



Regular Meeting, July 24, 2019, (continued)

### SUPERINTENDENT'S REPORT

- Discussion of the results of the Meeting held on July 17<sup>th</sup> with CPEA and attorneys: CPEA is requesting Chapter 78 Relief (premiums they pay to The Board of Education); next step is where the mediator will meet with all parties in late October and listen to both sides and then submit a Fact Finding Report sometime after January 2020.
- Back to School Newsletter posted on website.

Mr. Romagnino reviewed the Consent Agenda with the Board Members.

On the motion of Mr. Garciga, seconded by Mr. Raincourt, all ayes by roll call vote with the exception of Mr. Capano who abstained on Maria Capano and Mrs. Frato who abstained on Ashley Frato, the following was approved:

Regular Meeting, July 24, 2019, (continued)

PERSONNEL

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2019-2020 school year as follows:

<i>NAME</i>	<i>DESCRIPTION</i>	<i>DATE</i>	<i>Estimated \$AMOUNT</i>
Colleen Allmers	Bergen Makerspace/Summer Steam Workshop	8/12/2019 – 8/14/2019	\$390.00
Marqueritha Clarke	Why We Bully Unconscious Bias Codeland 2019 NYC	7/16/2019 7/22/2019	\$39.53 \$139.00
Giovanna Dragone	Regional Training for Certifications	8/14/2019	\$13.30
Michael Ryan	Bergen Makerspace/Summer Steam Workshop	8/12/2019 – 8/14/2019	\$375.00
Yelena Volynskaya	Google Certified Trainer Workshop	6/23/2019	\$82.30

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Melissa Fieldhouse, Teacher-School #4 effective June 30, 2019.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Christa Salviano, Teacher-School #4 effective June 30, 2019.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Daniel Murtagh, as Cliffside Park School District Residency Officer effective June 30, 2019.

Regular Meeting, July 24, 2019, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Jetmira Ferati, as Teacher Aide assigned to LLD classroom at School #6/MS effective September 1, 2019 at an hourly rate of \$15.50 for the 2019-2020 school year. (Account#-11-204-100-106-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint Ji Yeon Lim, as High School Mathematics Teacher, at BA Step-4 \$52,140 annual salary with benefits, effective September 1, 2019 for the 2019-2020 school year. (Account#-11-140-100-101-02-01-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Sarah Moheban, as Grade Six Teacher, at MA Step-4 \$57,640 annual salary with benefits, effective September 1, 2019 for the 2019-2020 school year. (Account#-11-130-100-101-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint Courtney Lynch, as High School Dance Team Coach at the rate of \$6,350 as per negotiated contract for the 2019-2020 school year. (Account#-11-401-100-100-02-00-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Marilyn Saavedra, as Grade Four Teacher assigned to School #4 at BA+15 Step-1 \$49,840 annual salary with benefits, effective September 1, 2019 for the 2019-2020 school year. (Account#-11-120-100-101-04-00-0000-060)

Resolution recommended by the Superintendent of Schools, to appoint Michael Scarzafava, as High School Business Teacher at BA Step-1 \$49,040 (pro-rated) from September 1, 2019 through January 31, 2020. (11-140-100-101-02-03-0000-030)

Regular Meeting, July 24, 2019, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Ingrid Abbott as Grade Six replacement teacher at School #6/MS at BA Step-3 \$50,640 (pro-rated) from September 1, 2019 through December 31, 2019. (Account#-11-130-100-101-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint Samantha Strick as Full-Time Grade Three Teacher assigned to School #4 at BA Step-2 49,840 (pro-rated) from September 1, 2019 through January 31, 2020 and as Part-Time Title One Teacher, School #4 from February 1, 2020 through June 30, 2020 at BA Step-2 \$49,840 (77%) = \$38,377 (pro-rated) for the 2019-2020 school year. (Accounts#-11-130-100-101-04-09-0000-060/20-231-100-101-04-09-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Louis Failla, as Cliffside Park School District residency officer effective July 1, 2019 at a rate of \$6,000 for the 2019-2020 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Caterina Palaia, as a Teacher Aide assigned to the Preschool Disabilities Program at School #5 at an hourly rate of \$15.50 effective September 1, 2019 for the 2019-2020 school year. (Account#-11-216-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Charles Romano, as Part-Time Custodian assigned to School #3 at an hourly rate of \$13.94 effective July 1, 2019 pending fingerprinting and Criminal History check for the 2019-2020 school year. (Account#-11-000-262-100-01-00)

Regular Meeting, July 24, 2019, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint David Martinez, as Part-Time Student Intern Tech assigned to the High School & School #6/MS, at an hourly rate of \$13.94 effective July 1, 2019 through August 30, 2019.

Resolution, recommended by the Superintendent of Schools, to appoint Deirdre Conboy-Mariotti, Professional School Nurse-High School, at a contracted annual salary of \$58,890 for the 2019-2020 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Carlos Vega, as Part-Time Custodian assigned to School #3 at an hourly rate of \$13.94 29.5 hours per week effective July 15, 2019 pending fingerprinting and Criminal History check for the 2019-2020 school year. (Account#-11-000-262-100-01-00)

Resolution, recommended by the Superintendent of Schools, to appoint Wendy Ramos, as a Teacher Aide-PreK classroom at School #5, at an hourly rate of \$15.50 effective September 1, 2019 for the 2019-2020 school year. (Account#-11-190-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Marie Noel Givelihoodian, as a Teacher Aide-Kindergarten classroom at School #5, at an hourly rate of \$15.50 effective September 1, 2019 for the 2019-2020 school year. (Account#-11-190-100-106-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to appoint Wanda Parent, as a Teacher Aide assigned to the High School Resource program, at an hourly rate of \$15.50 effective September 1, 2019 for the 2019-2020 school year. (Account#-11-213-100-106-02-00-0000-030)

