family leave to begin May 18, 2020 with an anticipated return back to work date of September 1, 2020.

Regular Meeting, January 22, 2020, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve reimbursement for Johana Coronel, Teacher-School #3 in the amount of \$1,000.00 for Mentoring fee as per CPEA contract.

Resolution, recommended by the Superintendent of Schools, to dock Aristides Karagiannis, High School Social Studies Teacher, two (2) days pay for the dates of January 2, 2020 and January 3, 2020.

Resolution, recommended by the Superintendent of Schools, to approve unpaid medical leave for Vjera Pesa, High School Cafeteria Worker effective December 20, 2019, with an anticipated return back to work date of April 20, 2020.

Resolution, recommended by the Superintendent of Schools, to appoint Erik Manzau, as Substitute Teacher at a per diem rate of \$95.00 for the 2019-2020 school year.

Resolution, recommended by the Superintendent of Schools, to approve unused sick leave compensation for the following staff: (Account#-11-140-100-299-02-00-0000-030)

Name	Title	\$ Amount
Maria Zisa	High School Mathematics Teacher	\$3,750 – payable January 31, 2020

Resolution, recommended by the Superintendent of Schools, to appoint the following staff member as 2019-2020 Volunteer Coach:

<u>Name</u>	<u>2019-2020 Sport</u>
Giana Scerbo	Girls Basketball

Regular Meeting, January 22, 2020, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint the following staff as Lunch Aides at an hourly rate of \$11.00 for the 2019-2020 school year:

LAST NAME	FIRST NAME	SCHOOL	START DATE
Efe	Gorkem	#3	1/2/2020
Hajitou	Ouassima	#4	1/2/2020
Torres	Linda	#3	1/7/2020
Calderon	Olga	#3	1/15/2020
Martinez	Carmita	#5	1/22/2020
Beer	Gloria	#6	1/23/2020

Resolution, recommended by the Superintendent of Schools, to approve the following Health Insurance Waiver Cash Incentive for staff for the 2019-2020 school year:

NAME	COVERAGE	PAYABLE PERIOD
ENZA HANDRAS	FAMILY	\$1,666.68 – payable December 2019 \$2,500.00 – payable June 2020

Resolution, recommended by the Superintendent of Schools, to approve the Substitute Teacher Aide daily rate of \$66.00 as per N.J.S.A. 34:11 56a4(a) minimum hourly rate.

Resolution, recommended by the Superintendent of Schools, to approve the Lunch Aide hourly rate of \$11.00 as per N.J.S.A. 34:11 56a4(a) minimum hourly rate.

LAST NAME	FIRST NAME
Akcicek	Tuba
Armijos	Manuela
Ali	Cheryl
Alvarez	Vivian
Ayala	Nereida
Borova	Vjollca
Cebalo	Neli
Chesny	Anne

Cruz Prudencia	Ana
Debes	Ghada
DiPinto	Nancy
Dominguez	Martha
Garcia	Evangelista
Gliniecki	Maria
Grave de Peralta	Rosa
Hardigan	Caridad
Henao	Maria
Kerl	Donna
Kola	Violeta
Koroveshi	Sanije
Lengerke	Gretta
Lopez-Arroyave	Jessica
Lopez-Torres	Zoila
Lozano Hernandez	Miriam
Luna	Rosalynn
Masturzi	Aybis
Medina	Yosenni
Mironis	Stavroula
Morin	Anna
Nazir	Eda
Noriega	Lilian
Palaia	Caterina
Paris	Susan
Pelaez	Luz
Prest	Joanne
Reilly	Joan
Rentezelas	Penelope
Rodriguez Cabrera	Maria
Russo	Judy
Sahin	Cemile
Sculco	Lisa
Senatore	Olga
Senol	Gonul
Tabaku	Lulzime
Tobon	Ana
Vallecillo	Maria
Yeniler	Ummu
Yuce	Gulcin
Zea De Cardenas	Luz

Regular Meeting, January 22, 2020, (continued)

POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of December 2019.

Resolution, recommended by the Superintendent of Schools, to revise the 2019-2020 School Calendar as follows: April 9, 2020 will be a Half Day Session for Staff and Students-No Afterschool program.

Resolution, recommended by the Superintendent of Schools to approve the public hearing scheduled for January 22, 2020 in the Council Chambers, the Municipal Complex, 525 Palisades Avenue, Third Floor at 7:00 p.m. A presentation on all acts of violence and vandalism that occurred for Reporting Period 1 – July 1, 2019 through December 31, 2019 will be discussed and recorded according to N.J.S.A. 18A:17-46, N.J.A.C. 6A:16-5.2(b) and N.J.A.C. 6A-16-5.3(f), and School Violence Awareness Week (N.J.S.A. 18A:36-5.1 and N.J.A.C.6A:16-5.2).

Resolution, recommended by the Superintendent of Schools, to approve Violence and Vandalism Reports for the Reporting Period 1 – July 1, 2019 through December 31, 2019.

Resolution, recommended by the Superintendent of Schools, to approve Harassment, Intimidation and Bullying – Investigations, Trainings and Programs Report for Reporting Period 1 – Ranging from July 1, 2019 through December 31, 2019.

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation-(Number 1920-17591).

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:

December 11, 2019 – Work Session Meeting

December 18, 2019 – Regular Meeting

POLICIES AND PROCEDURES

RESOLUTION

Resolution, recommended by the Superintendent of Schools, to approve the New Jersey Department of Education Division of Early Childhood Education ECPA/ELLI Districts 2020-2021 Preschool Education Aid (PEA) One-Year Preschool Program Plan.

