CLIFFSIDE PARK BOARD OF EDUCATION

REGULAR MEETING, WEDNESDAY, JANUARY 24, 2018

The Regular Meeting of the Cliffside Park Board of Education was held on Wednesday,

January 24, 2018, in the Council Chambers, The Municipal Complex, 525 Palisade

Avenue, Cliffside Park, New Jersey 07010 at 7:00 p.m. with the Board Secretary

presiding.

The assemblage saluted the flag

ROLL CALL Present: Mrs. Frato, Mr. Kelaher, Mrs. Nikaj,

Mr. Raincourt, Mr. Russo, Mr. Shelley,

Mr. Tarabokija, Mr. Morin

Absent: Mr. Cota, Mr. Zoklu

Mr. Michael J. Romagnino, Superintendent of Schools, was in attendance.

Board Secretary read the following statement:

"The New Jersey Open Public Meetings Law was enacted to insure the rights of the public

to have advanced notice of and to attend the meeting of public bodies at which any business

affecting their interest is discussed or acted upon. In accordance with the provision of this

act the Cliffside Park Board of Education has caused notice of this meeting to be published

by having the date, time and place thereof posted in the offices of the Borough Clerk, the

Borough Library, the Borough Recreation Department, the office of the Board of Education,

and the offices of Schools Nos. 3, 4, 5, 6, and the High School on January 11, 2018 and

notices were forwarded to reporters of The Record on January 11, 2018. This is an official

meeting."

SUPERINTENDENT'S REPORT

- Staff In-Service took place January 23, 2018 which included Professional
 Development for Pre-K Staff. Administrators did a great job. Next Staff-In-Service scheduled for February 13, 2018. Teachers of Grades 6, 7, and 8 from Fairview will participate.
- School Performance Reports are posted on the website for parents to review.
- Two High School Drama students placed Second & Third for their performances at the Drama Festival this month.
- ESL Parent Classes will take place every Wednesday for ten weeks at school #3
 headed up by ESL teacher, Mr. Leighton.
- Family Math for Grades 1, 2, and 3 scheduled for 4 consecutive weeks starting January 10 and continuing January 17, 24, and January 31.
- Family Math for Grades 4, 5, and 6 are scheduled to begin in March.
- Change in School Calendar-School will be open on Tuesday, February 20th.
- Kindergarten Registration for new students scheduled for February 26, 27, 28, and March 1. Flyer is posted on the website.
- Pre-K Registration will take place on March 20th and March 21st.
- School #3 was Ranked #29th by the NJDOE. Mr. Romagnino congratulated Mrs.
 Calabrese and her staff.

Mr. Romagnino reviewed the Consent Agenda with the Board Members.

On the motion of Mr. Russo, seconded by Mr. Shelley, all ayes by roll call vote, the following was approved:

PERSONNEL

Resolution, recommended by the Superintendent of Schools, to approve the following staff professional development and reimbursement, through voucher for the 2017-2018 school year as follows:

NAME	DESCRIPTION	DATE	\$AMOUNT
Betty Ann Agresta	PAF Training	1-10, 1-17,	\$72.50
		1-24, 1-31, &	
		2-07-2018	
Maurizio Balestra	Visual Design in Opera	1-20-2018	\$30.50
	Tour: European Paintings: Renaissance to	1-20-2018	\$5.00
	Revolution		
Christina Camisa	Childhood Apraxia of Speech	2-13-2018	\$286.28
Ersilia DeFilippis	Strategies for Creating an Exemplary Day	3-02-2018	\$153.41
	Workshop		
Tatiana Dragone	BCEA Instructional & Professional	1-11-2018	\$20.00
	Development Dinner Workshop - The		
	Flipped Classroom		
Jonathan Jannucci	NJSCA 21 st Annual Boys & Girls Tennis	1-12-2018	\$80.00
	Coaches Clinic		
Elizabeth Leighton	Strategies to Differentiate Your Instruction	3-06-2018	\$249.00
	Using Current Technology		
Natalia Maks	PD at the Met "Visual Design in Opera"	1-20-2018	\$56.50
	PD at the Met "Behind the Golden Curtain"	3-21-2018	\$56.50
Bridget Nunez	IXL Live Workshop	3-06-2018	\$75.00
Andrea Romano	Young Adult Literature Workshop	2-08-2018	\$274.64