Regular Meeting, July 24, 2019, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to appoint Steven Coco, as Middle School English Teacher at MA Step-2 \$54,640 with benefits effective September 1, 2019 for the 2019-2020 school year. (Account#-11-130-100-101-06-00-0000-080)

Resolution, recommended by the Superintendent of Schools, to appoint Joseph Aponte, as High School Business Teacher at BA Step-5 \$53,790 with benefits effective September 1, 2019 for the 2019-2020 school year. (Account#-11-140-100-101-02-03-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Adam Levoy, as High School English Teacher at MA Step-10 \$67,990 with benefits effective September 1, 2019 for the 2019-2020 school year. (Account#-11-140-100-101-02-02-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Allen Yelegen, as Part-Time Custodian assigned to School #6/MS effective July 29, 2019 at an hourly rate of \$13.94 pending fingerprinting and criminal history check for the 2019-2020 school year. (Account#-11-000-262-100-01-00)

Resolution, recommended by the Superintendent of Schools, to appoint Ashley Frato, as Competition Dance-Volunteer Coach for the 2019-2020 school year.

Resolution, recommended by the Superintendent of Schools, to rescind the appointment of Marissa Ruggiero, as replacement teacher assigned to school #3 from September 1, 2019 through December 31, 2019 for the 2019-2020 school year.

Regular Meeting, July 24, 2019, (continued)

**PERSONNEL, (Continued)**

Resolution, recommended by the Superintendent of Schools, to approve unused sick leave compensation for the following staff:

Name	Title	\$ Amount
Simon Bracco	Teacher	\$15,000 – payable July 15, 2019
Donna Sevy	Teacher	\$1,200 – payable July 15, 2019
Lucy Berardo	Teacher Aide	\$2,081.25 – payable July 15, 2019
Carol Poerio	Teacher Aide	\$4,500 – payable July 15, 2019

Resolution, recommended by the Superintendent of Schools, to approve the Athletic positions for the following staff members for the 2019-2020 school year, as per negotiated contract.

		2019-2020 Athletics	
LAST NAME	FIRST NAME	POSITION	COMPENSATION
Meier	Edward	Tennis – Girls Head Coach	\$6,350.00
Brunelli	Matthew	Volleyball – Head Coach	\$8,500.00

Resolution, recommended by the Superintendent of Schools, to approve the following staff transfers, effective July 1, 2019 for the 2019-2020 school year:

<i>NAME</i>	<i>FROM</i>	<i>TO</i>
Rufino Claros	High School Technology Department	School #6/MS Technology Department
Alexi Gomez	School #6/MS Technology Department	High School Technology Department

Resolution, recommended by the Superintendent of Schools, to assign Renee Arp, as Elementary School Counselor at Schools #3 & #4 for the 2019-2020 school year.

Regular Meeting, July 24, 2019, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools, to assign Kathleen Matulewicz, as Elementary School Counselor at Schools #5 & #6 for the 2019-2020 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Rossy Solano, as High School Spanish Teacher at MA Step-4 \$57,640 annual salary with benefits for the 2019-2020 school year. (Account#-11-140-100-101-02-08-0000-030)

Resolution, recommended by the Superintendent of Schools, to transfer Toni-Ann Lombardi, Secretary-School #4 from 10.5 months to 12 months effective July 8, 2019 at an annual salary of \$29,315 for the 2019-2020 school year.

Resolution, recommended by the Superintendent of Schools, to transfer Andaleeb Hamad from Part-Time Title One, School #5 to Full-Time Grade One, School #4 at MA Step-2 \$54,640 effective September 1, 2019 for the 2019-2020 school year. (Account#-11-120-100-101-05-00-0000-070)

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Monica Coviello, Part-Time Bus Driver effective June 30, 2019.

Resolution, recommended by the Superintendent of Schools, to accept the resignation of Amada Ginsberg, High School ESL Teacher effective June 30, 2019.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Tiffany DeVito, Teacher Aide-School #5 utilizing ten (10) sick days and three (3) personal days beginning September 23, 2019 through October 9, 2019. Unpaid leave will commence on October 10, 2019 with an anticipated return date of December 2, 2019.

Regular Meeting, July 24, 2019, (continued)

PERSONNEL, (Continued)

Resolution, recommended by the Superintendent of Schools to change salary classifications for the following teachers, per negotiated contracts for the 2019-2020 school year:

Last Name	First Name	From Salary Classification	To Salary Classification
Amaya	Jaclyn	BA	BA+15
Cambareri	Carmine	MA	MA+15
Dolan	Kylie	BA+15	MA
Grogan	William	MA+15	MA+30
Lupica	Andrea	MA+15	MA+45
Maldonado	Michelle	BA	BA+15
Schmitt	Stephanie	BA+15	MA
Spoto	Christine	BA+15	MA+30
Uyaroglu	Ozgur	BA	BA+15
Ventura	Christopher	MA+15	MA+30

Resolution, recommended by the Superintendent of Schools, to approve the following teacher aides salaries for the 2019-2020 school year:

NAME	LONGEVITY	HOURLY SALARY
ABADILLA, ASHLEY		\$16.20
AHANGARAN, MINA	\$700	\$22.60
ALMEIDA, SANDRA	\$600	\$16.75
ALVARADO, ABIGAIL		\$15.50
AMAYA, LUISA	\$600	\$19.05
ANAGNOSTOS, EFPRAXIER	\$600	\$20.35