ROLL CALL VOTE:

AYES:	8
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on January 22, 2020.

Louis Alfano

Business Administrator/Board Secretary

Dated: January 23, 2020

Regular Meeting, January 22, 2020, (continued)

BUILDINGS AND GROUNDS

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2019-2020 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
School #4	Gymnasium	1/31/2020	3:00 P.M.- 6:00 P.M.	Movie Matinee	PTO
High School	Cafeteria	1/6/2020	7:00 P.M.- 9:00 P.M.	Project graduation meeting	Maria Romano
High School	Gymnasium	1/5/2020 1/12/2020 1/19/2020 1/26/2020 2/2/2020 2/9/2020 *Sundays*	10:30 A.M.-12:30 P.M.	Introduction to weight training	Tom Mandile
High School	Gymnasium	1/4/2020	8:00 A.M.- 1:30 P.M.	Recreation- Wrestling Match	Michael Miller
School #5	Gymnasium	1/16/2020 1/22/2020 2/6/2020	6:00 P.M.- 9:00 P.M.	Recreation- Wrestling Match	Michael Miller
High School	Gymnasium	2/15/2020	8:00 A.M.- 8:00 P.M.	Recreation- Wrestling Match	Michael Miller
High School	Gymnasium Lobby	1/21/2020 1/22/2020 1/23/2020	Period 9- 3:30 P.M.	Raffle/cake sale	Josephine Cilia
High School	Cafeteria	02/07/2020	3:00 P.M.- 3:30 P.M.	Softball meeting	Brooke Bigler

Regular Meeting, January 22, 2020, (continued)

FINANCE

Resolution recommended by the Superintendent of Schools to approve Joint Purchasing Agreement between the Cliffside Park Board of Education and the Region V Council for Special Education/River Edge Board of Education for the 2019-2020 school year as per Page 2-#7 & #8 attached rates.

Resolution recommended by the Superintendent of Schools to approve December 19, 2019 payroll in the amount of \$11,304.02 which includes the After School/Enrichment Program December 19, 2019 payroll in the amount of \$3,245.66.

Resolution recommended by the Superintendent of Schools to approve December 20, 2019 payroll in the amount of \$102.27.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the* month of December 2019 as follows:

700036	December 19 th Salary	\$8,672.42
700037	December 19 th Agency	2,631.60
700038	December 20 th Salary	85.82
700039	December 20 th Agency	16.45

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month December 2019 in the amount of \$3,298.00 as follows:

Regular Meeting, January 22, 2020, (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve January 15, 2020 payroll in the amount of \$1,684,807.21 which includes the After School/Enrichment Program January 15, 2020 payroll in the amount of \$12,002.96

Resolution recommended by the Superintendent of Schools to approve January 15, 2020 Cafeteria payroll in the amount of \$34,295.74.

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Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800012, in the amount of \$89,619.94 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 1, 2020 through January 15, 2020.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA900008 in the amount of \$279.75 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 1, 2020 through January 15, 2020.

Regular Meeting, January 22, 2020, (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account* for the month of January 2020 as follows:

700040	January 15 th Salary	\$988,991.69
700041	January 15 th Agency	614,235.29
700042	January 15 th Agency-FICA	81,580.23
NJHB900006	NJ State Educators Health Benefits Program (January 1, 2020 through January 31, 2020)	533,783.49

Resolution recommended by the Superintendent of Schools to approve the Cafeteria bills for January 2020 in the amount of \$154,117.22 as follows:

6965	Pomptonian Food Service (12-13-19)	\$30,834.87
6966	Pomptonian Food Service (12-20-19)	17,425.26
6967	Pomptonian Food Service (01-03-20)	11,113.70
6968	EcoBionics (invoice #3796041-school #6)	299.95
6969	Prostock (invoice #11KQ5171-gas cap for Cafeteria Truck)	7.79
6970	MAP Restaurant Supplies (invoice #102079378-HS Cafeteria)	5,897.58
6971	MAP Restaurant Supplies (invoice #102079377-HS Cafeteria)	5,835.00
6972	Commercial Appliance Service, LLC (invoice #4745CI)	1,650.00
6973	Pomptonian Food Service (01-10-20)	46,157.33
6974	J & J Electrical Construction & Design, Inc.	600.00
600016	January 15 ^h Salary	26,676.37
600017	January 15 th Agency	7,619.37

Regular Meeting, January 22, 2020, (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve the bill list for January 2020 in the amount of \$ 1,279,541.04 as follows:

Resolution recommended by the Superintendent of Schools to approve the Additional bill list for December 2019 in the amount of \$ 130,000.00 as follows:

Resolution recommended by the Superintendent of Schools to accept a donation in the amount of \$1,000.00 from Laila Askri to the Cliffside Park High School General Fundraiser Account.

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of November 2019.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of November 2019.

Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of November 30 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of November 2019.

Regular Meeting, January 22, 2020, (continued)

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 8:00 p.m.

Louis Alfano, Business Administration/Board Secretary

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve the purchase of a 2020 Ford F250 Extended Cab Pickup Truck from Winner Ford Cherry Hill, State of New Jersey Contract A88726,T2100 in the amount of \$37,377.00 as per attached.

ROLL CALL VOTE:

AYES: 8

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on January 22, 2020.

Louis Alfano

Business Administrator/Board Secretary

Dated: January 23, 2020

RESOLUTION

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Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of December 2019.

Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of December 31 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of December 2019.

ROLL CALL VOTE:

AYES:	8
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on January 22, 2020.

Louis Alfano

Business Administrator/Board Secretary

Dated: January 23, 2020