Jenna Russo	Mindfulness: Be Present to Learn	2-09-2018	\$9.30
Christa Salviano	Strategies for Reading & Writing	3-02-2018	\$153.41
	Workshop		
Jaime Spiliotes	2018 Chancellor's HS PD Day: Arts &	1-29-2018	\$88.50
	Activism		
Alinda Vartanian	BCEA Instructional & Professional	1-11-2018	\$20.00
	Development Dinner Workshop - The		
	Flipped Classroom		
Viviane Varvar	What's New in Children's Books	2-26-2018	\$274.40
Barbara Vitale	BCEA Instructional & Professional	1-11-2018	\$20.00
	Development Dinner Workshop - The		
	Flipped Classroom		
Yelena Volynskaya	Differentiating Lessons with Google Apps	3-08-2018	\$83.82
	Cracking the QR Code in Classroom	4-23-2018	\$83.82
	Google for Education Blended Learning	5-21-2018	\$193.82

Resolution, recommended by the Superintendent of Schools, to rescind professional development and reimbursement through voucher for the following staff member:

NAME	DESCRIPTION	DATE	\$AMOUNT
Yelena Volynskaya	Differentiating Lessons with Google	1-16-2018	\$83.82
	Apps		

Resolution, recommended by the Superintendent of Schools, to approve unpaid leave of absence for Claudia Joya, Teacher Aide-School #4 beginning January 2, 2018 through January 31, 2018 with an anticipated return date of February 1, 2018.

Resolution, recommended by the Superintendent of Schools, to appoint Alison Butler as new Pre-K Handicap Teacher assigned to School #4 with benefits, at BA-Step1 \$49,040 (pro-rated) effective February 1, 2018 thru June 30, 2018. (Account #-11-216-100-101-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to approve stipend for dual certificate for Yosilda Suarez, new annual salary \$70,490 retro to September 1, 2017 as per contract for the 2017-2018 school year.

Resolution, recommended by the Superintendent of Schools, to approve stipend for dual certificate for Edward Dolan, new annual salary \$50,840 retro to September 1, 2017 as per contract for the 2017-2018 school year.

Resolution, recommended by the Superintendent of Schools, to approve stipend for dual certificate for Martha Vasquez, new annual salary \$66,890 retro to September 1, 2017 as per contract for the 2017-2018 school year.

Resolution, recommended by the Superintendent of Schools, to appoint as per state law P.L. 2017 c.162, Dana Martinotti-Principal as School Safety Specialist for the Cliffside Park School District effective January 17, 2018.

Resolution, recommended by the Superintendent of Schools, to approve an extended unpaid medical leave for Anna Marciano-Cafeteria Worker from January 2, 2018 thru February 5, 2018.

Resolution, recommended by the Superintendent of Schools, to appoint Melanie Zuravnsky as Art Teacher-Elementary School at BA Step-5 \$53,790 (pro-rated) effective January 29, 2018 thru June 30, 2018. (Account #-11-120-100-101-07-00)

Resolution, recommended by the Superintendent of Schools, to transfer Barbara Vitale from Elementary to Middle School Art Teacher effective February 5, 2018 for the 2017-2018 school year. (Account #-11-130-100-101-07-06-0000-080)

Resolution, recommended by the Superintendent of Schools, to approve an extended unpaid leave of absence for Rachel O'Hanlon-Teacher from February 21, 2018 thru March 27, 2018 with an anticipated return date of March 28, 2018.

Resolution, recommended by the Superintendent of Schools, to approve medical leave for Katerina Waldron, Teacher School #6, utilizing 9 sick days and 2 personal days beginning March 26, 2018 thru April 17, 2018 with an anticipated due date of April 17, 2018 and 20 sick days after from April 18, 2018 thru May 15, 2018. Unpaid family leave to begin on May 16, 2018 thru October 15, 2018 with an anticipated return date of October 16, 2018.