ANDROSIGLIO, TERESA*	\$800	\$32.20
ANDUJAR, ASHLEY		\$15.50
APONTE, MARCIA	\$700	\$27.60
ARRONDE, CLAUDIA		\$15.50
BANUSHI, EDITA		\$16.20
BERARDI, MARYANN*	\$800	\$34.60
BRENNER, MERCY		\$15.65
CALLANAUPA, HILDA		\$15.50
CANTILLO, JODI		\$15.65
CAPECE, GIOIA		\$16.20
CHAMOUN, FADIA		\$15.65
CHAVEZ, CELIA		\$15.65
CHRITIS, BARBARA		\$15.65
COMPRES, SONIA		\$15.50
CONNER, ALLISON		\$15.50
CONSTANTINO, GEORGIA		\$15.65
CRISANTI, ANNA		\$16.20
CUKAR, LISA	\$800	\$31.25
CUNDARI, GIUSEPPA	\$600	\$19.05
DAGLIYAN-INCEOGLU, TAMAR		\$15.65
DANIELE, TERESA	\$600	\$20.35
DELUCCA, JEANNE	\$800	\$25.10
DEPENA, LAURA		\$16.20
DEVITO, TIFFANY		\$16.20
DEVONE, TINA		\$16.20
DIAKOMIHALIS, NICOLE		\$15.65
DOHERTY, JANET*	\$700	\$25.00
DRITSAS, BESSIE	\$700	\$22.60

EKICI, SONGUL	\$600	\$16.75
ELYAS, MARIAN	\$600	\$18.35
ESPOSITO, AMANDA		\$15.65
FONSECA, STEPHANI		\$15.65
FOSTER, JESSICA		\$16.20
FUENTES, CHERINA		\$16.20
GARCIA, MELISSA		\$15.50
GOMEZ, DILUBA		\$15.50
GONZALEZ, ANNIE		\$15.65
GONZALEZ, JONATHAN		\$15.50
HALILAJ, MERITA	\$700	\$24.05
IANNI-RINALDI, CARMELA		\$16.20
IPEKCIAN, TALIN	\$700	\$27.65
JAGGERNATH, SHELLEY ANN	\$600	\$19.05
JOYA, CLAUDIA		\$16.20
JUNCOSA, ALEXA		\$15.50
KAPPMEIER, MICHELINA		\$15.65
KATIC, IVANA		\$15.65
LASHI, RUDINA		\$15.50
LOZINSKI, JOANNA	\$600	\$19.05
MALDONADO, RUTH	\$600	\$20.35
MASCOLO, FLORINE		\$16.20
MATMUJA, KLAUDIA		\$15.50
MEDRANO, ELIZABETH	\$800	\$27.25
MIRANDA, ROSA		\$15.50
MITCHELL, KRISTINE	\$600	\$25.70
MONTALBANO, CAROL	\$800	\$33.65
MORENO, AMANDA		\$15.65

MORENO, CYNTHIA		\$15.65
MUNOZ-GRISALES, CLARA		\$15.65
NUNEZ-CRUZ, ELIZABETH		\$15.65
ORTIZ, NILSA		\$15.50
PALAZZOLO, ANNA		\$15.65
PALUMBO, PATRICIA		\$16.20
PALUSHI, ZURIE		\$16.20
PARENT, JACQUELYNN		\$15.50
PARENT, JANENE	\$600	\$17.80
PENA, YANIRIS		\$15.50
PEREZ, PAOLA		\$16.20
PIGNATELLI, MARIANA	\$600	\$20.40
PIMENTEL, JEANNETTE		\$15.50
PORRINO, DANIELLE*	\$800	\$32.75
PORRINO, SABRINA		\$15.65
PYCH, JESSICA		\$15.50
QUE, MYLENE	\$700	\$22.60
QUEVEDO, GRECIA		\$15.65
RODRIGUEZ, BIANCA	\$600	\$19.05
RODRIGUEZ, MERCEDES		\$16.20
ROLON, JULIANNA		\$15.50
SARIZEN, FILIZ		\$16.20
SAVIANESO, GINA		\$16.20
SHALA, FILLORETA		\$15.65
SHAW, LAURA	\$800	\$31.25
SHEHATA, EMAN		\$16.20
SILVA, ZAIRA		\$15.65
STAIKOS, ANGELA	\$600	\$20.35

STOMBER, FRANCES	\$600	\$19.05
BUS AIDES		
ALMONTE, WENDY	\$600	\$19.00
AMEZQUITA, NANCY		\$15.70
ARONI, VALERIE		\$15.50
CARDEN, MAUREEN		\$15.70
CRIBEIRO, MARITZA		\$15.70
ESPINOSA DOMINGUEZ, TELMA		\$16.25
ESPINOZA, MARIA		\$15.70
FEHER, DANIELLE		\$16.25
FERNANDEZ ROSA, MARLEY		\$15.70
GOMEZ, ARELIS		\$15.70
GRAF, EVELYN		\$16.25
H Aidinis, KONSTANTIN	\$800	\$30.15
HERNANDEZ, MADELINE		\$15.70
HOPKINS, MARY JANE		\$15.50
LACY, CAROLINA		\$15.70
LUGO, LUTY	\$600	\$16.80
MORAN, MARIA		\$15.50
MOSLEY, MONTEZ		\$15.70
NASSAR, YAMILET		\$15.70
PEPOSHI, LINDITA		\$15.70
PINELA, JULIA		\$15.50
RENDON, DIANA		\$15.70
ROMANO, GLADYS*	\$800	\$31.10
SLATER, KAREN		\$15.50
SMITH, AMANDA		\$16.25
SUDANO, GRACE		\$16.20

TOTINO, PASTORA		\$15.65
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\* Benefits

Resolution, recommended by the Superintendent of Schools, to appoint the following tenured teaching staff for the 2019-2020 school year, per pending negotiated contract:

Last Name	First Name	Salary Classification	Step	Base Salary	Longevity	Stipend 10 Add'l Work days & Librarian	Total Salary
Accardi	Agatino	MA	18	\$103,200	0		\$103,200
Accetta	Anna	MA	4	\$57,640	0		\$57,640
Ahn	Jenny	MA+45	9	\$73,190	0		\$73,190
Ahrens	Jacqueline	MA+15	7	\$64,890	0		\$64,890
Allmers	Colleen	BA	6	\$55,390	0		\$55,390
Amaya	Jaclyn	BA+15	6	\$56,890	0		\$56,890
Amico	Laura	MA+45	18	\$109,600	\$2,500		\$112,100
Amodeo	Darren	MA+45	17	\$104,640	0		\$104,640
Aponte	Nadine	MA	5	\$59,290	0		\$59,290
Arp	Renee	MA+30	18	\$107,600	\$4,200	\$3,925	\$115,725
Avallone	Susan	MA	18	\$103,200	\$2,500		\$105,700
Avino	Danielle	MA	9	\$65,990	0		\$65,990
Baek	Chinhee	MA+30	18	\$107,600	\$4,200		\$111,800
Barber	Frank	MA	16	\$92,890	0		\$92,890
Barrera	Vicente	MA	18	\$103,200	0		\$103,200
Basioli	Janet	MA	5	\$59,290	0		\$59,290
Bellobuono	Mary	MA+45	18	\$109,600	\$2,500	\$3,925	\$116,025
Benevento	Rosa	BA	7	\$56,890	0		\$56,890
Berlingeri	Erika	BA+15	6	\$56,890	0		\$56,890

Bernstein	Adam	MA+30	18	\$107,600	\$4,200		\$111,800
Bianchi	Stella	BA+15	18	\$97,600	\$4,700		\$102,300
Biscocho	Jennifer	MA+15	7	\$64,890	0		\$64,890
Bock	Suzanne	BA+15	18	\$97,600	\$4,700		\$102,300
Bonomo	Patricia	MA	9	\$65,990	0		\$65,990
Bovino	Scott	MA+45	18	\$109,600	\$3,700		\$113,300
Boyle	Christopher	BA+15	18	\$97,600	0		\$97,600
Brennan	Stephanie	MA	7	\$62,890	0		\$62,890
Brooks	Emma	MA+30	12	\$81,990	0		\$81,990
Brown	Krystle	MA	4	\$57,640	0		\$57,640
Brunelli	Matthew	BA	5	\$53,790	0		\$53,790
Bucco	Victoria	MA+30	15	\$93,690	\$2,500		\$96,190
Burns	Katherine	MA+45	12	\$83,490	0		\$83,490
Calabrese	Jilian	MA+15	7	\$64,890	0		\$64,890
Cambareri	Carmine	MA+15	9	\$69,490	0		\$69,490
Camisa	Christina	MA	7	\$62,890	0		\$62,890
Cammareri	Vincenza	MA+45	8	\$70,490	0		\$70,490
Candee	Susan	MA+45	18	\$109,600	\$4,200		\$113,800
Cantor	Debra	MA+45	8	\$70,490	0		\$70,490
Capano	Maria	BA+15	14	\$79,590	0		\$79,590
Capizzi	Jonathan	MA	7	\$62,890	0		\$62,890
Carlucci	Gina	MA+45	18	\$109,600	\$4,200		\$113,800
Celentano	Thea	MA+45	16	\$100,890	\$2,500		\$103,390
Cerone	Carly	MA	4	\$57,640	0		\$57,640
Chmielewski	Josephine	BA	7	\$56,890	0		\$56,890
Cilia	Josephine	MA	18	\$103,200	\$2,500		\$105,700
Clinton	Cara	BA	4	\$52,140	0		\$52,140
Colangelo	Madeline	BA+15	18	\$97,600	0		\$97,600

Colombo-Montana	Maria	MA	9	\$65,990	0		\$65,990
Cooney	Mary	BA+15	11	\$69,490	0		\$69,490
Coronel	Johana	BA	5	\$53,790	0		\$53,790
D'Anna	Teresa	BA+15	7	\$58,890	0		\$58,890
DeDiego	Jennifer	BA	4	\$52,140	0		\$52,140
Defilippis	Ersilia	MA	7	\$62,890	0		\$62,890
Del Risco	Joseph	MA	18	\$103,200	\$3,700		\$106,900
Delisio	Gerald	MA	18	\$103,200	\$3,700		\$106,900
Digiacommo	Michael	BA	9	\$60,490	0		\$60,490
Donato-Jennings	Lynda	MA+45	17	\$104,640	\$2,500		\$107,140
Dorsett	Donna	MA+45	18	\$109,600	\$3,700		\$113,300
Dragone	Tatiana	BA	4	\$52,140	0		\$52,140
Dwarica	Felicia	MA+15	16	\$96,890	\$2,500		\$99,390
Elia	Lorraine	MA+30	18	\$107,600	\$4,200		\$111,800
Esposito	Joseph	MA+45	18	\$109,600	\$4,700		\$114,300
Filippone	Kristin	MA+45	12	\$83,490	0		\$83,490
Fontaina	Rose	MA+30	18	\$107,600	\$4,200		\$111,800
Fontana	Natalie	BA	5	\$53,790	0		\$53,790
Foster	Mary	MA+45	18	\$109,600	\$3,700	\$3,925	\$117,225
Frohlich	Annette	MA+30	7	\$66,490	0		\$66,490
Fucci	James	MA+45	18	\$109,600	\$3,700		\$113,300
Fucci	Jill	MA+15	18	\$105,400	\$3,700		\$109,100
Gales Clark	Valerie	MA+45	18	\$109,600	\$2,500		\$112,100
Grill	Schneider	MA+45	7	\$67,890	0		\$67,890
Grogan	William	MA+30	15	\$93,690	\$2,500		\$96,190
Guider	Jill	MA+45	15	\$96,090	\$2,500		\$98,590
Handras	Enza	MA	7	\$62,890	0		\$62,890
Haney	Meghan	MA+45	18	\$109,600	0		\$109,600