Resolution, recommended by the Superintendent of Schools, to transfer Arelis Gomez from Bus Aide to Teacher Aide-LLD program assigned to School #4 effective January 16, 2018 for the 2017-2018 school year. (Account #-11-204-100-106-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint Lisett Nunez as a new Teacher Aide-Preschool Disabilities assigned to School #4 at an hourly rate of \$14.79 effective February 1, 2018 pending fingerprinting and Criminal History check for the 2017-2018 school year. (Account #-11-216-100-106-04-00-0000-060)

Resolution, recommended by the Superintendent of Schools, to appoint John Lombardo as High School Vice Principal, effective February 1, 2018 thru June 30, 2018 as per the administrators contracted salary of \$123,975. (Account #-11-000-240-103-02-00-0000-030)

Resolution, recommended by the Superintendent of Schools, to appoint Eusebia Quispe-Ortega as Lunch Aide assigned to School #5 at an hourly rate of \$8.60 effective January 22, 2018 for the 2017-2018 school year.

Resolution, recommended by the Superintendent of Schools, to appoint Marie Noel Giveleghian as Lunch Aide assigned to School #5 at an hourly salary of \$8.60 effective January 23, 2018 pending fingerprinting and Criminal History check for the 2017-2018 school year.

Resolution, recommended by the Superintendent of Schools, to approve a family leave for Anna Palazzolo, Teacher Aide-School #6 utilizing six (6) sick days and two (2) days without pay beginning February 6, 2018 thru February 15, 2018.

Resolution, recommended by the Superintendent of Schools, to appoint Oliver Rached, as Substitute Teacher, at a salary of \$95.00 per day for the 2017-2018 school year.

Resolution, recommended by the Superintendent of Schools, to appoint the following staff as SAT Prep Course English & Mathematics Instructors (8 week course) at \$30.00 per hour for the 2017-2018 school year:

Thiana Salvatierra – English Instructor

Raymond Toman - Mathematics Instructor

Resolution, recommended by the Superintendent of Schools, to approve the following Health Insurance Waiver Cash Incentive for the following staff member:

NAME	COVERAGE	TOTAL	PAYABLE
		AMOUNT	JUNE 2018
PELIER-GONZALEZ, SUZANNE	FAMILY	\$ 2,500.00	\$ 2,500.00

Resolution, recommended by the Superintendent of Schools, to approve unused sick leave compensation for the following staff:

Name		\$ Amount
Dennis Enrico	LDT/CST \$7,500.00 - payable January 201	
		\$7,500.00 - payable January 2019

POLICIES AND PROCEDURES

Resolution, recommended by the Superintendent of Schools, to accept the Nurses' reports and Fire Drill reports for all schools, for the month of December 2017.

Resolution, recommended by the Superintendent of Schools, to permit early dismissals, beginning at 10:30 a.m. for Pre-K AM Program, 12:30 p.m. for Pre-K PM Program, 12:45 p.m. for Special Education Pre-K, and 12:30 p.m. for Kindergarten, Grades 1 through Grades 6 at 12:45 p.m., Middle School at 12:30 p.m. and delayed opening of 10:00 AM for High School on Tuesday, February 13, 2018 for Staff-In-Service Day.

Resolution, recommended by the Superintendent of Schools, to approve the presentation on all acts of violence and vandalism that occurred for Reporting Period 1 – September 1, 2017 through December 31, 2017 will be discussed and recorded according to N.J.S.A. 18A:17-46, N.J.A.C. 6A:16-5.2(b) and N.J.A.C. 6A-16-5.3(f).

Resolution, recommended by the Superintendent of Schools, to confirm the outcome of the bullying incident and investigation between, J.L. and K.K.

Resolution, recommended by the Superintendent of Schools, to abolish the High School Student Disciplinarian position as listed in Article V, Part P, of the agreement between the Cliffside Park Board of Education and the Cliffside Park Education Association.

Resolution, recommended by the Superintendent of Schools, to approve the following minutes:

Work Session – December 13, 2017

Regular Meeting - December 20, 2017

POLICIES AND PROCEDURES, (Continued)

Resolution, recommended by the Superintendent of Schools, to approve the following Policy and Regulations Revisions for the 2017-2018 school year:

Policy	
P3437	Military Leave (Revised)
P4437	Military Leave (Revised)
P5516.01	Student Tracking Devices (New)
P7425	Lead Testing of Water in Schools (New)
P7440	School District Security (M) (Revised)
P7441	Electronic Surveillance in School Buildings and on School Grounds (M)
	(Revised)
P8507	Breakfast Offer Versus Serve (OVS) (M) (Revised)
P8630	Bus Driver/Bus Aide Responsibility (M) (Revised)
P9242	Use of Electronic Signatures (New)
Regulatio	n
R5460.1	High School Transcripts (M) (Revised)
R7101	Educational Adequacy of Capital Projects (Revised)
R7440	School District Security (M) (Revised)
R7441	Electronic Surveillance in School Buildings and on School Grounds (M)
	(Revised)
R8630	Emergency School Bus Procedures (M) (Revised)

POLICIES AND PROCEDURES

RESOLUTION

Resolution, recommended by the Superintendent of Schools, to approve the 2018-2019 update of the NJ Department of Education-Division of Early Childhood Education Three-Year Preschool Program Plan Update for 2017-2020.

ROLL CALL VOTE:

AYES: 8

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on January 24, 2018.

LOUIS ALFANO

Business Administrator/Board

Secretary

DATED: January 25, 2018

BUILDINGS AND GROUNDS

Resolution, recommended by the Superintendent of Schools, to permit the use of the following facilities for the 2017-2018 school year:

SCHOOL	FACILITY	DATES REQUESTED	TIME	PURPOSE	REQUESTED BY
School #3	Gym	01/26/2018	3:00 P.M 6:00 P.M.	PTO Movie Matinee	Michael Ryan
School # 3	All Purpose Room	01/30, 02/01, 02/07, 02/08, 02/14, 02/15/2018	3:00 P.M 5:30 P.M.	American Idol Practice	Iveth Mollinedo
School # 6	Small Gym	01/04, 01/11, 01/18/2018	6:00 P.M 9:30 P.M.	Cheerleading	Magda Vasquez
High School	Gym Lobby	12/20/2017	2:50 P.M 3:30 P.M.	Gym Lobby	Elizabeth Mueller
High School	Auditorium	01/03/2018	6:00 P.M 7:30 P.M.	Parent Meeting for NJ Thespian Festival	Tracey Rembecky
High School	Gym	01/20/2018	8:00 A.M 2:00 P.M.	Recreation Wrestling Match	Director Michael Miller
High School	Auditorium	01/22/2018	6:00 P.M 7:30 P.M.	Parent Meeting for NJ Thespian Festival	Tracey Rembecky
High School	Cafeteria	01/24/2018	7:00 P.M 8:30 P.M.	Fashion Show Meeting	Flavia Rizzo
High School	Cafeteria	01/25/2018	7:30 P.M 9:00 P.M.	Project Graduation	Andrea Romano

FINANCE

Resolution recommended by the Superintendent of Schools to approve the Tuition Contract between the Cliffside Park Board of Education (sending district) and Windsor Bergen Academy (an approved private school) for one attending student at a cost of \$65,708.37 commencing on December 4, 2017 for the 2017-2018 school year.

Resolution recommended by the Superintendent of Schools to approve Athletic Association bills for the month December 2017 in the amount of \$4.855.00 as follows:

Resolution recommended by the Superintendent of Schools to approve January 12, 2018 payroll in the amount of \$1,630,165.02 which includes the After School/Enrichment Program January 12, 2018 payroll in the amount of \$23,488.12.

Resolution recommended by the Superintendent of Schools to approve January 12, 2018 Cafeteria payroll in the amount of \$35,911.31.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800012, in the amount of \$83,117.59 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 1, 2018 through January 15, 2018.

FINANCE, (Continued)

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA900008 in the amount of \$285.86 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 1, 2018 through January 15, 2018.

Resolution recommended by the Superintendent of Schools to approve January 30, 2018 payroll in the amount of \$1,391,636.44 which includes the After School/Enrichment Program January 30, 2018 payroll in the amount of \$833.10.

Resolution recommended by the Superintendent of Schools to approve January 30, 2018 Cafeteria payroll in the amount of \$18,569.58.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number H800013, in the amount of \$79,459.41 to cover Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 16, 2018 through January 31, 2018.

Resolution, recommended by the Superintendent of Schools to approve the transfer of monies from the Payroll Agency Account to the General Account, Reference Number ACA900009 in the amount of \$285.86 to cover Affordable Care Act Health Benefits Contributions from Employees to Reimburse Employer for the covered period of January 16, 2018 through January 31, 2018.