Hartos	Denise	BA	18	\$94,400	\$4,700		\$99,100
Helm	Daniel	MA+ 30	16	\$98,890	0		\$98,890
Hompesch	Danielle	MA	11	\$73,490	0		\$73,490
Hutchinson	Gina	MA	17	\$98,240	\$2,500		\$100,740
Jannucci	Jonathan	MA	11	\$73,490	0		\$73,490
Jano	Steven	MA+45	9	\$73,190	0		\$73,190
Jeffrey-Glover	Shontaye	MA+ 30	18	\$107,600	0		\$107,600
Johnston	Kathleen	BA	4	\$52,140	0		\$52,140
Jones	Edward	BA	18	\$94,400	\$2,500		\$96,900
Kane	Lara	MA+45	12	\$83,490	0		\$83,490
Karagiannis	Aristidis	MA	11	\$73,490	0		\$73,490
Kennedy	Barbara	BA	18	\$94,400	\$4,200		\$98,600
Khanukayev	Cheryl	MA+15	9	\$69,490	0		\$69,490
Kotowski	Janet	MA+45	18	\$109,600	\$4,700		\$114,300
Kusaksizyan	Edvard	MA+45	13	\$86,990	\$2,500		\$89,490
LaRose	Marcelle	MA+ 30	18	\$107,600	\$4,200		\$111,800
Leighton	Elizabeth	MA+ 45	12	\$83,490	0		\$83,490
Leighton	Richard	MA+ 45	16	\$100,890	0		\$100,890
Leone	Toni	BA+15	5	\$55,290	0		\$55,290
Levine	Lori	MA+45	18	\$109,600	\$4,200	\$3,925	\$117,725
LoRocco	Katie	MA	5	\$59,290	0		\$59,290
Luderer	Benjamin	MA	6	\$60,890	0		\$60,890
Ludwikowski	Linda	MA+45	18	\$109,600	\$4,200	\$3,925 & \$4,100	\$121,825
Lupica	Andrea	MA+45	12	\$83,490	0		\$83,490
Luraschi	Gini	MA+45	18	\$109,600	\$4,700		\$114,300
Mac Isaac	Sean	BA	6	\$55,390	0		\$55,390
Macrae	Jennifer	MA	9	\$65,990	0		\$65,990

Makdis	Anna	BA	7	\$56,890	0		\$56,890
Maks	Natalia	MA	11	\$73,490	0		\$73,490
Mandile III	Thomas	MA+15	13	\$83,490	\$2,500		\$85,990
Mangiacapra	Marissa	MA+15	7	\$64,890	0		\$64,890
Manukian	Talin	MA	11	\$73,490	0		\$73,490
Maretic	Allison	MA	18	\$103,200	\$3,700		\$106,900
Mascolo-Blomgren	Tracey	MA	7	\$62,890	0		\$62,890
Matesic	Amy	MA+15	7	\$64,890	0		\$64,890
Matulewicz	Kathleen	MA	18	\$103,200	\$2,500	\$3,925	\$109,625
Maurizio	Jessica	BA	7	\$56,890	0		\$56,890
McCloskey	Gina	MA	7	\$62,890	0		\$62,890
Meier	Edward	ED/PHD	18	\$111,150	\$4,700	\$3,925	\$119,775
Melgar	Rosa	MA+45	11	\$80,990	0		\$80,990
Michaels	Eleni	BA+15	18	\$97,600	0		\$97,600
Mirkovic	Krystal	MA	8	\$63,990	0		\$63,990
Mollinedo	Brenda	BA+15	18	\$97,600	\$2,500		\$100,100
Mollinedo	Iveth	MA	7	\$62,890	0		\$62,890
Montecallos	Jaclyn	MA	5	\$59,290	0		\$59,290
Montemurro	Beth	MA+45	18	\$109,600	\$3,700		\$113,300
Morales	Juana	BA	18	\$94,400	\$2,500		\$96,900
Morin	Scotty	MA	7	\$62,890	0		\$62,890
Napolitano	Susanna	MA	7	\$62,890	0		\$62,890
Nelson	Derek	MA+15	11	\$76,490	0		\$76,490
Nichols	Craig	MA+30	17	\$102,640	\$2,500		\$105,140
Nousias	Paraskevi	MA	8	\$63,990	0		\$63,990
Nunez	Bridget	MA+45	11	\$80,990	0		\$80,990
O'Connor	Julie	ED/PHD	18	\$111,150	0	\$3,925	\$115,075
O'Hanlon	Rachel	BA	4	\$52,140	0		\$52,140

Olifer	Nataliya	MA	9	\$65,990	0		\$65,990
Orso	Amy	MA	13	\$80,490	0		\$80,490
Palmieri	Alison	MA+15	11	\$76,490	0		\$76,490
Pampinto	Kristi	MA	5	\$59,290	0		\$59,290
Park	Seon	MA+15	18	\$105,400	\$3,700		\$109,100
Perez	Lilian	BA	4	\$52,140	0		\$52,140
Perez	Rosa	MA+45	16	\$100,890	\$2,500		\$103,390
Pesa	Susana	BA	5	\$53,790	0		\$53,790
Petermann	Patricia	MA+45	17	\$104,640	0		\$104,640
Piccirillo	Joann	MA	17	\$98,240	\$2,500		\$100,740
Ragusa	Steven	BA	18	\$94,400	\$3,700		\$98,100
Ranu	John	MA	17	\$98,240	\$2,500		\$100,740
Reggo	Lindsey	MA+45	12	\$83,490	0		\$83,490
Rembecky	Therese	MA+15	18	\$105,400	0		\$105,400
Robles	Wendy	BA	6	\$55,390	0		\$55,390
Rodriguez	Stephanie	BA	4	\$52,140	0		\$52,140
Rogers	Jennifer	BA	4	\$52,140	0		\$52,140
Romano	Andrea	MA+45	13	\$86,990	0	\$4,100	\$91,090
Rubnich	Ronald	MA+15	16	\$96,890	\$2,500		\$99,390
Rutz	Daniele	MA+30	13	\$85,490	\$2,500		\$87,990
Ryan	Michael	MA+45	15	\$96,090	\$2,500		\$98,590
Santhouse	Angela	MA+45	18	\$109,600	\$3,700		\$113,300
Scerbo	Giana	MA	6	\$60,890	0		\$60,890
Schesing	Edi	MA+45	18	\$109,600	\$2,500		\$112,100
Schmitt	Stephanie	MA	6	\$60,890	0		\$60,890
Scordo	Barbara	MA	7	\$62,890	0		\$62,890
Sculco	Carly	BA	7	\$56,890	0		\$56,890
Segro	Antonette	MA+45	12	\$83,490	0		\$83,490

Shah	Melissa	MA+15	5	\$61,090	0		\$61,090
Shantzis	Alec	BA	15	\$80,690	\$2,500		\$83,190
Shaw	Kimberly	MA	4	\$57,640	0		\$57,640
Shelley	Kevin	MA+15	18	\$105,400	\$2,500		\$107,900
Sherwood	Daniel	BA+15	6	\$56,890	0		\$56,890
Spina	Sergio	MA+15	16	\$96,890	0	\$3,925	\$100,815
Spirito	Michael	MA	18	\$103,200	\$3,700		\$106,900
Spoleti	Lucy	MA+45	16	\$100,890	0		\$100,890
Spoto	Christine	MA+30	18	\$107,600	0	\$3,925	\$111,525
St. Thomas	Jacqueline	BA+15	18	\$97,600	\$4,200		\$101,800
Stanziani	Joseph	MA+30	18	\$107,600	\$4,700	\$3,925	\$116,225
Stavrou	Savvas	BA	9	\$60,490	0		\$60,490
Stitz	Erminia	BA+15	17	\$92,640	\$2,500		\$95,140
Struzzi	Philip	MA	8	\$63,990	0		\$63,990
Suarez	Yosilda	BA+15	13	\$75,490	0		\$75,490
Sutera	Craig	BA+15	8	\$60,490	0		\$60,490
Taalu	Cosar	MA+45	8	\$70,490	0		\$70,490
Tamburro	Alba	MA+45	18	\$109,600	\$2,500		\$112,100
Tenkerian	Neila	BA	7	\$56,890	0		\$56,890
Tufano	Carmela	BA+15	5	\$55,290	0		\$55,290
Tulli	Judith	BA+15	5	\$55,290	0		\$55,290
Uyaroglu	Ozgur	BA+15	6	\$56,890	0		\$56,890
Vartanian	Alinda	MA	4	\$57,640	0		\$57,640
Vento	Carolyn	BA	7	\$56,890	0		\$56,890
Ventura	Christopher	MA+30	5	\$62,290	0		\$62,290
Vicchio	George	BA+15	11	\$69,490	0		\$69,490
Vitale	Barbara	BA	8	\$58,490	0		\$58,490
Volynskaya	Yelena	MA+45	18	\$109,600	\$2,500		\$112,100

Wagner	Anne Marie	MA+45	18	\$109,600	\$2,500	\$3,925	\$116,025
Waldron	Katerina	MA+15	7	\$64,890	0		\$64,890
Witty	Stephanie	MA	11	\$73,490	0		\$73,490
Wolosz	Jacqueline	MA+45	17	\$104,640	0		\$104,640
Woodley	Tiffany	MA	16	\$92,890	\$2,500		\$95,390
Woyce	Jamie	BA+15	7	\$58,890	0		\$58,890
Zisa	Marie	BA+15	18	\$97,600	\$3,700		\$101,300

Resolution, recommended by the Superintendent of Schools, to appoint the non-tenured teaching staff, for the 2019-2020 school year, per pending negotiated contract:

Last Name	First Name	Salary Classification	Step	Sitpend	Salary
Adler	Shawn	MA	6		\$62,890
Aiello	Salvatore	BA	4		\$52,140
Alban	Angelo	BA	4		\$52,140
Asto	Katherine	BA	2		\$49,840
Attal-Morich	Jennifer	BA+15	5		\$55,290
Balestra	Maurizio	MA	9		\$65,990
Baskerville-Norris	Gail	MA+15	8		\$67,490
Bautista	Elizabeth	BA	4		\$52,140
Bayon	Angy	MA	13		\$80,490
Brito	Martha	BA+15	5		\$55,290
Brooks	Carol	MA	15		\$88,690
Capotorto	Adrianna	MA	4		\$57,640
Carson	Erinn	BA	2		\$49,840
Chica	Brenda	BA	4		\$52,140
Cruzado	Tatiana	MA	2		\$54,640

Cuellar	Carolyn	BA	4		\$52,140
Dolan	Edward	BA+15	4		\$54,140
Dolan	Kylie	MA	4		\$57,640
Douglass	Kimberly	MA	2		\$54,640
Fanelli	Denise	MA	12		\$76,990
Farra	Joshua	MA	2		\$54,640
Finizio	Maureen	BA	2		\$49,840
Fortea	Frances	MA	2		\$54,640
Gargiulo	Gabrielle	BA	2		\$49,840
Guerra	Jonathan	BA	4		\$52,140
Hamad	Andaleeb	MA	2		\$54,640
Higgins	Lorraine	BA	2		\$49,840 (77%) = \$38,377
Hubschman	Laura	MA	4		\$57,640
Hussein	Authoug	MA	3		\$56,415
Kesenci	Lenna	BA	3		\$50,640
Kisiova	Galia	BA	5		\$53,790
Klie	Frederick	MA	2		\$54,640
Lee	Esther	MA	12		\$76,990
Lombardi	Megan-Rose	MA	2		\$54,640
Luderer	Brandy	BA	3		\$50,640
Maldonado	Michelle	BA+15	3		\$52,805 (77%) = \$40,660
Matone	Jennifer	BA	4		\$52,140
Maurer	Erin	BA	4		\$52,140
Mena	Shalim	MA	15	\$3,925	\$92,615
Mirkovich	Danielle	BA+15	7		\$58,890 (77%) =\$45,345