FINANCE, (Continued)

Resolution recommended by the Superintendent of Schools to approve the interim checks and internal transfers from the General Account *to the Cafeteria Account, the Payroll Account and the Payroll Agency Account for the* month of January 2018 as follows:

700043	January 12 th Salary	\$912,780.80
700044	January 12 th Agency	642,029.47
700045	January 12 th Agency-FICA	75,354.75
700046	January 30 th Salary	781,916.88
700047	January 30 th Agency	534,297.59
700048	January 30 th Agency-FICA	75,421.97
999999	Depository Trust (J P Morgan) Debt Service-interest	18,750.00
NJHB900006	NJ State Educators Health Benefits Program	
	(January 1, 2018 through January 31, 2018)	493,619.34

Resolution recommended by the Superintendent of Schools to approve the Cafeteria bills for January 2018 in the amount of \$119,660.33 as follows:

6782	Pomptonian Food Service (12-15-17)	\$18,725.61
6783	Pomptonian Food Service (12-22-17)	18,932.15
6784	Pomptonian Food Service (01-05-18)	20,427.70
6785	Pomptonian Food Service (01-12-18)	5,871.77
6786	Jimmy's Glass, Inc. (invoice #46341=HS Cafeteria Office	450.00
6787	M L Mettler Corp. (invoice #43013-HS Cafeteria)	145.00
6788	Office Concepts Group (invoice #s788722-0/788722-1/	
	788722-2-HS Cafeteria Supplies)	207.21
6789	DMN Plumbing & Heating (invoice #1061-HS Cafeteria)	420.00

FINANCE, (Continued)

Cafeteria Bills, (coninued)

600016	January 12 th Agency-Cafeteria	\$26,761.82
600017	January 12 th Agency-Cafeteria	9.149.49
600018	January 30 th Agency-Cafeteria	12,802.85
600019	January 30 th Agency-Cafeteria	5,766.73

Resolution recommended by the Superintendent of Schools to approve the bill list for January 2018 in the amount of \$921,280.58 as follows:

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of School Monies financial report for the month of November 2017.

Resolution, recommended by the Superintendent of Schools to accept the Board Secretary's financial report for the month of November 2017.

Pursuant to N.J.A.C. 6:20-2.13(d)*, the Business Administrator certifies that as of November 30 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1.

Resolution recommended by the Superintendent of Schools to approve the Monthly Transfer Report for the month of November 2017 as follows:

The Board unanimously approved by voice vote to adjourn the Regular Meeting at 7:45 p.m. and go into closed session.

Louis Alfano, Business Administrator/Board Secretary

Resolution, recommended by the Superintendent of Schools to approve the submission of Amendment 1 to the 2018 ESSA Application to budget Carry Over from the 2017 Title IA Application in the amount of \$1,106.

ROLL CALL VOTE:

AYES: 8

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its duly authorized meeting on <u>January 24, 2018</u>.

Louis Alfano

School Business Administrator/Board Secretary

Dated: January 25, 2018

Resolution, recommended by the Superintendent of Schools to approve the name change of Away with Words to the new name of Winning Grants, Inc.

ROLL CALL VOTE:

AYES: 8

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on January 24, 2018.

Louis Alfano

Business Administrator/Board Secretary

Dated: January 25, 2018

Resolution, recommended by the Superintendent of Schools to accept the Treasurer of

School Monies financial report for the month of December 2017.

Resolution, recommended by the Superintendent of Schools to accept the Board

Secretary's financial report for the month of December 2017.

Resolution to approve the Monthly Transfer Report for the month of December 2017.

ROLL CALL VOTE:

AYES: 8

NAYS: 0

0 ABSTENTIONS:

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of

Education by a majority vote at its meeting on January 24, 2018.

Louis Alfano

Business Administrator/Board Secretary

Dated: January 25, 2018

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Resolution, recommended by the Superintendent of Schools to approve Budget Calendar and Budget Development Process for the 2018-2019 Budget, pursuant to N.J.S.A. 18A:22-7 (see attached).

ROLL CALL VOTE:

AYES: 8

NAYS: 0

ABSTENTIONS: 0

CERTIFICATION

I hereby certify that the within Resolution was adopted by the Cliffside Park Board of Education by a majority vote at its meeting on January 24, 2018.

Louis Alfano

Business Administrator/Board Secretary

Dated: January 25, 2018