Murray	Brianne	MA	3		\$56,415
O'Hanlon	Charles	BA+15	4		\$54,140
Pelier-Gonzalez	Suzanne	MA+45	15	\$3,925	\$100,015
Reyes	Norma	MA+30	9		\$70,990
Rivera	Loubelle	MA+15	9		\$69,490
Romano	Marissa	MA	1		\$53,140
Rowan	Candice	BA+15	9		\$63,490
Russo	Claire	MA+15	5		\$61,090
Shawala	Christine	BA	8		\$58,490
Socratous	Aliki	MA	4		\$57,640
Thoma	Kathryn	BA	3		\$50,640
Turro-Bath	Leigh	MA	3		\$56,415
Van Gyzen	Eric	BA	8		\$58,490
Varvar	Viviane	MA+15	7		\$64,890
Vasquez	Martha	MA	8		\$63,990
Vasquez-Salvatierra	Thiana	BA+15	10		\$65,490
Venezia	Robert	MA	3		\$56,415
Wang	Sai Yee	BA+15	2		\$51,640
Wilkins	Aura	BA+15	12		\$72,490
Zuravnsky	Melanie	BA	7		\$56,890

Resolution, recommended by the Superintendent of Schools, to approve the following lunch aides hourly salaries for the 2019-2020 school year:

NAME	HOURLY SALARY	LOCATION
ALVAREZ, VIVIAN	\$10.00	School #4
AYALA, NEREIDA	\$10.00	School #4
BITONDO, LUCILLE	\$19.40	School #6

BOROVA, VJOLLCA	\$10.00	School #6
BRUKA, HASIJE	\$10.00	School #4
CAPANI, ANGELA	\$14.65	School #6
CEBALO, NELI	\$10.00	School #4
CHESNY, ANNE	\$10.00	School #6
CRUZ PRUDENCIA, ANA	\$10.00	School #3
DEBES, GHADA	\$10.00	School #4
DIPINTO, NANCY	\$10.00	School #4
DORU, MARIK	\$13.90	School #6
GARCIA, EVANGELISTA	\$10.00	School #3
GLINIECKI, MARIA	\$10.00	School #6
HARDIGAN, CARIDAD	\$10.00	School #6
HERNANDEZ, MADELINE	\$10.00	School #3
HORCHANI, AFEF	\$10.00	School #5
KOLA, VIOLETA	\$10.00	School #4
KOROVESHI, SANIJE	\$10.00	School #3
LENGERKE, GRETТА	\$10.00	School #5
LOPEZ, ZOILA	\$10.00	School #4
LOZANO, MIRIAM	\$10.00	School #4
LUNA, ROSALYNN	\$10.00	School #4
MIRONIS, STAVROULA	\$10.00	School #4
MORAN, MARIA	\$10.00	School #3
MORIN, ANNA	\$10.00	School #6
MUTSCHLER, LISA MARIE	\$14.65	School #6
NORIEGA, LILIAN	\$10.00	School #5
PINELA, JULIA	\$10.00	School #5
REILLY, JOAN	\$10.00	School #6
RENTEZELAS, PENELOPE	\$10.00	School #5

RODRIGUEZ, MARIA	\$10.00	School #5
RUSSO, JUDY	\$10.00	School #4
SAHIN, CEMILE	\$10.00	School #4
SENATORE, OLGA	\$10.00	School #6
SENOL, GONUL	\$10.00	School #3
TABAKU, LULZIME	\$10.00	School #5
YELEGEN, MELINE	\$14.45	School #5
YENILER, UMMU	\$10.00	School #4
YUCE, GULCIN	\$10.00	School #4
ZEA DE CARDENAS, LUZ	\$10.00	School #4

Regular Meeting, July 24, 2019, (continued)

POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools to approve the public hearing scheduled for July 24, 2019 in the Council Chambers, the Municipal Complex, 525 Palisades Avenue, Third Floor at 7:00 p.m. A presentation on all acts of violence and vandalism that occurred for Reporting Period 2 – January 1, 2019 through June 30, 2019 will be discussed and recorded according to N.J.S.A. 18A:17-46, N.J.A.C. 6A:16-5.2(b) and N.J.A.C. 6A-16-5.3(f), and School Violence Awareness Week (N.J.S.A. 18A:36-5.1 and N.J.A.C.6A:16-5.2).

Resolution, recommended by the Superintendent of Schools, to approve SSDS Violence and Vandalism Reports for the Reporting Period 1 – January 1, 2019 through June 30, 2019.

Resolution, recommended by the Superintendent of Schools, to approve Harassment, Intimidation and Bullying – Investigations, Trainings and Programs Report for Reporting Period 1 – Ranging from January 1, 2019 through June 30, 2019.

Resolution, recommended by the Superintendent of Schools, to approve the services of the Bergen County Special Services School District Suspension Alternative Program for the 2019-2020 school year for a fee of \$750.00.

Resolution, recommended by the Superintendent of Schools, to accept the New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the 2018-2019 school year.

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:

- June 19, 2019 – Work Session & Executive Closed Session
- June 26, 2019 – Regular Meeting

Regular Meeting, July 24, 2019, (continued)

**BUILDINGS AND GROUNDS**

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2019-2020 school year:

<b>School</b>	<b>Facility</b>	<b>Dates Requested</b>	<b>Time</b>	<b>Purpose</b>	<b>Requested by</b>
NONE					

Regular Meeting, July 24, 2019, (continued)

FINANCE

Resolution recommended by the Superintendent of Schools to approve Contract between the Cliffside Park Board of Education and Bergen County Special Services School District, Educational Enterprises Division for the provision of Behavior Services for the 2019-2020 school year and Consultation to be provided for a maximum of sixteen (16) hours during the month of July 2019 at a rate not to exceed \$2,400.00 unless otherwise agreed upon.

Resolution recommended by the Superintendent of Schools to approve the cancellation of the service agreement between the Cliffside Park Board of Education and Care Plus NJ, Inc. to provide behavioral healthcare services to the students and families of the district for a cost of \$98,000 for the period from September 1, 2019 to June 30, 2020 for the 2019-2020 school year.

Resolution recommended by the Superintendent of Schools to approve contract between the Cliffside Park Board of Education and The New Jersey Commission for the Blind and Visually Impaired (NJCBVI) to provide Level 1 educational services for three attending students at a cost of \$1,900.00 for the 2019-2020 school year commencing on September 1, 2019 and ending June 30, 2020.

Resolution recommended by the Superintendent of Schools to approve contract between the Cliffside Park Board of Education and The New Jersey Commission for the Blind and Visually Impaired (NJCBVI) to provide Level 3 educational services for one attending student at a cost of \$12,600.00 for the 2019-2020 school year commencing on September 1, 2019 and ending June 30, 2020.

Regular Meeting, July 24, 2019, (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month June 2019 in the amount of \$3,196.77 as follows

Resolution recommended by the Superintendent of Schools to approve July 15, 2019 payroll in the amount of \$331,747.99.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800000, in the amount of \$13,956.71 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of July 1, 2019 through July 15, 2019.

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the* month of July 2019 as follows:

700000	July 15 <sup>th</sup> Salary	\$204,831.31
700001	July 15 <sup>th</sup> Agency	118,316.49
700002	July 15 <sup>th</sup> Agency-FICA	8,600.19
NJHB900000	<b>NJ State Educators Health Benefits Program</b>	
	(July 1, 2019 through July 31, 2019)	525,503.72
999997	Petty Cash (Electronic Transfer)	1,200.00
999998	Chase NYC (Wire Transfer)	380,000.00
999998	Chase NYC (Wire Transfer)	9,500.00

Regular Meeting, July 24, 2019, (continued)

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve the Cafeteria bills for July 2019 in the amount of \$6,982.52 as follows:

6930	DMN Plumbing and Heating (invoice #1166)	\$275.00
6931	EcoBionics (invoice #3590523-school #6)	294.95
6932	Pomptonian Food Service (06-30-19)	5,605.82
6933	Mr. & Mrs. Pogrebinskiy-Meal Reimbursement (Alexei) (to replace lost check #6926)	806.75

Resolution recommended by the Superintendent of Schools to approve the bill list for July 2019 in the amount of \$2,084,798.05 as follows:

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 7:30 p.m.

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Louis Alfano, Business Administrator/Board Secretary

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Change Order #001 by the Cliffside Park Board of Education to ALNA Construction Corp. for the Temporary Classroom Units at School #3 site in the amount of \$3,186.54 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES:	7
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on July 24, 2019.

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Louis Alfano

Business Administrator/Board Secretary

Dated: July 25, 2019

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Change Order #002 by the Cliffside Park Board of Education to ALNA Construction Corp. for the Temporary Classroom Units at School #3 site in the amount of \$12,400.49 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES:	7
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on July 24, 2019.

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Louis Alfano

Business Administrator/Board Secretary

Dated: July 25, 2019

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Application #3 by the Cliffside Park Board of Education to ALNA Construction Corp. for the Temporary Classroom Units at School #3 site in the amount of \$648,914.24 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES:	7
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on July 24, 2019.

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Louis Alfano

Business Administrator/Board Secretary

Dated: July 25, 2019

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve Change Order #003 by the Cliffside Park Board of Education to ALNA Construction Corp. for the Temporary Classroom Units at School #3 site in the amount of \$13,756.90 as recommended by the school district architects, LAN Associates.

ROLL CALL VOTE:

AYES: 7

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on July 24, 2019.

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Louis Alfano

Business Administrator/Board Secretary

Dated: July 25, 2019

RESOLUTION

Resolution, recommended by the Superintendent of Schools to approve purchase of 2019 Ford Transit Wagon 150-8 Passenger Wagon, from Winner Ford, Cherry Hill, NJ 08034, State Contract #A88228 T2006, in the amount of \$27,126.

ROLL CALL VOTE:

AYES:	7
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on July 24, 2019.

\_\_\_\_\_  
Louis Alfano

Business Administrator/Board Secretary

Dated: July 25, 2019

RESOLUTION

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of June 2019.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of June 2019.

Pursuant to N.J.A.C. 6:20-2.13(d)\*, the Business Administrator certifies that as of June 30 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution to approve the Monthly Transfer Report for the month of June 2019.

ROLL CALL VOTE:

AYES:	7
NAYS:	0
ABSTENTIONS:	0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on July 24, 2019.

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Louis Alfano  
Business Administrator/Board Secretary

Dated: July 25, 2019

Regular Meeting July 24, 2019 (continued)

ADDITIONAL ITEMS DISCUSSED:

Meeting After Public was Adjourned:

1. 2018-19 Financial Positioning, along with potential Capital/Bid Projects-2020-2021 Budget.
2. Summer 2019 Facilities Projects (attached was discussed).
3. 2018-2019 Fairview Tuition and Resource Room (attached was discussed).
4. Modular classrooms at #3 school change orders (the attached was discussed).
5. Koteen Associates: Gas procurement (the attached was discussed).